

# ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

## Regular Meeting

November 14, 2023

Eggert Road Elementary  
3580 Eggert Road, Orchard Park, NY 14221

### Board of Education

Members Present: Dr. Jennifer Rogers, President  
Mr. Ryan Anderson, Vice President  
Mr. Ryan Cimo  
Mr. Steven Comeau  
Mr. Ed Draves  
Mr. Tom Provost  
Mrs. Karen Sreniawski  
Mr. Shane Brege, Student Ex-Officio

Members Excused: n/a

Others Present: Mr. David Lilleck, Superintendent of Schools  
Mrs. Sarah Hornung, Assistant Superintendent – Curriculum  
Mr. Jeffrey Petrus, Assistant Superintendent – Business  
Dr. Dean Ramirez, Assistant Superintendent – Personnel  
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 35

Dr. Rogers called the meeting to order at 6:59 pm and led all present in the Pledge of Allegiance.

### Suggestions for Change in the Order of Agenda Items

- Dr. Ramirez stated that as per policy, item 3.5.A.6.4 will need to be voted on separately.

### Announcements & Points of Pride

- Mr. Lilleck made the following announcements:
  - Welcomed everyone to Eggert Road. Shared the meeting is being held at Eggert due to the middle school musical taking place.
  - Thanked Veterans for their selfless sacrifice and willingness to protect our freedoms. Invited any veterans in the audience to stand and be recognized.
  - Tuesday, November 21, is SRP Appreciation Day. He thanked all of our SRPs for their dedicated work to ensure excellence for our students.
  - OPHS Drama Club presented *Humbug* by John Wooten. Under the direction of Maria Szczepanik, The production featured a cast of 17 students, including 10 seniors and a fifth grader from Ellicott Elementary.
  - STAP Comm was recognized as one of the top three contributing high schools in the Buffalo Bills Huddle for Hunger food drive. The members were invited to the game against Tampa Bay, and were recognized on the field.
  - On November 8, OPHS Academy of Finance students attended a Work Based Learning Conference. Among the many benefits to students is the development of workplace competencies
  - The Board of education held a retreat on September 18. Dr. Howard Smith, led the Board through a training on successful governance

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- On November 13, an advisory group formed by the NYSED recommended that all students be given options other than the exams to prove they have mastered material. NYSED plans to create a timeline for implementation.
- OPHS has begun to explore the continued use of class rank with future student cohorts. Research practices of competition among students through seeking stakeholder feedback. The high school will be doing research and getting opinions from current and prior students, staff and parents prior to making any recommendations.

### **Consensus Items**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items

Yes – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – N/A

**Motion Unanimously Carried 7-0**

### **Consensus Minutes**

- October 10, 2023

### **Consensus Financials**

- Treasurer's Report – September 2023, Revenue Budget Detail – September 2023, Appropriations Report – October 2023, Warrant Report – October 2023 and Health & Welfare Service Rates (attachment #1)

### **Consensus Personnel**

#### **Personnel Considerations – Teachers and Administrators**

##### **Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
<b>Piniewski, Amber</b>	Spec Ed teacher	Stud w/Dis Gr 1-6 / Initial	Spec Ed	EG	Part Year Reg Sub 08/30/23 - 06/30/24 LOA - A Lapadat (end date extended)	1 M (30)
<b>Hibbert, Erin</b>	Soc Stud teacher	Soc Stud 7-12 / Initial	Soc Stud	HS2	Part Year Reg Sub 09/11/23 - 12/02/23 (amend dates) LOA - C Hillegas	1 B pro-rated

\* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

##### **Appointments - Mentors (Teachers and Administrators)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>Grant, Lynn</b>	Mentor for Lori Criado (WE) amended	2023/24	OPTA	\$1,312
<b>Calder, Erin</b>	Mentor for Erin Hibbert (HS2)	10/18/23 - TBD	OPTA	\$1,312 pro-rated

##### **Appointments – Extra Class Activity Advisor (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>Axelson, Jennifer</b>	Math Club Gr 2-4 (WE)	2023/24	OPTA	\$2,275 Group III / Step 4
<b>Baker, Karen</b>	Destination Imagination Adviser (HS) RESCIND ( lack of student interest)	2023/24	OPTA	N/A
<b>Batchen, Stacy</b>	Science Club (WE)	2023/24	OPTA	\$1,827 Group IV/Step 4
<b>Beyer, Susan</b>	American Sign Language K-2 (EG)	2023/24	OPTA	\$534 Group V /Step 1
<b>Bond, Paul</b>	Art Club (WE)	2023/24	OPTA	\$1,968 Group V / Step 4
<b>Braun, Sara</b>	American Sign Language 3-5 (EG)	2023/24	OPTA	\$534 Group VI / Step 1
<b>Carmina, Casey</b>	Kindergarten Board Game & Puzzle Club (SD)	2023/24	OPTA	\$1,562 Group III/Step 1

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**CONSENSUS  
ITEMS**

**MINUTES**

**FINANCIALS**

**PERSONNEL**

**Appointments – Extra Class Activity Advisor (Teachers and Others) Cont'd**

<b>Name</b>	<b>Title / Activity</b>	<b>Effective Dates</b>	<b>Employee Group</b>	<b>Salary / Stipend</b>
<b>Catanzaro, Leanne</b>	Art Club (EG) (0.5)	2023/24	OPTA	\$541 Group V / Step 4
<b>Chadwell, Ashley</b>	Windom Spirit Club (WE)	2023/24	OPTA	\$2,275 Group III / Step 4
<b>Coder, Leah</b>	Kindergarten Board Game & Puzzle Club (SD)	2023/24	OPTA	\$1,562 Group III / Step 1
<b>Criscione, Mark</b>	Morning Announcements (0.50) (EG)	2023/24	OPTA	\$1,491 (corrected) Group II / Step 4
<b>Danciu, Helen</b>	Study Skills Group (Gr 3-5) (EL)	2023/24	OPTA	\$2,037 Group II / Step 1
<b>DeVincentis, Jenna</b>	Ellicott Bookstore (EL)	2023/24	OPTA	\$1,827 Group IV / Step 4
<b>Dovey, Eric</b>	3rd grade Boys' Club (WE)	2023/24	OPTA	\$772 Group VI / Step 4
<b>Ebling, Katelyn</b>	3rd Grade STEAM Club Fall Session (EL)	Fall 2023	OPTA	\$1,260 Group IV / Step 1
<b>Fenimore, Brittany</b>	Project Creation (EL)	2023/24	OPTA	\$732 Group V / Step 1
<b>Filsinger, Rebecca</b>	Theatre Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Flascher, Sarah</b>	Spanish Club (Elementary) (SD)	2023/24	OPTA	\$1,562 Group III / Step 1
<b>Gilham, Derek</b>	Morning Announcements (0.50) (EG)	2023/24	OPTA	\$1,491 (corrected) Group II / Step 4
<b>Hanlon, Anne Marie</b>	MInd, Body & Soul Club for Girls (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Hardenburg, Whitney</b>	Musical Costume Designer (WE) - RESCIND	2023/24	OPTA	N/A
<b>Hutschenreuter, Kristen</b>	Rise & Shine Yoga Club, Session 1 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Hutschenreuter, Kristen</b>	Rise & Shine Yoga Club, Session 2 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Joynt, Catherine</b>	School Newspaper (EG)	2023/24	OPTA	\$534 Group VI / Step 1
<b>Krone, Nancy</b>	Study Buddies (WE)	2023/24	OPTA	\$2,486 Group II / Step 3
<b>Krone, Nancy</b>	Board Games Club (WE)	2023/24	OPTA	\$534 Group VI / Step 1
<b>Kufuor, Jenna</b>	Math Club (EG) (0.5)	2023/24	OPTA	\$630 Group IV / Step 1
<b>Kuhrt, Lindsey</b>	Wellness Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Kuitems, Alison</b>	Tech & STEM (EG) (0.5)	2023/24	OPTA	\$686 Group IV / Step 2
<b>LaRosa, Aimee</b>	Book Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Love, Elizabeth</b>	2nd Grade STEAM Club Fall Session (EL)	Fall 2023	OPTA	\$1,260 Group IV / Step 1
<b>Mazzariello, Kerra</b>	School Newspaper (EG)	2023/24	OPTA	\$534 Group VI / Step 1
<b>McClemont, Emily</b>	Ellicott Bookstore (EL)	2023/24	OPTA	\$1,509 Group IV / Step 3

**Appointments – Extra Class Activity Advisor (Teachers and Others) Cont'd**

<b>Name</b>	<b>Title / Activity</b>	<b>Effective Dates</b>	<b>Employee Group</b>	<b>Salary / Stipend</b>
<b>McEwen, Elizabeth</b>	Math Club Gr 2-4 (WE)	2023/24	OPTA	\$1,866 Group III / Step 3
<b>McLeod, Mary</b>	4th grade Nature Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Mydzian, Jenny</b>	Rise & Shine Yoga Club, Session 1 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Mydzian, Jenny</b>	Rise & Shine Yoga Club, Session 2 (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Nemec, Melissa</b>	5th grade Nature Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Novak, Amy</b>	Study Buddies (WE)	2023/24	OPTA	\$2,486 Group II / Step 3
<b>Novak, Amy</b>	Board Games Club (WE)	2023/24	OPTA	\$534 Group VI / Step 1
<b>Prince, Kristi</b>	Book Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Prince, Kristi</b>	Wellness Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Rozansky, Mitch</b>	Nature Club (EG)	2023/24	OPTA	\$534 Group VI / Step 1
<b>Schermerhorn, Brittany</b>	Fitness Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Schermerhorn, Brittany</b>	Wellness Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Sereday, Chelsie</b>	MInd, Body & Soul Club for Girls (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Sereday, Chelsie</b>	Fitness Club (WE)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Smith, Emerson</b>	STEM (SD)	2023/24	OPTA	\$1,707 Group III / Step 2
<b>Stifter, Jeanna</b>	Windom Spirit Club (WE)	2023/24	OPTA	\$2,275 Group III / Step 4
<b>Tempestoso, Christine</b>	Library Club (WE)	2023/24	OPTA	\$732 Group V / Step 1
<b>Tolman, Marcia</b>	Gingerbread Club (HS)	2023/24	OPTA	\$534 Group VI / Step 1
<b>Toolan, Siobhan</b>	Spirit Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Torcello, Marissa</b>	Dance Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
<b>Waack, James</b>	Fall Chess Club (WE)	Fall 2023	OPTA	\$772 Group VI / Step 4
<b>Waack, James</b>	Spring Chess Club (WE)	Spring 2024	OPTA	\$772 Group VI / Step 4
<b>Wert, David</b>	LEGO Club (WE)	2023/24	OPTA	\$824 Group V / Step 3
<b>Wert, David</b>	Coding Club (WE)	2023/24	OPTA	\$897 Group V / Step 3
<b>Witt, Alisandra</b>	Agriculture Club (SD)	2023/24	OPTA	\$1,707 Group III / Step 2

**Appointments – Extra Class Activity Advisor (Teachers and Others) Cont'd**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Wyatt, Lucie	Musical Choreographer/Stage Crew Manager (EL)	2023/24	OPTA	\$1,827 Group IV / Step 4 (amended)
Wyatt, Lucie	Musical Choreographer/Stage Crew Manager	2023/24	OPTA	\$1,827 Group IV / Step 4
Ziccardi, Adam	Computer/Programming Club	2023/24	OPTA	\$534 Group vi / Step 1
Zimmerman, Tara	Kindness Club (EG)	2023/24	OPTA	\$534 Group VI / Step 1
Zimmerman, Tara	Spirit Club (EG)	2023/24	OPTA	\$732 Group V / Step 1
Zoldos, Mary	Musical Costume Designer (WE)	2023/24	OPTA	\$1,372 Group IV / Step 2

**Appointments – Community Education (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Dena, Brian	Curling	Fall 2023	OPTA	\$35/hour

**Appointments – Coordinators & Instructional Leaders (Teachers and Administrators)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Bastedo, Julie	Coordinator - 6-12 ELA (HS3) corrected	2023/24	OPTA	\$4,497
Batchen, Stacy	Coordinator - PK-5 Science (WE) corrected	2023/24	OPTA	\$4,497
Bermingham, Theresa	IL - ELA (Intermediate) (EL)	2023/24	OPTA	\$3,955
Botticelli, Anthony	Coordinator - 6-12 Science (HS2) corrected	2023/24	OPTA	\$4,497
Coder, Leah	IL - Math (Primary) (SD)	2023/24	OPTA	\$3,955
Connelly, Kathryn	IL - Social Worker (EL)	2023/24	OPTA	\$2,479
Connors, Maureen	IL - ELA (Primary) (SD)	2023/24	OPTA	\$3,955
Finger, Suzanne	IL - Math (Primary) (EL)	2023/24	OPTA	\$3,955
Kent, Kimberly	Coordinator - PK-5 ELA (EL) corrected	2023/24	OPTA	\$4,497
Kent, Kimberly	IL - AIS ELA (EL)	2023/24	OPTA	\$3,955
Krezmien, Katherine	IL - Math (Intermediate) (EL)	2023/24	OPTA	\$3,955
Michener, Joy	IL - Related Services (EL)	2023/24	OPTA	\$3,955
Miecyjak, Lauren	IL - Special Education (EL) (0.25)	2023/24	OPTA	\$988.75
Pope, Kristin	IL - Special Education (SD) (0.5) (amend %)	2023/24	OPTA	\$1,977.50
Rachko, Lisa	IL - ELA (Primary) (EL)	2023/24	OPTA	\$3,955
Sales, Katherine	IL - Social Studies (SD)	2023/24	OPTA	\$3,955
Salmon, Karen	IL - Special Education (EL) (0.25)	2023/24	OPTA	\$988.75
Schurr, Jill	IL - ELA (Intermediate) (SD)	2023/24	OPTA	\$3,955
Smith, Emerson	IL - Science (SD)	2023/24	OPTA	\$3,955
Stelley, Marcee	IL - Related Services (MS)	2023/24	OPTA	\$3,955
Tepas, Christopher	IL - Technology (EL)	2023/24	OPTA	\$3,955
Tundo, Christina	IL - Math (Intermediate) (SD)	2023/24	OPTA	\$3,955
Vivian, Mary Claire	IL - Science (EL)	2023/24	OPTA	\$3,955
Vuich, Melissa	IL - Technolgy (SD)	2023/24	OPTA	\$3,955
Westin, Jamie	IL - Social Studies (EL)	2023/24	OPTA	\$3,955
Edsell, Lauren (amend last name)	IL - Foreign Language (HS3)	2023/24	OPTA	\$2,902

**Appointments – Per Diem Substitutes (Teachers and Others)**

Name	Title / Activity	Effective Dates	Certification
<b>Heraty, Molly</b>	Substitute Teacher	10/10/23-6/30/24	Uncertified
<b>Holowka, Grace</b>	Substitute Teacher	10/11/23-6/30/24	Uncertified
<b>Zielinski, Brittney</b>	Substitute Teacher	10/26/23-6/30/24	Certified
<b>Draves, Pearlanne</b>	Substitute Teacher	10/27/23-6/30/24	Uncertified
<b>Knight, Alyssa</b>	Substitute Teacher	11/2/23-6/30/24	Uncertified
<b>Ross, Marcia</b>	Substitute Teacher	11/9/23-6/30/24	Certified

**Appointments – Coaching (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
<b>Bartolotti, Archie</b>	Basketball - Freshman, Boys	Winter 2023/24	Community Member	\$3,622 / Step 1
<b>Block, Erin</b>	Basketball - Modified, Girls - <b>RESCIND</b>	Winter 2023/24	OPTA	\$4,748 / Step 4
<b>Sanelli, Alyssa</b>	Winter Track - Assistant Varsity	Winter 2023/24	Community Member	\$5,014 / Step 4
<b>Betrus, Christopher</b>	Track & Field - Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
<b>Bove, Aaron</b>	Track & Field - JV, Boys	Spring 2024	OPTA	\$ 2,958 / Step 3
<b>Callahan, Bridget</b>	Lacrosse - Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
<b>Catalano, Larry</b>	Lacrosse - Varsity, Boys	Spring 2024	OPTA	\$ 5,014 / Step 4
<b>Daniszewski, Wendy</b>	Track & Field - Modified, Boys	Spring 2024	OPTA	\$ 2,630 / Step 2
<b>Diedrich, Jeffrey</b>	Baseball - Assistant JV	Spring 2024	Community Member	\$ 3,741 / Step 4
<b>Doefler, Lauren</b>	Softball - Modified	Spring 2024	Community Member	\$ 2,882 / Step 2
<b>Ferrara, Matthew</b>	Flag Football - Assistant Varsity	Spring 2024	OPTA	\$ 3,741 / Step 4
<b>Ferrentino, Steve</b>	Softball - JV	Spring 2024	OPSRPA	\$ 3,741 / Step 4
<b>Forcucci, Lucian</b>	Lacrosse - Assistant Varsity, Boys	Spring 2024	OPTA	\$ 3,741 / Step 4
<b>Grossman, Amy</b>	Unified Basketball	Spring 2024	OPTA	\$ 3,000 / Step 4
<b>Hartke, Lauren</b>	Track & Field - Modified, Girls	Spring 2024	OPTA	\$ 3,362 / Step 4
<b>Hausberger, Chelsie</b>	Lacrosse - Assistant JV, Girls	Spring 2024	OPTA	\$ 3,741 / Step 4
<b>Horgan, Christopher</b>	Tennis - Assistant Varsity, Boys	Spring 2024	Community Member	\$ 3,741 / Step 4
<b>Janas, Gary</b>	Track & Field - Varsity, Boys	Spring 2024	OPTA	\$ 5,014 / Step 4
<b>Januszkiewicz, Jason</b>	Lacrosse - Modified, Boys	Spring 2024	Community Member	\$ 3,362 / Step 4
<b>Markarian, Emily</b>	Track & Field - JV, Girls	Spring 2024	OPTA	\$ 3,741 / Step 4
<b>Masters, Jamie</b>	Track & Field - Modified, Girls	Spring 2024	OPTA	\$ 3,362 / Step 4
<b>McMahon, Terrence</b>	Tennis - Varsity, Boys	Spring 2024	Community Member	\$ 5,014 / Step 4
<b>Nicholson, Brandon</b>	Baseball - Freshman	Spring 2024	Community Member	\$ 3,741 / Step 4
<b>Phillips, Jonathan</b>	Baseball - Assistant Program	Spring 2024	OPTA	\$ 3,741 / Step 4
<b>Sanelli, Alyssa</b>	Track & Field - JV, Girls	Spring 2024	Community Member	\$ 3,741 / Step 4
<b>Schermerhorn, Brittany</b>	Softball - Varsity	Spring 2024	OPTA	\$ 5,014 / Step 4
<b>Schreiner, Scott</b>	Softball - Assistant Program	Spring 2024	Community Member	\$ 3,741 / Step 4

**Appointments – Coaching (Teachers and Others) Cont'd.**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Senn, Charles	Baseball - Varsity Head	Spring 2024	OPTA	\$ 5,014 / Step 4
Shields, Christine	Winter Track - Assistant Varsity	Winter 2023/24	OPTA	\$5,014 / Step 4
Shields, Christine	Track & Field - Modified, Boys	Spring 2024	OPTA	\$ 3,362 / Step 4
Smith, Megan	Lacrosse - Modified, Girls	Spring 2024	Community Member	\$ 3,362 / Step 4
Valint, Kristen	Lacrosse - Assistant Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
Vogan, Matthew	Lacrosse - Assistant JV, Boys	Spring 2024	OPTA	\$ 3,741 / Step 4
Weiss, Jeffrey	Flag Football - Varsity, Girls	Spring 2024	OPTA	\$ 5,014 / Step 4
Aronica, Philip	Swimming - Varsity Head, Boys <b>RESCIND</b>	Winter 2023/24	Community Member	N/A
Rosentreter, Morgan	Swimming - Assitant Varsity, Boys <b>RESCIND</b>	Winter 2023/24	Community Member	N/A
Rosentreter, Morgan	Swimming - Varsity Head, Boys	Winter 2023/24	Community Member	\$6,420 Step 4

**Appointments – Summer – Misc**

Name	Title / Position	Rate
Panepinto, Stacey	Summer Reading (Virtual)	up to 100 hours @OPTA \$3.3.9 (hours amended)

**Leaves of Absence (Teachers and Administrators)**

Name	Title / Position	Effective Dates	Comment
Lapadat, Alice	Spec Ed teacher (EG)	08/30/23 - 06/30/24	Unpaid LOA \$4.6.6

**Personnel Considerations – Support Staff****Appointments (Support Staff)**

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Adamy, Marcella	Part-time 10 month Teacher Aide (MS)	Probationary	10/16/23 (amend start date)	\$16.69/hour Salary L Schedule
Boehringer-Snyder, Sarah	Part-time 10 month Teacher Aide (EL)	Probationary	10/16/23	\$17.65/hour Salary J Schedule
Chenini, Kenza	Part-time 10 month Teacher Aide (EG)	Probationary	10/02/23	\$16.69/hour Salary L Schedule
Swartz, Tammy	Part-time 10 month School Monitor	Probationary	10/16/23	\$16.03/hour Salary L Schedule
Guslawski, Mikhayla	Part-time 10 month Teacher Aide (SD)	Probationary	11/06/23	\$16.69/hour Salary L Schedule
Drews, Sebastian	Full-time 12 month Building Maintenance Mechanic - HVAC (B&GR)	Probationary	11/06/23	\$35.22/hour Salary L Schedule
Niewicz, Karen	Full-time 10 month Registered Professional Nurse (MS)	Probationary	11/13/23	\$26.23/hour Salary L Schedule
Curry, Timothy	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 6.25 hrs/day
Carra, Jasmine	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 5.0 hrs/day
LaRosa William	Full-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 8.0 hrs/day
Rawson, Pamela	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 5.25 hrs/day
Misso, Robert	Part-time 10 month Bus Driver (BG)	Probationary	11/13/23	\$21.68/hour Salary L Schedule 6.25 hrs/day

**Appointments (Support Staff Substitutes)**

<b>Name</b>	<b>Title Activity</b>	<b>Effective Dates</b>	<b>Civil Service Title</b>
<b>Heraty, Molly</b>	Support Staff Substitute	10/10/23-6/30/24	Teacher Aide
<b>Michalak, Mary</b>	Support Staff Substitute	10/1/23-6/30/24	Monitor, Aide
<b>Welsh, Lisa</b>	Support Staff Substitute	10/25/23-6/30/24	Attendant
<b>Jachlewski, Cynthia</b>	Support Staff Substitute	11/1/23-6/30/24	Clerical, Aide, Monitor

**Leaves of Absence (Support Staff)**

<b>Name</b>	<b>Title Activity</b>	<b>Effective Dates</b>	<b>Comment</b>
<b>Galbo, Marco</b>	Part-time 10 month Bus Attendant (amend title)	9/8/23-10/31/23	Unpaid medical leave

**Appointments - Mentors (Support Staff)**

<b>Name</b>	<b>Title / Activity</b>	<b>Effective Dates</b>	<b>Employee Group</b>	<b>Salary / Stipend</b>
<b>Baker, Cheryl</b>	Mentor to Part-time 10 month Teacher Aide Marcella Adamy - MS	10/15/23-10/14/24	OPSRPA	\$500.00
<b>Johnson, Sarah</b>	Mentor to Full-time 10 month Registered Professional Nurse Meghan Snyder - District Wide	10/12/23-10/11/24	OPSRPA	\$500.00
<b>Obrochta, Denise</b>	Mentor to Part-time 10 month Teacher Aide Kenza Chenini - EG	10/2/22-10/14/24	OPSRPA	\$500.00
<b>Griffin, Danielle</b>	Mentor to Part-time 10 month Clerk Typist Julie Welka - EG	10/4/23-10/3/24	OPSRPA	\$500.00
<b>Gilbert, Ann</b>	Mentor to Part-time 10 month School Monitor Tammy Swartz - EG	10/17/23-10/16/24	OPSRPA	\$500.00
<b>Tweed, Jane</b>	Mentor to Full-time 10 month Registered Professional Nurse Karen Niewczyk - MS	11/13/23-11/12/24	OPSRPA	\$500.00
<b>O'Neill, Nicole</b>	Mentor to Full-time 10 month Registered Professional Nurse Karen Niewczyk - MS	11/13/23-11/12/24	OPSRPA	\$500.00
<b>VanNote, Kelly</b>	Mentor to Part-time 10 month Teacher Aide Mikhayla Guslawski - EL	11/6/23-11/5/24	OPSRPA	\$500.00
<b>Brock, Matthew</b>	Mentor to Full-time 12 month Building Maintenance Mechanic Sebastian Drews - B&GR	11/13/23-11/12/24	OPSRPA	\$500.00
<b>Chryniewicz, Theresa</b>	Mentor to Part-time 10 month Bus Driver John Ford - BG	11/14/22-8/29/23 (amend end date)	OPSRPA	\$140 (amend stipend)
<b>Griffin, Danielle</b>	Mentor to Part-time 10 month Teacher Aide Debra Bryk-EG	8/28/23-11/3/23 (amend dates)	OPSRPA	\$100 (amend stipend)
<b>Chryniewicz, Theresa</b>	Mentor to Part-time 10 month Bus Driver Jasmine Carra -BG	11/13/23-11/12/24	OPSRPA	\$500.00
<b>Kelly, Marguerite</b>	Menotr to Full-time 10 month Bus Driver William LaRosa - BG	11/13/23-11/12/24	OPSRPA	\$500.00
<b>Dunkle, Richard</b>	Mentor to Part-time 10 month Bus Driver Pamela Rawson- BG	11/13/23-11/12/24	OPSRPA	\$500.00
<b>O'Neill, Tammy</b>	Mentor to Part-time 10 month Bus Driver Timothy Curry -BG	11/13/23-11/12/24	OPSRPA	\$500.00
<b>Renn, Lisa</b>	Mentor to Part-time 10 month Bus Driver Robert Misso -BG	11/13/23-11/12/24	OPSRPA	\$500.00

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**Resignations and Retirements (Support Staff)**

Name	Position	Effective Dates	Comment
Gilbert, David E	Full-time 12 month Auto Mechanic (B&GR)	10/27/23	Resignation
Petersdorf, Debra	Part-time 10 month Teacher Aide (SD)	11/02/23	Retirement 24.75 years of service
Welsh, Lisa	Part-time 10 month Bus Attendant (BG)	10/23/23	Resignation
Hacker, Gerald	Part-time 10 month Bus Driver (BG)	11/18/23	Retirement 22 total years of service
Gittere, David	Part-time 10 month Bus Driver (BG)	11/03/23	Retirement 24 years of service
Bryk, Debra	Part-time 10 month Teacher Aide (EG)	11/03/23	Resignation

**Position Management (Support Staff)**

Position	Location	Type/Status	Effective Date
Hudak, Michelle	Full-time 12 month Clerk Typist (SE)	Permanent Appointment	11/3/2023
Creation of 1.0 FTE Principal Account Clerk	Business Office	Probationary	11/14/2023
Reduction of 1.0 FTE Assistant Accountant	Business Office	Probationary	6/1/2023
Action	Description		
Establish Preferred Eligibility List	The least senior individual in the Part-time Registered Professional Nurse title, Elizabeth Stuart, will be laid off and placed on "PEL" with recall rights for up to four years, effective October 13, 2023. (amend effective date of establishment of "PEL" list.)		

**Contractual and Other (Support Staff)**

- The employment of the following Snow Plow Crew members for the 20234/2024 school year, per section 6.9.1 of the CBA. Jay Jividen, Ashely Stolinski, Matthew Brock, Salvatore Tornabene, Ryan Reid, Connor Neureuter, Richard LaCorte, James Buss, Steven Meyer, Donald Heft, Joshua Decker, Michael Connors, Aaron Karaszewski, David Howes, Vance Weber, Richard Wagner, Kevin Smardz, Holly Welsh.
- Appointment of the following Teacher Aides to receive a \$300 stipend per section 6.9.2 of the Collective Bargaining Agreement, Adrienne Sorrento, Colleen Hylkema, Kelly Van Note, Jamie Nutter. Additional stipend of \$300 to be paid to Colleen Hylkema and Kelly Van Note.

**Special Education** (attachment #2)

- Recommendation by the Committee on Special Education for **Annual Reviews of Forty-Four (44)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation of Twenty-One (21)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement of Two (2)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments of Thirty (30)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification of Two (2)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan of Thirty (30)** Resident Children
- Recommendation by the Committee on **Preschool Special Education for the Preschool Annual Review of Two (2)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement of Ten (10)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of Twelve (12)** Resident Children

**Textbook Adoption** (attachment #3)

- *Victory Stand! Raising My Fist for Justice*, by Tommie Smith, Derrick Barnes, & Dawud Anyabwile, published by North Young Readers, copyright 2022, Middle School, English 7- grade 7.

November 14, 2023

SPECIAL  
EDUCATIONTEXTBOOK  
ADOPTION

**Comments on Consensus and Consideration of Items Withdrawn from Consensus**

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following personnel appointment item:

**Appointments – Per Diem Substitute (Teachers and Others) -** Pearlanne Draves, Substitute Teacher, 10/27/23-6/30/24, uncertified.

**Yes –** Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

**No –**n/a

**Motion Unanimously Carried 7-0**

- Dr. Ramirez congratulated and thanked the staff members whose retirements were approved during consensus.

**Reports/Presentations**

- **Committee Reports**– STAP-Comm held a fundraiser of a signed bills jersey for their Roswell adopt a family. They will also hold a fundraiser at Panera on December 11 from 4-8 with 25% of proceeds going to STAP-Comm.
- **Presentations: Pre-K Update** – Dr. Pietrantone, director of student serves and professional learning, presented an update on the current Pre-K program. Currently the district has nine classes in our elementary buildings and four classes with community partners for 230 students being instructed in Pre-K. The Pre-K curriculum is aligned with NYS Pre-K early learning standards. Mrs. Senn, Pre-K teacher at Ellicott, gave an update on the day in the life of a pre-k student. She had a few current pre-k students help present a book they wrote.
- **Policy Manual Review** – Mr. Lilleck shared the school district is governed by the adopted polices, laws, regulations of the Commissioner of Education and Board of Regents. The district collaborates with Erie 1 BOCES Policy Services to make sure we have up-to-date policies and are in receipt of suggested changes when necessary.

**Discussion**

- **Homeless Liaison and Foster Care Point of Contact** – Mr. Lilleck stated that with a school district of our size and the increasing needs of our students and families, he is recommending the addition of Ann Linder as a homeless liaison and foster care point of contact for the remainder of the 2023-24 school year.
- **Independent Health Donation to Windom Elementary Physical Education Department** – Mr. Petrus shared that because of Windom's participation in Play 60, the Independent Health Foundation would like to donate \$1,500 to Windom to purchase equipment and or supplies for their physical education program.
- **Surplus/Obsolete Harp at Middle School** – Mr. Petrus shared that the middle school has a Lyon & Healthy Troubadour Black Harp to declare surplus/obsolete.
- **Surplus School Buses & Equipment** – Mr. Petrus shared that transportation department has two school buses and two snow blowers to declare as surplus. The items will be sold via Auctions International.
- **2024-25 Budget Development Calendar** – Mr. Petrus presented the suggested 2024-25 budget development calendar. The first draft budget presentation to the Board on February 13. The tax cap submission is due by March 1<sup>st</sup>, 2024. The Budget Hearing will take place on May 7 and the annual vote/election will take place on May 21, 2024.

**ACTION**

**APPOINTMENT  
OF  
HOMELESS  
CHILDREN &  
YOUTH  
LIAISON**

**ACTION**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby appoints Mrs. Ann Linder the Liaison for Homeless Children and Youth and Foster Care Point of Contact for the 2023-24 school year.

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

**No** – n/a

**Motion Unanimously Carried 7-0**

**ACCEPTANCE  
OF  
DONATION  
FROM  
INDEPENDENT  
HEALTH**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$1,500 from the Independent Health Foundation toward the purchase of physical education equipment or supplies for Windom Elementary.

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

**No** – n/a

**Motion Unanimously Carried 7-0**

**DECLARATION  
OF HARP  
AS  
SURPLUS/  
OBSOLETE**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the Lyon & Healy Troubadour Harp from the Middle School as surplus/obsolete.

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

**No** – n/a

**Motion Unanimously Carried 7-0**

**DECLARATION  
OF  
TRANSPORTATION  
EQUIPMENT  
AS SURPLUS**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following buses and equipment as surplus and approves the sale through Auctions Internationals.

- Bus 181 - 2015 Chevy Wheelchair bus, Vin# 1GB6G5BG2F1242633, 115,000 miles, age of vehicle and seating limitations, Bus 340 - 2013 International Bus, Vin# 4DRBUSKN4OB303998, 72 Passenger, 130,300 miles, age & body corrosion, V8 engine, Blue Diamond snow blower attachment for skid steer, 84' snow blower, no longer practical for our needs

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

**No** – n/a

**Motion Unanimously Carried 7-0**

**ADOPTION  
OF 24-25  
BUDGET  
DEVELOPMENT  
CALENDAR**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby adopts the 2024-25 budget development calendar as follows:

- November 14, 2023: 2024-25 Budget Development Calendar approved by the Board of Education (Board Meeting)
- December 2023 & January 2024: 1<sup>st</sup> Draft Budget Development (Asst. Supt for Business w/input Supt & Asst. Supt's)
- January 9, 2024: 4 Year Budget Projection & Federal Budget Update (Board Meeting)
- February 13, 2024: 1<sup>st</sup> Draft of 2024-25 Budget presented to the Board (Board Meeting)
- March 1, 2024: Submission of Tax Cap Calculation & District's Calculation of Tax Levy Limit
- March 12, 2024: Budget Development Discussions & Adopt Legal Notice of School Budget Hearing and Budget Vote (Board Meeting)
- March 19, 2024: Additional Board Meeting Date for Budget Discussions (if needed)
- March 26, 2024: Target Date for Budget Adoption (Board Meeting)

November 14, 2023

- April 4, 2024: Deadline for first publication of Legal Notice (first notice published at least 45 days before the vote and 3 other publications)
- April 9, 2024: Additional Board Meeting Date for Budget Discussions (if needed)
- April 16, 2024: Board Meeting Date for Budget Discussions (if needed)
- April 22, 2024: Submission of petitions for propositions and Candidate petitions due for Board Election (Deadline 30 days prior to election/vote)
- April 23, 2024: Additional Board Meeting Date for Budget Discussions (if needed)
- April 23, 2024: Final date by law for 2024-25 Budget adoption by Board of Education
- April 29, 2024: Property Tax Report Card submitted to SED and local newspapers (Within 24 hrs of Budget adoption, but no later than 24 days before vote)
- April 30, 2024: Adopted Budget and required attachments available in each building (Must be available 7 days prior to Budget Hearing)
- May 7, 2024: Budget Hearing and Candidate Introductions (Board Meeting) (Hearing must be 7 to 14 days before date of vote)
- May 15, 2024: Budget Notice and Popular Budget mailing (Budget Notice must be mailed at least 6 days prior to date of vote)
- May 16, 2024: List of residents who were given Applications for Absentee Ballots (Must be posted in District Clerk's Office at least 5 days before vote)
- May 21, 2024: Annual Budget Vote and BOE Election (7:00 AM to 9:00 PM)

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

**Motion Unanimously Carried 7-0**

### **Public Comment / Correspondence - None**

### **Executive Session**

Motion by Mr. Anderson, seconded by Mrs. Sreniawski, to enter executive session at 8:07 pm to discuss contractual negotiations

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

**Motion Unanimously Carried 7-0**

Motion by Mr. Comeau, seconded by Mrs. Sreniawski, to adjourn executive session at 9:21pm

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – Cimo

**Motion Unanimously Carried 6-1**

Meeting called back to order at 9:22 pm by Dr. Rogers

### **Adjournment**

Motion by Mrs. Sreniawski, seconded by Mr. Draves, to adjourn 9:22 pm

**Yes** – Rogers, Anderson, Cimo, Sreniawski, Provost, Comeau and Draves

No – n/a

**Motion Unanimously Carried 7-0**

Respectfully submitted,

Cheryl A. Connors

District Clerk

### **Minute Attachments**

1. Financials
2. Consensus Special Education
3. Consensus Textbook Adoption

### **Other Attachments**

Official Meeting Notice  
Agenda

**EXECUTIVE  
SESSION**

**ADJOURNMENT**