

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 18, 2024
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:01 P.M.

Mr. Hill, present; Mrs. Schreiner, present; Mr. Kelly, absent; Mr. Houska, present; Mr. Wolny, present.

The next meeting will be held on December 16, 2024, at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 24-11-107

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on October 21, 2024, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 24-11-108

Mrs. Schreiner made a motion, seconded by Mr. Hill, that the Board of Education approve the October 2024 financial reports, as presented.

Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2025 AMENDED ANNUAL APPROPRIATIONS 24-11-109

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Fiscal Year 2025 Amended Annual Appropriations, as presented in Addendum # I.

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

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AUTHORIZATION TO PURCHASE FROM THE OHIO SCHOOLS COUNCIL BUS BIDS 24-11-110

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Resolution authorizing the District to purchase from school bus bids received by the Ohio Schools Council, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

FISCAL YEAR 2025 FIVE-YEAR FORECAST

Treasurer Neil Barnes presented the November 2024 five-year forecast. He noted that deficit spending is expected to re-commence in Fiscal Year 2025 and continue until additional resources are secured, operating costs are significantly reduced, or a combination of the former two options is implemented. Given the District's already efficient use of resources and relatively low per pupil cost, passing a new operating levy is the most viable option. Given the present outlook, it is highly likely that the District will be on the ballot with a new operating levy request as soon as Fiscal Year 2025 (May 2025).

APPROVAL OF FISCAL YEAR 2025 FIVE-YEAR FORECAST 24-11-111

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the Fiscal Year 2025 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2029, as presented.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mrs. Schreiner shared that District representatives, including Board members and administrators, recently attended the 2024 OSBA Capital Conference in Columbus. She noted that there were great learning opportunities at the conference, and she hopes that some of the newly acquired knowledge can be applied at the District.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director and Granger Township resident, provided an update on Foundation activities, including preliminary results from the annual Great Gifts Dinner held at Weymouth Country Club on November 16, the intercultural program, and recent grant activity.

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OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

ACCEPTANCE OF DONATIONS 24-11-112

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
HS Thespians	Mark and Glenna Jackson	\$3,000.00/Black Box Lighting
HS Athletics	Carl Albright	\$ 400.00
HMS	HMS PTO	\$ 450.00/Power of the Pen
HHS SADD	Wadsworth CSD	\$ 572.00/Red Ribbon Week
HHS Baseball Club	Parent Donations	\$5,925.00
HHS Boys Basketball Club	Parent Donations	\$1,672.00
HHS Football Club	D&M Wrecking	\$ 241.00
HHS Bowling Club	Dunne Family	\$ 250.00
HHS Girls Soccer Club	Bill Zufall	\$4,000.00
HHS Girls Soccer Club	Andy Bellavia	\$ 400.00

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 24-11-113

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities, as listed:

Fees Not Waived

1. High School - Gym, Auxiliary Gym, Cafeteria - RAH Veteran's Day Classic
11/16/2024, 11/17/2024
2. High School - Auditorium, Black Box - Medina Center for Dance
12/14/2024, 12/15/2024
3. Sharon Elementary - Gym - Ohio Extreme (AAU Basketball)
Various scheduled dates in Spring 2025

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Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Hill, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 24-11-114

Mr. Hill made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements A through E, as presented:

- A. Transfinder Customized On-Site Training Services
- B. ESC of Medina County - Manager of Performing Arts and Events Services
- C. ESC of Medina County - Behavior Specialist Services
- D. Morris Water Works, LLC - Water/Wastewater Facilities Maintenance Services
- E. Special Education Student Placement - Carrington Behavioral/East Cleveland CSD

Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 24-11-115

Mr. Houska made a motion, seconded by Mr. Hill, that the Board of Education approve the following personnel items A through I, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # III

Adopted the attached list of certified substitutes/home tutors for use for the 2024-2025 school year, as submitted by the ESC of Medina County.
- B. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment for the 2024-2025 school year, as listed:
 - 1. Michael Dalziel, Granger Elementary Recess Aide, 2.25 hrs per day, effective 11/1/2024
- C. Employment - Exempt

Employed the following individuals, on one-year limited contracts of employment for the 2024-2025 school year, as listed:
 - 1. Justin Glenny, Skilled Maintenance Technician, effective 11/15/2024

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D. Revision in Employment - Classified

Approved the Revision in Employment of the following individuals, as listed:

1. Nicole Brasse, Middle School Cook, from 4 hours per day to 5.5 hours per day, effective 11/15/2024
2. Sheila Bazan, IT Administrative Assistant to EMIS Coordinator/Technology Department Administrative Assistant, effective 11/4/2024.

E. Employment - Classified Substitutes - 2024-2025 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2024-2025 school year, as listed:

Substitute Aide
Shauntea Bryant
Amanda Jungeberg

F. Parental Leave/Family Medical Leave - Certified

Approved the Parental Leave Request of Haley Chaplin, HS Intervention Specialist, with an anticipated effective date of 1/24/2025, and an anticipated return date of 8/15/2025.

G. Family Medical Leave - Certified

Approved the Family Medical Leave Request of Britney Raies, MS School Counselor, with an anticipated effective date of 12/2/2024, and an anticipated return date of 1/14/2025.

H. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Laura Denomme, EMIS Coordinator/Central Office Administrative Assistant, effective 11/11/2024.

I. Employment - Co-curricular/Supplemental - 2024-2025

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2024-2025 school year, as listed:

- | | | |
|-------------------|---------------------------------|-------------|
| 1. Jake Barzowski | MS Asst Wrestling Coach - 0 yrs | \$ 3,294.00 |
| 2. John Cline | MS Asst Wrestling Coach - 0 yrs | \$ 3,294.00 |

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3. Sam Dudley	HS Asst Swimming Coach - 0 yrs	\$ 5,246.00
4. Abigail Kozma	Home/After School Tutor	\$ 25.00
5. Rebecca Lunde	6th Grade Camp Stipend	\$ 500.00
6. Jessica Miklos	MS Cheerleading Adviser ½ - 0 yrs	\$ 1,159.00
7. Melissa Priddy	MS Cheerleading Adviser ½ - 1 yr	\$ 1,159.00
8. Paul Oberst	HS Asst Wrestling - Volunteer	N/A
9. Elizabeth Smith	National Testing Proctor	\$ 25.00/hour
10. Keith Sooy	HS Asst Boys Basketball - Volunteer	N/A
11. Isaiah Young	HS Asst Boys Basketball - 0 yrs	\$ 5,734.00

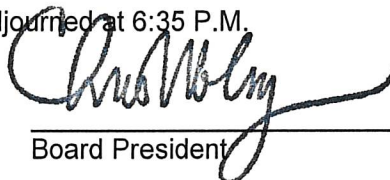
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON THE SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Hill, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

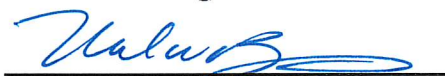
Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:35 P.M.



Board President



Treasurer