
FAIR LABOR STANDARDS ACT (FLSA)

The Fair Labor Standards Act (FLSA) establishes minimum wage, overtime pay, recordkeeping, and youth employment standards affecting employees in the private sector and in Federal, State, and local governments. Certain types of employees are exempt from the minimum wage and overtime pay provisions, including bona fide executive, administrative, and professional employees who meet regulatory requirements under the Fair Labor Standards Act.

For non-exempt employees, issues concerning overtime, compensatory time off, and minimum wage are found in, but not limited to, sections *4.01 Regular Work Schedule and Hours*; *4.02 Additional Hours and Overtime*; *4.03 Compensatory Time Off* and *4.04 Lunch and Breaks*.

Reference: *Board Policy 3700* Fair Labor Standards Act (FLSA)

Wisconsin Statute: Chapter 103

Wisconsin Department of Workforce Development
Age Discrimination Act of 1975
Americans with Disabilities Act of 1990