

**Fiscal Year 24-25 Substitute Rates**

	Effective 01/01/2025							
	Daily Rate	Hourly Rate	Long Term Rate <sup>1</sup>	LT Hourly Rate	Retired Rate <sup>2</sup>	Retired Hourly Rate <sup>3</sup>	Retired LT Rate <sup>4</sup>	Retired LT Hourly Rate
<b>Teachers &amp; Nurses</b>								
(7.5 hour day)								
Class A	\$ 179.00	\$ 23.87	\$ 200.00	\$ 26.67	\$ 235.00	\$ 31.33	\$ 300.00	\$ 40.00
Class B	\$ 143.00	\$ 19.07	\$ 160.00	\$ 21.33				
Class C	\$ 113.00	\$ 15.07	\$ 125.00	\$ 16.67				
<b>Paraprofessionals</b>								
(7.5 hour day)	\$ 120.00	\$ 16.00	\$ 125.00	\$ 16.67	\$ 165.00	\$ 22.00		
<b>Custodians</b>								
(8 hour day)	\$ 153.00	\$ 19.13						
<b>Secretaries</b>								
(7.5 hour day)	\$ 135.00	\$ 18.00						
<b>Food Service Workers</b>								
		\$ 15.56				\$ 16.56		
<b>Bus Drivers</b>								
	Based on scale for rate.							
<b>Bus Aides</b>								
	Based on scale for rate.							

**Board Approved 12/16/24**

<sup>1</sup> Begins on the 6th substitute day each school year.

**Rates are subject to change.**

<sup>2</sup> Begins on the 1st substitute day each school year.

<sup>3</sup> The retired hourly rate for Food Service Workers applies for retirees and anyone that has substituted for 5 years or more.

<sup>4</sup> Begins on the 1st substitute day each school year, when the retired teacher is in a classroom for an extended period of time and is required to perform planning, grading, parent teacher conferences, open houses, etc.