

# Superintendent /Chief Executive Officer Evaluation

File: AFB-E / CBG-E

Due Date – November 1, 2024

|  | Exceeds Expectations     | Meets Expectations       | Work in Progress         | Needs Improvement        | Needs Direction          |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| <b>Standard 1: Vision, Continuous Improvement and Focus of District Work</b><br>Establish a vision, expect continuous improvement, and develop a focused plan for achieving district goals.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Standard 2: Communication and Collaboration</b><br>Establish processes to communicate and collaborate effectively.  | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Standard 3: Policies and Governance</b><br>Work with the board of education to identify, prioritize and set policies and governance procedures that maximize the success of all students. | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Standard 4: Educational Leadership</b><br>Knowable of the instructional program and results of student's achievement.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>Standard 5: Resources</b><br>Manage and organize the district's resources (human, fiscal, operational and material) to accomplish district goals.   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <b>OVERALL PERFORMANCE</b>   | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

## COMMENTS:

Signature \_\_\_\_\_

Printed Name \_\_\_\_\_

Date \_\_\_\_\_

(Please feel free to use other side)