

MEMORANDUM OF UNDERSTANDING

between

CAESAR RODNEY SUPPORT ASSOCIATION

and

CAESAR RODNEY SCHOOL DISTRICT

This Agreement entered into this day of December 11, 2024, by and between the Board of Education of the Caesar Rodney School District (the "Board") and the Caesar Rodney Support Association ("CRSA"), hereinafter collectively "the Parties."

WHEREAS, the Parties entered into a Collective Bargaining Agreement (the "CBA") which, by its terms, governed the time period July 22, 2024 through June 30, 2028.

NOW, the Parties hereby agree as follows:

1. In Article X Vacations Section A, remove "1. For employment of less than five (5) complete years within the district; 1.75 days per month (21 days earned per year). 2. For employment of more than five (5) complete years within the district, 2.17 days per month (26 days earned per year). Replace with "1. For employment of less than five (5) complete years within the district, 25 days earned per year. 2. For employment of more than five (5) complete years within the district, 30 days earned per year."
2. In Article XI Holidays Section A., remove "Winter Break" and add "New Year's Day," "Christmas Eve" and "Christmas Day."

IN WITNESS WHEREOF, the parties have executed this agreement, as follows:

BY: Jessica Daniels

President Board of Education
Caesar Rodney School District

DATE: 12/11/24

BY: [Signature]

Executive Secretary-Board of Education
Caesar Rodney School District

DATE: 12/11/24

BY: Nancy Sif

President-CRSA
Caesar Rodney Support Association

DATE: 12-11-2024

BY: [Signature]

Vice President-CRSA
Caesar Rodney Support Association

DATE: 12-11-24