



ST GEORGE'S
BRITISH INTERNATIONAL SCHOOL ROME



Application Pack

Teacher of A-Level Spanish and/or French

Reference Number:

241208

Deadline:

Monday 20 January 2025, 4.00pm CEST





Welcome to St George's British International School

We are delighted that you are considering applying for a position at St George's. We are one of the leading and most academically successful British International Schools in Europe, with a rich history of providing a world-class education to expatriate and internationally minded families in one of the world's most iconic cities.

Our **Vision** is to be the best International School in Europe where all learners discover their passion and purpose, developing the character, skills and confidence to make a difference in the world.

Our Mission is to ensure that all learners become the best version of themselves, in an environment of collaboration, respect and kindness. We focus on the inspirational teaching and holistic development of highly committed, aspirational and resilient learners. Everyone contributes to our happy and welcoming school community where strong relationships and cooperation lead to exceptional learning.

We are proud of our Founding Values. We are an internationally diverse community where differences are respected and celebrated. We are a welcoming community where all pupils, alumni, staff and parents are encouraged to thrive, feel safe and belong. We are a hugely ambitious community where all learners are challenged to strive for excellence in all that they do.

Be A Part of Our Special Community

Our incredible pupils - uniquely in Rome - come from over 100 different countries and this infuses our school with vibrancy, inclusivity, tolerance, respect and support. Our highly qualified team of teachers includes many leading educationalists and experts in their field who inspire the pupils to genuinely be the best they can be.

We are dedicated to not only recruiting and retaining the best teachers, but also to ensuring that we constantly develop and improve the education that they provide for our pupils through a focus

on training, coaching, research and innovation. Our close links with the world's highest performing and most aspirational universities ensure that our Georgians are filled with ambition and have the highest possible expectations for their future.

Our programme of co-curricular activities allows pupils to develop a wide range of interests beyond the curriculum. Our sports facilities are without parallel in the city. Our performing arts and music productions are breathtaking in both their ambition and scope. And, perhaps not surprisingly for a school with such close links to the city's diplomatic community, we have consistently excelled on the international stage in our Model United Nations endeavours.

With two campuses - a Junior School in the heart of Rome and a Junior and Senior School based in La Storta in the city's northern suburbs, the school is seeking exceptional team members who can contribute to the exciting next phase of our development.

School Accolades

- ★ **Top 10 Private Schools in Europe, Spears Index (2024)**
- ★ **Top 15 Schools in Europe: Schools Index by Carfax (2024, 2023, 2022, 2021, 2020)**
- ★ **Finalist, British International School of the Year, International Schools of the Year Awards (October 2024)**
- ★ **Top 100 IB Schools in the World (Summer 2024 Examination Session)**
- ★ **British School Overseas (BSO) Accredited Status (2024 - 2027)**
- ★ **COBIS Accredited Member with Double Beacon Status (*Learning & Teaching, Governance*) (2023)**

Our Commitment to Safeguarding

Our school's practices reflect and are aligned with the written Expectations of the International Taskforce on Child Protection.

St George's British International School is committed to safeguarding and to promoting the safety and welfare of children, young people and adults. Every member of staff employed at St George's has a responsibility to safeguard. St George's endeavours to provide a safe and welcoming environment where all staff and learners are respected and valued.

The school's Safeguarding and Child Protection Policy, applicable to all employees, includes the procedures for spotting and reporting child protection concerns, the role of Designated Safeguarding Leads, procedures, actions, referral processes and support measures.



Teacher of A-Level Spanish and/or French

St George's is proud to be launching a specialised A-Level programme in September 2025 to complement the already highly successful IB Diploma programme. We are seeking an outstanding teacher of A-Level Spanish and/or French to lead on the implementation of the course(s). The position may be offered on a part-time basis for a single language, or on a full-time basis for both languages, up to IGCSE or A-Level.

Duties and Responsibilities

Teaching and Learning

- To engage and motivate pupils to strive for the highest performance
- To use tracking and monitoring to advance student learning
- To keep abreast of curriculum developments and implement the National Curriculum, IGCSE and A-Levels as appropriate and in alignment with departmental plans.
- To develop and implement subject and departmental policies and adhere to protocols outlined in the whole school handbooks
- To be aware of, and comply with, all the School policies including those for marking and assessment, teaching and learning and reporting
- To develop and share schemes of work and resources
- To contribute to the department development plan and promote the learning priorities of the school's Vision, Mission and Values
- To promote the wider aspirations and values of the school, the academic department and the Learner Profile

Pastoral

- Demonstrate professional curiosity in relation to each student's wellbeing and welfare, and foster the personal and social developments of each student in their care
- Actively promote the social, moral and cultural ethos of the school community
- Create an atmosphere of support by being aware of, and fully compliant with, all of the school's pastoral policies
- Be familiar with all the school's policies on Health and Safety and be proactive in ensuring the safety of all members of the school community at all times
- Promote exemplary behaviour and a responsible attitude amongst pupils
- Be aware of and act upon all policies regarding the safeguarding of children

Professional

- Promote pride in the school among the pupil body through high standards of dress, behaviour and commitment
- Ensure that all communication is acted upon appropriately and in a timely manner
- Attend Parents' Evenings, Assemblies and other school events during term time as the Principal may from time to time require
- Be responsible for all school resources, particularly those in your care, reporting damage or loss to the appropriate authority within the school
- Contribute to the virtual learning environment, the website, social media and publications in support of your work
- Contribute to the school's Self Evaluation and Development Plan
- Foster a close partnership with parents, initiating contact in appropriate circumstances and ensuring that there is a record of this
- Carry out any reasonable professional request made by the Principal or Head of School

Personal Skills

The successful candidate will be:

- An ambassador of St George's at all times
- A role model in relation to the school's core values of Internationalism, Inclusivity and Excellence
- Enthusiastic and passionate about education with a sound understanding of UK best practice
- Reliable and respectful in their dealings with all members of the school community
- Flexible and adaptable to the varied demands of working in a world-class school environment
- Proactive in all aspects of school life
- Able to work both independently and collaboratively
- Creative and innovative across and beyond the curriculum
- Able to work successfully under pressure, with excellent organisational skills
- Reliable and respectful

- Able to demonstrate a positive and proactive attitude towards participation in professional development and the school's induction and professional review processes
- Able to present a professional image in line with the high expectations of St George's
- A talented communicator
- A confident and competent user of IT in the classroom and for administrative purposes.

Formal Qualifications / Experience

- A good UK Honours Degree (or equivalent)
- A certified teaching qualification (i.e. Qualified Teacher Status)
- A distinguished record of teaching
- A strong record of professional development.

How to Apply

Reference Number	241208
Application Deadline	Monday 20 January 2025, 4.00pm CEST
Start Date	September 2025
Availability (full-time/part-time)	Part-time or Full-time depending on language coverage
Contract	Permanent (starting with one-year contract)

We reserve the right to appoint before the closing date. Early application is strongly encouraged. Please complete an online application form via www.stgeorge.school.it/employment. Shortlisted candidates will have references taken up prior to interview.

Supporting Statement

The Supporting Statement is an instrumental part of our shortlisting process and should address and detail: the reason you are applying for the role, why you feel that you are a suitable candidate for the role to which you are applying, your skills and experience, and an explanation of any gaps in employment during your career.

Additional Application Guidance

The Education and Qualifications section of the application form must be completed in full (including grades obtained). References provided should always include your current employer. If you are currently working in education, please note that your first referee must be the Headteacher/Principal of the school that you are currently employed with.

School Policies

Applicants to St George's should be familiar with the school's Safeguarding and Child Protection Policy available at www.stgeorge.school.it/policies. A copy of the Staff Code of Conduct and Whistleblowing Policy will be made available to shortlisted candidates.

Conditional Offer of Appointment

Any offer to a successful candidate will be conditional upon the following:

- Verification of identity, qualifications and professional status
- A safeguarding check
- Receipt of at least three satisfactory references (one of which should be from your current or most recent Principal, Head of School or line manager)
- Verification of medical fitness (completion of a medical declaration)
- Social media screening

Non-EU applicants will be required to produce their university transcript with courses taken and final grade of their first Degree.

Remuneration

Package details will be available to shortlisted candidates upon request.

Equal Opportunities

St George's is an equal opportunities employer and is fully committed to a policy of treating all its employees and job applicants equally. Discrimination will not be made on the grounds of age, race, religion, disability, marital status, gender, re-assigned gender, sexual orientation, pregnancy or other basis.