

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Public Hearing District Safety Plan & Regular Meeting

July 31, 2023

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, President
Mr. Ryan Anderson, Vice President
Mr. Ryan Cimo
Mr. Steven Comeau, arrived at 6:08 pm
Mr. Ed Draves
Mr. Tom Provost
Mrs. Karen Sreniawski
Mr. Shane Brege, Student Ex-Officio

Members Excused n/a

Others Present: Mr. David Lilleck, Superintendent of Schools
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 8

Dr. Rogers called the meeting to order at 5:47 pm.

EXECUTIVE SESSION

Executive Session

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to enter executive session at 5:47 pm for the employment history of a particular person or persons.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost and Draves

No – n/a

Motion Unanimously Carried 6-0

Motion by Mr. Anderson, seconded by Mr. Provost, to adjourn executive session at 6:03 pm.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost and Draves

No – n/a

Motion Unanimously Carried 6-0

Dr. Rogers called the meeting back to order at 6:04 pm and led all present in the Pledge of Allegiance.

Suggestions for Change in the Order of Agenda Items

- Dr. Ramirez stated that according policy 6211 (2.5.B.8.5) substitute transportation attendant (\$14.61 per hour) for Mr. Sreniawski should be voted on outside of consensus.
- Mr. Cimo requested to add a discussion on recusal prior to consensus.
- Motion by Mr. Cimo to discuss recusals prior to consensus. There was no second on the motion.

July 31, 2023

Consensus Items

Motion by Mr. Anderson, seconded by Mr. Provost, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost and Draves

No – n/a

Abstained – Mr. Comeau (had just entered the meeting)

Motion 6-1 (with 1 abstention)

Consensus Personnel

Personnel Considerations – Teachers and Administrators

Appointments - Probationary and Regular Substitute

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Elliott, Danielle	Spec Ed teacher	Spec Ed / Perm	Spec Ed	EL	*Probationary 08/30/23 - 08/29/26 (amend end date) G Collins / changed tenure	10 M (35)
Evans, Shannon	Physical Therapist	PT License / Registered	Civil Service	DO	*Probationary 08/30/23 - 02/01/24 New - budget	8 MPHD (90)
Giacobbe, Krista	Occupational Therapist	OT License / Registered	Civil Service	DO	*Probationary 08/30/23 - 02/01/24 New - budget	6 M (75)
Greenway, Katherine	Elem Ed teacher	Childhood Ed (Gr 1-6) / Professional	Elem Ed	EL	*Probationary 08/30/23 - 08/29/26 (amend dates) New - budget	8 M (30)
Hornung, Sarah	Asst. Supt. For Curriculum, Innovation & Pupil Services	SDL / Professional	Asst. Supt. For Curriculum	DO	*Probationary 08/01/23 - 07/31/27 Resign - L Krueger	\$157,000
Markarian, Emily	Phys Ed teacher	Phys Ed / Initial	Phys Ed	MS	*Probationary 08/30/23 - 08/29/27 Retire - J Gibson	2 M (40)
O'Halloran, Shea	Spec Ed teacher	Stud w/Dis (Gr 1-6) / Initial	Spec Ed	MS	Full Year Reg Sub 08/30/23 - 06/30/24 LOA - L Hartke	1 M (30)
Reiford, Daniel	House 3 Principal	SBL / Initial	High School House Principal	HS3	*Probationary 08/01/23 - 07/31/27 Resign - M Fisher	\$92,500
Washburn, Jenna	Music teacher	Music / Initial	Music	MS	*Probationary 08/30/23 - 01/31/27 (amend) New - budget	2 M (30)

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

Appointments – Extra Class Activity Advisor (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Giangreco-Marotta, Salvatore	QMB - Asst Colorguard Director	Fall	Community Member	\$ 1,260 Group IV / Step 1
Giangreco-Marotta, Salvatore	QMB - Asst Colorguard Director	Winter	Community Member	\$ 1,260 Group IV / Step 1

Appointments – Per Diem Substitutes (Teachers and Others)

Name	Title / Activity	Effective Dates	Certification
Bergmann, Jay	Substitute Teacher	7/1/23-6/30/24	Certified
Craik, Susan	Substitute Teacher	7/1/23-6/30/24	Certified
Dux, Brian	Substitute Teacher	7/1/23-6/30/24	Certified
McCracken, Sandra	Substitute Teacher	7/1/23-6/30/24	Uncertified
McGowan, Molly	Substitute Teacher	7/1/23-6/30/24	Uncertified
Wirth, Carol	Substitute Teacher	7/1/23-6/30/24	Certified
Wiktor, Olivia	Substitute Teacher	7/1/23-6/30/24	Uncertified
Boryszak, Dawn	Substitute Teacher	7/1/23-6/30/24	Certified
Piniewski, Alyssa	Substitute Teacher	7/1/23-6/30/24	Certified
Piniewski, Amber	Substitute Teacher	7/1/23-6/30/24	Certified
Ziobro, Julie	Substitute Teacher	7/1/23-6/30/24	Certified
Baldo, Thomas	Substitute Teacher/Home Instructor	7/1/23-6/30/24	Certified
Carducci, Donald	Substitute Teacher/Home Instructor	7/1/23-6/30/24	Certified
Craumer, Erin	Substitute Teacher	7/1/23-6/30/24	Certified
Klink, Dorothy	Substitute Teacher	7/1/23-6/30/24	Certified
Robison, Jaclyn	Substitute Teacher	7/1/23-6/30/24	Certified
Ruh, Hillary	Substitute Teacher	7/1/23-6/30/24	Certified
Smith, Phachara	Substitute Teacher	7/1/23-6/30/24	Uncertified
Ast, Michelle	Substitute Teacher	7/1/23-6/30/24	Certified
Eneix, Linda	Substitute Teacher	7/1/23-6/30/24	Uncertified
Neureuter, Susan	Substitute Teacher	7/1/23-6/30/24	Certified

Appointments – Coaching (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Keem, Lisa	RESCIND - Cross Country, Modified	Fall 2023	OPTA	\$3,363 / Step 4
Thomas, Nicholas	Volleyball - Boys Assistant JV	Fall 2023	Community Member	\$3,309 / Step 3

Appointments – Summer

Name	Title / Position	Rate
Hardenburg, Whitney	Teacher (Quaker Camp & SITS)	Up to 31 days - 6.25 hrs / day @OPTA §3.3.9
Jackson, Sara	Social Worker / Counselor (Quaker Camp & SITS)	Up to 32 days - 6.25 hrs/day @OPTA §3.3.9
Lewandowski, Wendy	Sub teacher (Quaker Camp & SITS)	@OPTA §3.3.9
Mapps, Jessica	Substitute teacher (HS Summer)	@OPTA §3.3.9
McClemont, Emily	Sub Teacher (Quaker Camp & SITS)	@OPTA §3.3.9

Appointments – Summer School Psyc

Name	Title / Position	Rate
Rauh, Pamela	School Psychologist	up to three (3) days @ 1/200th

Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Bystrak, Elizabeth	Reading teacher (MS)	3/2/23 - 3/31/23	Unpaid LOA §4.6.6
Czechowski, Kristin	Spec Ed teacher (EL)	8/31/22 - 11/23/22	Unpaid LOA §4.4
DaSilva, Amanda	Elem Ed teacher (EL)	3/24/23 - 6/22/23	Unpaid LOA §4.4
Petrie, Jessica	Elem Ed teacher (EG)	05/10/23 - 10/26/23	Unpaid LOA §4.4

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Personnel Considerations – Support Staff

Appointments (Support Staff)

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Collins, Abigail	Part-time 10 month Teacher Aide (HS)	Probationary	08/30/23	\$16.69/hour Salary L Schedule 6.50 hours/day
Dionne, Jocelyn	Part-time 10 month Teacher Aide (SD)	Probationary	08/30/23	\$16.69/hour Salary L Schedule 6.50 hours/day

Appointments (Support Staff Substitutes)

Name	Title Activity	Effective Dates	Civil Service Title
Grossman, Sydney	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Ippolito, Jeanette	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
McCracken, Sandra	Support Staff Substitute	7/1/23-6/30/24	Clerical, Teacher Aide, Monitor
Webber, Ethel	Support Staff Substitute	7/1/23-6/30/24	Clerical, Teacher Aide, Monitor
Dosch, Amanda	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Kirsch, Samantha	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Eneix, Linda	Support Staff Substitute	7/1/23-6/30/24	Clerical, Teacher Aide
Salerno, Judith	Support Staff Substitute	7/1/23-6/30/24	Monitor, Clerical, Aide, Attendant, Guard

Appointments – Mentors (Support Staff)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Dickey, Stacy	Mentor to Part-time 10 month Teacher Aide Abigail Collins (HS)	8/30/23-6/30/24	OPSRPA	\$500.00
Randon, Alana	Mentor to Part-time 10 month Teacher Aide Jocelyn Dionne (SD)	8/30/23-1/29/24	OPSRPA	\$250.00
Brock, Melissa	Mentor to Full-time 12 month Senior Account Clerk Laura Johnson (DO)	7/19/23-1/19/24	OPSRPA	\$250.00

Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Klubek, Brandi	Part-time 10 month Teacher Aide (EL)	07/28/23	Resignation

Position Management (Support Staff)

Position	Location	Type/Status	Effective Date
Clerk Typist Phyllis Baldo	Middle School - Guidance Office	Temporary/Out of Class	7/7/2023
Senior Clerk Typist Michele Wolniewicz	District Office - Curriculum Office	Temporary/Out of Class	6/28/2023 - 8/28/2023

Contractual and Other (Support Staff)

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to amend the Salary Schedule for Part-time 10 month Clerk Typist, Michele Wolniewicz to reflect Schedule I effective 8/1/23.

Appointments – Seasonal (Support Staff)

Name	Position	Type/Status	Effective Date	Compensation (Initial Schedule)
Hacker, Gerald	Bus Driver	Seasonal	7/1/23-8/29/23	Salary A Schedule
Martin, Matthew	Bus Attendant	Seasonal	7/1/23-8/29/23	Salary I Schedule
Welsh, Lisa	Bus Attendant	Seasonal	7/3/23-8/11/23	Salary K Schedule
Machemer, Kenneth	Bus Attendant Substitute	Seasonal	7/1/23-8/29/23	sub pay rate
Eagan, Allison	Bus Attendant	Seasonal	7/11/23-8/29/24	Salary K Schedule

**CONSENSUS
COMMENTS/**

Comments on Consensus and Consideration of Items Withdrawn from Consensus

Motion by Mr. Anderson, seconded by Mr. Provost to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following

Sreniawski, Joseph	Bus Attendant	Seasonal	7/20/23-8/29/23	sub pay rate
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Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

- Mr. Lilleck congratulated Mr. Reiford and Mrs. Hornung on their appointments

**PUBLIC
HEARING
SAFETY PLAN**

Public Hearing – District Safety Plan

- Mr. Lilleck presented the updated safety plan, which was revised to include required updates to continuity of operations a result of the pandemic closings. This plan is a public document and posted on the districts' website. The District's specific Emergency Response Protocols are not included in this document to maintain the confidentiality of such sensitive items. The Building Safety Plans are confidential and not accessible on our website. The Board asked questions about SRO's, student safety team and safety drills. There were no audience questions. Mr. Lilleck stated the plan is posted on the district website and questions can be emailed to dlilleck@opschools.org

DISCUSSION

Discussion

- **Donated Books by Don Hanson Foundation for South Davis Elementary** – Mr. Lilleck stated that there are four books for that are being donated to South Davis.
- **Surplus/Obsolete Music Equipment from Ellicott Elementary** – Mr. Lilleck shared that the music equipment is a piano to be declared surplus/obsolete and sold.
- **Surplus/Obsolete Textbooks from Windom Elementary** – Mr. Lilleck stated that Windom has some textbooks that are no longer used and will need to be declared surplus/obsolete.
- **Surplus/Obsolete Athletic Equipment** – Mr. Lilleck stated that there are pieces of athletics equipment that are no longer used or broken and need to be declared surplus/obsolete.
- **Phase II Capital Project Bid Award** – Mr. Lilleck shared that this bid award is for electric work and there was one bid received. He shared that all bid are vetting by Turner Construction and the Board will hear an update on the capital project during their September meeting.
- **Homeless Children and Youth and Foster Care of Point Contact** – Mr. Lilleck stated that with the appointment of Mrs. Hornung as assistant superintendent for curriculum the homeless liaison would go back to that position.

ACTION

ACTION

Motion by Mr. Anderson, seconded by Mr. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the following donation (valued at \$71) from the Don Hanson Foundation for South Davis Elementary.

Incredible Universe -Volume 1: The Solar System, Incredible Earth -The World's Most Spectacular Geography, What on Earth? The Creatures You Have Never Heard Of and What on Earth? The Plants You Have Never Heard Of

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

**ACCEPTANCE
OF DONATION
FROM THE
DON HANSON
FOUNDATION**

**DECLARATION
OF MUSIC
EQUIPMENT
AS
SURPLUS/
OBSOLETE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the Baldwin Upright, Hamilton piano (inventory tracked: Asset Control #A00094680) from Ellicott Elementary as surplus/obsolete.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried -0

**DECLARATION
OF
TEXTBOOKS
AS
SURPLUS/
OBSOLETE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby the following textbooks from Windom Elementary as surplus/obsolete:

Subject	Book/Textbook Name	Publisher/ Author	ISBN	Year	Quantity
Phonics	UOS Phonics Resource Pack Kdg.	Heinemann	9780325110646	2018	2
Phonics	UOS Phonics Teacher Manuals Kdg.	Heinemann	9780325105536	2018	2
Phonics	UOS Phonics Resource Pack Grade 1	Heinemann	9780325105789	2018	2
Phonics	UOS Phonics Resource Pack Grade 2	Heinemann	9780325105765	2018	1
Phonics	UOS Phonics Teacher Manuals Grade 2	Heinemann	9780325105550	2018	2
Writing	Up the Ladder Writing Grades 3-6 Teacher Manuals	Heinemann	9780325096582	2017	11
Reading	Up the Ladder Fiction UOS w/mentor text	Heinemann	9780325112534	2019	4
Reading	Up the Ladder Reading Nonfiction gr 4-6	Heinemann	9780325112725	2019	3
Reading	Up the Ladder Fiction UOS w/o mentor text	Heinemann	9780325112534	2019	3
Writing	Step Up to Writing 4th Edition K-2	Voyager-Sopris	9781491607886	2016	2
Reading	If/Then Reading Curriculum 3-5	Heinemann	9780325077390	2015	5
Reading	If/Then Reading Curriculum K-2	Heinemann	9780325077383	2015	4
Writing	Step UP to Writing 4th Edition 3-5	Voyager-Sopris	9781491690475	2015	5
Writing	Step Up to Writing Primary Reproducibles 2nd edition	Voyager-Sopris	1570358109	2006	3
Writing	Step up to writing classroom reproducibles 2nd ed.	Voyager-Sopris	157035524X	2003	2
Writing	Step Up to Writing Overhead masters 2nd ed.	Voyager-Sopris	1570355142	2003	1
Writing	Step Up to Writing 2nd ed. teacher manual	Voyager-Sopris	157035457X	2003	4
Reading	Fountas & Plnnell Running Record Kit-1 2nd ed	Heinemann	9780325027760	2011	3
Reading	Fountas & Plnnell Running Record Kit-2 2nd ed	Heinemann	9780325027968	2011	6
Reading	Kdg UOS Reading	Heinemann	9780325076935	2015	4
Reading	Grade 1 UOS Reading	Heinemann	9780325076942	2015	1
Reading	Grade 2 UOS Reading	Heinemann	9780325076959	2015	

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

July 31, 2023

**DECLARATION
OF
ATHLETIC
EQUIPMENT
AS
SURPLUS/
OBSOLETE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following athletic equipment as surplus:

1 Elliptical Machine (broken and beyond repair)

8 Erg (rowing) machines (broken and beyond repair)

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

**AWARD
OF CAPITAL
PROJECT
ELECTRICAL
BID**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby awards the phase II capital project bid as follows:

BP-201 Electrical Trades Base Bid: Weydman Electric Inc. \$944,400

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

**APPOINTMENT
OF
MRS. HORNUNG
AS LIAISON
FOR
HOMELESS
CHILDREN &
YOUTH**

Motion by Mr. Anderson, seconded by Sreniawski, to approve the following:

RESOLVED: That the Board of Education, upon the recommendation of the Superintendent of Schools, hereby appoints Mrs. Sarah Hornung as the Liaison for Homeless Children and Youth and Foster Care Point of Contact for the remainder of 2023-24 School Year and hereby amends the appointment of Dr. Dean Ramirez as the Liaison for Homeless Children and Youth and Foster Case Point of Contact to July 1, 2023-July 31, 2023.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

Public Comment / Correspondence - None

ADJOURNMENT

Adjournment

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to adjourn 6:45 p.m.

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

Motion Unanimously Carried 7-0

Respectfully submitted,

Cheryl A. Connors
District Clerk

Minute Attachments

None

Other Attachments

Official Meeting Announcement

Agenda