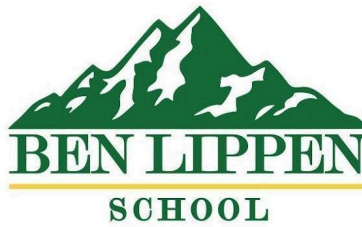




BEN LIPPEN SCHOOL

COLUMBIA, SC

HEAD OF SCHOOL



LEADERSHIP OPPORTUNITY

HEAD OF SCHOOL

Ben Lippen School

A ministry of Columbia International University

Applications are due by January 31, 2025

AN EXCEPTIONAL OPPORTUNITY

Ben Lippen School seeks a talented leader with energy and vision, honed by significant experience in Christian school education. This is a compelling leadership opportunity for a man or woman with a proven track record to build on our rich tradition and move the school to a new level of excellence in collaboration with Columbia International University. The position begins in the summer of 2025.

FOUNDING AND HISTORY

More than 80 years ago, Columbia International University (CIU), formerly Columbia Bible College, envisioned a model school, a center of influence in the Christian school movement that would instill Christian discipleship, high academic standards, and a call to world evangelization.

Ben Lippen, a Scottish phrase meaning "Mountain of Trust," was established as a conference center in the refreshing mountain air of Asheville, North Carolina. It provided a peaceful retreat from South Carolina's summer heat, offering a serene setting for biblical study, encouragement, and spiritual growth. Robert C. McQuilkin, CIU's first president, realized that the Ben Lippen summer could meet a need for quality Christian education year-round. With this in mind, Ben Lippen School was founded in 1940 as an evangelical boarding school for boys.

The school became co-educational in 1952 and flourished as a school for missionary children. Following a fire that destroyed the main building in 1980, Ben Lippen relocated to the campus of Columbia Bible College in 1988, in Columbia, South Carolina.

Monticello Road Campus
Pre-K3 through 12th Grade
7401 Monticello Road
Columbia, SC 29203

Northeast Campus
Pre-K4 through 4th Grade
3513 Hard Scrabble Road
Columbia, SC 29223

St. Andrews Road Campus
Pre-K3 through 4th Grade
500 St. Andrews Road
Columbia, SC 29210



Today, Ben Lippen School operates across three Columbia locations: the Monticello Road campus, home to our PK3-12th grades and International Boarding Program; the St. Andrews Road campus, serving PK3-4th grade; and the Northeast campus, offering PK4-4th grade. Total enrollment has grown from 758 to 1220 students in the past eight years. Families served by Ben Lippen represent a diverse selection of Columbia area churches and several foreign countries. The school continues its tradition of serving as a model of academic distinction with Ben Lippen students receiving \$9,291,760 in college scholarships for the class of 2024. Throughout its history, Ben Lippen graduates have been accepted to some of the finest colleges and universities in the country, building their lives on biblical values as they contribute to society in a variety of professions.

Ben Lippen School is a CESA member of council accredited through Cognia, and the Small Boarding School Association (SBSA). Ben Lippen is also a National Blue Ribbon School (NBRS).

MISSION STATEMENT

Ben Lippen School seeks to glorify God by educating students from a biblical worldview to impact the nations with the message of Christ and by assisting the family and church in equipping students spiritually, academically, socially, and physically under the Lordship of Jesus Christ.

OUR VISION

Ben Lippen School's vision is to be the premier Christian school in the Southeast identified by its intentional discipleship of students, varied college preparatory academic offerings, dynamic fine arts department, and competitive athletic programs.

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HEAD OF SCHOOL PROFILE

The Head of School is the Chief Executive Officer, academic leader, and spiritual leader of the school, reporting to both the Ben Lippen School Board and Provost of CIU. As CEO, the Head of School works in close collaboration with the School Board and the BLS Administrative Team to provide overall leadership and direction for the school. The Head of School is expected to build upon the existing strengths of the school and to provide strategic, visionary leadership as the school enters the next phase of its development.

- Our leader will be an evangelical who follows God's guidance in his or her leadership and submits to the authority of Scripture.
- Our leader will appreciate the culture of Ben Lippen by decisively guiding it consistent with its core values. They will relate to faculty, parents, students, and CIU leadership and collaborate to identify goals and priorities with effective communication.
- Our leader will value and foster relationships with students, parents, faculty, staff, alumni, and throughout Columbia and will nurture and participate in the strong community that has been established at Ben Lippen School.
- Our leader will be a biblical steward of Ben Lippen's resources. They will excel in raising funds, especially those aimed at supporting the strategic initiatives that emerge from the strategic planning process.
- Our leader will recruit and retain highly competent faculty and staff, offer competitive compensation, support appropriate teacher workloads and student programs, and maintain a healthy enrollment.
- Our leader will be the protector of the Ben Lippen mission and vision. They will lead with a clear, concise vision that pursues excellence while exhibiting the patience to maintain and manage growth wisely.
- Our leader will be a servant leader who walks in a manner worthy of Christ.

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PREFERRED EXPERIENCE

The qualified candidate preferably will be an administrator in a Christian K-12 or secondary school as a current head of school, an assistant head of school, or a divisional leader with an advanced degree in education, leadership, or equivalent. He or she will be a committed Christian with a passion for Christian education. The ideal candidate will have preferred experience with:

- Strategic planning
- Professional development
- Managing multiple campuses
- Fundraising and institutional advancement
- Maintaining a stable enrollment
- Fostering biblical unity in our community
- Resident student programs
- Instructional leadership
- Transparent budgetary processes and financial management
- Recruitment and retention of effective educators
- Integration of fine arts and athletic programs
- Innovative and quality opportunities for online learning

SEARCH COMMITTEE

The Search Committee is comprised of members of the School Board and representatives of stakeholder constituent groups: parents, faculty, and CIU leadership. Ben Lippen School of Columbia International University is an equal opportunity employer. The search committee will begin conducting initial Zoom interviews on Monday and Tuesday, February 3-4, 2025.

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APPLICATION PROCESS

To apply, please download the BLS [application here](#). Please provide the following documents via email in PDF format and submit them to benlippensearch@benlippen.com.

- A cover letter stating interest and qualifications for the position
- Up-to-date resume
- Statement of educational beliefs limited to 500 words
- Sample of previously submitted writings related to educational leadership

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