



POLITICAL ACTIVITY

The District recognizes that staff members have civic responsibilities and/or rights, and it encourages employees to exercise them. Employees may exercise the rights and privileges of any citizen in matters of a political nature consistent with the following restrictions:

1. no school employee shall, during hours for which compensation is received, use any time for the solicitation, promotion, election, or defeat of any referendum, candidate for public office, legislation, or political action with the exception of informal political speech that may take place between staff members;
2. where discussions with students about candidates for any political office occur as a part of the instructional program, teachers must present a balanced review of major political platforms so as to afford students the opportunity to do their own thinking and decision-making; and/or
3. no staff member may solicit or receive from any officer or employee of a political subdivision of the state any contribution or service for any political purpose during established hours of employment or while the employee is engaged in official duties.

An employee may be absent from work in order to vote while the voting polls are open. While the District would prefer that employees vote before or after their scheduled work day, the District realizes that this is not always possible. An employee may use break or lunch time to vote. The employee shall notify the direct supervisor/principal of such intended absence.

Reference:	<i>Board Policy 3210</i>	Staff Ethics
	3231	Outside Activities of Staff
	5730	Equal Access for Non-District Sponsored Student Clubs and Activities
	7540.03	Student Education Technology Acceptable Use and Safety
	9700.01	Advertising and Commercial Activities

Wisconsin Statute: §6.76