

MEMORANDUM OF UNDERSTANDING

between

MAINTENANCE SKILLED CRAFTSMEN

and

CAESAR RODNEY SCHOOL DISTRICT

This Agreement entered into this day of October 31, 2024, by and between the Board of Education of the Caesar Rodney School District (the "Board") and the Caesar Rodney Maintenance Skilled Craftsmen, hereinafter collectively "the Parties."

WHEREAS, the Parties entered into a Meet and Confer which, by its terms, governed the time period July 1, 2024 through June 30, 2027.

NOW, the Parties hereby agree as follows:

1. In Section Vacations A., remove "a. For employment of less than five (5) years within the district, 1. 75 days per month (21 days per year). b. For employment of more than five (5) years within the district, 2.17 days per month (26 days per year). Replace with " a. For employment of less than five (5) years within the district, 25 days earned per year. b. For employment of more than five (5) years within the district, 30 days earned per year."
2. In Section Holidays A., remove "Winter Break" and add "New Year's Day," "Christmas Eve" and "Christmas Day."
3. In Section Holidays D., remove "D. The school district will be closed during winter break and employees are not required to use vacation days." Replace with "D. The school district will be closed during winter break and employees are required to use vacation days."

IN WITNESS WHEREOF, the parties have executed this agreement, as follows:

BY: _____ *Ula Pru*

President-Board of Education
Caesar Rodney School District

DATE: 11/12/2024

BY: _____

Executive Secretary-Board of Education
Caesar Rodney School District

DATE: 10/31/2024

BY: Craig A. Tenaro

Representative
Caesar Rodney Maintenance Skilled Craftsmen

DATE: 31 OCT 29