



## SAFETY PROGRAM

The District is committed to providing a safe and healthy environment for its employees, students, and visitors. Safety education and accident prevention provides a protective measure during school hours, and it teaches appropriate behavior to minimize accidents.

Our comprehensive safety program is multi-tiered, with responsibility being shared among employees. The District has a Safety and Security Team comprised of the Director of Secondary Education, Facilities and Safety Manager, Security Guard, a high school assistant principal, a junior high school assistant principal, and an elementary principal. This team maintains the overall District safety and security program. The Director of Secondary Education, is responsible for the overall implementation of the District safety and security program in concert with the Facilities and Safety Manager, Superintendent and Principals; each principal is responsible for the safety program at their school; directors and supervisors are responsible for the safety program within their departments; and each employee is responsible for their safety, and the safety of students in their charge.

The District safety and security program includes but is not limited to the following:

- staff training of communicable diseases, handling body fluids, HIV, and bloodborne pathogens;
- recordkeeping for all reportable accidents occurring during all school activities, and proper, in depth investigations for any unusual or major accidents;
- relevant and up to date evacuation maps, safety posters, information, and other communication media for posting at all schools, District buildings and sites, and on the District website;
- regular emergency drills for fire, tornado, and school crisis situations;
- review of safety procedures for civil disturbances, bomb threats, and other attacks;
- regular local, county, regional, state, and federal training for appropriate administrators, directors, supervisors, and staff; and
- coordination with local, county, state, and federal agencies for security, safety, and emergency plans.

### Reference:

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| <i>Board Policy 7440</i>    | Facility Security   |
| <i>Board Policy 8410</i>    | Crisis Intervention   |
| <i>Board Policy 8442</i>    | Reporting Accidents   |
| <i>Board Policy 8450</i>    | Control of Casual-Contact Communicable Diseases               |
| <i>Board Policy 8450.01</i> | Personal Protection Equipment During Pandemic/Epidemic Events |
| <i>Board Policy 8452</i>    | Automated External Defibrillators                             |
| <i>Board Policy 8453</i>    | Direct Contact Communicable Diseases                          |
| <i>Board Policy 8453.01</i> | Control of Blood-Borne Pathogens                              |
| <i>Board Policy 8462.01</i> | Threats of Violence   |