# **ALLEN PARK PUBLIC SCHOOLS**

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# ALLEN PARK BOARD OF EDUCATION VIRTUAL REGULAR MEETING MINUTES • JANUARY 11, 2021

DRAFT  $\square$ APPROVED 🖂 The virtual organizational meeting of the Allen Park Board of Education was held on Monday, January 11, 2021. The district live streamed the meeting via the district YouTube account. Virtual organizational meeting called to order/Instruction for Public Comments: Mr. Gordon Miller, Senior Board Member Pledge of Allegiance Roll Call/Present: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren Acceptance of Office & Oath of Office: Newly elected members, Laura M. Luecke and Stephen D. Martin, accepted the office of Member of the Allen Park Board of Education and the Oath of Office was administered. Re-elected members, Sarah C. Filipiak, Gordon A. Miller and Dr. Jennifer Warren, accepted the office of Member of the Allen Park Board of Education and the Oath of Office was administered. Election of Officers The election of officers is held at the first meeting in January to coincide with the date of any scheduled elections/terms of office from the preceding November election. All offices of the Board of Education are hereby declared open. President The floor is now open for nominations for the position of President. Member Filipiak placed the name of Gordon Miller in nomination for President. 2021-001 Motion by Filipiak, supported by Warren, that Gordon Miller be named President of the Allen Park Board of Education. Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren Navs: None Absent: None Motion carried. Vice President of Teaching & Learning The floor is now open for nominations for the position of Vice President of Teaching & Learning. Member Miller placed the name of Jeannette MacDonald in nomination for Vice President of Teaching & Learning. 2021-002 Motion by Miller, supported by Filipiak, that Jeannette MacDonald be named Vice President of Teaching & Learning of the Allen Park Board of Education. Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren Nays: None Absent: None Motion carried. Vice President of Operations The floor is now open for nominations for the position of Vice President of Operations. Member Miller placed the name of Michael Klein in nomination for Vice President of Operations.

# 2021-003

Motion by Miller, supported by MacDonald, that Michael Klein be named Vice President of Operations of the Allen Park Board of Education.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren

Nays: None Absent: None Motion carried.

#### Vice President of Human Resources

The floor is now open for nominations for the position of Vice President of Human Resources. Member Miller placed the name of Laura Luecke in nomination for Vice President of Human Resources.

#### 2021-004

Motion by Miller, supported by Warren, that Laura Luecke be named Vice President of Human Resources of the Allen Park Board of Education.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren

Nays: None Absent: None Motion carried.

# Vice President of Extra-Curricular Issues

The floor is now open for nominations for the position of Vice President of Extra-Curricular Issues. Member Miller placed the name of Stephen Martin in nomination for Vice President of Extra-Curricular Issues.

#### 2021-005

Motion by Miller, supported by Warren, that Stephen Miller be named Vice President of Extra-Curricular Issues of the Allen Park Board of Education.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren

Nays: None Absent: None Motion carried.

# Secretary

The floor is now open for nominations for the position of Secretary. Member Miller placed the name of Sarah Filipiak in nomination for Secretary.

# 2021-006

Motion by Miller, supported by MacDonald, that Sarah Filipiak be named Secretary of the Allen Park Board of Education.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren

Nays: None Absent: None Motion carried.

#### Treasurer

The floor is now open for nominations for the position of Treasurer. Member Miller placed the name of Dr. Jennifer Warren in nomination for Treasurer.

#### 2021-007

Motion by Miller, supported by Filipiak, that Dr. Jennifer Warren be named Treasurer of the Allen Park Board of Education.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren

Nays: None Absent: None Motion carried.

# 2021-008

Motion by Warren, supported by Luecke, that the consent agenda items be approved as presented:

- Approval of January 11 agenda
- Approval of meeting minutes for December 14
- Approval of registers: 12/11/2020=\$12,265.00, 12/18/2020=\$35,922.76, 12/22/2020=\$36,150.13, 1/4/2021=\$38,677.69

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren

Nays: None

	Absent: None
	Motion carried.
	President's Communications: None at this time.
	Reading of Communications: Dr. Warren read a card received on behalf of the Board of Education from Lindemann Elementary Staff expressing appreciation to members of the Board of Education.
	Citizens Comments: (Pertaining to agenda items) The following citizens provided comments and/or asked questions regarding the district's Extended COVID-19 Learning Plans:
	<ul> <li>Jacqueline Koszykowski, David Brown, Samantha Devos, Charlotte Smith, Ashley Brown, Nicole Bundas, Marlene Scott, Angela Jones, Christine Newman, Joan Watson, Jenn Dupuis, Marcel Dupuis.</li> </ul>
2021-009	Personnel:  A. Employments/Services:  Motion by Miller, supported by MacDonald, that that the recommendations for employment and services be approved by the Board for the individuals as presented:  Brittany Ashley – Independence Paraprofessional/Lindemann – Effective 1/4/2021  Aimee Hayden – Resource Room Teacher/Lindemann-Bennie – Effective 1/4/2021  Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Miller, Warren Nays: None Absent: None  Motion carried.
	<ul> <li>B. Retirements/Resignations</li> <li>We have received and accepted the following resignation:</li> <li>Brittany Ashley – Independence Paraprofessional/Lindemann – Effective 1/8/2021</li> </ul>

#### Presentations:

# Update from Governor Whitmer – Superintendent Darga

The state's goal is to have all Michigan school districts offer an in-person learning option for students no later than March 1, and earlier if possible. Guidance emphasizes use of scientifically proven methods of reducing the risk of COVID-19 spread, include wearing masks, ventilation improvements, frequent hand washing and social distancing. (The district's Mitigation Plan and Preparedness Plan received a 100% passing score)

A voluntary state COVID-19 testing program will soon be available to educators, providing once-a-week tests. The idea of the new testing program is to provide additional resources to keep students and educators safe at school. Gov. Gretchen Whitmer and MDHHS recognize the outstanding work that educators have been doing amid the pandemic.

Vaccination of teachers and other school staff will also begin by Jan. 11 due to educators' roles as essential frontline workers. The district is currently surveying staff to determine quantity of desired vaccines – Wayne County deadline for quantity is January 13. (Staff were asked to complete the survey by 4:00 pm today)

Wearing masks is especially important for controlling COVID-19 transmission and masks should be worn inside schools by all staff and students, except during meals and in other limited circumstances. Face masks may be made of cloth or may be disposable surgical-style masks.

Other infection control measures in the new MDHHS guidance include:

- When feasible, assigning children to cohort groups and limiting their interactions to their cohorts to reduce the number of contacts.
- Keeping children 6 feet apart from one another to the extent feasible, making creative use of school spaces to facilitate distancing.
- Providing adequate hand sanitizing supplies and reinforcing proper handwashing techniques.
- Improving air ventilation.
- Having staff and students conduct self-screenings for symptoms at home every day before going to school.
- Ensuring school plans are in place in coordination with their local health department if there are any
  positive COVID-19 tests.

- Having staff and students who either test positive or are close contacts of those who test positive
  follow the <u>guidance issued by MDHHS</u> as well as local health departments. Anyone who is
  considered a close contact of someone who tests positive but does not have symptoms should
  quarantine for 10 days under CDC guidance.
- Wayne County News Release Priority Groups for vaccines 1A and 1B
- Wayne County is requesting about 5,000 doses a week, and receiving less than 1,000.

## Potential Hybrid Schedule Options – Building Principals

In a response to feedback received from the school community, the district is exploring various modes of instructional delivery. Thank you to members of the Hybrid Committee for the initial leg work in this area. Dr. John Tafelski, Assistant Superintendent for Curriculum & Instruction; Dr. Matthew Sokol, Director of Special Education; and building Principals provided proposals for a Continuing of Learning Plan based on a data driven approach. Key considerations for a full-person return or hybrid options were shared, as well as differences in hybrid plans for ½ day of schools versus a 2-1-2 plan. Board members had the opportunity to pose questions to the presenting team.

Member Miller excused himself from the meeting at 7:56 p.m.

#### Old Business:

1. Extended COVID-19 Learning Plan – Confirm Instructional Delivery Plan

Since the Extended COVID-19 Learning Plan was approved, the board must meet to: (re)confirm delivery of instruction, solicit public comment on how instruction is going to be delivered, and publicly announce weekly 2-way interaction rates every 30 days.

The district shall report to the Center for Educational Performance and Information (CEPI), the instructional delivery method that was reconfirmed, how that instruction will be delivered for each grade level offered by the district, and whether or not, as determined by the MDE, in consultation with CEPI, the district is offering higher levels of in-person instruction for English language learners, special education students or other specified populations.

#### Talking Points Included:

- Wayne County Community Spread Level Allen Park is Risk Level"E" (Covid Positivity Test Rate 11.2%)
- COVID-19 Act Now Data is based on 7 day rolling average; however, the district had established the
  use of a 14-day rolling average to align with the CDC guidelines recommending a 14 day quarantine.
- In December, the CDC issued new quarantine guidelines for quarantine − 7 days with 2 negative tests or a 10 day quarantine.
- Based on this change, the district is recommending to alter monitoring the positivity rate to a 7 day rolling average.
- Since there is no evidence of spread within the schools, the board discussed the possibility to make an informed decision at a later date in regard to setting a new threshold, and possibly set bands for modes of instruction.
- APPS Mitigation Plan Preparedness Plans were reviewed by Wayne County Department of Health & Human Services – APPS received a 100% Passing Score.
- Weekly Engagement Percentage Reports (Two-Way Communications) & Attendance were shared.

Board of Education must meet every 30 days to re-confirm the instructional delivery plan. The instructional delivery plan can be re-visited more frequently than the 30-day period, if necessary/desired. There is a regularly scheduled meeting January 25, but the Board may also schedule a special meeting prior to this date, should we learn more about staff vaccinations, wish to alter positivity rate, and/or further consider hybrid or a full face to face return, revisiting proposals with the Elementary and Secondary Hybrid Committees.

#### 2021-110

Motion by Klein, supported by MacDonald, that the Allen Park Board of Education re-confirm the mode of instruction, which includes the continuation of remote learning, while monitoring the 7-day rolling average for Wayne County, utilizing the COVID Act Now site, for 7 consecutive days at a positivity rate of less than 5%, for a safe return to in-person instruction per the COVID Extended Learning Plan.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Warren

Nays: None Absent: Miller

#### Motion carried.

A special meeting of the Board of Education will be held on January 20, 2021 to further explore options. Superintendent Darga also thanked administration for taking the time to prepare and present this evening.

#### 2021-111

Designating Signatories – General Fund, Activity Fund, Cafeteria Fund, Capital Projects Fund, Payroll, Debt and Investments

Motion by Klein, supported by Martin, that the following be designated signatories for the Allen Park Public School District: President Gordon A. Miller and Treasurer Dr. Jennifer Warren for the General Fund, Activity Fund, Capital Projects Fund, Payroll, Debt and Investments.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Warren

Nays: None Absent: Miller Motion carried.

#### 2021-112

# Appointment of Legal Counsel

Motion by Luecke, supported by Klein, that the law firms of Keller Thoma Law and Thrun Law Firm P.C. be utilized by the District for legal services during 2021 and further, that the Superintendent of Schools be authorized to exercise his discretion in utilizing the services of legal counsel based on the legal expertise needed in each instance.

Yeas: Filipiak, Klein, Luecke, MacDonald, Martin, Warren

Nays: None Absent: Miller Motion carried.

# Superintendent's Report:

# January is School Board Recognition Month!

As a school community, we are grateful to have the support of a wonderful Board of Education here in Allen Park. These civic minded individuals have taken on the responsibility of making many difficult decision, while keeping the best interests of students at the forefront. Please join me in thanking of our school board members for their dedicated service. This year, we are accepting notes and cards at the Board of Education offices at the corner of Vine & Moore, and will make sure board members receive any hand-written cards or notes. More to come on this celebration at the next board meeting!

Teacher Professional Development – January 15 (No School)

Per the district calendar, this Friday, students will not have school, and teachers will be participating in full day professional development. This professional development will be an Ed Camp style offering in the morning with a focus on Google Meet, in cooperation with Communications by Design. We have worked with this company for ongoing, embedded professional development since June of 2020. In the afternoon, building specific professional development will be provided, aligned to the school and the district improvement plan. (Note: There is no school on Monday, January 18, in honor of Martin Luther King, Jr. Day)

Virtual Tutoring – APHS National Honor Society

This year the APHS National Honor Society is offering virtual tutoring for all students that attend APPS every Tuesday and Thursday from 4:00-8:00 p.m. In order to reach the zoom links, a google site has been created. Students must use their school email account to access the google site. Info has gone out to AP families through Principal newsletters.

Cultural Competence Club "C3" at Bennie

Bennie School Social Workers, Erica Saville, has invited all Bobcats to join this new clubs, remotely for now, where students will learn about culture and ethnicity, disabilities-both physical and cognitive, inclusion, and more.

- PTA/PTSA Council:
  - Reflections: A Celebration of Student Artists
  - Founder's Day Celebration
  - Virtual Cookbook for Senior Scholarships

The district's PTA/PTSA leadership have been busy planning creative events to recognize and celebrate Allen Park students, hard-working staff, dedicated volunteers and extraordinary business partners. Please watch email, website news postings and Facebook to support our PTA/PTSA's. Funds generated from the "Community Favorites e-Cookbook will support scholarships for seniors.

Citizens Comments: (Pertaining to non-agenda items)

The following citizens provided comments and/or asked questions regarding the district's Extended COVID-19 Learning Plans:

Alex Wagner, Caitlin Wade, Megan Syer, Melissa Tuccini, Terri Mauk, Michael Page, Megan Stapleton, Rebecca Bosquez, Megan Hillmer, Amanda Schaller, Chris Klonowski, Kristen Chapman, M. Anderson, Marcel Dupuis, Chris Johnson, Rebecca Rohde, Elizabeth Purdy, Angela Pavlick, Megan Stapleton.

## Reports of Officers:

- Mrs. MacDonald congratulated new and returning board members and congratulated new hires. She thanked everyone for their input and thoughtful approach, stating there are strong sentiments, and this is not an easy task. While we do not have the perfect answer, we must keep everyone safe. Mrs. MacDonald is awaiting the vaccine for those who wish to receive and looks forward to beginning to return to some sense of normalcy.
- Mr. Klein echoed the well said comments made by Mrs. MacDonald and thanked the entire educational community for their patience and grace as we strive to work forward.
- Mrs. Filipiak congratulated new board members; it is an interesting time to be in public service. Mrs.
   Filipiak also gave a shout out to teachers teachers are doing amazing things, changing what they do to make the best of this challenging time.
- Mrs. Luecke thanked family, friends and supporters for their confidence and is proud and humbled to join the ranks of these upstanding citizens. Everyone has been so kind and welcoming, and she is looking forward to serving the school community. Mrs. Luecke congratulated the new hires as well as the Founder's Day Award recipients. She gave a shout out to PTA/PTSA leadership for making so many things happen in our schools. Mrs. Luecke thanked everyone working on the district's Mitigation Plan; a tremendous amount of time and work went into the plan's implementation. Lastly, Mrs. Luecke congratulated and wished good luck to the APHS divers going on to State competition Amelia Luecke and Amanda Abraham!
- Mr. Martin thanked all for the well wishes and support, and shared that he is honored and humbled to be on the team serving the school community. He added that the stakes are high here; it's our kids and their futures and he thanked everyone for their support. Mr. Martin congratulated the Founder's Day Award winners and gave a shout out to recipient, Mr. Dan Loyd. Mr. Loyd does a great rendition of Bob Dillon to keep his student's attention! Mr. Martin went out to say that he sees the stress students, parents and teachers worrying about whether they are doing enough and is interested in revisiting the data point and interested in exploring the Trenton model at the next meeting. It's no easy task, but important we look for ways to get kids back in school with some stability. Congrats to new hires!
- Dr. Warren echoed sentiments expressed by colleagues and felt the same as Mr. Klein when he said 'We are blessed to be trying to get through this together.' This is a team with strong opinions, which is a positive, and we all manage to work through this together. What is best for our children is at the forefront of everything. Congrats to the Founder's Day Award recipients Ms. Soranno is a rock star Dr. Warren hears her cheering her students on during remote learning! Dr. Warren also gave a shout out to teachers, Mrs. Chimienti and Mrs. Page.

2021-113 | Motion by Warren, supported by Filipiak, that the meeting adjourn at 9:30 p.m.

Respectfully Submitted,

Sarah C. Filipiak, Board Secretary