

ALLEN PARK PUBLIC SCHOOLS

Riley Education Center • 9601 Vine Avenue
Allen Park, MI 48101
313-827-2150 • 313-827-2151 (FAX)

ALLEN PARK BOARD OF EDUCATION REGULAR MEETING MINUTES • DECEMBER 9, 2019 ALLEN PARK HIGH SCHOOL

DRAFT ☐

APPROVED ☒

The regular meeting of the Allen Park Board of Education was held on Monday, December 9, 2019, at Allen Park High School, Large Group Instruction Room, 18401 Champaign, Allen Park, Michigan.

Regular meeting called to order/Solicitation of Comment Cards – 7:07 p.m.

Pledge of Allegiance

Roll Call/Present: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard

Absent: Warren

19-139	<p>Motion by Moynihan, supported by Sheppard, that the consent agenda items be approved as presented:</p> <ol style="list-style-type: none">Approval of December 9 agendaApproval of November 13 special meeting minutesApproval of registers: 11/14/2019=\$3,107.25, 11/15/2019=\$1,111.08, 11/19/2019=\$1,000.00, 11/21/2019=\$534,899.80, 11/22/2019=\$913.60, 11/22/2019=\$263.68, 11/25/2019=\$1,938.99, 12/5/2019=\$204,366.78Approval of wire transfers: 11/9/2019 thru 12/4/2019=\$1,687,823.96 <p>Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard Nays: None Absent: Warren</p> <p>Motion carried.</p>
	President's Communications: None at this time.
	Reading of Communications: None at this time.
	Citizens' Comments (pertaining to agenda): None at this time.
	<p><i>"In the Spotlight" – Student Presentations</i></p> <ul style="list-style-type: none">APHS Student Representative: <i>Sophie Miller</i> Sophie shared class and club winter activities that include Senior Class holding a Dearborn ham fundraiser and planning a Sadie Hawkins Dance, Junior Class is selling AP hats and sweatshirts, Sophomore Class is organizing a food drive and the Freshman Class is selling candles. Student Council has organized the first Annual Charity Week to bring awareness to and benefit The Cystic Fibrosis Foundation, a cause that is very important to the students of APHS. The APHS Music Department held a winter concert on December 5 and the APHS Marching Band participated in the America's Thanksgiving Day Parade! The Green Team continues recycling efforts, collecting recyclables on Fridays. Link Crew is planning a holiday party and NHS is sponsoring a Hygiene Basketball Collection for local teens in need. The Robotics Team will soon be kicking off the 2020 competition season and recently assisted with an elementary school competition.APMS Student Representative: <i>Parker Chappus</i> Parker shared highlights from APMS, which included a school dance on December 12, an Ugly Sweater Contest for staff and students on December 19. NJHS shopped at Meijer for the Adopt a Family project and members are also helping at elementary holiday parties and events. Student Council continues with a bottled water sale, in addition to a candy cane sale – proceeds to benefit the Adopt a Family project.APCS Student Representative: <i>Christopher Tomalka</i> Christopher reported a successful Art & Literacy Exhibit, and recent career presentations held at APCS included a tool and die maker and a heating & cooling specialist. Personal Finance Class recently took a field trip to the Federal Reserve Bank, and an upcoming field trip is planned for the Detroit Institute of Arts. Staff and students enjoyed a chili cook-off prior to Thanksgiving

	<p>Break! Christopher also shared the core features of PBIS (Positive Behavioral Interventions & Supports), a school wide program that focuses on teaching and acknowledging “desired” behavior-the soft skills of life. Students learn about behavioral expectations, just like they learn about science, reading or math. PBIS is about prevention, not punishment and has a systematic approach to consequences.</p>
	<p><i>“Award of Excellence” – In Honor of Dedicated Service to the Board of Education</i></p> <ul style="list-style-type: none"> ▪ <i>Julia Sheppard</i> <p>On behalf of the AP Board of Education, Mr. Miller recognized and thanked Mrs. Julie Sheppard for her service to the Allen Park Board of Education and a lifetime of dedication to the AP school community. Mrs. Sheppard served on the Board of Education since 2011; she is a true advocate for all students, with an emphasis on special education and servicing students and families in need. Mrs. Sheppard is open, honest and passionate. What’s best for students is truly in Mrs. Sheppard’s heart, and the spirit of the numerous decisions she has made over the years as a board member.</p> <p>Mrs. Sheppard has had a lifelong commitment to public education. She served the Allen Park school community as an active parent volunteer and PTA President. She also served as the PTA/PTSA Council President in 1990-91. She is a retired Head Start teacher. Family focused, it is now time for Julie to move closer to her children and grandchildren.</p> <p>Mr. Gordon Miller shared that this evening is a bittersweet occasion for him. Bitter, because we are losing a first-rate board member who has also become a friend. Sweet, because he knows the great time Mrs. Sheppard has ahead of her with her move. Mr. Miller also went on to say that Mrs. Sheppard always asked the hard questions, and used her experiences and thoughtfulness to make herself an invaluable member of this school board and learning community. Mrs. Sheppard, on behalf of the School Board, employees and students of this district, thank you for a job very well done! Best of luck as you focus on the next chapter of your life story... you will be missed!</p>
	<p>President Miller recessed the regular meeting at 7:22 p.m. so board members and members of the audience could enjoy some refreshments and share appreciation with Mrs. Sheppard. Member Warren arrived at 7:32 p.m. and the regular meeting resumed.</p>
19-140	<p><i>Personnel:</i></p> <p>A. Employments/Services – <i>to be approved en masse</i></p> <p>Motion by Moynihan, supported by Warren, that the recommendations for employment and services be approved by the Board for the individuals listed:</p> <ul style="list-style-type: none"> ○ Aaron Ashmore – Assistant Wrestling Co-Coach/APHS – Effective 12/10/2019 ○ Penelope Beri – Lunch Parapro/Arno – Effective 12/3/2019 ○ Alyssa Kubik – Volunteer Girls Basketball Coach/APHS – Effective 12/10/2019 ○ Lori Totten- Bus Driver/Operations – Effective 11/19/2019 <p>Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard, Warren Nays: None Absent: None</p> <p>B. Resignations/Retirements:</p> <p>The following resignations/retirements have been received and accepted:</p> <ul style="list-style-type: none"> ○ Kim Jarvis – Bus Driver/Operations – Effective 1/10/2020 ○ Hate Merkaj – Custodian/APHS – Effective 11/15/2019
	<p><i>Special Presentation</i></p> <ul style="list-style-type: none"> ▪ 2017-18 School District Audit Report <p>Plante & Moran PLLC: Paul Bryant, CPA – Holly Stefanski, CPA – Dan O'Donohue, CPA</p> <p>Representatives from Plante & Moran presented an overview of the 2018-19 school district audit - Governmental Funds Balance Sheet, which included refunding debt service (bonds), Capital Projects Fund, and Non-Major Governmental Funds (Cafeteria). The Report included Revenue and Expenditures Budget to Actual, General Fund Revenue, General Fund Expenditures by Function & Object, Student Enrollment Trends, Foundation Allowance per student FTE since 2010 and rising MPSERS Expense. APPS received an excellent rating for meeting the highest standards for financial controls and accountability to taxpayers. The independent auditors awarded the district an “unmodified opinion,” which means the highest level of assurance according to state requirements and guidelines. The report indicated a fund balance of 10.7% at</p>

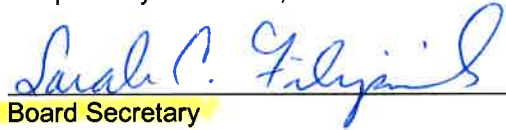
	<p>the close of the 2018-19 fiscal year. The complete report will be posted on the district website.</p> <p><i>Proposal to Name Lindemann Media Center – The Dyl-Asteriou Media Center</i></p> <p>Mr. Darga received a proposal to name the Lindemann Media Center in honor of two educators – Patti Dyl & Georgiana Asteriou. Both of these extraordinary educators were a big part of the Lindemann Family and fostered a love of reading in the lives of the students they touched. This dedication would honor their memory and ensure that their contributions are never forgotten. Ms. Krissy Bowell and student, Grace Craig, shared the proposal on behalf of the Lindemann Dedication Committee. Per Board Policy, proposals for naming a portion of a facility shall be presented to the board, with action deferred to a later meeting to allow for public input at an open meeting, as well as time to consider the proposal. This item will be placed on a January agenda for action.</p>
19-141	<p><i>Special School Election – Operating Millage Proposal: Headlee Restoration for Non-Homestead Property</i></p> <p>Over the past few months, there has been discussion to restore the school operating non-homestead millage/tax rate back to the statutory rate of 18 mills; due to Headlee rollbacks for the past two years. The only way to restore the 18 mills is to place the issue on the ballot and have it approved by taxpayers. Mrs. Keith has been working with Attorney Matt Hiser, Thrun Law Firm, on proposed ballot language and timeline.</p> <p>In order to realize the full 18 mills in July 2020/summer tax collection, the district would need to place an operating millage proposal on the March 10, 2020 or May 5, 2020 ballot. The filing deadline for the March election is December 17, 2019 and the filing deadline for the May election is February 11, 2020. Administration is recommending to file for the earlier date.</p> <p>Considerations for the operating millage proposal included:</p> <ul style="list-style-type: none"> ○ Operating mills on <i>non-homestead</i> (rental homes, vacation homes and commercial) property are the only local taxes the school district collects directly. ○ There is no (tax) impact whatsoever on <i>principal residence homeowners</i>; no increase in taxes for those homeowners. ○ The proposal is for 4 additional mills for 3 years for Headlee restoration. ○ Although we are asking for 4 additional mills, 18 mills is the collectable limit. Asking for the additional mills would help level any anticipated Headlee rollbacks over the next three years. ○ This operating millage would extend through June 2022, which at that time an operating millage renewal would be in order, no increase. ○ The district is losing approximately \$102,871 in local revenue annually. <p>Motion by Moynihan, supported by Sheppard, that the Allen Park Board of Education approve the resolution to submit a ballot proposition at a special election on March 10, 2020 to allow the school district to levy the statutory rate of not to exceed 18 mills on all property, except principal residence and other property exempted by law; and further, said proposition is for 4 additional mills for 3 years for Headlee restoration purposes, if necessary.</p> <p>Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard, Warren Nays: None Absent: None</p>
19-142	<p><i>New Curriculum Framework – OpenSciEd (APMS)</i></p> <p>Dr. John Tafelski, Assistant Superintendent for Curriculum & Instruction, shared that over the past few months the K-12 Science Committee and the Instructional Curriculum Council has taken an intentional look at K-12 science offerings. With the adoption of the Next Generation Science Standards (NGSS) by the MDE and APPS Board of Education in 2015, it is necessary to change the way we teach science.</p> <p>Motion by Warren, supported by Sheppard, that the Allen Park Board of Education adopt the Open Sc Ed curriculum framework, supported by RESA, at Allen Park Middle School effective January 27, 2020, as presented.</p> <p>Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard, Warren Nays: None Absent: None</p>

19-143	<p><i>New Course Adoption – Project Lead the Way (APMS)</i> Motion by Moynihan, supported by Klein, that the Allen Park Board of Education adopt the Project Lead the Way course at Allen Park Middle School effective January 27, 2020, as presented. Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard, Warren Nays: None Absent: None</p>
19-144	<p><i>New Course Adoption – AP Computer Science (APHS)</i> Motion by Klein, supported by Sheppard, that the Allen Park Board of Education adopt the Advanced Placement Computer Science course at Allen Park High School effective with the 2020-21 school year, as presented. Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard, Warren Nays: None Absent: None</p>
19-145	<p><i>New Course Adoption – AP Environmental Science (APHS)</i> Motion by Warren, supported by Sheppard, that the Allen Park Board of Education adopt the Advanced Placement Environmental course at Allen Park High School effective with the 2020-21 school year, as presented. Yeas: Klein, MacDonald, Miller, Moynihan, Shearer, Sheppard, Warren Nays: None Absent: None</p>
	<p><i>Superintendent's Report:</i></p> <ul style="list-style-type: none"> ▪ <i>Community Conversations on Diversity & Race and Anti-Racist Leadership Institute</i> I'm pleased to share that Mr. John Kelley, Mrs. Karen Moran, Mrs. Kristyn Pierfelice and Ms. Michelle Kean attended a 4-day event – "Every Day Anti-Racism – Getting Real About Race in School." The goal of this professional learning experience was to provide participants with an in-depth examination of race and racism, and its interplay with power, privilege and dominance. Participants develop the knowledge and skills necessary to address structural racism for the purpose of eliminating systematic racial disparities and achieving racial equity in schools. As a district, we continue to seek opportunities to engage in dialogue on the critical issue of diversity and inclusion. We know these learning experiences and conversations will ultimately shape the school community and our world into something better – a place that is open and transparent, where all forms of diversity are valued. Community Conversations have been scheduled in each school building with Mrs. Virginia Winters, Wayne RESA School Culture and Climate Consultant. The casual kitchen table-style discussions are designed to provide a safe environment to share and collect feedback from all parents. Next session is February 3 at Arno Elementary at 6:30 p.m. All community members are invited to attend. ▪ <i>Elementary Crossing Guards</i> The district will be adding (2) crossing guards at each elementary building as another measure to ensure student safety. The positions have been posted. ▪ <i>Increase in Mental Health Staffing – 31a At Risk Funding</i> As outlined in last Thursday's board packet, concern for student support services in regard to mental health has been a topic of conversation for the past several years. With the 2018-19 school year, the district increased the social worker team by one – moving from employment of 4 full time social workers to 5 full time social workers. The initiative was funded through unallocated 31a/At Risk funding. Since that time, there have been conversations in support of providing a mental health professional in each of our buildings. Dr. Sokol has assessed needs, responsibilities and staffing in this area. The district currently employs 5 full time social workers and 1 full time school psychologist, who works in all district buildings. Dr. Sokol has proposed the employment of an additional school psychologist and a .6 school social worker. With the increase in 31a/At Risk funding, the additional staffing can be funded through these grant monies, with existing programs to remain intact. Opportunities created through this proposal include: <ul style="list-style-type: none"> ○ By following through with this proposal, all district buildings will have full time mental health coverage.

	<ul style="list-style-type: none"> ○ The district will have a school psychologist dedicated to the elementary level and a school psychologist dedicated to the secondary level. ○ Bennie Elementary will be assigned a full time social worker. Arno Elementary will have a social worker for 3 days per week. The elementary school psychologist will be assigned to Arno for the remaining 2 days per week with emphasis placed on addressing behavioral concerns, running groups, ensuring behavior plans and medical management plans are followed, etc. For the remaining 3 days, the elementary school psychologist will rotate among the elementary buildings fulfilling more traditional school psychologist roles including psychological evaluations, data management, participation in METs/IEPs, etc. ○ Once a student is found eligible for special education services, a re-evaluation of a student's eligibility is considered at least every three years. An additional school psychologist will allow us to better ensure that our students are carefully assessed and deemed appropriate or not for ongoing special education services. <p>Given the current social/emotional needs of our students, I fully support this proposal and plan on posting for these positions by winter break, with the intention of beginning the 2nd semester with the additional personnel in place in this critical area. I thank members of the Board of Education for supporting this initiative.</p> <ul style="list-style-type: none"> ▪ <i>CVS Pharmacists Teach Session for Parents & Secondary Students</i> I'm excited to announce that APPS is teaming up with CVS Health to educate the school community on prescription drugs. As part of the "Pharmacists Teach" program, licensed pharmacists will provide two presentations the evening of December 18 – one designed for parents and community members in the Center for the Arts, and simultaneously one geared toward students in grades 6-12 in APHS Room A-3. Presentations begin at 7:30 p.m. (Flyers available) ▪ <i>Kudos to District Holiday Toy Box Drive Co-Chairs</i> Hat's off to Ms. Kathi Schwartz and Ms. Karen Malett-Grozenski for their extraordinary effort in planning and organizing the District Holiday Toy Box Drive. It is heartwarming to see the concern, compassion and generosity of the staff, student organizations, athletic teams and families of Allen Park. While this is a district-wide initiative involving many, these outstanding individuals have stepped up to make sure this service project continues. ▪ <i>Remaining School Holiday Events – Happy Holidays</i> MS Band Concert – Tuesday, December 10 at the Center for the Arts Bennie 4th/5th Grade Winter Vocal Concert, December 12 at the Center for the Arts Elementary Honors Choir, December 17 at the Center for the Arts
	<p><i>Citizen's Comments:</i></p> <ul style="list-style-type: none"> ▪ Mr. Joel Burkey, APEA President & APHS Educator, thanked Mrs. Julie Sheppard for her service to the school community.
	<p><i>Reports of Officers:</i></p> <ul style="list-style-type: none"> ▪ Mrs. MacDonald thanked everyone for attending, and thanked Ms. Bowdell and those spearheading the naming of the Lindemann Media Center. Mrs. MacDonald was also pleased to hear of the continuation of the Holiday Toy Box Drive, a project that is near and dear to her heart. She was also excited about the new science curriculum. Lastly, she commented that board members had lots of questions for Plante & Moran during the informative work session. ▪ Mr. Moynihan thanked Julie Sheppard for her service to APPS and shared that Mrs. Sheppard opened his eyes on many issues. He had fun working with Mrs. Sheppard, while also learning a lot from her questions and comments – she will be missed! ▪ Dr. Warren thanked Mrs. Sheppard for her service and thanked everyone for coming to the meeting. Dr. Warren is excited about the Lindemann Media Center dedication; it is that kind of activity/event that makes school feel more like home. She also thanked Grace (student) for sharing this evening. Dr. Warren added that she is pumped about STEM and the new science curriculum! She closed by sharing that her office staff 'adopted' a local family in need through the district Holiday Toy Box Drive Collection. ▪ Mr. Klein shared his delight with the addition of four new science course adoptions this

	<p>evening and commended the amazing science teachers - Mrs. Church, Mr. King and Mr. Victor – for their outstanding effort. Mr. Klein let Mrs. Sheppard know that she will certainly be missed. Lastly, Mr. Klein applauded the cast and crew of the <i>Game of Tiaras</i> and was pleased that Mrs. Klug ran two casts, providing more students with the opportunity to perform!</p> <ul style="list-style-type: none"> ▪ Mr. Shearer shared that over the course of his career, he had been blessed to work in great places, with unbelievable teams and has found a 'new team!' Mr. Shearer is impressed with AP staff and is happy to serve on the Board of Education. Mr. Shearer attended the APHS Holiday Concert and thought it was awesome! He also participated in the Veteran's Day Program at APHS in November, telling students about life on a submarine. Mr. Shearer is excited to see the return of Model UN at APHS and also complimented APHS administration for introducing a new program – Jag of the Month! ▪ Mr. Miller thoroughly enjoyed the Game of Tiaras presented by the APHS Drama Club and congratulated Mrs. Kelly Klug, Mr. Alan Demorow and the cast and crew on a job well done! Mr. Miller was pleased with the 'double casting' to get everyone interested a part. The Miller Family hosted the wrap party and Mr. Miller was pleased to see the Drama Club as one of the many opportunities in which students at APHS can find a place to belong. Mr. Miller turned the gavel over to Mrs. Sheppard. ▪ Mrs. Sheppard bid a fond farewell to each of her colleagues.
19-146	Motion by Sheppard, supported by Moynihan, that the meeting adjourn at 8:48 p.m.

Respectfully Submitted,


 Board Secretary