

ALLEN PARK PUBLIC SCHOOLS

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ALLEN PARK BOARD OF EDUCATION

WORK SESSION • MARCH 9, 2020

ALLEN PARK HIGH SCHOOL

DRAFT ☐

APPROVED ☒

The work session of the Allen Park Board of Education was held on Monday, March 9, 2020, at Allen Park High School, Large Group Instruction Room, 18401 Champaign, Allen Park, Michigan.

Work session was called to order/Solicitation of Comment Cards – 6:06 p.m. The meeting was called to order by Dr. Jennifer Warren, Senior Board Member.

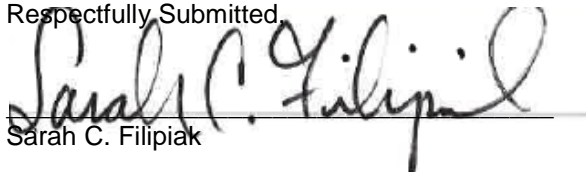
Pledge of Allegiance

Roll Call/Present: Filipiak, MacDonald, Shearer, Warren

Absent: Klein, Miller, Moynihan

2020-037	Motion by MacDonald, supported by Shearer, that the March 9, 2020 Work Session Agenda be approved. Yeas: Filipiak, MacDonald, Shearer, Warren Nays: None Absent: Klein, Miller, Moynihan Motion carried.
	<i>Teacher Job Fairs Hiring Prime Candidates</i> Discussion ensued regarding empowering the Central Office Team to offer positions to prime, desirable candidates on the spot at job fairs. The following topics were included in the discussion: a) Majority of retirements accepted by March 1 b) Schedule bid pool at an earlier date/prior to job fairs c) Onsite job fair interviews d) Teacher shortage concerns in Michigan, and nationally - MSU and U of M combining School of Education. Modifications to bid pool process were discussed in light of the growing teacher shortage, while still honoring the bid pool concept: <ul style="list-style-type: none">• Incentive for retirements declared by March 1• In building transfers - Principals• Earlier deadline for transfer sheets• Bid pool scheduled in March/prior to job fairs• After bid pool, administration has right to hire• If a position cannot be filled, administration has the right to involuntary transfer• Retirements/resignations accepted after bid pool – June 15 deadline for those positions internally, before external posting• Positions/hiring after bid pool are not subject to bid pool the following spring Conversation also included interest in expanding ELL Certifications across the district.
	<i>Update on District Auditing Services</i> In an effort to be fiscally responsible and afford due diligence, an RFP was posted for district auditing services. Six sealed bids were returned and a review committee was formed. Mr. Pat Shearer represented the Board of Education on the review committee. In addition, Mrs. Tiffany Keith polled neighboring districts in regard to auditing services, pricing and overall satisfaction. Using a rubric system, the committee has narrowed down the focus to two final firms. In person meetings will be scheduled in the near future.
	<i>Neola Board Policies: Section 0000 By-Laws and Section 1000 Administration</i> Mr. Pat Shearer served as the 'point person' for board questions/concerns regarding review of new draft policies. Specific remaining questions will be sent to Neola for response prior to presenting (revised) policies to the board for a 2 nd reading and adoption.
	Citizens' Comments: None at this time.
2020-038	Motion by MacDonald, supported by Shearer, to adjourn work session at 6:53 p.m.

Respectfully Submitted,


Sarah C. Filipiak