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## BLOODBORNE PATHOGENS EXPOSURE CONTROL PLAN

The District has developed and maintains a Bloodborne Exposure Control Plan that complies with the Occupational, Safety and Health Administration (OSHA) requirements. The purpose of this plan is to create a healthy work environment through a plan to control or minimize occupational exposure to Hepatitis B Virus (HBV), Human Immunodeficiency Virus (HIV), and other bloodborne pathogens for employees who face a health risk from exposure to blood and other potentially infectious materials.

The Bloodborne Pathogens Exposure Control Plan is for employees who:

- provide services in a public facility providing health care related services; and/or
- otherwise have a risk of exposure to blood or other material potentially containing bloodborne pathogens.

A copy of the Bloodborne Pathogens Exposure Control Plan is available in each direct supervisor/principal's office or on the District's website under the Building and Grounds page. The plan provides guidelines on:

- how to handle and dispose of sharps (i.e. needles);
- how to handle and dispose of possibly contaminated materials;
- which employees are affected by the OSHA standard; and
- what housekeeping controls should be followed in cases of a possible bloodborne pathogen exposure.

If an employee has a bloodborne pathogen incident, the incident must be reported immediately to the direct supervisor/principal who will advise the employee of the next course of action and report the exposure incident to the Human Resources Office or Business Services. If an employee has not received the Hepatitis B vaccine, the employee shall be offered the vaccine within 24 hours of the exposure incident.

An annual review and training related to bloodborne pathogens will be provided.

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Reference: *Board Policy 8453.01* Control of Blood-Borne Pathogens

Title 29 Code of Federal Regulations 1910, 1030