# **ALLEN PARK PUBLIC SCHOOLS**

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# ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES JUNE 10, 2019 ALLEN PARK HIGH SCHOOL

DRAFT APPROVED A

The regular meeting of the Allen Park Board of Education was held on Monday, June 10, 2019, at Allen Park High School, Large Group Instruction Room, 18401 Champaign, Allen Park, Michigan.

Regular meeting called to order/Solicitation of Comment Cards – 7:00 p.m.

Pledge of Allegiance

|             | Allegiance  |
|-------------|---|
| Roll Call/I | Present: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren  |
| Absent: K   | lein  |
| 19-051      | Motion by Moynihan, supported by Sheppard, that the consent agenda items be approved as presented:  a. Approval of June 10 agenda  b. Approval of May 20 meeting minutes and May 20 closed session minutes  c. Approval of registers: 5/17/2019=\$21,559.26, 5/20/2019=\$625.00, 5/23/2019=\$231,804.76, 5/24/2019=\$828.80, 5/28/2019=\$150.00, 6/6/2019=\$501,320.69  Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren  Nays: None  Absent: Klein  Motion carried.   |
| - 190 W     | President's Communications: Mr. Miller read a letter to the Board of Education from Mrs. Sandy Bennett highlighting a very successful 5 <sup>th</sup> grade camp experience, thanking the 5 <sup>th</sup> grade teaching team for countless hours coordinating the trip, as well as special thanks to Mrs. Pierfelice (APHS Teacher) for attending camp as a cabin leader and serving as the liaison for the high school students/cabin leaders. The return of the high school student cabin leaders greatly enhanced the program!  |
|             | Reading of Communications: None at this time.   |
|             | Citizens' Comments (pertaining to agenda): None at this time.   |
|             | Award of Appreciation – "Volunteers Plant the Seeds of Kindness"  An invitation was extended to all PTA/PTSA Presidents, Booster Club leadership and regular school building volunteers to attend the meeting this evening to be recognized for the invaluable contributions these groups and individuals have made to Allen Park Public Schools. The work of our volunteers is very important to the experiences our children have at all levels, and we believe much of the success of the Allen Park Public Schools is directly connected to active and strong parental involvement. We firmly believe that children learn best when educators develop meaningful partnerships with parents, encouraging and valuing input and feedback from home. |
|             | Mr. Darga and building administrators thanked district volunteers for the countless hours serving Allen Park Public Schools as leadership for PTA/PTSA organizations and booster clubs, classroom helpers, crossing guards and traffic monitors ensuring safety, volunteer coaches, and mentors and role models for our students by demonstrating an interest in their education.   |
|             | Personnel:  A. Award of Excellence – Congratulations on your retirement!  Sandy Bennett – Social Worker/Arno-Bennie – 22 years  Kerry Carlini – Teacher/Lindemann – 35 years  Dr. Barbara Chuby – Reading Specialist/Arno – 31 years  Jennifer Dalton-Antioch – Teacher/Bennie-Arno – 28 years  Mary Kay Fraser – Teacher/Bennie – 27 years  Cathy Gorski – Reading Specialist/Lindemann – 32.5 years  Richard Oakley – Teacher/APMS – 31 years  Suzanne Speakman – Teacher/APMS – 31 years  Maria Stasiw – Teacher/APMS – 32 years   |

On behalf of the Board of Education, Mr. Darga wished the Class of 2019 Retirees much happiness in their retirement and thanked retirees for the invaluable contributions made to Allen Park Public Schools. Collectively, this group of outstanding individuals represents a remarkable 269.5 years of service to the students, parents, staff and school community of Allen Park as exemplary educators. It has been an honor and privilege to have you as members of the Allen Park School Family. Best wishes for a retirement filled with good health, joy and fulfillment.

A recess was called at 7:35 p.m. to enjoy a snack and congratulate the remarkable retirees, thank amazing district volunteers and recognize teachers on being granted tenure! The meeting resumed at 7:56 p.m.

# B. Employments/Services – to be approved en masse

Motion by Warren, supported by MacDonald that the following individuals as listed be employed:

- Mahera Abdelsalam Bus Aide/Transportation Effective 6/3/2019
- Jennifer McGraw Custodian/Lindemann Effective 6/10/2019
- New Elementary Summer School Staff 2019 Effective 6/24/2019
  - → Sara Bleau Teacher
  - → Carrie Kephart Teacher
  - → Melissa Hool Teacher
  - → Megan Johnson Teacher
  - → Jennifer VanMaele Teacher
  - → Nicole Messina Teacher
  - → Laurence Khattar Teacher Aide
- NEW Summer Kids Camp Staffing 2019 Effective 6/17/2019:
  - → Emily Czajka Parapro

Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren

Nays: None Absent: Klein

Motion carried.

### C. Tenure Recognition

19-053

19-052

Motion by Loyd, supported by Warren, that Caroline Lorenz, Erica Majtyka, Michelle Maynard, Megan Rader, Julie Risher, Sara Siegwald, Jeff Skebo and Warren Stowe being granted tenure status as teachers in the Allen Park Public School District, be officially recognized and congratulated by the Allen Park Board of Education.

Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren

Nays: None Absent: Klein

Motion carried.

# D. Resignations/Retirements:

The following resignations/retirements have been received and accepted:

- Kristen Cavazos Barracuda Swim Coach/Riley Effective 6/10/2019
- Erin Lucas Summer Camp Parapro/Riley 6/17/2019
- Brent Petricca Summer Camp Parapro/Riley 6/10/2019
- Sherri Smith Custodian/Lindemann Effective 5/31/2019
- Suzanne Speakman Teacher/APMS Retirement Effective 6/30/2019

Public Budget Hearing: 2019-20 Proposed Budget

As required by law, a public hearing has been posted and held for the purpose of reviewing the proposed budget for the 2019-20 school year. Mrs. Tiffany Keith, Director of Finance, provided the first draft of the proposed budget at the May Board of Education meeting and was present to answer any questions Board members or the audience may have. The 2019-20 proposed budget will be updated as new financial information is received until the budget is approved by the Board on June 24, 2019. The Final Budget for 2018-19 will be on the June 24 Board Agenda for adoption. The floor was opened by Member Miller for audience questions.

Ms. Christine McKinzie, APHS Media Specialist, shared background information regarding library media center budgets and advocated for an increase in reduced media center budgets that service the entire school building.

|        | Mr. Dan Loyd, APHS Teacher, spoke in support of the financial consideration made by Ms. McKinzie and shared perspective of student use of media center/reading materials for his students.  |
|--------|---|
| 19-054 | Property Tax Rate Certification (Non-Homestead & School Debt/Bond Rate)  Motion by Moynihan, supported by Sheppard, that the Board of Education adopt the rate certification resolution for the full authorized millage rate of 16.895 mills levied on Non-Homestead property in the district for the purpose of maintaining programs, staff and services and a school debt/bond rate of 12 mills for the 2019-20 school year.  Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: Klein  Motion carried.   |
| 19-055 | School Loan Revolving Fund – Michigan Department of Treasury  Motion by Moynihan, supported by Loyd, that the Board of Education adopt the attached resolution allowing the District to borrow from the State of Michigan School Loan Revolving Fund in the amount of \$9,044,423.00.  Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: Klein  Motion carried.  |
| 19-056 | APHS Wrestling Summer Camp  Motion by Warren, supported by Loyd, that the proposal for the APHS Wrestling Team to attend the Graying HS Wrestling Clinic and camping trip be approved as presented. And further, that all necessary parent consent forms and medical treatment forms be processed prior to departure.  Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: Klein  Motion carried.  |
| 19-057 | APMS Crystal Mountain Ski Trip Motion by Moynihan, supported by Warren, that the proposal for the APMS Crystal Mountain Ski Trip in March 2020 be approved as presented. And further, that all necessary parent consent forms and medical treatment forms be processed prior to departure. Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren Nays: None Absent: Klein Motion carried.   |
| 19-058 | APHS Athletic Facilities Discussion  For the past several years, we have been closely monitoring the condition of the APHS athletic field, track and bleachers for safety concerns. The grass field and track are well used by football, soccer, track, cheer and cross country teams, as well as teams from youth non-profit organizations, such as Bulldogs. With little 'down time,' they are in poor condition. An increasing number of home events have been moved off-site and our trainer and athletic director are reporting an increasing number of student-athlete injuries.  |
|        | The APHS marching band currently practices on a 'mini asphalt painted field' and rarely practices on a full size field.  In 2017, the Strategic Planning Task Force set a district goal – "APPS will enhance and upgrade our facilities to be usable year round, accessible to the community, and to provide a safe and secure environment." Strategic actions included a new turf field, new track and field facilities, new athletic fencing and a new field house and new concession and restroom facilities – Wayne County Enhancement Millage funds were designated to accomplish these renovations with a four-year plan. |
|        | With the financial challenges discovered just months after becoming the new Superintendent of Schools, this project, and others, were put on hold.  |
|        | The 2019-20 proposed budget does not include the support of Wayne County Enhancement Millage funds at this time, and pending the outcome of the 2018-19 Plante Moran audit, the district may be in a financial position to consider this project to begin in fall 2019.   |
|        | Mr. Darga requested that the board discuss and consider granting approval for the district to have preliminary planning discussions with a prospective project manager. That would involve contacting 2-3 project   |

managers and meeting to share ideas on the needed renovations.

Following those meetings, next steps would include hiring a project management team that would put together the specs for the project. The specs/project would be shared at a public meeting and posted for bids. With board approval, a company would then be selected that satisfies the bid in terms of financial terms, timing, etc. and the renovation/construction project process would begin.

Discussion ensued among members of the Board of Education regarding the significant need for renovations in this area.

Motion by Warren, supported by Moynihan, that the Board of Education grant approval for administration to have preliminary planning discussions with 2-3 prospective project managers for a potential APHS Athletic Facilities Renovation Project.

Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren

Nays: None Absent: Klein

Motion carried.

## 19-059 Memberships for 2019-20 School Year:

- Michigan Association of School Boards MASB
- o Metropolitan Detroit Bureau of School Studies
- Michigan High School Athletic Association MHSAA

Motion by Loyd, supported by Warren, that memberships with MASB and Metropolitan Bureau of School Studies be renewed for the 2019-10 school year. And further, that the attached Michigan High School Athletic Association membership resolution for the year August 1, 2019, through July 31, 2020 be adopted.

Yeas: Loyd, MacDonald, Miller, Moynihan, Sheppard, Warren

Nays: None Absent: Klein

Motion carried.

# Superintendent's Report:

Commencement Ceremonies for Class of 2019

Thank you to the APHS and APCS administration and support staff for their outstanding efforts in organizing the memorable graduation ceremonies this year. Both venues – the Taylor Sportsplex and Center for the Arts – were perfect accommodations for these special events. Lots of time, energy and attention to detail go into planning these events behind the scenes and I greatly appreciate the work of all those who played a role in making these evenings something special for our seniors and their families.

RESA Board Election

On June 3 an election was held at Wayne County RESA for two open seats on the RESA Board of Education. Each constituent district was asked to send a representative to cast a ballot on behalf of each district in Wayne County. I want to publicly thank Mr. Bob Loyd for taking the time from his personal schedule to represent Allen Park at this important meeting.

#### Citizen's Comments:

- Ms. Nicole Roberts addressed the board regarding continued racial issues at Allen Park High School and protocol for maintaining reports of harassment made by students.
- Ms. Laura Luecke gave a shout out to the Lindemann Staff for another amazing Talent Show!
- Mr. Tom Danosky provided statistics on athletic field usage as well as non-contact injury stats.

### Reports of Officers:

- Mr. Loyd thanked Mr. Danosky for the research and statistics regarding the outdoor athletic facilities and congratulated the Class of 2019 Retirees, noting that they leave quite a legacy! Mr. Loyd also thanked district volunteers for the important work they do and also thanked Dr. John Tafelski for stepping up to the plate in service to the district.
- Dr. Warren echoed comments made by Member Loyd, also extending a huge thanks to Dr. Tafelski for going above and beyond. Dr. Warren also gave a shout out to Sue Clark for the amazing things being organized at Lindemann Elementary. In closing, Dr. Warren thanked the retirees for the amazing years of service and congratulated the teachers being granted tenure.
- Mrs. Shepard stated she is an advocate for athletic field renovations but wanted to be sure that the community/stakeholders are made aware and involved in the process. Mrs. Sheppard indicated that budget reductions were made across the board. Mrs. Sheppard also asked administration to pursue programming related to diversity and school climate, suggesting Mrs. Karen Moran as a possible resource. Lastly, Mrs. Sheppard shared her appreciation for district volunteers; she was a PTA

president at all levels during the time her children were attending APPS.

Motion by Moynihan, supported by MacDonald, that the meeting adjourn at 8:49 p.m.

Mrs. MacDonald echoed comments made by fellow board members and shared that as a former elementary teacher, schools would not be what they are without amazing volunteers. Mrs. MacDonald congratulated retirees, letting them know that they will be greatly missed! In addition, Mrs. MacDonald congratulated teachers being granted tenure and also stated that honors programs and graduation ceremonies were fantastic – so gratifying to hear the accomplishments of students.

Mr. Moynihan thanked everyone for attending the meeting.

• Mr. Miller thanked Mr. Dan Loyd and Mr. Bob Loyd for organizing and chaperoning the AP US History trip to Boston. Mr. Miller also congratulated the Class of 2019 retirees, a bittersweet time and wrapped the evening thanking Dr. John Tafelski and Mr. Bruce Andrews for going above and beyond serving APMS staff, students and families.

Respectfully Submitted,

19-060

lia Sheppard, Secretary