

Joint Communication for FCLA and FCUSD Monthly Meeting

11/22/2024

FCLA Leadership,

I hope this message finds you well and in great spirits! We have some important updates and exciting news to share with you.

Firstly, we are thrilled to announce the creation of a TK-2 taskforce, presented by multiple departments started by Scott Meyer. This initiative aims to address the recent increase in suspensions from TK-3 due to physical injury or forced violence. A menu of change ideas will be rolled out by January, and we will be providing ongoing training for TK-3 teachers focusing on SEL and communication skills.

In other news, we are actively working on staffing for our open SPED Para positions. We will be meeting weekly to ensure proper staffing, and the district is utilizing Amergis and EES to help resolve these situations. One of our concerns is the middle school vacancies, as additional aides are needed as quickly as HR can fill the positions. We will continue collaborating with SPED to get a clearer picture of SCIA's on the Rancho and Folsom side.

We are also implementing a 30-60-90 plan to support our classified personnel. This plan is designed to provide feedback and ensure their success. It is crucial that we support our new employees and build strong relationships with them. This initiative is a fantastic way to give constructive feedback and help our team thrive.

Lastly, we need to complete Title IX training by February. Although this new law and public school works just came up unexpectedly, we are committed to ensuring compliance. The training will be available starting this week. Please send your timesheets to Christy Van Breemen, who will provide the budget code.

Let's keep up the great work and continue to support each other. If you have any questions or need further assistance, please don't hesitate to reach out.

Best regards,

Canen Peterson