



Oxbridge Academy

MIDDLE SCHOOL SCIENCE AND STEM TEACHER

📍 **West Palm Beach, FL**

Start Date: July 31, 2025



Oxbridge Academy is a premier, independent, co-educational college-preparatory school located on a beautiful 54-acre campus in West Palm Beach. Founded in 2011 by philanthropist William I. Koch, Oxbridge Academy provides an outstanding education empowering students in grades 6-12 to Lead with Kindness and Act with Courage. Offering a dynamic curriculum, enriching environment, and expert faculty, Oxbridge Academy applies an interdisciplinary academic approach while fostering the development of extraordinary leaders, thinkers, problem-solvers, and world-changers. With a vision to change the paradigm for middle and high school students, Oxbridge Academy values the autonomy and individuality of teachers. Working within the guidelines of their department, teachers are given significant freedom to develop their curriculum, class policies, and instructional practices.

Oxbridge offers a world-class education, an enriching culture, and experiential learning opportunities within an inclusive community. Signature Programs like the Free Enterprise Institute, Aviation, Artificial Intelligence, Cambridge Scholars, and Independent Research & Study ignite students' inner passions and strengthen individual thinking, uniquely preparing them for college and beyond.

POSITION SUMMARY:

Oxbridge Middle, established in 2021, offers a unique opportunity within the larger institution for a creative educator to join a dynamic and growing division. The middle school faculty and staff are deeply committed to fostering a vibrant middle school experience and ensuring students develop a strong foundation for pursuing their passions in upper school and beyond. The MS Science and STEM position will build on an existing program while seeking an enthusiastic and dedicated educator to help shape the curriculum and contribute positively to the middle school culture.

We are seeking a talented and inspiring **Middle School Science and STEM Teacher** to join our exceptional faculty and contribute to our vibrant learning community. The Middle School Science and STEM teacher will be responsible for teaching a combination of MS science, introduction to STEM, and advanced STEM classes. This teacher will inspire students to find a passion for science and STEM, promote critical thinking, and utilize engaging, inquiry based and student-centered teaching practices. The ideal candidate will be committed to fostering a positive and inclusive classroom environment, providing individualized support, and engaging students in collaborative, problem-solving experiences.

KEY RESPONSIBILITIES:

- Design and implement innovative lesson plans aligned with Oxbridge Academy's science and STEM curriculum, tailored to meet diverse student needs and foster a love of learning.
- Teach five sections of a combination of science and STEM courses for Middle School students.
- Lead a middle school advisory group.
- Assess and document student progress, providing timely, constructive feedback to students and parents.
- Work with Upper School teachers to determine skills necessary for student success in STEM and science related coursework.
- Cultivate an inclusive, respectful, and collaborative classroom culture that encourages students to take intellectual risks and develop a growth mindset.
- Actively support Oxbridge's mission by building meaningful relationships with students, mentoring them in both academics and character development.
- Participate in faculty meetings, professional development, and school-wide events, contributing to a cohesive, mission-driven academic environment.
- Collaborate with colleagues across various departments to create interdisciplinary learning experiences that deepen students' understanding of science within the broader curriculum.
- Engage with parents, guardians, and support staff to communicate student progress and address individual learning needs.

QUALIFICATIONS:

- Bachelor's degree in science, computer science, engineering, or a closely related field required; Master's degree preferred.
- A minimum of 3 years of experience teaching Science or STEM at the Middle School level.
- Strong communication and interpersonal skills, with a commitment to fostering positive, supportive relationships with students, parents, and colleagues.
- Proficiency in utilizing instructional technology to create dynamic and engaging learning experiences.
- A commitment to fostering an inclusive learning environment that reflects Oxbridge Academy's values of Purpose, Agility, Confidence, and Kindness.

PREFERRED ATTRIBUTES:

- Enthusiasm for teaching at the Middle School level.
- Familiarity of with Next Generation Science Standards for middle and upper school science.
- Prior experience teaching in an independent or private school, ideally within a mission-driven educational community.
- Interest in contributing to the school community beyond the classroom with a demonstrated ability to coach or mentor students in co-curricular or extracurricular activities.
- Enthusiasm for ongoing professional development and innovative teaching practices.



COMPENSATION:

Oxbridge Academy offers a competitive salary and benefits package, including health insurance, a retirement plan, and professional development opportunities. Faculty members enjoy a collaborative and supportive work environment, with access to resources that foster career growth and innovation in education.

HOW TO APPLY:

Oxbridge Academy has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Human Resources Manager, Elizabeth Fox), a resume, and a list of at least three professional references consolidated as a single PDF document to Ashlyn Chillemi, Recruiter, at ashlyn@dovetailedsourcing.com. *Please do not contact the school directly.*

Oxbridge Academy commits to being a community characterized by civility, respect, and trust; a school that fosters the virtues of discipline, perseverance, and responsibility. Oxbridge Academy is an equal opportunity employer, committed to diversity at all levels, and does not discriminate on the basis of sex, race, age, national origin, ethnic, background, disability, or any other characteristic protected by law.

