

ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

Regular Meeting

October 11, 2022

Middle School Auditorium
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Christine Gray-Tinnesz, President
Dr. Jennifer Rogers, Vice President
Mr. Ryan Cimo
Mr. Ryan Anderson
Mrs. Kim Hughes
Mr. Tom Provost
Mrs. Karen Sreniawski

Members Excused: n/a

Others Present: Mr. David Lilleck, Superintendent of Schools
Dr. Lisa Krueger, Assistant Superintendent – Curriculum
Mr. Jeffrey Petrus, Assistant Superintendent – Business
Dr. Dean Ramirez, Assistant Superintendent – Personnel
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 75

Dr. Tinnesz called the meeting to order at 7 pm and led all present in the Pledge of Allegiance.

ANNOUNCEMENTS

Announcements & Points of Pride

- Mr. Lilleck shared the following:
 - Orchard Park High School is recognized as a National Blue Ribbon School for the second time and in their first year of eligibility since 2016 award. The high school is one of only 20 in NYS and one of 297 schools across the nation recognized as an exemplary high performing school.
 - Orchard Park High School is now considered a "Tree Campus" through the Arbor Day Foundation's Tree Campus program. This was the inaugural year of the program and the high school is one of only 70 elementary, middle, and high schools across the country. Congratulated Mr. Emil Erlandson, high school industrial arts and technology teacher who applied for this designation,
 - Jonathan Bisesi, a 1996 OPHS Graduate and member of The President's Own United States Marine Band came back to his alma mater to work with high school band students on Friday, October 7th. Jonathan is a percussionist and worked with percussion students throughout his visit.
 - Congratulated Mr. Brian Muffoletto, a second grade teacher at Eggert Elementary, who competed on the Food Network's Halloween Cookie Challenge on October 3rd.
 - The Orchard Park Central School District will kick off the 2022-2023 Parent Information Series with a virtual presentation: *Executive Functioning* given by, Dr. Peg Dawson tomorrow evening.

October 11, 2022

- The Governor has declared the week of October 17-21, 2022 as School Board Recognition Week and Board members are an important part of the success of a high achieving district. Board of Education members are volunteers and receive no compensation for their work. Their main responsibility is oversight and setting policy. He thanked the Board for their service and dedication.

Consensus Items

Motion by Dr. Rogers, seconded by Mr. Cimo, to approve the following:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Consensus Minutes

- September 13, 2022

Consensus Financials Approval (attachment #1)

- Treasurer's Report – August 2022
- Revenue Budget Detail – August 2022
- Appropriations Reports – September 2022
- Warrant Reports – September 2022

Consensus Personnel

Personnel Considerations – Teachers and Administrators

Appointments - Probationary and Regular Substitute

| Name | Title | Cert Area / Status | Tenure Area | Initial Location | Type / Effective Date | Salary |
|----------------------------|--------------------------------|---|--------------------|------------------|--|--------------------|
| Chelus, Nicole | Elem Ed teacher (WE) | PreK, K & Gr 1-6 / Permanent | Elem Ed | WE | Part Year Reg Sub 10/13/22 - 6/30/23 (LOA - R Cross) | 3 M (30) pro-rated |
| Lucenti, Lisa | Teaching Assistant (Level III) | Teaching Assistant, Continuing Certificate | Teaching Assistant | SD | *Probationary 10/11/22 - 10/10/26 (Resign N Marinelli) | 10 B pro-rated |
| McQuillen, Justine | Occupational Therapist | OT License / Registered | Civil Service | EL | *Probationary 11/14/22-1/13/23 (Resign - R Spino) | 10 M (45) |
| Najuch, Daniel | Science teacher | Biology 7-12 / Permanent | Science | HS3 | Part Year Reg Sub 08/31/22 - 10/03/22 | 1 M (90) pro-rated |
| Neureuter, Margaret | Teaching Assistant (Level 1) | Child Ed (Gr 1-6) / Initial | Teaching Assistant | EL | Part Year Reg Sub 09/29/22 - 12/23/22 LOA - A Maiorana | 1 B pro-rated |
| Schuler, Lisa | Math teacher | Math 7 - 12 / Perm | Math | HS2 | *Probationary 08/31/22 - 08/30/25 End date amended | 10 M (30) |
| Washburn, Jenna | Music teacher | Music / Conditional Initial | Music | MS | Full Year Reg Sub 09/12/22 - 06/30/23 New - budget | 1 M (30) |
| Weber, Grace | Teaching Assistant | Child Ed (Gr 1-6) / Initial (Level I) (level amended) | Teaching Assistant | EL | Full Year Reg Sub 08/31/22 - 06/30/23 LOA - S Toth | 1 B 5 |

* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

**CONSENSUS
ITEMS**

MINUTES

FINANCIALS

PERSONNEL

Appointments– Mentors (Teachers and Others)

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|--------------------------|------------------------------------|-----------------|----------------|------------------|
| Bermingham, Theresa (EL) | Mentor for Jennifer Wright (0.5) | Sep - Jan | OPTA | \$656.00 |
| Boundy, Stephanie (EG) | Mentor for Katherine Fenski | 2022/23 | OPTA | \$1,312.00 |
| Clader, Lindsey (EL) | Mentor for Kathryn Goodrich | Sep - Dec | OPTA | \$524.80 |
| Clothier, Amy (EG) | Mentor for Moira Foley | 2022/23 | OPTA | \$1,312.00 |
| Coder, Leah (SD) | Mentor for Hannah LaPenta (0.5) | Sep - Jan | OPTA | \$656.00 |
| Connelly, Kathryn (EL) | Mentor for Kelly Wagner | 2022/23 | OPTA | \$1,312.00 |
| Connolly, Karen (EL) | Mentor for Brittany Fenimore (0.5) | Sep - Jan | OPTA | \$656.00 |
| Connors, Maureen (SD) | Mentor for Tamie Feather-Dirrigl | 2022/23 | OPTA | \$1,312.00 |
| Couell, Christine (EG) | Mentor for Marissa Torcello | 2022/23 | OPTA | \$1,312.00 |
| Diedrich, Jane (EG) | Mentor for Kimberly Siresi | 2022/23 | OPTA | \$1,312.00 |
| Fabbro, Katie (WE) | Mentor for Erin McMahon | 2022/23 | OPTA | \$1,312.00 |
| Feldman, Tami (EG) | Mentor for Emily Greetham | 2022/23 | OPTA | \$1,312.00 |
| Flascher, Sarah (SD) | Mentor for Jaclyn Kasprzak | 2022/23 | OPTA | \$1,312.00 |
| Franke, Lisa (EL) | Mentor for Jamie Westin (0.5) | Sep - Jan | OPTA | \$656.00 |
| Kent, Kimberly (EL) | Mentor for John Fregelette (0.5) | Sep - Jan | OPTA | \$656.00 |
| Kent, Kimberly (EL) | Mentor for Grace Weber | 2022/23 | OPTA | \$1,312.00 |
| Kolodziejczak, Mary (WE) | Mentor for Jennifer Kufour (0.5) | Sep - Jan | OPTA | \$656.00 |
| Krone, Nancy (WE) | Mentor for Christian Gordon | 2022/23 | OPTA | \$1,312.00 |
| LaRosa, Aimee (EG) | Mentor for Annamaria Monti (0.5) | Sep - Jan | OPTA | \$656.00 |
| Lewandowski, Wendy (WE) | Mentor for David Canfield (0.5) | Sep - Jan | OPTA | \$656.00 |
| Matthews, Jaela (EL) | Mentor for Kathryn Kelly | 2022/23 | OPTA | \$1,312.00 |
| Matthews, Jaela (EL) | Mentor for Susan Toth | 2022/23 | OPTA | \$1,312.00 |
| Michener, Joy (EL) | Mentor for Andrea Root | 2022/23 | OPTA | \$1,312.00 |
| Miecyjak, Lauren (EL) | Mentor for Briana Adesso | Sep - Nov | OPTA | \$393.60 |
| Morgan, Jourdan | Mentor for Jenna Washburn | Oct - Jun | OPTA | \$1,180.80 |
| Morgan, Jourdan | Mentor for Julie Siebert - RESCIND | Sep - Jan | OPTA | \$656.00 |
| Novak, Amy (WE) | Mentor for Kelly Barnhart .(0.5) | Sep - Jan | OPTA | \$656.00 |
| Novak, Amy (WE) | Mentor for Mary Zoldos | 2022/23 | OPTA | \$1,312.00 |
| Roberts, Lynn (SD) | Mentor for Libby Marinaccio (0.5) | Sep - Jan | OPTA | \$656.00 |
| Roberts, Lynn (SD) | Mentor for Annamaria Monti (0.5) | Sep - Jan | OPTA | \$656.00 |
| Roland, James | Mentor for Patrick McMillan | Oct - Jun | OPTA | \$1,180.80 |
| Rombola, Darlene (EG) | Mentor for Danielle Romanini | 2022/23 | OPTA | \$1,312.00 |
| Rombola, Darlene (EG) | Mentor for Jennifer Kufour (0.5) | Sep - Jan | OPTA | \$656.00 |
| Sacilowski, Kelly (EL) | Mentor for Briana Adesso | Dec - Jun | OPTA | \$918.40 |
| Sacilowski, Kelly (EL) | Mentor for Allison Diedrich | 2022/23 | OPTA | \$1,312.00 |
| Schaffstall, Amy (WE) | Mentor for Alyssa Perry | 2022/23 | OPTA | \$1,312.00 |
| Schurr, Jill (SD) | Mentor for Jennifer Wright (0.5) | Sep - Jan | OPTA | \$656.00 |
| Smith, Emerson (SD) | Mentor for Morgan Bleem (0.5) | Sep - Jan | OPTA | \$656.00 |
| Tundo, Tina (SD) | Mentor for Christen Lawicki (0.5) | Sep - Jan | OPTA | \$656.00 |
| Tundo, Tina (SD) | Mentor for Shawn Ryan (0.5) | Sep - Jan | OPTA | \$656.00 |
| Vivian, Maryclaire (EL) | Mentor for Christopher Tepas | 2022/23 | OPTA | \$1,312.00 |
| Waack, James (WE) | Mentor for Lauren Casillo | 2022/23 | OPTA | \$1,312.00 |
| Washburn, Theodore (EG) | Mentor for Mitchell Rozansky | 2022/23 | OPTA | \$1,312.00 |
| Zelasko, Nicole (EL) | Mentor for Emily McClemont | Sep - Jan | OPTA | \$656.00 |
| Zelasko, Nicole (EL) | Mentor for Olivia Holmwood | Sep - Nov | OPTA | \$393.60 |

Appointments– Extra Class Activity Advisor (Teachers and Others)

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|-------------------------|---|-----------------|----------------|-----------------------------|
| Adel, Rachel (HS) | Sign Language Club Adviser | 2022/23 | OPTA | \$ 824 Group V / Step 2 |
| Adel, Rachel (HS) | Orchard Park Educational Outreach Adviser | 2022/23 | OPTA | \$ 1,562 Group III / Step 1 |
| Agnello, Elizabeth (HS) | Spanish National Honor Society Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|---------------------------------|---|------------------------|-----------------------|----------------------------------|
| Axelson, Jennifer (WE) | Math Club (Title I funds) | Fall 2022 | OPTA | \$2,275 Group III / Step 3 |
| Baker, Karen (HS) | Destination Imagination Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Baldauf, Maxwell (HS) | Yearbook Co-Adviser (50%) | 2022/23 | OPTA | \$ 1,282.50 Group I / Step 1 |
| Baldauf, Maxwell (HS) | Yearbook Co-Assistant (50%) | 2022/23 | OPTA | \$ 1,018.50 Group II / Step 1 |
| Baldauf, Maxwell (HS) | Computer Layout for Yearbook Co-Adviser (50%) | 2022/23 | OPTA | \$ 366 Group V / Step 1 |
| Batchen, Stacy (WE) | Science Club (Title I funds) | Fall 2022 | OPTA | \$1,827 Group IV / Step 4 |
| Bean, Scott (HS) | Instrumental Prep for Musical | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Behm, Michael (HS) | Windom Buddy Club Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Bella, Joseph (HS) | Stage Crew Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Bella, Joseph (HS) | Set Designer for Drama and Musical | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Betrus, Christopher (HS) | STEM Club Adviser/Rocket Club | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Betrus, Christopher (HS) | Medical Career Interest Group Adviser | 2022/23 | OPTA | \$ 772 Group VI / Step 4 |
| Biondo, Joseph (HS) | Student Activities Director | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| Bird, Jeff (MS) | News & Views (50%) | 2022/23 | OPTA | \$541 Group V / Step 4 |
| Bischof, Ryan (MS) | Stage Crew | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Bond, Paul (WE) | Art Splash Coordinator | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Bond, Diane (MS) | Art Club (33%) | 2022/23 | OPTA | \$758.33 Group III / Step 4 |
| Bond, Diane (MS) | Kindness Club (50%) | 2022/23 | OPTA | \$366 Group V / Step 1 |
| Bond, Paul (WE) | Art Club (Title I funds) | Fall 2022 | OPTA | \$1,082 Group V / Step 4 |
| Bond, Paul (WE) | Art Club (Title I funds) | Spring 2023 | OPTA | \$1,082 Group V / Step 4 |
| Botticelli, Anthony (HS) | Pep Club Co-Adviser (33%) | 2022/23 | OPTA | \$ 758.33 Group III / Step 4 |
| Botticelli, Anthony (HS) | Sophomore Class Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Boundy, Stephanie (EG) | 0.5 International Club co-advisor (Title I funds) | 2022/23 | OPTA | \$1,018.50 Group II / Step 1 |
| Bove, Aaron (HS) | STAP Comm Adviser | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| Brach, Anthony (HS) | Freshman Class Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Braunscheidel, Dan (MS) | Science Club | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Burns, Susan (EG) | 0.5 International Club co-advisor (Title I funds) | 2022/23 | OPTA | \$1,018.50 Group II / Step 1 |

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|--------------------------------------|---|------------------------|-----------------------|--------------------------------|
| Calder, Erin (HS) | Model United Nations Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Calder, Erin (HS) | OP for Social Justice Co-advisor (50%) | 2022/23 | OPTA | \$ 267 Group VI / Step 1 |
| Carson, Brad (MS) | Select Choir | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Carson, Brad (MS) | Musical Director (33%) | 2022/23 | OPTA | \$994 Group II / Step 4 |
| Carson, Brad (MS) | Musical Manager (33%) | 2022/23 | OPTA | \$994 Group II / Step 4 |
| Carson, Brad (MS) | Musical Choreographer (33%) | 2022/23 | OPTA | \$360 Group V / Step 4 |
| Casto, Kristen (HS) | DECA (Distributive Education Clubs of America) Co-Adviser (50%) | 2022/23 | OPTA | \$ 1,953 Group I / Step 4 |
| Catanzaro, Leanne (HS) | Art Club Adviser | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Chadwell, Ashley (WE) | Pep Club (Title I funds) | Fall 2022 | OPTA | \$1,866 Group III / Step 3 |
| Chopra, Danielle (HS) | Science Club Co-Adviser (50%) | 2022/23 | OPTA | \$ 781 Group III / Step 1 |
| Clark, James (WE) | Library Club (Title I funds) | Fall 2022 | OPTA | \$1,082 Group V / Step 4 |
| Comerford-Dorman, Alicia (SD) | Band Director | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Connors, Cindy (HS) | Senior Class Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Connors, Cindy (HS) | Spanish Culture Club Adviser | 2022/23 | OPTA | \$ 824 Group V / Step 2 |
| Coppola, Dave (HS) | Student Fund Coordinator | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Costello, Nicole (MS) | Quaker Coding Club | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Costello, Nicole (MS) | Kindness Club (50%) | 2022/23 | OPTA | \$366 Group V / Step 1 |
| Criscione, Mark (EG) | Morning Announcements (50%) | 2022/23 | OPTA | \$1,491 Group II / Step 4 |
| Criscione, Mark (EG) | Yearbook Advisor (Title I funds) ** | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Cullen, Kate (MS) | Book Fiends | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Cullen, Kate (MS) | Student Council | 2022/23 | OPTA | \$2,982 Group II / Step 4 |
| Daniszewski, Wendy (MS) | Yearbook (33%) | 2022/23 | OPTA | \$1,988 Group II / Step 4 |
| Daniszewski, Wendy (MS) | Student Council | 2022/23 | OPTA | \$2,982 Group II / Step 4 |
| Dena, Brian (HS) | Math/Physics Club Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| DeVincentis, Jenna (EL) | Student Council (ELEM) (50%) | 2022/23 | OPTA | \$ 754.50 Group IV / Step 3 |
| DeWald, Evan (HS) | Media Productions Club Adviser | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|--------------------------------|---|------------------------|-----------------------|--------------------------------|
| DiLucente, Beth (HS) | Library Media Club (Book Club) Co-Adviser (50%) | 2022/23 | OPTA | \$ 386 Group VI / Step 4 |
| DiLucente, Beth (HS) | Gay/Straight Alliance (GSA) Adviser | 2022/23 | OPTA | \$ 772 Group VI / Step 4 |
| Dings, Alison (MS) | Drum Ensemble | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Dings, Alison (MS) | Jr. QMB | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Dovey, Eric | 3rd Grade Boys Club | Spring 2023 | OPTA | \$772 Group VI / Step 4 |
| Downs, Barbara (HS) | DECA (Distributive Education Clubs of America) Co-Adviser (50%) | 2022/23 | OPTA | \$ 1,418 Group I / Step 2 |
| Dunlop, Katie (MS) | News & Views (50%) | 2022/23 | OPTA | \$541 Group V / Step 4 |
| Duszkiewicz, Kelly (HS) | Junior Class Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Ebling, Katelyn (EL) | Yearbook Advisor (50%) | 2022/23 | OPTA | \$ 933 Group III / Step 3 |
| Ebling, Katelyn (EL) | Musical Art Director | 2022/23 | OPTA | \$ 1,372 Group IV / Step 2 |
| Englert, Nicholas (EL) | Closed Circuit TV ELTV | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Erlandson, Emil (HS) | Technology Club Co-Adviser | 2022/23 | OPTA | \$ 586 Group VI / Step 2 |
| Farrell, Kristen (HS) | Racial Equality Alliance | 2022/23 | OPTA | \$ 534 Group VI / Step 1 |
| Feldman, Tami (EG) | Instrumental Music Advisor - Band (Elem) | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Feldman, Tami (EL) | Instrumental Music Advisor - Band (Elem) | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Filsinger, Rebecca (EG) | Musical Director (Elem) | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Filsinger, Rebecca (EG) | Vocal Music Conductor (Elem) | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Fisher, Kristen (MS) | Art Club (33%) | 2022/23 | OPTA | \$758.33 Group III / Step 4 |
| Flascher, Sarah (SD) | Student Council | 2022/23 | OPTA | \$1,260 Group IV / Step 1 |
| Flascher, Sarah (SD) | Stage Crew Manager | 2022/23 | OPTA | \$1,372 Group 4 / Step 2 |
| Forcucci, Lucian (SD) | Yearbook (Lifetouch funded) | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Gibson, Carla (HS) | Varsity Club Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Gilham, Derek (EG) | Morning Announcements (50%) | 2022/23 | OPTA | \$1,491 Group II / Step 4 |
| Gill, Lukas (MS) | Tech Club | 2022/23 | OPTA | \$1,509 Group IV / Step 4 |
| Glasgow, Emma (SD) | Musical Director | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Glasgow, Emma (SD) | Chorus Director | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|-------------------------------------|---|------------------------|-----------------------|----------------------------------|
| Godios, Jessica (HS) | Library Media Club (Book Club) Co-Adviser (50%) | 2022/23 | OPTA | \$ 386 Group VI / Step 4 |
| Godios, Jessica (HS) | AP/ACT Testing Coordinator | 2022/23 | OPTA | \$ 1,562 Group III / Step 1 |
| Godios, Jessica (HS) | National Honor Society (NHS) Tutoring Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Graffeo, Michael (HS) | Pep Club Co-Adviser (33%) | 2022/23 | OPTA | \$ 758.33 Group III / Step 4 |
| Greetham, Emily (EG) | Instrumental Music Advisor - Orchestra (Elem) | 2022/23 | OPTA | \$1,260 Group IV / Step 1 |
| Greetham, Emily (EL) | Instrumental Music Advisor - Orchestra | 2022/23 | OPTA | \$ 1,260 Group IV / Step 1 |
| Grossman, Amy (HS) | OP Impact Adviser | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Gruin, Renee (HS) | Freshman Class Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Hanes, Mark (MS) | Health Club (50%) | 2022/23 | OPTA | \$1,137.50 Group III / Step 4 |
| Hanlon, AnneMarie | 3rd Grade Girls Club | Spring 2023 | OPTA | \$772 Group VI / Step 4 |
| Hausberger, Chelsie | Health Club (Title I funds) | Winter 2022/23 | OPTA | \$1,562 Group III / Step 1 |
| Hofschneider, Jennifer (HS) | Corporate Economics Adviser | 2022/23 | OPTA | \$ 2,486 Group II / Step 3 |
| Holden, Heather (EL) | Musical Director (ELEM) Music | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Holden, Heather (EL) | Vocal Music Advisor (ELEM) | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Holtermann, Kathleen (HS) | Orchard Park Educational Outreach Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Holtermann, Kathleen (HS) | French National Honor Society Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Hutschenreuter, Kristen (HS) | Windom Buddy Club Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Hutschenreuter, Kristen (WE) | Yoga Club (Health Club) (Title I funds) (50%) | Fall 2022 | OPTA | \$781 Group III / Step 1 |
| Hutschenreuter, Kristen (WE) | Yoga Club (Health Club) (Title I funds) (50%) | Spring 2022 | OPTA | \$781 Group III / Step 1 |
| Hylkema, Greg (HS) | Math/Physics Club Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Jafarjian, Al (MS) | World Affairs 7 | 2022/23 | OPTA | \$2,982 Group II / Step 4 |
| Janas, Gary (HS) | Mock Trial Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Janas, Gary (HS) | History Club Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Johnson, Kelsey (MS) | Health Club (50%) | 2022/23 | OPTA | \$853.50 Group III / Step 2 |
| Johnson, Leif (MS) | Engineering Club | 2022/23 | OPTA | \$1,509 Group IV / Step 4 |
| Karalus, Leanne (HS) | National Honor Society (NHS) Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Kloster, Paul (MS) | Game Club | 2022/23 | OPTA | \$2,275 Group III / Step 4 |

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|--------------------------------|---|------------------------|-----------------------|----------------------------------|
| Kontrabecki, James (SD) | Orchestra Director | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Krone, Nancy (WE) | Study Skills Group (Title I funds) | 2022/23 | OPTA | \$2,255 Group II / Step 2 |
| Kuznik, Courtney (HS) | Yearbook Co-Adviser (50%) | 2022/23 | OPTA | \$ 1,282.50 Group I / Step 1 |
| Kuznik, Courtney (HS) | Computer Layout for Yearbook Co-Adviser (50%) | 2022/23 | OPTA | \$ 366 Group V / Step 1 |
| Kuznik, Courtney (HS) | Yearbook Co-Assistant (50%) | 2022/23 | OPTA | \$ 1,018.50 Group II / Step 1 |
| LaPaglia, Sarah (MS) | Jazz Ensemble | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| LaPaglia, Sarah (MS) | Jazz Lab | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| LaPaglia, Sarah (MS) | Jr. QMB | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| LaPenta, Eileen (EG) | Musical Director - Costumes | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Lawley, Jake (MS) | MSTV | 2022/23 | OPTA | \$2,982 Group II / Step 4 |
| Lexner, Jennifer (HS) | Sophomore Class Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Loftus, Renee (MS) | Spanish Club | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Lovering, Mike (MS) | DI Club Advisor | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Lukowski, Laura (MS) | Yearbook (33%) | 2022/23 | OPTA | \$1,988 Group II / Step 4 |
| Mapps, Jessica (HS) | Junior Class Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| McClemont, Emily (EL) | Student Council (ELEM) (50%) | 2022/23 | OPTA | \$ 686 Group IV / Step 2 |
| McEwen, Elizabeth (WE) | Math Club (Title I funds) | Fall 2022 | OPTA | \$1,707 Group III / Step 2 |
| Mohler, Amanda (HS) | Wellness (formerly SADD) co-adviser | 2022/23 | OPTA | \$ 1,866 Group III / Step 3 |
| Montesano, Denice (HS) | International Club Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Montesano, Denice (HS) | High School Saturday Detention Coordinator | 2022/23 | OPTA | \$ 824 Group V / Step 2 |
| Montesano, Denise (HS) | PSAT/SAT Testing Coordinator | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Morgan, Jourdan (MS) | Drama Club | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Morgan, Jourdan (MS) | Musical Director (33%) | 2022/23 | OPTA | \$994 Group II / Step 4 |
| Morgan, Jourdan (MS) | Musical Manager (33%) | 2022/23 | OPTA | \$994 Group II / Step 4 |
| Morgan, Jourdan (MS) | Musical Choreographer (33%) | 2022/23 | OPTA | \$360 Group V / Step 4 |
| Mosner, Ann (HS) | Musical Accompanist | 2022/23 | Community Member | \$ 1,827 Group IV / Step 4 |
| Muffoletto, Brian (EG) | Musical Art Director (Elem) | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |

October 11, 2022

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|--------------------------------|---|------------------------|-----------------------|-----------------------------------|
| Mydzian, Jenny (WE) | Yoga Club (Health Club) (Title I funds) (50%) | Fall 2022 | OPTA | \$781 Group III / Step 1 |
| Mydzian, Jenny (WE) | Yoga Club (Health Club) (Title I funds) (50%) | Spring 2022 | OPTA | \$781 Group III / Step 1 |
| Neveu, Patrick (HS) | Latin National Honor Society Adviser | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Norvilitis, Bret (HS) | Pep Club Co-Adviser (33%) | 2022/23 | OPTA | \$ 758.33 Group III / Step 4 |
| Novak, Amy (WE) | Study Skills Group (Title I funds) | 2022/23 | OPTA | \$2,255 Group II / Step 2 |
| Patti, Mike (MS) | Math Club Advisor | 2022/23 | OPTA | \$2,275 Group III / Step 4 |
| Perillo, Kristen (HS) | Literary Magazine (Pulse) Adviser | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Perla, Danielle (HS) | Gender Equity Club Adviser | 2022/23 | OPTA | \$ 586 Group VI / Step 2 |
| Pufpaff, Travis (MS) | Yearbook (33%) | 2022/23 | OPTA | \$1,988 Group II / Step 4 |
| Pufpaff, Travis (MS) | Outdoor Wilderness Club (50%) | 2022/23 | OPTA | \$366 Group V / Step 1 |
| Quinn, Amanda (HS) | Choreographer for Musical | 2022/23 | OPTA | \$ 2,486 Group II / Step 3 |
| Quinn, Amanda (HS) | Cancer Awareness Club Co-Adviser (50%) | 2022/23 | OPTA | \$ 913.50 Group IV / Step 4 |
| Rabener, Melissa (HS) | Cancer Awareness Club Co-Adviser (50%) | 2022/23 | OPTA | \$ 913.50 Group IV / Step 4 |
| Reukauf, Timothy (EG) | Student Council (EG) | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Rodemeyer, Melissa (HS) | School Newspaper (The VOICE) Adviser | 2022/23 | OPTA | \$ 3,034 Group I / Step 3 |
| Rodemeyer, Melissa (HS) | Senior Class Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Rodemeyer, Melissa (HS) | Grammar Club | 2022/23 | OPTA | \$ 1,707 Group III / Step 2 |
| Roland, Jim (MS) | Robotics Club | 2022/23 | OPTA | \$1,827 Group IV / Step 4 |
| Rominger, Robert (HS) | Masterminds JV Adviser | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Rominger, Robert (HS) | Masterminds Varsity Adviser | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Rominger, Robert (HS) | Science Club Co-Adviser (50%) | 2022/23 | OPTA | \$ 1,137.50 Group III / Step 4 |
| Rominger, Robert (HS) | Chess Club | 2022/23 | OPTA | \$ 772 Group VI / Step 4 |
| Rominger, Stacy (HS) | STAP Comm Adviser | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| Rupp, Julie (SD) | Costume Designer/Manager | 2022/23 | OPTA | \$1,372 Group IV / Step 2 |
| Ryan, Shawn (SD) | Musical Art Director | 2022/23 | OPTA | \$1,372 Group 4 / Step 2 |
| Safford, Alex (HS) | Instrumental Coordinator for Musical | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Safford, Alex (HS) | Orchestra Conductor for Musical | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |

October 11, 2022

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|------------------------------------|--|------------------------|-----------------------|-----------------------------------|
| Sanchez, Kim (MS) | World Affairs 8 | 2022/23 | OPTA | \$3,906 Group I / Step 4 |
| Sanchez, Kim (MS) | Art Club (33%) | 2022/23 | OPTA | \$758.33 Group III / Step 4 |
| Schara, Julie (MS) | Fiddle Club | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Scheer, Ernie (MS) | Intramural Coordinator (50%) | 2022/23 | OPTA | \$386 Group VI / Step 4 |
| Scheer, Ernie (MS) | Outdoor Wilderness Club (50%) | 2022/23 | OPTA | \$366 Group V / Step 1 |
| Schermerhorn, Brittany (WE) | Health Club (Title I funds) | Winter 2022/23 | OPTA | \$1,562 Group III / Step 1 |
| Schmidt, Suzanne (WE) | Book Friends/Book Club (Title I funds) | Winter 2022/23 | OPTA | \$732 Group V / Step 1 |
| Schunk, Jennifer (MS) | French Club | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Smith, Emerson (SD) | TV Production Advisor | 2022/23 | OPTA | \$2,982 Group II / Step 4 |
| Stady, Janet (HS) | Sub-Cabinet Coordinator | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| Stahl, Jennifer (HS) | Makeup Coordinator for Drama & Musical | 2022/23 | OPTA | \$ 772 Group VI / Step 4 |
| Stifter, Jeanna (WE) | Pep Club (Title I funds) | Fall 2022 | OPTA | \$1,866 Group III / Step 3 |
| Stott, Susan (EL) | Yearbook Advisor (50%) | 2022/23 | OPTA | \$ 1,137.50 Group III / Step 4 |
| Strohmeier, Sarah (MS) | B Sharps | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Strohmeier, Sarah (MS) | Musical Director (33%) | 2022/23 | OPTA | \$994 Group II / Step 4 |
| Strohmeier, Sarah (MS) | Musical Manager (33%) | 2022/23 | OPTA | \$994 Group II / Step 4 |
| Strohmeier, Sarah (MS) | Musical Choreographer (33%) | 2022/23 | OPTA | \$360 Group V / Step 4 |
| Szczepanik, Maria (HS) | Drama Director | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| Szczepanik, Maria (HS) | Musical Director | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| Szczepanik, Maria (HS) | Drama Club Adviser | 2022/23 | OPTA | \$ 2,982 Group II / Step 4 |
| Szczepanik, Maria (HS) | Musical Vocal Director | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Szczepanik, Maria (HS) | Business Manager for Musical | 2022/23 | OPTA | \$ 1,827 Group IV / Step 4 |
| Thomson, Quinn (HS) | AV Coordinator Adviser | 2022/23 | OPTA | \$ 824 Group V / Step 2 |
| Vanderwater, Mark (HS) | Sustainability Club | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Vivian, Maryclaire (EL) | Musical Director (ELEM) Acting | 2022/23 | OPTA | \$ 2,275 Group III / Step 4 |
| Vuich, Melissa (SD) | Musical Co Director/Choreographer | 2022/23 | OPTA | \$2,275 Group III / Step 4 |

Appointments– Extra Class Activity Advisor (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|--|--|-----------------|----------------|------------------------------|
| Waack, James (WE) | Chess Club (Title I funds) | Fall 2022 | OPTA | \$772 Group VI / Step 4 |
| Waack, James (WE) | Chess Club (Title I funds) | Spring 2022 | OPTA | \$772 Group VI / Step 4 |
| Waterman, Jennifer (MS) | Life & Careers Skills Club | 2022/23 | OPTA | \$824 Group V / Step 4 |
| Weitzel, Jason (HS) | OP for Social Justice Co-advisor (50%) | 2022/23 | OPTA | \$ 267 Group VI / Step 1 |
| Wentland, Marcella (MS) | Chamber Orchestra | 2022/23 | OPTA | \$1,082 Group V / Step 4 |
| Wert, David (WE) | LEGO Club (Tech Club) (Title I funds) | Fall 2022 | OPTA | \$732 Group V / Step 1 |
| Wert, David (WE) | Coding Club (Tech Club) (Title I funds) | Spring 2023 | OPTA | \$824 Group V / Step 2 |
| Wyatt, Lucie | Musical Choreographer / Stage Crew Manager | 2022/23 | OPTA | \$ 1,082 Group V / Step 4 |
| Ziccardi, Adam (HS) | Open Campus Adviser | 2022/23 | OPTA | \$ 652 Group VI / Step 3 |
| Zimmerman, Tara (EG) | Musical Choreographer | 2022/23 | OPTA | \$ 824 Group V / Step 2 |
| Zintek, Thomas (HS) | Media Productions Club Adviser | 2022/23 | OPTA | \$ 3,906 Group I / Step 4 |
| ** Title I funds will pay for this club | | | | |

Appointments – Coordinators and Instructional Leaders (Teachers and Others)

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|---------------------|------------------------------------|-----------------|----------------|------------------|
| Axelson, Jennifer | IL - Math Primary (WE) | 2022/23 | OPTA | \$3,955 |
| Bella, Joseph | IL - Technology (HS) | 2022/23 | OPTA | \$4,063 |
| Bermingham, Theresa | IL - ELA Intermediate (EL) | 2022/23 | OPTA | \$3,955 |
| Biondo, Charline | IL - ELA Primary (WE) | 2022/23 | OPTA | \$3,955 |
| Biondo, Joseph | IL - Health & Phys Ed (HS) | 2022/23 | OPTA | \$2,479 |
| Canfield, David | K-5 AIS Coordinator - Math | 2022/23 | OPTA | \$4,497 |
| Coder, Leah | IL - Math Primary (SD) | 2022/23 | OPTA | \$3,955 |
| Connelly, Kathryn | IL - Social Worker | 2022/23 | OPTA | \$2,479 |
| Connors, Maureen | IL - ELA Primary (SD) | 2022/23 | OPTA | \$3,955 |
| Couell, Christine | IL - Special Education (0.5) (EG) | 2022/23 | OPTA | \$1,977.50 |
| Dannecker, Josh | IL - Social Studies (HS) | 2022/23 | OPTA | \$3,317 |
| DiLucent, Beth | IL - Library / Media (HS) | 2022/23 | OPTA | \$2,585 |
| Doster, Michelle | IL - Computer (EG) | 2022/23 | OPTA | \$3,955 |
| Downey Kristen | IL - English (HS) | 2022/23 | OPTA | \$3,732 |
| Finger, Suzanne | IL - Math Primary (EL) | 2022/23 | OPTA | \$3,955 |
| Herman, Lauren | IL - Foreign Language (HS) | 2022/23 | OPTA | \$2,902 |
| Hylkema, Gregory | IL - Science (HS) | 2022/23 | OPTA | \$3,732 |
| Josker, Lisa | IL - Special Education (HS) | 2022/23 | OPTA | \$2,479 |
| Kent, Kimberly | K-5 AIS Coordinator - ELA | 2022/23 | OPTA | \$4,497 |
| Kingston, Kelly | IL - Math Primary (EG) | 2022/23 | OPTA | \$3,955 |
| Krezmien, Katherine | IL - Math Intermediate (EL) | 2022/23 | OPTA | \$3,955 |
| Krone, Nancy | IL - Special Education (0.25) (WE) | 2022/23 | OPTA | \$988.75 |
| LaPenta, Eileen | IL - ELA Primary (EG) | 2022/23 | OPTA | \$3,955 |
| LaRosa, Aimee | IL - ELA Intermediate (EG) | 2022/23 | OPTA | \$3,955 |
| Leary, Nathan | IL - Music (HS) | 2022/23 | OPTA | \$2,064 |
| Loftus, Patrick | IL - Business (HS) | 2022/23 | OPTA | \$2,064 |

Appointments – Coordinators and Instructional Leaders (Teachers and Others) Cont'd

| Name | Title / Activity | Effective Dates | Employee Group | Salary / Stipend |
|---------------------|------------------------------------|-----------------|----------------|------------------|
| McEwen, Elizabeth | IL - Math Intermediate (WE) | 2022/23 | OPTA | \$3,955 |
| Michener, Joy | IL - Related Services (50%) | 2022/23 | OPTA | \$1,977.50 |
| Mieczyslak, Lauren | IL - Special Education (0.5) (EL) | Sep - Nov | OPTA | \$593 |
| Norvilitis, Bret | IL - Math (HS) | 2022/23 | OPTA | \$3,317 |
| Novak, Amy | IL - Special Education (0.25) (WE) | 2022/23 | OPTA | \$988.75 |
| Perla, Danielle | IL - Art (HS) | 2022/23 | OPTA | \$2,064 |
| Rachko, Lisa | IL - ELA Primary | 2022/23 | OPTA | \$3,955 |
| Reukauf, Timothy | IL - Math Intermediate (EG) | 2022/23 | OPTA | \$3,955 |
| Sales, Katherine | IL - Social Studies (SD) | 2022/23 | OPTA | \$3,955 |
| Salmon, Karen | IL - Special Education (0.5) (EL) | Dec - Jun | OPTA | \$1,384 |
| Schmidt, Suzanne | IL - ELA Intermediate (WE) | 2022/23 | OPTA | \$3,955 |
| Schurr, Jill | IL - ELA Intermediate (SD) | 2022/23 | OPTA | \$3,955 |
| See, Amy | IL - Guidance (HS) | 2022/23 | OPTA | \$3,007 |
| Smith, Emerson | IL - Science (SD) | 2022/23 | OPTA | \$3,955 |
| Starosielec, Jaclyn | IL - Social Studies (EG) | 2022/23 | OPTA | \$3,955 |
| Stelley, Marcee | IL - Related Services (50%) | 2022/23 | OPTA | \$1,977.50 |
| Stifter, Jeanna | IL - Science (WE) | 2022/23 | OPTA | \$3,955 |
| Szczesniak, Missy | Coordinator - Music (Orchestra) | Jul - Dec | OPPA | \$1,499 |
| Szczesniak, Missy | Coordinator - Music (Vocal) | Jul - Dec | OPPA | \$1,499 |
| Szczesniak, Missy | Coordinator - Music (Band) | Jul - Dec | OPPA | \$1,499 |
| Tundo, Christina | IL - Math Intermediate (SD) | 2022/23 | OPTA | \$3,955 |
| Tundo, Tina | IL - Special Education (0.5) (SD) | 2022/23 | OPTA | \$1,997.50 |
| Vivian, Maryclaire | IL - Science (EL) | 2022/23 | OPTA | \$3,955 |
| Vuich, Melissa | IL - Computer (SD) | 2022/23 | OPTA | \$3,955 |
| Waack, James | IL - Social Studies (WE) | 2022/23 | OPTA | \$3,955 |
| Wert, David | IL - Computer (WE) | 2022/23 | OPTA | \$3,955 |
| Westin, Jamie | IL - Social Studies (EL) | 2022/23 | OPTA | \$3,955 |
| Wilcox, Amanda | IL - Science (EG) | 2022/23 | OPTA | \$3,955 |

Appointments – Per Diem Substitutes (Teachers and Others)

| Name | Title/Activity | Effective Dates | Certification |
|---------------------|---------------------------------------|-----------------|---------------|
| Battiste, Barbara | Substitute Teacher/Home Instructor | 7/1/22-6/30/23 | Certified |
| Demme, Russel | Substitute Teacher/Home Instructor | 7/1/22-6/30/23 | Certified |
| Godfrey, Brian | Substitute Teacher/Home Instructor | 7/1/22-6/30/23 | Certified |
| Kohlman, Syrena | Substitute Teacher | 7/1/22-6/30/23 | Uncertified |
| Schappert, Erin | Substitute Teacher | 7/1/22-6/30/23 | Uncertified |
| Schottin, Tracy | Substitute Teacher | 7/1/22-6/30/23 | Uncertified |
| Carter, Julianne | Substitute Teacher/Home Instructor | 9/13/22-6/30/23 | Certified |
| DiRienzo, Carlee | Substitute Teacher/Home Instructor | 9/13/22-6/30/23 | Certified |
| Grandinetti, Summer | Substitute Teacher | 9/13/22-6/30/23 | Uncertified |
| Emmerling, Anna | Substitute Teacher/Home Instructor | 9/13/22-6/30/23 | Certified |
| Ast, Michelle | Substitute Teacher/Home Instructor | 9/13/22-6/30/23 | Certified |
| Francis, Rachelle | Substitute Teacher/Home Instructor | 9/19/22-6/30/23 | Certified |
| Cramer, Erin | Substitute Teacher/Home Instructor | 9/30/22-6/30/23 | Certified |
| McCracken, Sandra | Substitute Teacher | 9/30/22-6/30/23 | Uncertified |
| Holmes, Kathleen | Basketball Scorebook (substitute) | Winter 2022/23 | Certified |
| Gavin, Moe | Track & Field Meet Asst. (substitute) | Winter 2022/23 | Certified |
| Chapo, Colleen | Substitute Teacher | 10/4/22-6/30/23 | Uncertified |
| Baran, Sarah | Substitute Teacher | 10/5/22-6/30/23 | Uncertified |
| Luciani, Shannon | Substitute Teacher/Home Instructor | 10/5/22-6/30/23 | Certified |

Leaves of Absence (Teachers and Administrators)

| Name | Position | Effective Dates | Comment |
|----------------|-------------------------|---------------------|-----------------------------------|
| Cross, Rachel | Elem Ed teacher (WE) | 10/13/22 - 06/19/23 | Unpaid LOA \$4.4 |
| Chelus, Nicole | Teaching Assistant (WE) | 10/13/22 - 06/30/23 | LOA due to Part Year Reg sub appt |

Resignations and Retirements (Teachers and Administrators)

| Name | Position | Effective Dates | Comment |
|---------------------------|-------------------------|-----------------|-------------|
| Marinelli, Natalie | Teaching Assistant (SD) | 8/28/2022 | Resignation |
| Spino, Rose | OT (EL) | 10/14/2022 | Retirement |

Contractual and Others (Teachers and Administrators)

- The extension of the effective tenure end date for Susan Toth from 10/13/24 to 10/13/25 for leave of absence from Teaching Assistant position to Full Year Regular Substitute teacher.
- The extension of the effective tenure end date for Nicole Chelus from 09/02/24 to 09/30/25 for leave of absence from Teaching Assistant position to Part Year Regular Substitute teacher.

Personnel Considerations – Support Staff**Appointments – Support Staff**

| Name | Position (Initial Location) | Type of Appointment | Effective Date | Compensation (Initial Schedule) |
|----------------------------|--|---------------------|----------------|---|
| Rieman, Colin | Full-time 10 month Building Guard (HS) | Provisional | 09/27/22 | \$20.78/hour Salary K Schedule 8.0 hours/day |
| Germano, Melissa | Part-time 10 month Teacher Aide (EG) | Probationary | 09/26/22 | \$16.15/hour Salary J Schedule 6.50 hours/day |
| McCabe, Christiann | Part-time 10 month Teacher Aide (WE) | Probationary | 10/11/22 | \$15.69/hour Salary K Schedule 6.50 hours/day |
| Benevento, Daniel | Full-time 10 month Laborer (WE) | Probationary | 10/03/22 | \$18.30/hour Salary K Schedule 8.0 hours/day |
| Stafford, Sebastian | Part-time 10 month Laborer (MS) | Probationary | 10/08/22 | \$18.30/hour Salary K Schedule 8.0 hours/week |
| Meyer, Cody | Full-time 10 month Cleaner (EL) | Probationary | 10/24/22 | \$15.69/hour Salary K Schedule 8.00 hours/day |
| Addeo, Alek | Full-time 10 month Cleaner (WE) | Probationary | 10/17/22 | \$15.69/hour Salary K Schedule 8.0 hours/day |
| Bartlebaugh, Kevin | Full-time 10 month Cleaner (EL) | Probationary | 10/24/22 | \$15.69/hour Salary K Schedule 8.0 hours/day |
| Klubek, Brandi | Part-time 10 month Teacher Aide (EL) | Probationary | 10/13/22 | \$15.69/hour Salary K Schedule 6.50 hours/day |

Appointments (Support Staff Substitutes)

| Name | Title Activity | Effective Dates | Civil Service Title |
|-----------------------------|--------------------------|-----------------|---------------------------------|
| Johnson, Chloe | Support Staff Substitute | 9/13/22-6/30/23 | Teacher Aide |
| Ardus, Cheryl | Support Staff Substitute | 9/13/22-6/30/23 | Teacher Aide |
| Illig, Shirley | Support Staff Substitute | 9/1/22-6/30/23 | Teacher Aide |
| Ochal, Sharon | Support Staff Substitute | 9/1/22-6/30/23 | Bus Driver |
| Shul, Ronald | Support Staff Substitute | 9/19/22-6/30/23 | Monitor, Teacher Aide |
| DiStefano, Jillian | Support Staff Substitute | 9/27/22-6/30/23 | Clerical, Monitor, Teacher Aide |
| Brand, Larry | Support Staff Substitute | 9/29/22-6/30/23 | Bus Driver |
| Misso, Robert | Support Staff Substitute | 9/29/22-6/30/23 | Bus Driver |
| Kline, Kevin | Support Staff Substitute | 9/29/22-6/30/23 | Bus Driver |
| Hauser, Adam | Support Staff Substitute | 9/29/22-6/30/23 | Bus Driver |
| McCracken, Sandra | Support Staff Substitute | 9/30/22-6/30/23 | Clerical, Monitor, Teacher Aide |
| Wisniewski, Sonja | Support Staff Substitute | 10/4/22-6/30/23 | Bus Attendant |
| Dejou-Newan, Roxanne | Support Staff Substitute | 10/7/22-6/30/23 | Bus Driver |

Leaves of Absence (Support Staff)

| Name | Title Activity | Effective Dates | Comment |
|------------------------|---|------------------|---------------------------------|
| Buss, Richard | Part-time 10 month Maint.Mechanic | 9/21/22-11/2/22 | Unpaid medical leave of absence |
| Kozoduj, Judith | Part-time 10 month Senior Clerk Typist (EL) | 10/27/22-11/2/22 | Unpaid Leave of Absence |

Resignations and Retirements (Support Staff)

| Name | Position | Effective Dates | Comment |
|--------------------------|--|-----------------|---|
| Germano, Melissa | Part-time 10 month Clerk Typist (EG) | 09/26/22 | Resignation contingent upon appointment to Part-time 10 month Teacher Aide See Item No. 3.5.B.1.2 |
| Goralski, Mildred | Part-time 10 month School Monitor (EG) | 09/30/22 | Resignation |
| Arthur, Marcy | Part-time 10 month Teacher Aide (HS) | 10/21/22 | Resignation |

Contractual and Other (Support Staff) (attachment #2)

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with OPSRPA regarding show up time for Transportation Department employees under Section 19.2.13 of the OPSRPA collective bargaining agreement.

Appointments – Seasonal (Support Staff)

| Name | Position | Type/Status | Effective Date | Compensation (Initial Schedule) |
|--------------------------|-----------------------------|-------------|-------------------|---------------------------------|
| Benevento, Daniel | Seasonal Laborer - extended | Seasonal | 8/30/22-10/1/2022 | \$16.95/hr |

Consensus Special Education (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **Two (2)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **One (1)** Resident Child
- Recommendation by the Committee on Special Education for **Amendments** of **Thirteen (13)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Thirty-Eight (38)** Resident Children
- Recommendation by the Committee on Special Education for the **Manifestation Determination** of **Two (2)** Resident Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments** of **Two (2)** Resident Children

**SPECIAL
EDUCATION****Comments on Consensus, Committee Reports and Presentations**

- **STAP-Comm** – A member of STAP-Comm reported on how well the homecoming carnival. Representative also reported on the Hearts for the Homeless program that they sponsor including a food collection.
- **Policy Committee** – Dr. Krueger reported on the committee meeting and stated the committee reviewed a draft policy on student gender identity and will bring the policy to the Board for a first read at their next meeting.
- **District Leadership Committee** – Dr. Krueger reported the committee meet and reviewed several summer curriculum projects.
- **Safety Committee** – Dr. Krueger reported on the safety committee meeting and stated the committee welcomed several new members. The committee reviewed all required drills for the school year and discussed the requirements for adding SRO's at the elementary level.

**COMMENT/
REPORTS/
PRESENTATIONS**

DISCUSSION

Discussion

- **External Audit Report** – Mr. Petrus reported on the external audit report. The report was presented to the Audit Committee and to the Board of Education on September 13, 2022. Drescher & Malecki, external auditors, gave their district their highest opinion on the audit and that is a clean unremarkable audit.
- **Surplus Equipment from the Special Education Department** – Mr. Petrus reported on the items from the Special Education Department that are no longer used and have no value to the district.
- **First Read of Changes to Policy 7120: Age of Entrance** – Dr. Krueger reported on the recommended changes to policy 7120: Age of Entrance. She shared that the change refers to pre-Kindergarten articulating that there is no early entrance for Pre-K.
- **Establishing E2CC BOCES Meeting and Component Vote Dates** – Mrs. Connors reviewed the suggested dates for the BOCES VOTE and will report back when BOCES has a final date for the. The Orchard Park Board may need to move their April date to coincide with this required meeting.

ACTION

ACTION

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the External Audit Report for 2021-22 as written. (attachment #4)

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

ACCEPTANCE OF EXTERNAL AUDIT REPORT

DECLARATION OF SPECIAL EDUCATION EQUIPMENT AS SURPLUS

Motion by Dr. Rogers, seconded by Mr. Cimo, to adopt the following resolution:

RESOLVED: That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following special education equipment as surplus.

- WIAT-111 protocols, test booklets, audio CD, and administration materials
- ABAS-11 protocols
- BASC-2 protocols
- Vineland-2 protocols
- Outdated rating scales, includes SRS profile sheet, Vanderbilt ADHD Diagnostic Teacher Scale, DHI-11, What I think and Feel (RCMAS), CDI, The Piers Harris Children's Self Concept Teacher Form, Piers Harris Children Self Concept Revised Manual, SCRETS Scales and Manuals

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Public Comment

- A member of the audience commented on the amount of time for public comment wanting to have more time than three minutes. The speaker also spoke about inappropriate content in books in the district and policy on sexual harassment and publications in the workplace.
- A member of the audience commented on wanted meetings live streamed. In addition, spoke about wanting SRO's in elementary buildings and suggested we hire retired law enforcement officers. Speaker spoke about books and suggested that some books should be removed since their contents could be considered inappropriate.
- A member of the audience commented on the context of some books in the library and stated that younger readers could be subject to the context if not carefully monitored.

**PUBLIC
COMMENT**

Executive Session

Motion by Dr. Rogers, seconded by Mr. Cimo, to enter Executive Session at 7:24 pm to discuss potential litigation.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Motion by Dr. Rogers, seconded by Mr. Cimo, to adjourn Executive Session at 8:01 pm

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Meeting called back to order by Dr. Tinnesz at 8:05 pm

Adjournment

Motion by Dr. Rogers, seconded by Mr. Cimo, to adjourn at 8:02 p.m.

Yes –Tinnesz, Rogers, Cimo, Hughes, Sreniawski, Provost and Anderson

No – n/a

Motion Unanimously Carried 7-0

Respectfully submitted,

Cheryl A. Connors

District Clerk

Minute Attachments

1. Financials
2. MOA
3. Special Ed. Detail
4. External Audit Report

Other Attachments

1. Official Meeting Announcement
2. Agenda

**EXECUTIVE
SESSION**

ADJOURNMENT