

# Oak Grove

## Union School District

Growing Life-long Learners

### **NEGOTIATIONS UPDATE**

December 19, 2024

#### **Mediation with Certificated Union (OGUEEA)**

Unfortunately, we were unable to reach a final agreement on compensation with our teachers union during the scheduled session with the state mediator on December 13, 2024. The District appreciates our certificated staff and continues to support a salary increase that is financially sustainable.

As previously shared, the District has offered the same salary increases as agreed to with our other labor partner:

- 2% for 2024-2025, effective July 1, 2024.
- 3% for 2025-2026, effective July 1, 2025.

OGUEEA's last proposal maintained their request for a 7.71% salary increase for the current year, retroactive to July 1, 2024.

We remain committed to working with our teachers union through the negotiations process in an effort to reach agreement in the near future.

In an effort to keep our community informed, we will continue to provide regular updates along with budget information on our website.

Happy Holidays!