ALLEN PARK PUBLIC SCHOOLS

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ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES JUNE 24, 2019 ALLEN PARK HIGH SCHOOL

DRAFT ☐ APPROVED ⊠

The regular meeting of the Allen Park Board of Education was held on Monday, June 24, 2019, at Allen Park High School, Large Group Instruction Room, 18401 Champaign, Allen Park, Michigan.

Regular meeting called to order/Solicitation of Comment Cards - 7:00 p.m.

Pledge of Allegiance

_	Present: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren
Absent: N	
19-061	Motion by Moynihan, supported by Sheppard, that the consent agenda items be approved as presented: a. Approval of June 24 agenda b. Approval of check registers: 6/14/2019=\$1,550.42, 6/18/2019=\$1,257.76, 6/20/2019=\$259,495.24 c. Approval of wire transfer: 5/5/2019 thru 6/17/2019=\$1,372,059.21 Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried. President's Communications: None at this time. Reading of Communications: None at this time. Citizens' Comments (pertaining to agenda): None at this time.
19-062	Personnel: A. Employments/Services – to be approved en masse Motion by Sheppard, supported by Warren, that the recommendations for employment and services be approved by the Board for the individuals as listed: Erin Bender – 1st Grade Teacher/Lindemann – Effective 9/3/2019 Madison Cox – Kindergarten Teacher/Lindemann – Effective 9/3/2019 Emily Czajka – Preschool Teacher Assistant/Lindemann – Effective 9/3/2019 Lindsay Garza – 5th Grade Teacher/Arno – Effective 9/3/2019 Erica Majtyka – 8th Grade Volleyball Coach/APMS – Effective 7/1/2019 Shelby Pauley – Summer Camp Parapro/Riley – Effective 6/17/2019 Katelyn Pearson – ASD Teacher/APHS – Effective 9/3/2019 Erica Saville – School Social Worker/Arno & Bennie – Effective 9/3/2019 Emilie Talamonti – 4th Grade Teacher/Arno – Effective 9/3/2019 Ciara Zuke – 5th Grade Teacher/Arno – Effective 9/3/2019 Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried. B. Resignations/Retirements: Erik Browe – Teacher/Bennie – Effective 6/14/2019 Lynn Gorgas – Lunch Parapro/Arno – Effective 6/10/2019
19-063	 Phill Seasock – Cross Country Coach/APMS – Effective 6/20/2019 2018-19 Final Budget Motion by Sheppard, supported by Moynihan, that the proposed final budget for the 2018-19 school year be approved as presented. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None

	Absent: None
	Motion carried.
19-064	2019-20 Budget Adoption Motion by Warren, supported by Moynihan, that the proposed budget for the 2019-20 school year be adopted as presented. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None
	Motion carried.
19-065	General Appropriations Resolutions for 2019-20 Budget Motion by Moynihan, supported by Loyd, that the General Appropriations Resolutions for the General Fund Budget, Capital Projects Fund Budget, Food Service Fund Budget, Debt Fund Budget and Activity Fund Budget as presented for the 2019-20 school year be adopted. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried.
19-066	Cash Flow Borrowing Motion by Moynihan, supported by Sheppard, that the Board of Education adopt the attached resolution authorizing the district to borrow an amount not to exceed \$3 million for cash flow purposes and pledges future state aid payments to repay the loan. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried.
19-067	Wayne RESA School Nurse Consultant Services for 2019-20 Motion by Sheppard, supported by MacDonald, that the Nursing Agreement with Wayne RESA for the 2019-20 school year in the amount of \$12,000 be approved as presented. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried.
19-068	Board Meeting Schedule for 2019-20 School Year Motion by Warren, supported by Sheppard, that the regular meeting dates and work sessions for the 2019-20 school year be approved as presented. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried.
19-069	APHS Girls & Boys Cross Country Camp Motion by Warren, supported by Moynihan, that the proposal for the APHS Girls and Boys Cross Country Camp at the Island Lake State Recreation Area on August 18 through 21, 2019 be approved as presented. And further, that all necessary parent consent forms, medical treatment forms and emergency health forms be processed prior to departure. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried.
19-070	Renewal of Administrative Contracts Motion by Moynihan, supported by Sheppard, that the following administrative employment agreements be extended to June 30, 2021 for the following individuals: o Andrews, Bruce – M.S. Assistant Principal/Athletic Director o Brataniec, John – System Administrator o Davis, Ron – Auditorium Manager/Center for the Arts (Contracted Services/June 2020) o Dawson, Michael – H.S. Assistant Principal/Athletic Director o Grant, Alise – Administrative Assistant o Guobis, Karen – Director of Food Service

- o Keith, Tiffany Director of Finance
- o Kelley, John H.S. Principal
- o Laura, Sean Director of Community School & Services
- Lee, Elizabeth Community Services Coordinator
- o Metzger, Sara Bennie Principal
- Michalak, Adam Director of Technology
- Moran, Karen H.S. Assistant Principal
- o Nowland, Marlene Operations Assistant
- o Payne, Joannie Payroll/Benefits Coordinator
- o Rodgers, Karen Accounting Supervisor
- o Sokol, Dr. Matthew Director of Special Education
- o Tafelski, John Director of Curriculum
- o Zdrodowski, Barb Administrative Assistant
- o Zielinski, Steve Arno Principal

Discussion ensued among board members regarding updated contract language, as well as a suggestion to consider administrative contract approvals on an individual basis.

Yeas: Klein, Miller, Moynihan, Sheppard, Warren

Nays: Loyd, MacDonald

Absent: None

Motion carried.

Superintendent's Report:

School Climate & Culture

Mr. Darga shared a variety of positive steps Allen Park Public Schools has taken to address and improve our school community in the areas of diversity, ethnicity and race. Mr. Darga then invited Mrs. Nicole Roberts and Mrs. Carrie Fikel to share heartfelt, personal experiences with their own children, and children who visit their homes, concerning racism, bullying and school climate. Both parents thanked Mr. Darga and the Board of Education for the opportunity to share their concerns openly and expressed an unwavering commitment to effect positive change and build a community that is safer and stronger, with schools that are a safe place for all students. The parents appreciate Mr. Kelley's steps in the right direction in regard to culture awareness reform initiatives at APHS and want to make sure the wheels of change don't stop moving.

Citizen's Comments:

- Mrs. Laura Luecke spoke on behalf of a student who was recently disciplined.
- Ms. Michelle Kean (APHS Social Worker) shared that discipline statistics at APHS indicate a disproportionate number when tracked by ethnicity.

Reports of Officers:

- Mrs. MacDonald stated that the district must keep the momentum and that we are heading in the right direction to effect positive change. Mrs. MacDonald also offered kudos to Mr. Darga for implementing a new administrative interview process involving a stakeholders. Mrs. MacDonald also welcomed new employees to APPS!
- Mr. Moynihan thanked everyone for attending the meeting, noting that the board welcomes, and needs, their perspective. Mr. Moynihan also shared congrats with new employees. Lastly, Mr. Moynihan gave kudos to Mrs. Tiffany Keith (Finance Director) for her efforts in steering the district in the right direction financially.
- Mr. Klein gave a shout out to Mr. Jim Victor (APHS Teacher) for his work this summer with CS educator training something he will bring back to APPS this fall! Mr. Klein applauded the amazing story written by a talented student that was read by Mrs. Roberts this evening.
- Mr. Loyd thanked everyone for attending the meeting and stated that he has a great respect for those who came forward to speak this evening. He and the board need and appreciate the participation. Lastly, Mr. Loyd congratulated the new hires, sharing that they will help make APPS a better school district.
- Dr. Warren was amazed and touched by the brave and talented student who wrote the story read by Mrs. Roberts. Dr. Warren also congratulated the new teachers!
- Mrs. Sheppard commended Mr. Sean Laura (Community School Director) for a wonderful job presenting to the Kiwanis Club of Allen Park and encouraged other educational leaders to share at a meeting in the future.
- Mr. Miller thanked everyone for coming and congratulated the new hires. He also stated that there is 'no magic wand,' but that Mr. Darga is taking the issues shared very seriously and that we will see

	positive results.
19-071	Motion by Warren, supported by Loyd, that the meeting be recessed at 8:37 p.m. to conduct a periodic personnel evaluation of the Superintendent in compliance with Section 8(a) of the Michigan Open Meetings Act.
19-072	Motion by Sheppard, supported by Miller, that the closed session be adjourned and return to the regular open meeting at 10:31 p.m.
19-073	Motion by Moynihan, supported by Sheppard, that the Allen Park Board of Education adopt the completed year-end evaluation for the Superintendent. Yeas: Klein, Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: None Motion carried.
19-074	Motion by Moynihan, supported by Warren, that the meeting adjourn at 10:31 p.m.

Respectfully Submitted,

Julia \$heppard, Secretary