

2024-2025

Certificated Salary Schedule

| Step | Column - annual salary (daily rate) | | | | | |
|------|-------------------------------------|-----------------|-----------------|------------------|------------------|------------------|
| | 02 | 03 | 04 | 05 | 06 | 07 |
| | Provisional Permit | BA + 30 | BA + 45 | BA + 60 | BA + 75 | BA + 90 |
| 01 | 66,810 (361.14) | 67,675 (365.81) | 70,382 (380.44) | 73,194 (395.64) | 76,124 (411.48) | 79,168 (427.94) |
| 02 | 66,810 (361.14) | 70,382 (380.44) | 73,194 (395.64) | 76,124 (411.48) | 79,168 (427.94) | 82,338 (445.07) |
| 03 | 66,810 (361.14) | 73,194 (395.64) | 76,124 (411.48) | 79,168 (427.94) | 82,338 (445.07) | 85,629 (462.86) |
| 04 | 66,810 (361.14) | 76,124 (411.48) | 79,168 (427.94) | 82,338 (445.07) | 85,629 (462.86) | 89,055 (481.38) |
| 05 | 66,810 (361.14) | 79,168 (427.94) | 82,338 (445.07) | 85,629 (462.86) | 89,055 (481.38) | 92,616 (500.63) |
| 06 | 66,810 (361.14) | 85,080 (459.89) | 85,629 (462.86) | 89,055 (481.38) | 92,616 (500.63) | 96,322 (520.66) |
| 07 | 66,810 (361.14) | 85,080 (459.89) | 89,055 (481.38) | 92,616 (500.63) | 96,322 (520.66) | 100,174 (541.48) |
| 08 | 66,810 (361.14) | 85,080 (459.89) | 90,391 (488.60) | 96,322 (520.66) | 100,174 (541.48) | 104,184 (563.16) |
| 09 | 66,810 (361.14) | 85,080 (459.89) | 91,747 (495.93) | 97,767 (528.47) | 104,184 (563.16) | 108,346 (585.65) |
| 10 | 66,810 (361.14) | 85,080 (459.89) | 93,123 (503.37) | 99,233 (536.39) | 105,747 (571.61) | 109,971 (594.44) |
| 11 | 66,810 (361.14) | 85,080 (459.89) | 94,520 (510.92) | 100,722 (544.44) | 107,333 (580.18) | 111,621 (603.36) |
| 12 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 102,233 (552.61) | 108,346 (585.65) | 112,685 (609.11) |
| 13 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 103,766 (560.90) | 109,971 (594.44) | 114,375 (618.24) |
| 14 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 105,323 (569.31) | 111,621 (603.36) | 116,091 (627.52) |
| 15 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 112,685 (609.11) | 117,187 (633.44) |
| 16 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 114,375 (618.24) | 118,945 (642.95) |
| 17 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 116,091 (627.52) | 120,729 (652.59) |
| 18 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 117,187 (633.44) | 121,883 (658.83) |
| 19 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 118,945 (642.95) | 123,711 (668.71) |
| 20 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 120,729 (652.59) | 125,567 (678.74) |
| 21 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 125,942 (680.77) | 128,657 (695.44) |
| 22 | 66,810 (361.14) | 85,080 (459.89) | 95,700 (517.30) | 107,653 (581.91) | 125,942 (680.77) | 138,430 (748.27) |

Additional Benefits:

Annual Health & Welfare Benefit Cap: Employee Only \$10,551; Employee+1 \$12,136; Employee+Family \$16,438; Emp Only Life Insurance \$50,000

Degrees: Master's \$1,000, Masters + Doctorate \$2,000

Special Education Credential When the Individual is Assigned to RSP/SDC/SLP \$2,000

BLCAD Certificate When the Individual is Assigned to a Primary Language Program \$1,500

BCLAD Not Assigned to Primary Language Program \$750

Counselors & Nurses shall be paced on the Salary Schedule at the Step and Column per Article 13.9; Each extra day will be compensated at their daily rate

3.35% increase to the 2023-2024 salary schedule

*This salary schedule is based on a 184 day year with 6.5 documented hours distributed throughout the Teacher Work Year (Article 4.2.5)

Board Approved: December 18, 2024