



Roanoke County Public Schools
Pay Plan
2024-2025

School Board Approval on June 10, 2024

Roanoke County Public Schools
Teacher, Librarian, School Counselor
Annual Salary - 200 Day Contract 7.33 Hours Per Day

Year	BACHELOR (T1)	BA+12 T2 (T1 + \$600)	BA+24 T3 (T1 +\$1,200)	MASTER T4 (T1 +\$2,400)	DOCTOR T5 (T1 +\$4,000)
1	\$46,542	\$47,142	\$47,742	\$48,942	\$50,542
2	\$47,287	\$47,887	\$48,487	\$49,687	\$51,287
3	\$48,043	\$48,643	\$49,243	\$50,443	\$52,043
4	\$48,812	\$49,412	\$50,012	\$51,212	\$52,812
5	\$49,593	\$50,193	\$50,793	\$51,993	\$53,593
6	\$50,387	\$50,987	\$51,587	\$52,787	\$54,387
7	\$51,193	\$51,793	\$52,393	\$53,593	\$55,193
8	\$52,012	\$52,612	\$53,212	\$54,412	\$56,012
9	\$52,844	\$53,444	\$54,044	\$55,244	\$56,844
10	\$53,690	\$54,290	\$54,890	\$56,090	\$57,690
11	\$54,549	\$55,149	\$55,749	\$56,949	\$58,549
12	\$55,421	\$56,021	\$56,621	\$57,821	\$59,421
13	\$56,308	\$56,908	\$57,508	\$58,708	\$60,308
14	\$57,209	\$57,809	\$58,409	\$59,609	\$61,209
15	\$58,124	\$58,724	\$59,324	\$60,524	\$62,124
16	\$59,054	\$59,654	\$60,254	\$61,454	\$63,054
17	\$59,999	\$60,599	\$61,199	\$62,399	\$63,999
18	\$60,959	\$61,559	\$62,159	\$63,359	\$64,959
19	\$61,935	\$62,535	\$63,135	\$64,335	\$65,935
20	\$62,925	\$63,525	\$64,125	\$65,325	\$66,925
21	\$63,932	\$64,532	\$65,132	\$66,332	\$67,932
22	\$64,955	\$65,555	\$66,155	\$67,355	\$68,955
23	\$65,994	\$66,594	\$67,194	\$68,394	\$69,994
24	\$67,050	\$67,650	\$68,250	\$69,450	\$71,050
25	\$68,123	\$68,723	\$69,323	\$70,523	\$72,123
26	\$69,213	\$69,813	\$70,413	\$71,613	\$73,213
27	\$70,321	\$70,921	\$71,521	\$72,721	\$74,321
28	\$71,446	\$72,046	\$72,646	\$73,846	\$75,446
29	\$72,589	\$73,189	\$73,789	\$74,989	\$76,589
30	\$73,750	\$74,350	\$74,950	\$76,150	\$77,750
31	\$74,930	\$75,530	\$76,130	\$77,330	\$78,930

Non-Teaching Job Positions (Grade and Work Schedule)

Title	Grade	Work Schedule		Min Annual Salary	Max Annual Salary	Overtime Status
		Contracted Days	Contracted Hours (Excluding Lunch)			
Building Custodian	109	260	8	\$33,571	\$53,685	Non-Exempt
Bus Aide	109	188	5	\$15,172	\$24,261	Non-Exempt
Courier	109	260	8	\$33,571	\$53,685	Non-Exempt
Nutrition Associate	109	188	5	\$15,172	\$24,261	Non-Exempt
Lead Nutrition Associate	110	188	7	\$22,293	\$35,664	Non-Exempt
Administrative Assistant	112	210	8	\$31,382	\$50,182	Non-Exempt
Administrative Assistant	112	260	8	\$38,854	\$62,130	Non-Exempt
Attendance Clerk	112	200	8	\$29,888	\$47,792	Non-Exempt
Filter Changer	112	260	8	\$38,854	\$62,130	Non-Exempt
Instructional Assistant Elementary	112	200	6.83	\$25,517	\$40,802	Non-Exempt
Instructional Assistant Elementary	112	186	6.83	\$23,731	\$37,946	Non-Exempt
Instructional Assistant Part-Time	112	181	5	\$16,905	\$27,032	Non-Exempt
Instructional Assistant Secondary	112	186	7.33	\$25,468	\$40,724	Non-Exempt
ABA Coach / ABA Coach School Based	113	186	7.33	\$26,736	\$42,769	Non-Exempt
Administrative Analyst	113	260	8	\$40,789	\$65,250	Non-Exempt
Behavior Coach / PBIS Coach	113	186	7.33	\$26,736	\$42,769	Non-Exempt
Behavior Coach PreSchool	113	186	6.83	\$24,912	\$39,852	Non-Exempt
Bookkeeper	113	260	8	\$40,789	\$65,250	Non-Exempt
Front Office/Bookkeeper	113	260	8	\$40,789	\$65,250	Non-Exempt
Non-CDL Driver	113	188	5	\$18,433	\$29,488	Non-Exempt
Building Manager	114	260	8	\$42,827	\$68,494	Non-Exempt
Bus Driver	114	188	5	\$23,895	\$30,954	Non-Exempt
Bus Driver	114	188	8	\$38,232	\$49,527	Non-Exempt
Equipment Operator	114	260	8	\$42,827	\$68,494	Non-Exempt
Transportation Lot Attendant	114	260	8	\$52,874	\$68,494	Non-Exempt
Administrative Specialist	115	260	8	\$44,970	\$71,926	Non-Exempt
Background Attendance Manager	115	260	8	\$44,970	\$71,926	Non-Exempt
Braille Specialist	115	200	7.33	\$31,695	\$50,694	Non-Exempt
Carpenter	115	260	8	\$44,970	\$71,926	Non-Exempt
Nutrition Manager	115	192	8	\$33,208	\$53,115	Non-Exempt
Painter	115	260	8	\$44,970	\$71,926	Non-Exempt
Plumber	115	260	8	\$44,970	\$71,926	Non-Exempt
Transportation Mechanic I	115	260	8	\$44,970	\$71,926	Non-Exempt
Water Works Operator	115	260	8	\$44,970	\$71,926	Non-Exempt
Warehouse Foreman	115	260	8	\$44,970	\$71,926	Non-Exempt
Audio-Visual Specialist	117	260	8	\$49,587	\$79,310	Non-Exempt
Electrician	117	260	8	\$49,587	\$79,310	Non-Exempt
Finance Analyst	117	260	8	\$49,587	\$79,310	Non-Exempt
HVAC Technician	117	260	8	\$49,587	\$79,310	Non-Exempt
Lead Carpenter	117	260	8	\$49,587	\$79,310	Non-Exempt
Lead Painter	117	260	8	\$49,587	\$79,310	Non-Exempt
Lead Plumber	117	260	8	\$49,587	\$79,310	Non-Exempt
Locksmith	117	260	8	\$49,587	\$79,310	Non-Exempt

Non-Teaching Job Positions (Grade and Work Schedule)

Title	Grade	Work Schedule		Min Annual Salary	Max Annual Salary	Overtime Status
		Contracted Days	Contracted Hours (Excluding Lunch)			
Nurtition Equipment Technician	117	260	8	\$49,587	\$79,310	Non-Exempt
Project Specialist	117	260	8	\$49,587	\$79,310	Non-Exempt
Technology Technician	117	260	8	\$49,587	\$79,310	Non-Exempt
Transportation Body Repair	117	260	8	\$49,587	\$79,310	Non-Exempt
Transportation Camera Technician	117	260	8	\$49,587	\$79,310	Non-Exempt
Transportation Mechanic II	117	260	8	\$49,587	\$79,310	Non-Exempt
Welder/Small Engine	117	260	8	\$49,587	\$79,310	Non-Exempt
Lead Electrician	118	260	8	\$52,062	\$83,262	Non-Exempt
Lead HVAC	118	260	8	\$52,062	\$83,262	Non-Exempt
Lead Transportation Mechanic	118	260	8	\$52,062	\$83,262	Non-Exempt
Transportation Parts Manager	118	260	8	\$52,062	\$83,262	Non-Exempt
Nutrition Field Manager	119	260	8	\$54,662	\$87,422	Non-Exempt
Print Shop Specialist	119	260	8	\$54,662	\$87,422	Non-Exempt
Transportation Shop Foreman	119	260	8	\$54,662	\$87,422	Non-Exempt
Assistant Physical Therapist	120	200	8	\$44,144	\$70,608	Exempt
Assistant Speech Language Pathologist	120	187	7.33	\$37,818	\$60,489	Exempt
Book Store Purchasing Manager	120	260	8	\$57,387	\$91,790	Exempt
Certified Occupational Therapist Assistant	120	210	8	\$46,351	\$74,138	Exempt
Grants Manager	120	260	8	\$57,387	\$91,790	Exempt
Human Resources Licensure Manager	120	260	8	\$57,387	\$91,790	Exempt
Human Resources VRS Manager	120	260	8	\$57,387	\$91,790	Exempt
Medicaid Manager	120	260	8	\$57,387	\$91,790	Exempt
SIS General and Special Education Managers	120	260	8	\$57,387	\$91,790	Exempt
504 Facilitator and Assessment Support	122	200	7.33	\$44,596	\$71,336	Exempt
Assistant to the Superintendent	122	260	8	\$63,274	\$101,213	Exempt
Clerk of the School Board	122	260	8	\$63,274	\$101,213	Exempt
Interpreter	122	186	7.33	\$41,474	\$66,342	Exempt
Technology Analyst	122	260	8	\$63,274	\$101,213	Exempt
Transportation Route Manager	122	260	8	\$63,274	\$101,213	Exempt
Truancy and Intervention Specialist	122	240	8	\$58,406	\$93,427	Exempt
Assistant Supervisor of Maintenance	123	260	8	\$66,435	\$106,267	Exempt
ASTEP Facilitator w/Counseling Focus	123	240	8	\$61,325	\$98,093	Exempt
Autism Program Manager	123	220	7.5	\$52,701	\$84,299	Exempt
Board Certified Behavior Analyst	123	220	7.5	\$52,701	\$84,299	Exempt
Nurse	123	200	7.33	\$46,824	\$74,898	Exempt
Nutrition Operations Manager	123	260	8	\$66,435	\$106,267	Exempt
Nutrition Program Manager	123	260	8	\$66,435	\$106,267	Exempt
Preschool Program Manager	123	240	8	\$61,325	\$98,093	Exempt
School Counseling Coordinator	123	240	7.5	\$57,492	\$91,962	Exempt
Social Worker	123	240	8	\$61,325	\$98,093	Exempt
Work-Based Learning Coordinator	123	200	7.33	\$46,824	\$74,898	Exempt
Athletic Director	124	240	8	\$65,453	\$104,678	Exempt
Dean of Alternative Programs / ASTEP	124	240	8	\$65,453	\$104,678	Exempt

Non-Teaching Job Positions (Grade and Work Schedule)

Title	Grade	Work Schedule		Min Annual Salary	Max Annual Salary	Overtime Status
		Contracted Days	Contracted Hours (Excluding Lunch)			
Dean of Students	124	210	8	\$57,271	\$91,594	Exempt
Lead Nurse	124	200	7.33	\$49,976	\$79,926	Exempt
Life Counselor	124	200	7.33	\$49,976	\$79,926	Exempt
Occupational/Physical Therapist	124	210	8	\$57,271	\$91,594	Exempt
School Psychologist	124	220	7.5	\$56,249	\$89,958	Exempt
Speech Pathologist	124	200	7.5	\$55,440	\$81,780	Exempt
Technology Manager	124	260	8	\$70,907	\$113,402	Exempt
Technology Network Manager	124	260	8	\$70,907	\$113,402	Exempt
Assistant Principal Elementary	125	230	8	\$64,805	\$103,647	Exempt
Assistant Principal Secondary	125	260	8	\$73,258	\$117,166	Exempt
Construction Project Manager	125	260	8	\$73,258	\$117,166	Exempt
Coordinator of School Business Relations	125	220	5	\$38,742	\$61,963	Exempt
Human Resources Benefits Manager	125	260	8	\$73,258	\$117,166	Exempt
Human Resources Payroll Manager	125	260	8	\$73,258	\$117,166	Exempt
Nurse Manager	125	240	8	\$67,622	\$108,154	Exempt
District Data Base Administrator	126	260	8	\$76,918	\$123,011	Exempt
Finance Manager	126	260	8	\$76,918	\$123,011	Exempt
Human Resources Systems Manager	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Art	126	220	8	\$65,085	\$104,086	Exempt
Supervisor of Career & Technical Ed.	126	240	8	\$71,002	\$113,549	Exempt
Supervisor of English & RCPS Online	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Health, PE, & Drivers Ed.	126	220	8	\$65,085	\$104,086	Exempt
Supervisor of Maintenance	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Mathematics	126	240	8	\$71,002	\$113,549	Exempt
Supervisor of Music & Performing Arts	126	240	8	\$71,002	\$113,549	Exempt
Supervisor of Nutrition	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Science	126	240	8	\$71,002	\$113,549	Exempt
Supervisor of Social Studies	126	240	8	\$71,002	\$113,549	Exempt
Supervisor of Special Education	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Student Services	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Transportation	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of Warehouse & Custodial Services	126	260	8	\$76,918	\$123,011	Exempt
Supervisor of World Language & ELL	126	240	8	\$71,002	\$113,549	Exempt
Associate Director	127	260	8	\$80,746	\$129,168	Exempt
Director of Community Relations	128	260	8	\$84,781	\$135,616	Exempt
Principal of Elementary School	128	260	8	\$84,781	\$135,616	Exempt
Principal of Middle School	130	260	8	\$93,475	\$149,531	Exempt
Principal of High School	132	260	8	\$103,064	\$164,840	Exempt
Director	133	260	8	\$108,222	\$173,098	Exempt
Executive Director	135	260	8	\$119,309	\$190,840	Exempt
Assistant Superintendent	137	260	8	\$131,539	\$210,392	Exempt
Deputy Superintendent	138	260	8	\$138,112	\$220,917	Exempt

STEP	GRADE 109			GRADE 110		GRADE 112					
	Hourly	188 Days 5 Hours Annually	260 Days 8 Hours Annually	Hourly	188 Days 7 Hours Annually	Hourly	181 Days 5 Hours Annually	186 Days 6.83 Hours Annually	186 Days 7.33 Hours Annually	200 Days 6.83 Hours Annually	200 Days 8 Hours Annually
A	\$16.14	\$15,172	\$33,571	\$16.94	\$22,293	\$18.68	\$16,905	\$23,731	\$25,468	\$25,517	\$29,888
B	\$16.40	\$15,416	\$34,112	\$17.22	\$22,662	\$18.98	\$17,177	\$24,112	\$25,877	\$25,927	\$30,368
C	\$16.67	\$15,670	\$34,674	\$17.50	\$23,030	\$19.29	\$17,457	\$24,506	\$26,300	\$26,350	\$30,864
D	\$16.94	\$15,924	\$35,235	\$17.78	\$23,398	\$19.61	\$17,747	\$24,912	\$26,736	\$26,787	\$31,376
E	\$17.22	\$16,187	\$35,818	\$18.08	\$23,793	\$19.93	\$18,037	\$25,319	\$27,172	\$27,224	\$31,888
F	\$17.50	\$16,450	\$36,400	\$18.37	\$24,175	\$20.25	\$18,326	\$25,725	\$27,608	\$27,662	\$32,400
G	\$17.78	\$16,713	\$36,982	\$18.67	\$24,570	\$20.58	\$18,625	\$26,144	\$28,058	\$28,112	\$32,928
H	\$18.07	\$16,986	\$37,586	\$18.98	\$24,978	\$20.92	\$18,933	\$26,576	\$28,522	\$28,577	\$33,472
I	\$18.37	\$17,268	\$38,210	\$19.29	\$25,386	\$21.26	\$19,240	\$27,008	\$28,985	\$29,041	\$34,016
J	\$18.67	\$17,550	\$38,834	\$19.60	\$25,794	\$21.61	\$19,557	\$27,453	\$29,463	\$29,519	\$34,576
K	\$18.97	\$17,832	\$39,458	\$19.92	\$26,215	\$21.96	\$19,874	\$27,898	\$29,940	\$29,997	\$35,136
L	\$19.28	\$18,123	\$40,102	\$20.25	\$26,649	\$22.32	\$20,200	\$28,355	\$30,431	\$30,489	\$35,712
M	\$19.60	\$18,424	\$40,768	\$20.58	\$27,083	\$22.68	\$20,525	\$28,812	\$30,921	\$30,981	\$36,288
N	\$19.92	\$18,725	\$41,434	\$20.91	\$27,518	\$23.05	\$20,860	\$29,282	\$31,426	\$31,486	\$36,880
O	\$20.24	\$19,026	\$42,099	\$21.25	\$27,965	\$23.43	\$21,204	\$29,765	\$31,944	\$32,005	\$37,488
P	\$20.57	\$19,336	\$42,786	\$21.60	\$28,426	\$23.81	\$21,548	\$30,248	\$32,462	\$32,524	\$38,096
Q	\$20.91	\$19,655	\$43,493	\$21.95	\$28,886	\$24.20	\$21,901	\$30,743	\$32,994	\$33,057	\$38,720
R	\$21.25	\$19,975	\$44,200	\$22.31	\$29,360	\$24.60	\$22,263	\$31,251	\$33,539	\$33,604	\$39,360
S	\$21.60	\$20,304	\$44,928	\$22.68	\$29,847	\$25.00	\$22,625	\$31,760	\$34,085	\$34,150	\$40,000
T	\$21.95	\$20,633	\$45,656	\$23.05	\$30,334	\$25.41	\$22,996	\$32,280	\$34,643	\$34,710	\$40,656
U	\$22.31	\$20,971	\$46,405	\$23.42	\$30,821	\$25.82	\$23,367	\$32,801	\$35,202	\$35,270	\$41,312
V	\$22.67	\$21,310	\$47,154	\$23.80	\$31,321	\$26.24	\$23,747	\$33,335	\$35,775	\$35,844	\$41,984
W	\$23.04	\$21,658	\$47,923	\$24.19	\$31,834	\$26.67	\$24,136	\$33,881	\$36,361	\$36,431	\$42,672
X	\$23.42	\$22,015	\$48,714	\$24.59	\$32,360	\$27.11	\$24,535	\$34,440	\$36,961	\$37,032	\$43,376
Y	\$23.80	\$22,372	\$49,504	\$24.99	\$32,887	\$27.55	\$24,933	\$34,999	\$37,561	\$37,633	\$44,080
Z	\$24.19	\$22,739	\$50,315	\$25.40	\$33,426	\$28.00	\$25,340	\$35,571	\$38,175	\$38,248	\$44,800
ZA	\$24.58	\$23,105	\$51,126	\$25.81	\$33,966	\$28.46	\$25,756	\$36,155	\$38,802	\$38,876	\$45,536
ZB	\$24.98	\$23,481	\$51,958	\$26.23	\$34,519	\$28.92	\$26,173	\$36,739	\$39,429	\$39,505	\$46,272
ZC	\$25.39	\$23,867	\$52,811	\$26.66	\$35,085	\$29.39	\$26,598	\$37,336	\$40,070	\$40,147	\$47,024
ZD	\$25.81	\$24,261	\$53,685	\$27.10	\$35,664	\$29.87	\$27,032	\$37,946	\$40,724	\$40,802	\$47,792

Please use these pages to find the salary for each Grade and Work Schedule

STEP	GRADE 112			GRADE 113					GRADE 114			
	Hourly	210 Days 8 Hours Annually	260 Days 8 Hours Annually	Hourly	186 Days 6.83 Hours Annually	186 Days 7.33 Hours Annually	188 Days 5 Hours Annually	260 Days 8 Hours Annually	Hourly	188 Days 5 Hours Annually	188 Days 8 Hours Annually	260 Days 8 Hours Annually
A	\$18.68	\$31,382	\$38,854	\$19.61	\$24,912	\$26,736	\$18,433	\$40,789	\$20.59	\$26,857	\$30,957	\$42,827
B	\$18.98	\$31,886	\$39,478	\$19.93	\$25,319	\$27,172	\$18,734	\$41,454	\$20.93	\$29,574	\$33,479	\$43,534
C	\$19.29	\$32,407	\$40,123	\$20.26	\$25,738	\$27,622	\$19,044	\$42,141	\$21.27	\$29,994	\$33,990	\$44,242
D	\$19.61	\$32,945	\$40,789	\$20.59	\$26,157	\$28,072	\$19,355	\$42,827	\$21.62	\$30,323	\$33,516	\$44,970
E	\$19.93	\$33,482	\$41,454	\$20.92	\$26,576	\$28,522	\$19,665	\$43,514	\$21.97	\$30,651	\$33,043	\$45,698
F	\$20.25	\$34,020	\$42,120	\$21.27	\$27,021	\$28,999	\$19,994	\$44,242	\$22.33	\$30,984	\$33,584	\$46,446
G	\$20.58	\$34,574	\$42,806	\$21.61	\$27,453	\$29,463	\$20,313	\$44,949	\$22.69	\$31,322	\$34,126	\$47,195
H	\$20.92	\$35,146	\$43,514	\$21.97	\$27,910	\$29,953	\$20,652	\$45,698	\$23.06	\$31,676	\$34,682	\$47,965
I	\$21.26	\$35,717	\$44,221	\$22.32	\$28,355	\$30,431	\$20,981	\$46,426	\$23.44	\$32,034	\$35,254	\$48,755
J	\$21.61	\$36,305	\$44,949	\$22.69	\$28,825	\$30,935	\$21,329	\$47,195	\$23.82	\$32,399	\$35,825	\$49,546
K	\$21.96	\$36,893	\$45,677	\$23.06	\$29,295	\$31,440	\$21,676	\$47,965	\$24.21	\$32,772	\$36,412	\$50,357
L	\$22.32	\$37,498	\$46,426	\$23.44	\$29,778	\$31,958	\$22,034	\$48,755	\$24.61	\$33,154	\$37,013	\$51,189
M	\$22.68	\$38,102	\$47,174	\$23.82	\$30,260	\$32,476	\$22,391	\$49,546	\$25.01	\$33,546	\$37,626	\$52,021
N	\$23.05	\$38,724	\$47,944	\$24.21	\$30,756	\$33,007	\$22,757	\$50,357	\$25.42	\$33,946	\$38,254	\$52,874
O	\$23.43	\$39,362	\$48,734	\$24.60	\$31,251	\$33,539	\$23,124	\$51,168	\$25.83	\$34,354	\$38,888	\$53,726
P	\$23.81	\$40,001	\$49,525	\$25.00	\$31,760	\$34,085	\$23,500	\$52,000	\$26.25	\$34,772	\$39,480	\$54,600
Q	\$24.20	\$40,656	\$50,336	\$25.41	\$32,280	\$34,643	\$23,885	\$52,853	\$26.68	\$35,199	\$40,127	\$55,494
R	\$24.60	\$41,328	\$51,168	\$25.83	\$32,814	\$35,216	\$24,280	\$53,726	\$27.12	\$35,634	\$40,788	\$56,410
S	\$25.00	\$42,000	\$52,000	\$26.25	\$33,347	\$35,789	\$24,675	\$54,600	\$27.56	\$36,076	\$41,450	\$57,325
T	\$25.41	\$42,689	\$52,853	\$26.68	\$33,894	\$36,375	\$25,079	\$55,494	\$28.01	\$36,524	\$42,127	\$58,261
U	\$25.82	\$43,378	\$53,706	\$27.11	\$34,440	\$36,961	\$25,483	\$56,389	\$28.47	\$36,976	\$42,819	\$59,218
V	\$26.24	\$44,083	\$54,579	\$27.56	\$35,012	\$37,575	\$25,906	\$57,325	\$28.93	\$37,434	\$43,511	\$60,174
W	\$26.67	\$44,806	\$55,474	\$28.01	\$35,583	\$38,188	\$26,329	\$58,261	\$29.40	\$37,896	\$44,218	\$61,152
X	\$27.11	\$45,545	\$56,389	\$28.46	\$36,155	\$38,802	\$26,752	\$59,197	\$29.89	\$38,364	\$44,955	\$62,171
Y	\$27.55	\$46,284	\$57,304	\$28.93	\$36,752	\$39,443	\$27,194	\$60,174	\$30.37	\$38,836	\$45,676	\$63,170
Z	\$28.00	\$47,040	\$58,240	\$29.40	\$37,349	\$40,083	\$27,636	\$61,152	\$30.87	\$39,314	\$46,428	\$64,210
ZA	\$28.46	\$47,813	\$59,197	\$29.88	\$37,959	\$40,738	\$28,087	\$62,150	\$31.37	\$39,796	\$47,180	\$65,250
ZB	\$28.92	\$48,586	\$60,154	\$30.37	\$38,581	\$41,406	\$28,548	\$63,170	\$31.89	\$40,284	\$47,963	\$66,331
ZC	\$29.39	\$49,375	\$61,131	\$30.86	\$39,204	\$42,074	\$29,008	\$64,189	\$32.41	\$40,776	\$48,745	\$67,413
ZD	\$29.87	\$50,182	\$62,130	\$31.37	\$39,852	\$42,769	\$29,488	\$65,250	\$32.93	\$41,274	\$49,527	\$68,494

Please use these pages to find the salary for each Grade and Work Schedule

STEP	GRADE 115				GRADE 117		GRADE 118		GRADE 119	
	Hourly	192 Days 8 Hours Annually	200 Days 7.33 Hours Annually	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually	Hourly	260 Days 8 Hours Annually
A	\$21.62	\$33,208	\$31,695	\$44,970	\$23.84	\$49,587	\$25.03	\$52,062	\$26.28	\$54,662
B	\$21.97	\$33,746	\$32,208	\$45,698	\$24.23	\$50,398	\$25.44	\$52,915	\$26.71	\$55,557
C	\$22.33	\$34,299	\$32,736	\$46,446	\$24.62	\$51,210	\$25.85	\$53,768	\$27.14	\$56,451
D	\$22.70	\$34,867	\$33,278	\$47,216	\$25.02	\$52,042	\$26.27	\$54,642	\$27.59	\$57,387
E	\$23.07	\$35,436	\$33,821	\$47,986	\$25.43	\$52,894	\$26.70	\$55,536	\$28.04	\$58,323
F	\$23.44	\$36,004	\$34,363	\$48,755	\$25.85	\$53,768	\$27.14	\$56,451	\$28.50	\$59,280
G	\$23.83	\$36,603	\$34,935	\$49,566	\$26.27	\$54,642	\$27.58	\$57,366	\$28.96	\$60,237
H	\$24.22	\$37,202	\$35,507	\$50,378	\$26.70	\$55,536	\$28.03	\$58,302	\$29.43	\$61,214
I	\$24.61	\$37,801	\$36,078	\$51,189	\$27.13	\$56,430	\$28.49	\$59,259	\$29.91	\$62,213
J	\$25.01	\$38,415	\$36,665	\$52,021	\$27.58	\$57,366	\$28.96	\$60,237	\$30.40	\$63,232
K	\$25.42	\$39,045	\$37,266	\$52,874	\$28.03	\$58,302	\$29.43	\$61,214	\$30.90	\$64,272
L	\$25.84	\$39,690	\$37,881	\$53,747	\$28.48	\$59,238	\$29.91	\$62,213	\$31.40	\$65,312
M	\$26.26	\$40,335	\$38,497	\$54,621	\$28.95	\$60,216	\$30.40	\$63,232	\$31.92	\$66,394
N	\$26.69	\$40,996	\$39,128	\$55,515	\$29.42	\$61,194	\$30.89	\$64,251	\$32.44	\$67,475
O	\$27.12	\$41,656	\$39,758	\$56,410	\$29.90	\$62,192	\$31.40	\$65,312	\$32.97	\$68,578
P	\$27.57	\$42,348	\$40,418	\$57,346	\$30.39	\$63,211	\$31.91	\$66,373	\$33.51	\$69,701
Q	\$28.02	\$43,039	\$41,077	\$58,282	\$30.89	\$64,251	\$32.43	\$67,454	\$34.05	\$70,824
R	\$28.47	\$43,730	\$41,737	\$59,218	\$31.39	\$65,291	\$32.96	\$68,557	\$34.61	\$71,989
S	\$28.94	\$44,452	\$42,426	\$60,195	\$31.90	\$66,352	\$33.50	\$69,680	\$35.17	\$73,154
T	\$29.41	\$45,174	\$43,115	\$61,173	\$32.42	\$67,434	\$34.05	\$70,824	\$35.75	\$74,360
U	\$29.89	\$45,911	\$43,819	\$62,171	\$32.95	\$68,536	\$34.60	\$71,968	\$36.33	\$75,566
V	\$30.38	\$46,664	\$44,537	\$63,190	\$33.49	\$69,659	\$35.17	\$73,154	\$36.93	\$76,814
W	\$30.87	\$47,416	\$45,255	\$64,210	\$34.04	\$70,803	\$35.74	\$74,339	\$37.53	\$78,062
X	\$31.38	\$48,200	\$46,003	\$65,270	\$34.60	\$71,968	\$36.32	\$75,546	\$38.14	\$79,331
Y	\$31.89	\$48,983	\$46,751	\$66,331	\$35.16	\$73,133	\$36.92	\$76,794	\$38.76	\$80,621
Z	\$32.41	\$49,782	\$47,513	\$67,413	\$35.73	\$74,318	\$37.52	\$78,042	\$39.40	\$81,952
ZA	\$32.94	\$50,596	\$48,290	\$68,515	\$36.32	\$75,546	\$38.13	\$79,310	\$40.04	\$83,283
ZB	\$33.48	\$51,425	\$49,082	\$69,638	\$36.91	\$76,773	\$38.76	\$80,621	\$40.69	\$84,635
ZC	\$34.03	\$52,270	\$49,888	\$70,782	\$37.51	\$78,021	\$39.39	\$81,931	\$41.36	\$86,029
ZD	\$34.58	\$53,115	\$50,694	\$71,926	\$38.13	\$79,310	\$40.03	\$83,262	\$42.03	\$87,422

Please use these pages to find the salary for each Grade and Work Schedule

STEP	GRADE 120				Grade 122				GRADE 123	
	187 Days 7.33 Hours	200 Days 8 Hours	210 Days 8 Hours	260 Days 8 Hours	186 Days 7.33 Hours	200 Days 7.33 Hours	240 Days 8 Hours	260 Days 8 Hours	200 Days 7.33 Hours	220 Days 7.5 Hours
	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually	Annually
A	\$37,818	\$44,144	\$46,351	\$57,387	\$41,474	\$44,596	\$58,406	\$63,274	\$46,824	\$52,701
B	\$38,435	\$44,864	\$47,107	\$58,323	\$42,156	\$45,329	\$59,366	\$64,314	\$47,586	\$53,559
C	\$39,065	\$45,600	\$47,880	\$59,280	\$42,837	\$46,062	\$60,326	\$65,354	\$48,363	\$54,434
D	\$39,709	\$46,352	\$48,670	\$60,258	\$43,533	\$46,809	\$61,306	\$66,414	\$49,155	\$55,325
E	\$40,354	\$47,104	\$49,459	\$61,235	\$44,255	\$47,586	\$62,323	\$67,517	\$49,961	\$56,232
F	\$41,012	\$47,872	\$50,266	\$62,234	\$44,978	\$48,363	\$63,341	\$68,619	\$50,782	\$57,156
G	\$41,683	\$48,656	\$51,089	\$63,253	\$45,714	\$49,155	\$64,378	\$69,742	\$51,603	\$58,080
H	\$42,369	\$49,456	\$51,929	\$64,293	\$46,450	\$49,947	\$65,414	\$70,866	\$52,453	\$59,037
I	\$43,054	\$50,256	\$52,769	\$65,333	\$47,214	\$50,768	\$66,490	\$72,030	\$53,304	\$59,994
J	\$43,753	\$51,072	\$53,626	\$66,394	\$47,977	\$51,589	\$67,565	\$73,195	\$54,169	\$60,968
K	\$44,466	\$51,904	\$54,499	\$67,475	\$48,768	\$52,439	\$68,678	\$74,402	\$55,063	\$61,974
L	\$45,192	\$52,752	\$55,390	\$68,578	\$49,559	\$53,289	\$69,792	\$75,608	\$55,957	\$62,981
M	\$45,932	\$53,616	\$56,297	\$69,701	\$50,377	\$54,169	\$70,944	\$76,856	\$56,866	\$64,004
N	\$46,686	\$54,496	\$57,221	\$70,845	\$51,195	\$55,048	\$72,096	\$78,104	\$57,804	\$65,060
O	\$47,454	\$55,392	\$58,162	\$72,010	\$52,027	\$55,943	\$73,267	\$79,373	\$58,743	\$66,116
P	\$48,222	\$56,288	\$59,102	\$73,174	\$52,886	\$56,866	\$74,477	\$80,683	\$59,696	\$67,188
Q	\$49,003	\$57,200	\$60,060	\$74,360	\$53,744	\$57,790	\$75,686	\$81,994	\$60,678	\$68,294
R	\$49,812	\$58,144	\$61,051	\$75,587	\$54,617	\$58,728	\$76,915	\$83,325	\$61,675	\$69,416
S	\$50,620	\$59,088	\$62,042	\$76,814	\$55,517	\$59,696	\$78,182	\$84,698	\$62,672	\$70,538
T	\$51,443	\$60,048	\$63,050	\$78,062	\$56,417	\$60,663	\$79,450	\$86,070	\$63,698	\$71,693
U	\$52,293	\$61,040	\$64,092	\$79,352	\$57,344	\$61,660	\$80,755	\$87,485	\$64,739	\$72,864
V	\$53,142	\$62,032	\$65,134	\$80,642	\$58,271	\$62,657	\$82,061	\$88,899	\$65,794	\$74,052
W	\$54,006	\$63,040	\$66,192	\$81,952	\$59,225	\$63,683	\$83,405	\$90,355	\$66,864	\$75,257
X	\$54,897	\$64,080	\$67,284	\$83,304	\$60,193	\$64,724	\$84,768	\$91,832	\$67,964	\$76,494
Y	\$55,788	\$65,120	\$68,376	\$84,656	\$61,175	\$65,779	\$86,150	\$93,330	\$69,078	\$77,748
Z	\$56,706	\$66,192	\$69,502	\$86,050	\$62,170	\$66,850	\$87,552	\$94,848	\$70,207	\$79,019
ZA	\$57,625	\$67,264	\$70,627	\$87,443	\$63,193	\$67,949	\$88,992	\$96,408	\$71,350	\$80,306
ZB	\$58,570	\$68,368	\$71,786	\$88,878	\$64,229	\$69,063	\$90,451	\$97,989	\$72,508	\$81,609
ZC	\$59,530	\$69,488	\$72,962	\$90,334	\$65,279	\$70,192	\$91,930	\$99,590	\$73,696	\$82,946
ZD	\$60,489	\$70,608	\$74,138	\$91,790	\$66,342	\$71,336	\$93,427	\$101,213	\$74,898	\$84,299

Please use these pages to find the salary for each Grade and Work Schedule

STEP	GRADE 123				GRADE 124					
	220 Days 8 Hours Annually	240 Days 7.5 Hours Annually	240 Days 8 Hours Annually	260 Days 8 Hours Annually	200 Days 7.33 Hours Annually	200 Days 7.5 Hours Annually	210 Days 8 Hours Annually	220 Days 7.5 Hours Annually	240 Days 8 Hours Annually	260 Days 8 Hours Annually
A	\$56,214	\$57,492	\$61,325	\$66,435	\$49,976		\$57,271	\$56,249	\$65,453	\$70,907
B	\$57,130	\$58,428	\$62,323	\$67,517	\$50,782		\$58,195	\$57,156	\$66,509	\$72,051
C	\$58,062	\$59,382	\$63,341	\$68,619	\$51,618		\$59,153	\$58,097	\$67,603	\$73,237
D	\$59,013	\$60,354	\$64,378	\$69,742	\$52,453		\$60,110	\$59,037	\$68,698	\$74,422
E	\$59,981	\$61,344	\$65,434	\$70,886	\$53,318		\$61,102	\$60,011	\$69,830	\$75,650
F	\$60,966	\$62,352	\$66,509	\$72,051	\$54,183	\$55,440	\$62,093	\$60,984	\$70,963	\$76,877
G	\$61,952	\$63,360	\$67,584	\$73,216	\$55,063	\$56,340	\$63,101	\$61,974	\$72,115	\$78,125
H	\$62,973	\$64,404	\$68,698	\$74,422	\$55,972	\$57,270	\$64,142	\$62,997	\$73,306	\$79,414
I	\$63,994	\$65,448	\$69,811	\$75,629	\$56,881	\$58,200	\$65,184	\$64,020	\$74,496	\$80,704
J	\$65,032	\$66,510	\$70,944	\$76,856	\$57,804	\$59,145	\$66,242	\$65,060	\$75,706	\$82,014
K	\$66,106	\$67,608	\$72,115	\$78,125	\$58,757	\$60,120	\$67,334	\$66,132	\$76,954	\$83,366
L	\$67,179	\$68,706	\$73,286	\$79,394	\$59,710	\$61,095	\$68,426	\$67,205	\$78,202	\$84,718
M	\$68,270	\$69,822	\$74,477	\$80,683	\$60,692	\$62,100	\$69,552	\$68,310	\$79,488	\$86,112
N	\$69,397	\$70,974	\$75,706	\$82,014	\$61,675	\$63,105	\$70,678	\$69,416	\$80,774	\$87,506
O	\$70,523	\$72,126	\$76,934	\$83,346	\$62,686	\$64,140	\$71,837	\$70,554	\$82,099	\$88,941
P	\$71,667	\$73,296	\$78,182	\$84,698	\$63,712	\$65,190	\$73,013	\$71,709	\$83,443	\$90,397
Q	\$72,846	\$74,502	\$79,469	\$86,091	\$64,753	\$66,255	\$74,206	\$72,881	\$84,806	\$91,874
R	\$74,043	\$75,726	\$80,774	\$87,506	\$65,809	\$67,335	\$75,415	\$74,069	\$86,189	\$93,371
S	\$75,240	\$76,950	\$82,080	\$88,920	\$66,879	\$68,430	\$76,642	\$75,273	\$87,590	\$94,890
T	\$76,472	\$78,210	\$83,424	\$90,376	\$67,978	\$69,555	\$77,902	\$76,511	\$89,030	\$96,450
U	\$77,722	\$79,488	\$84,787	\$91,853	\$69,078	\$70,680	\$79,162	\$77,748	\$90,470	\$98,010
V	\$78,989	\$80,784	\$86,170	\$93,350	\$70,207	\$71,835	\$80,455	\$79,019	\$91,949	\$99,611
W	\$80,274	\$82,098	\$87,571	\$94,869	\$71,365	\$73,020	\$81,782	\$80,322	\$93,466	\$101,254
X	\$81,594	\$83,448	\$89,011	\$96,429	\$72,523	\$74,205	\$83,110	\$81,626	\$94,982	\$102,898
Y	\$82,931	\$84,816	\$90,470	\$98,010	\$73,710	\$75,420	\$84,470	\$82,962	\$96,538	\$104,582
Z	\$84,286	\$86,202	\$91,949	\$99,611	\$74,913	\$76,650	\$85,848	\$84,315	\$98,112	\$106,288
ZA	\$85,659	\$87,606	\$93,446	\$101,234	\$76,129	\$77,895	\$87,242	\$85,685	\$99,706	\$108,014
ZB	\$87,050	\$89,028	\$94,963	\$102,877	\$77,375	\$79,170	\$88,670	\$87,087	\$101,338	\$109,782
ZC	\$88,475	\$90,486	\$96,518	\$104,562	\$78,636	\$80,460	\$90,115	\$88,506	\$102,989	\$111,571
ZD	\$89,918	\$91,962	\$98,093	\$106,267	\$79,926	\$81,780	\$91,594	\$89,958	\$104,678	\$113,402

Please use these pages to find the salary for each Grade and Work Schedule

STEP	GRADE 125			GRADE 126			GRADE 127		GRADE 128
	230 Days 8 Hours	240 Days 8 Hours	260 Days 8 Hours	220 Days 8 Hours	240 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours	STEP	260 Days 8 Hours
	Annually	Annually	Annually	Annually	Annually	Annually	Annually		Annually
A	\$64,805	\$67,622	\$73,258	\$65,085	\$71,002	\$76,918	\$80,746	A	\$84,781
B	\$65,854	\$68,717	\$74,443	\$66,141	\$72,154	\$78,166	\$82,077	B	\$86,174
C	\$66,921	\$69,830	\$75,650	\$67,214	\$73,325	\$79,435	\$83,408	C	\$87,589
D	\$68,025	\$70,982	\$76,898	\$68,323	\$74,534	\$80,746	\$84,781	D	\$89,003
E	\$69,129	\$72,134	\$78,146	\$69,432	\$75,744	\$82,056	\$86,154	E	\$90,459
F	\$70,270	\$73,325	\$79,435	\$70,558	\$76,973	\$83,387	\$87,568	F	\$91,936
G	\$71,410	\$74,515	\$80,725	\$71,720	\$78,240	\$84,760	\$89,003	G	\$93,454
H	\$72,570	\$75,725	\$82,035	\$72,882	\$79,507	\$86,133	\$90,438	H	\$94,973
I	\$73,766	\$76,973	\$83,387	\$74,078	\$80,813	\$87,547	\$91,915	I	\$96,512
J	\$74,962	\$78,221	\$84,739	\$75,293	\$82,138	\$88,982	\$93,434	J	\$98,093
K	\$76,194	\$79,507	\$86,133	\$76,525	\$83,482	\$90,438	\$94,952	K	\$99,694
L	\$77,427	\$80,794	\$87,526	\$77,774	\$84,845	\$91,915	\$96,491	L	\$101,317
M	\$78,697	\$82,118	\$88,962	\$79,042	\$86,227	\$93,413	\$98,072	M	\$102,981
N	\$79,985	\$83,462	\$90,418	\$80,326	\$87,629	\$94,931	\$99,674	N	\$104,666
O	\$81,291	\$84,826	\$91,894	\$81,646	\$89,069	\$96,491	\$101,296	O	\$106,371
P	\$82,616	\$86,208	\$93,392	\$82,966	\$90,509	\$98,051	\$102,960	P	\$108,118
Q	\$83,959	\$87,610	\$94,910	\$84,322	\$91,987	\$99,653	\$104,645	Q	\$109,866
R	\$85,339	\$89,050	\$96,470	\$85,712	\$93,504	\$101,296	\$106,350	R	\$111,675
S	\$86,719	\$90,490	\$98,030	\$87,102	\$95,021	\$102,939	\$108,098	S	\$113,485
T	\$88,136	\$91,968	\$99,632	\$88,528	\$96,576	\$104,624	\$109,845	T	\$115,336
U	\$89,590	\$93,485	\$101,275	\$89,971	\$98,150	\$106,330	\$111,654	U	\$117,229
V	\$91,043	\$95,002	\$102,918	\$91,432	\$99,744	\$108,056	\$113,464	V	\$119,142
W	\$92,534	\$96,557	\$104,603	\$92,928	\$101,376	\$109,824	\$115,315	W	\$121,077
X	\$94,042	\$98,131	\$106,309	\$94,459	\$103,046	\$111,634	\$117,208	X	\$123,074
Y	\$95,570	\$99,725	\$108,035	\$95,990	\$104,717	\$113,443	\$119,122	Y	\$125,070
Z	\$97,134	\$101,357	\$109,803	\$97,557	\$106,426	\$115,294	\$121,056	Z	\$127,109
ZA	\$98,716	\$103,008	\$111,592	\$99,158	\$108,173	\$117,187	\$123,032	ZA	\$129,189
ZB	\$100,335	\$104,698	\$113,422	\$100,778	\$109,939	\$119,101	\$125,050	ZB	\$131,310
ZC	\$101,973	\$106,406	\$115,274	\$102,414	\$111,725	\$121,035	\$127,088	ZC	\$133,453
ZD	\$103,647	\$108,154	\$117,166	\$104,086	\$113,549	\$123,011	\$129,168	ZD	\$135,616

Please use these pages to find the salary for each Grade and Work Schedule

	GRADE 130	GRADE 132	GRADE 133		GRADE 135	GRADE 137	GRADE 138
	260 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours		260 Days 8 Hours	260 Days 8 Hours	260 Days 8 Hours
STEP	Annually	Annually	Annually	STEP	Annually	Annually	Annually
A	\$93,475	\$103,064	\$108,222	A	\$119,309	\$131,539	\$138,112
B	\$95,014	\$104,749	\$109,990	B	\$121,243	\$133,682	\$140,358
C	\$96,554	\$106,454	\$111,779	C	\$123,240	\$135,866	\$142,646
D	\$98,134	\$108,202	\$113,610	D	\$125,237	\$138,091	\$144,976
E	\$99,736	\$109,970	\$115,461	E	\$127,296	\$140,338	\$147,347
F	\$101,358	\$111,758	\$117,333	F	\$129,376	\$142,626	\$149,760
G	\$103,022	\$113,589	\$119,267	G	\$131,477	\$144,955	\$152,194
H	\$104,707	\$115,440	\$121,202	H	\$133,619	\$147,326	\$154,690
I	\$106,413	\$117,312	\$123,178	I	\$135,803	\$149,739	\$157,206
J	\$108,160	\$119,226	\$125,195	J	\$138,029	\$152,173	\$159,786
K	\$109,907	\$121,181	\$127,234	K	\$140,275	\$154,648	\$162,386
L	\$111,717	\$123,157	\$129,314	L	\$142,563	\$157,186	\$165,048
M	\$113,526	\$125,174	\$131,435	M	\$144,893	\$159,744	\$167,731
N	\$115,398	\$127,213	\$133,578	N	\$147,264	\$162,365	\$170,477
O	\$117,270	\$129,293	\$135,762	O	\$149,677	\$165,006	\$173,264
P	\$119,184	\$131,414	\$137,966	P	\$152,110	\$167,710	\$176,093
Q	\$121,139	\$133,557	\$140,234	Q	\$154,606	\$170,435	\$178,963
R	\$123,115	\$135,720	\$142,522	R	\$157,123	\$173,222	\$181,896
S	\$125,112	\$137,946	\$144,851	S	\$159,682	\$176,051	\$184,850
T	\$127,171	\$140,192	\$147,202	T	\$162,302	\$178,922	\$187,866
U	\$129,251	\$142,480	\$149,614	U	\$164,944	\$181,854	\$190,944
V	\$131,352	\$144,810	\$152,048	V	\$167,648	\$184,829	\$194,064
W	\$133,494	\$147,181	\$154,544	W	\$170,373	\$187,845	\$197,226
X	\$135,678	\$149,594	\$157,061	X	\$173,160	\$190,902	\$200,450
Y	\$137,883	\$152,027	\$159,619	Y	\$175,989	\$194,022	\$203,715
Z	\$140,150	\$154,502	\$162,240	Z	\$178,859	\$197,184	\$207,043
ZA	\$142,438	\$157,040	\$164,882	ZA	\$181,771	\$200,408	\$210,434
ZB	\$144,747	\$159,598	\$167,565	ZB	\$184,746	\$203,694	\$213,866
ZC	\$147,118	\$162,198	\$170,310	ZC	\$187,762	\$207,002	\$217,360
ZD	\$149,531	\$164,840	\$173,098	ZD	\$190,840	\$210,392	\$220,917

Please use these pages to find the salary for each Grade and Work Schedule

Roanoke County Public Schools Supplements and Other Pay Rates

Teacher & Administration:

Teacher Substitute - degreed	\$140.00 / day
Teacher Substitutes - non degreed	\$125.00 / day
Long Term & Retired Teacher Substitute	\$200.00 / day
Permanent Building Substitute	\$200.00 / day
School Administrator - Substitute	\$350.00 / day
Curriculum Work	\$20.00 / hour
Summer School	\$30.00 / hour
Remediation/Tutors During School Day	\$30.00 / hour
Remediation/Tutors Outside School Day	\$30.00 / hour
Homebound and PALS During School Day	\$30.00 / hour
Homebound and PALS Outside School Day	\$30.00 / hour
Teacher Other (Student Inst.) During School Day	\$30.00 / hour
Teacher Other (Student Inst.) Outside School Day	\$30.00 / hour
In-Service Trainer	\$20.00 / hour
Teacher Other (Non-Instruction)	\$20.00 / hour

Custodian:

Building Custodian - Substitute	\$14.00 / hour
Building Custodian - On Call	\$100.00 / month
Building Manager - Substitute	\$17.00 / hour

Transportation:

Bus Aide - Substitute & Summer School	\$14.00 / hour
Bus Driver - Substitute	\$18.50 / hour
Bus Driver - extra runs during school day	\$19.00 / hour
Bus Driver - extra runs after school day	\$19.00 / hour
Bus Driver - Summer School	\$20.00 / hour
Non-CDL or Car Driver - Substitute	\$18.50 / hour

Nurse:

Substitute and Long Term	\$200 / day
Nurse - Summer School	\$30.00 / hour

Instructional Assistant:

Substitute Elem., Sec, and Long Term IA	\$110.00 / day
IA Summer School/Other	\$20.00 / hour

Administrative Assistant:

Substitute Administrative Assistant	\$125.00 / day
Long Term Administrative Assistant	\$125.00 / day

Other:

ISAEP	\$30.00 / hour
Sign Language	\$30.00 / hour
Speech, OT, PT and Psychologist Substitute	\$250.00 / day
Summer Speech Pathologis Preschool Evaluation	\$7,500.00 / summer
Operations On Call	\$250.00 week
Over Night Curricular-Related Activity #	\$100.00 / night
Over Night Curricular-Related Activity June/July #	\$300.00 / night
# Over Night rate is for eligible CTE Teachers Only	

Nutrition:

Nutrition Associate - Substitute	\$70.00 / day
Nutrition Manager. - Substitute	\$90.00 / day
Nutrition Associate - Summer	\$19.00 / hour
Nutrition Manager. - Summer	\$23.00 / hour

Region V Adult Ed:

Part-time Instructor	\$28.00 / hour
Part-time Coordinator	\$32.00 / hour
Part-time Instructional Assistant	\$20.00 / hour

Supplements:

Secondary Additional Classes above 6 sections	\$7,500.00 / year
National Board Teacher Certification	\$2,500.00 / year
Administrative Doctoral Supplement - Onetime single step increase at time of completed degree	

*Stipends for Classified Employees

Multiple School Nutrition Manager	\$2,500.00 / year
School Nutrition Certificate	\$0.50 / hour
Journeyman	\$143.00 / year
Master's Card	\$286.00 / year
Master's Card/Electrician with 24 Hours	\$572.00 / year

Supplements and Substitute Rates:

The Pay Plan includes the approved rates for all supplements, stipends, and substitutes to be paid outside a normal contract. Only rates approved in the RCPS Pay Plan are authorized.

* Stipends for Classified Employees will be grandfather to any employee earning this stipend prior to June 30, 2016. Employees hired after July 1, 2017 will not be eligible for this stipend.

Roanoke County Public Schools Academic Stipends

High School

Debate Coach	\$1,800
Department Head	\$1,500
Drama Coach	\$2,000
Forensics Coach	\$1,600
Junior Class Sponsor	\$1,600
Senior Class Sponsor	\$1,600
Literary Magazine Sponsor	\$1,600
Newspaper Sponsor	\$1,800
SCA Sponsor	\$1,800
Scholastic Bowl	\$1,800
Special Education Coordinator*	\$2,800
Web Master	\$1,800
Yearbook Sponsor	\$2,600
Unified Coach	\$900

Middle School

Department Head	\$1,500
Interest Block Coordinator	\$1,500
Newspaper Sponsor	\$1,800
SCA Sponsor	\$1,800
Special Education Coordinator*	\$2,800
Yearbook Sponsor	\$2,600
Web Master	\$1,800

Elementary School

Grade Level Coordinator	\$1,500
Reading Coach	\$1,500
Web Master	\$1,800

*Special Education Coordinators will receive the Department Head/Grade Level Coord. Stipend and the Special Education Coordinator Stipend

Other

Gifted Specialist	\$1,600	Paid throughout the year
Math Specialist	\$1,500	Paid throughout the year
OT/PT/Speech/Psych Coordinator	\$1,850	Paid throughout the year
Special Ed Teacher Fully Licensed	\$2,500	Paid half on December 31st and half on May 31st
Special Ed Teacher Provisionally Licensed	\$1,250	Paid half on December 31st and half on May 31st
RBT License	\$1,000	Paid half on December 31st and half on May 31st
Adult Education	\$500 - \$5,000	Stipend calculated on a per session basis
RCPSOnline	\$1,500 - \$4,500	Stipend based on student enrollment

Band Director High School	\$4,600.00
Band Director Middle School	\$3,000.00
Choir Director High School	\$3,000.00
Choir Director Middle School	\$1,800.00

If a Band and/or Choir Director is ultimately responsible for the operations of the program at two schools they will get ½ the second school supplement.
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Roanoke County Public Schools
Athletic Stipends

High School			High School			Middle School		
Band	Assistant (1)	\$2,500	Swimming	Head (1)	\$3,200	Baseball	Head (1)	\$2,400
Band	Auxiliary (2)	\$1,500	Swimming	Assistant (1)	\$2,400	Basketball	Head (1)	\$2,400
Baseball	Head (1)	\$3,700	Tennis	Head (1)	\$3,200	Cheerleading - Fall	Head (1)	\$2,000
Baseball	Assistant (2)	\$2,700	Track	Head (1)	\$3,500	Cheerleading - Fall	Assistant (1)	\$1,550
Basketball	Head (1)	\$4,600	Track	Assistant (1)*	\$2,500	Cheer - Winter	Head (1)	\$2,000
Basketball	Assistant (2)	\$3,600	Volleyball	Head (1)	\$3,500	Cheer - Winter	Assistant (1)	\$1,550
Cheer - Comp (Fall)	Head (1)	\$3,500	Volleyball	Assistant (2)	\$2,600	Football	Head (1)	\$3,700
Cheer - Comp (Fall)	Assistant (2)	\$2,600	Wrestling	Head (1)	\$3,500	Football	Assistant (1)	\$2,450
Cheer - Winter	Head (1)	\$3,500	Wrestling	Assistant (1)	\$2,600	Soccer	Head (1)	\$2,400
Cheer - Winter	Assistant (2)	\$2,600				Softball	Head (1)	\$2,400
Cross Country	Head (1)	\$2,750				Track	Head (1)	\$2,400
Cross Country	Assistant (1)	\$1,900				Track	Assistant (1)	\$1,800
E-Sports	Head (1)	\$2,000				Volleyball	Head (1)	\$2,400
Football	Head (1)	\$6,800				Wrestling	Head (1)	\$2,400
Football	Assistant (5)	\$4,000						
Golf	Head (1)	\$3,000						
Indoor Track	Head (1)	\$3,200						
Indoor Track	Assistant (1)	\$2,200						
Lacrosse	Head (1)	\$3,300						
Lacrosse	Assistant (1)	\$2,300						
Soccer	Head (1)	\$3,400						
Soccer	Assistant (2)	\$2,400						
Softball	Head (1)	\$3,700						
Softball	Assistant (2)	\$2,700						

Coaches contracts in 2017-18 are grandfathered at their 2017-18 supplement amount. Coaches will no longer be paid for extra days. These extra days are included in the supplement amount.

* May add an additional Track Assistant if there are more than 50 athletes.