

# ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

## Public Hearing & Regular Meeting

May 2, 2023

Middle School Auditorium  
60 S. Lincoln Ave., Orchard Park, NY 14221

### Board of Education

Members Present: Dr. Christine Gray-Tinnesz, President  
Mr. Ryan Cimo  
Mr. Ryan Anderson  
Mr. Tom Provost  
Mrs. Karen Sreniawski

Members Excused: Dr. Jennifer Rogers  
Mrs. Kim Hughes

Others Present: Mr. David Lilleck, Superintendent of Schools  
Dr. Lisa Krueger, Assistant Superintendent – Curriculum  
Mr. Jeffrey Petrus, Assistant Superintendent – Business  
Dr. Dean Ramirez, Assistant Superintendent – Personnel  
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 40

Dr. Tinnesz called the meeting to order 6:29 pm and

### EXECUTIVE SESSION

#### Executive Session

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to enter Executive Session at 6:30 pm for the employment history of a particular person.

Yes –Tinnesz, Cimo, Sreniawski, Provost and Anderson

No – n/a

#### **Motion Unanimously Carried 5-0**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adjourn Executive Session at 6:56 pm.

Yes –Tinnesz, Cimo, Sreniawski, Provost and Anderson

No – n/a

#### **Motion Unanimously Carried 5-0**

Meeting called back to order at 7:01 pm by Dr. Tinnesz and led all in the Pledge of Allegiance.

#### Announcements & Points of Pride

- Mr. Lilleck made the following announcements:
  - Mid-May is Food Allergy Awareness Month. The Greater Buffalo Food Alliance and Food Allergy and Anaphylaxis Connection Team (FAACT) are part of a local and national call to action that will spread awareness and understanding regarding Food Allergies. Thanked the nurses, teachers, parents and staff for their support of our students.
  - Congratulated the six OPHS DECA students attended the International DECA competition in Orlando, Florida that was held in April. Dillon Connell and Bowen Slotman received a 4th Place finish in the Business Law event. A big thank you to Kris Casto and Barb Downs for their work as advisors as well!

### ANNOUNCEMENTS/ POINTS OF PRIDE

May 2, 2023

- Orchard Park Central School District has been honored with the Best Communities for Music Education designation from The NAMM Foundation for its outstanding commitment to music education. Congratulated the music staff and students for continuing the tradition of excellence.
- Last week the District celebrated OP Pride! This was Orchard Park's 36th annual school-business salute to outstanding character, leadership and achievement for high school seniors.
- Eggert Elementary hosted its second annual International Night on April 20. The school celebrated different cultures from around the world! Students completed a scavenger hunt, were able to use VR headsets to visit countries around the world, participate in an interactive drum ensemble, complete international crafts, visit a henna station and eat different international cuisine featuring some Eggert family restaurants.
- Jon Wolf will be retiring at the conclusion of this school year after serving as principal of OPHS for the last 15 years. He has made a tremendous difference in the life of Orchard Park students during his time as principal. Early in April, Mr. Wolf was awarded the New York State Council on Leadership and Student Activities Administrator of the Year Award for his work with STAP-Comm over the years. Jon was awarded the 2023 WNY Educational Service Council Award of Excellence for Administrative Leadership as an outstanding member of our regional educational community.
- Thanked Dr. Tinnesz for all of her work over the last 9 years as she served the community of Orchard Park as a member of the school board. Dr. Tinnesz began her service in 2014. During her time, she has served as Vice President for 2 years and President for 5 years. She has been a member of several district committees, along with proudly representing Orchard Park's interests at the state and local level. She is steadfast in her belief in advocating for public education. She has been a thoughtful, supportive, knowledgeable and collaborative leader on the Board during her tenure. She is also one of the kindest people I know. Thank you also to Christine's family, her husband Dr. Dylan Tinnesz, and her two daughters for their support. Being a Board member does take time away from your family, particularly when you also volunteer to serve on district, state and local level committees as Christine has done throughout her time. We appreciate all of your service and wish you the best in the next steps in your journey.
- Dr. Tinnesz thanked the administrative team, the teachers and support staff. She thanked her fellow Board members throughout her tenure and shared that she is thankful she has been able to volunteer and serve the district.

**CONSENSUS  
ITEMS**

**MINUTES**

**FINANCIALS**

**PERSONNEL**

### **Public Hearing**

- **Presentation of School District Budget for the 2023-24 School Year & Propositions II & III**
  - **Questions & Comments from the Board** – The Board asked a few questions and thanked Mr. Lilleck and Mr. Petrus for keeping the tax levy at 0% increase.
  - **Questions & Comments from District Residents & Employees** – None
- **Introduction of Candidates for the Board of Education**
  - 1A – Steven Barlette, 2A – Ed Draves, 3A – Steven Comeau, 4A – Jennifer Rogers, 5A – Bobby Wellington and 6A – Katherine Ibarra

Mrs. Connors read the biographies for each of the candidates for the Board of Education. The three candidates that received the highest vote count will be elected as a trustee to the Board of Education with the term of July 1, 2023 through June 30, 2026.

**CONSENSUS  
ITEMS**

**Consensus Items**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson

**No** – n/a

**Motion Unanimously Carried 5-0**

**MINUTES**

**Consensus Minutes**

➤ April 19, 2023

**FINANCIALS**

**Consensus Financials Approval (attachment #1)**

➤ Treasurer’s Report – March 2023

➤ Revenue Budget Detail – March 2023

**PERSONNEL**

**Consensus Personnel**

**Personnel Considerations – Teachers and Administrators**

**Appointments – Tenure (Teachers and Administrators)**

Name	Current Location	Tenure Area	Effective Date	Certification Area	Certification Status
Dolce, Jeffrey	SD	Principal	07/01/23	School Administrator Supervisor (SAS)	Permanent
Szczesniak, Missy	EG	Principal	07/01/23	School Administrator Supervisor (SAS)	Permanent

**Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
McCann, Madonna	Elem Ed teacher (AIS)	K - Com Branch / Perm	Elem Ed	SD	Part Year Reg Sub 2/27/23 - 06/13/23	1 M (30) pro-rated
Robison, Jaclyn	Teaching Assistant	Child Ed (Gr 1-6) / Initial	Teaching Assistant	WE	Part Year Reg Sub 1/3/23 - 6/30/23 LOA - N Chelus	1 M (30) pro-rated Tch Asst
Pafk, Brandon	Principal	SBL / Professional	Principal	HS	Probationary 07/01/2023-06/30/2026 Retire - J Wolf	\$140,000

**Appointments – Per Diem Substitutes (Teachers and Others)**

Name	Title / Activity	Effective Dates	Certification
Heinen, Marianne	Substitute Teacher / PPS (\$40/hr)	5/4/23 - 6/30/23	Certified
Grosso, Matthew	Substitute Teacher/Home Instructor	4/21/23-6/30/23	Certified
Reinlander, Connor	Substitute Teacher	4/21/23-6/30/23	Uncertified
Schutt, Emma	Substitute Teacher	5/1/23-6/30/23	Uncertified

**Appointments – Coaching (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Januszkiewicz, Jason	Lacrosse - Modified, Boys (amended)	Spring 2023	Community Member	\$2,630 / Step 1 (amended)
Betrus, Christopher	Track & Field - JV, Boys	Spring 2023	OPTA	\$2,958 / Step 2

**Appointments – Summer Social Workers**

Name	Title / Position	Rate
Chadwell, Ashley	Social Worker (WE)	Up to 12 days @ 1/200th
Connelly, Kathryn	Social Worker (EL)	Up to 12 days @ 1/200th
Duffett, Elizabeth	Social Worker (EG)	Up to 12 days @ 1/200th
Klube, Amy	Social Worker (HS1)	Up to 12 days @ 1/200th
Kron, Charles	Social Worker (HS3)	Up to 12 days @ 1/200th
Kumro, Julie	Social Worker (MS)	Up to 12 days @ 1/200th
Mohler, Amanda	Social Worker (HS2)	Up to 12 days @ 1/200th
Mulawka-Baumgartner, Maryanne	Social Worker (MS)	Up to 12 days @ 1/200th
Pietrantone, Bridget	Social Worker (SD)	Up to 12 days @ 1/200th
Wagner, Kelly	Social Worker (DO)	Up to 12 days @ 1/200th

## Appointments – Summer (SITS)

Name	Title / Position	Rate
O'Hara, Heather	Nurse Substitute (7:30 - 2:45)	@ OPSRPA substitute nurses rate of pay
Banks, Rebecca	Nurse Substitute (7:30 - 2:45)	@ OPSRPA Salary E Schedule
Johnson, Sarah	Nurse Substitute (7:30 - 2:45)	@ OPSRPA Salary C Schedule
Krawczyk, Brenda	Nurse Substitute (7:30 - 2:45)	@ OPSRPA Salary D Schedule
Shields, Christine	OT part time	Up to 25 days - 6.25 hrs / day
Diedrich, Jane	OT Substitute	@OPTA §3.3.9

## Leaves of Absence (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Fenski, Katherine	ESL teacher (EG)	1/11/23 (pm)-05/16/23 (amended)	Unpaid LOA §4.4
Jerge, Lindsey	School Psychologist	2023 - 2024	Unpaid LOA §4.4.2
Nicholson, Emilie	Speech Teacher	2023 - 2024	Unpaid LOA §4.4.2
Shanahan, Lindsey	Spec Ed Teacher	2023 - 2024	Unpaid LOA §4.4.2

## Resignations and Retirements (Teachers and Administrators)

Name	Position	Effective Dates	Comment
Cross, Jillian	Spec Ed Teacher	6/30/2023	Resignation
Neureuter, Susan	Elementary Ed Teacher (EL)	9/1/2023	Retirement
Ryan, Shawn	Elementary Ed Teacher (SD)	6/30/2023	Resignation

## Contractual and Other (Teachers and Administrators) (attachments #2)

- The amendment of the tenure end date for Katherine Fenski from 8/30/25 to 11/11/25 due to an unpaid LOA (1/11/23 (pm) - 5/16/23).
- The amendment of the tenure end date for Julie Kumro from 8/27/23 to 10/11/23 due to an unpaid LOA (10/13/22 - 12/21/22).
- The amendment of the tenure end date for Lindsey Buck from 12/27/23 to 11/8/2023 (amend end date).
- RESOLVED THAT, the Board of Education authorizes the Board President, to amend in writing, to sign an MOA with OPTA regarding Retirement - Sick Leave Conversion for Susan Neureuter.
- RESOLVED THAT, the Board of Education authorizes the Board President, to amend in writing, Superintendent David Lilleck's current employment agreement to include a one year extension (July 1, 2021 - April 26, 2028) and a 2.9% base salary increase effective July 1, 2023.
- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to execute a MOA with the Orchard Park School Related Professionals Association, the Orchard Park Principals Association, and the Orchard Park Central Office Administrators in regards to "Summer 2023 Work Schedules".

## Personnel Considerations – Support Staff

### Leaves of Absence (Support Staff)

Name	Title Activity	Effective Dates	Comment
Cook, Timothy	Part-time 10 month Bus Driver (BG)	3/23/23-6/30/23 (amend end date)	Unpaid leave of absence - medical
Garland, Laurie	Full-time 12 month Head Custodian(SD)	3/27/23-6/8/23 (amend end date)	Unpaid leave of absence - Worker's Comp

### Resignations and Retirements (Support Staff)

Name	Position	Effective Dates	Comment
Olek, Noreen	Part-time 10 month Teacher Aide (EG)	8/31/2023	retirement (8.0 years of service)
Mielcarek, Craig	Full-time 10 month Building Guard(EL)	6/13/2023	Resignation 6/13/2023

### Contractual and Others (Support Staff)

- Appointment of Julianne Becker to Permanent Public Relations Director upon successful completion of all requirements.

**SPECIAL  
EDUCATION**

**Consensus Special Education** (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews of Forty-One (41)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Six (6)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments of Five (5)** Resident Children
- Recommendation by the Committee on Special Education for the **Declassification Support Services of Three (3)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan of Thirteen (13)** Resident Children
- Recommendation by the Committee on **Preschool Special Education for the Preschool** Annual Review of Resident **Eight (8)** Children
- Recommendation by the Committee on Preschool Special Education for the **Preschool Initial Educational Placement** of **One (1)** Resident Child
- Recommendation by the Committee on Preschool Special Education for the **Preschool Amendments of One (1)** Resident Child
- Recommendation by the Committee on Preschool Special Education for the **Preschool Declassification of Three (3)** Resident Children

**COMMENTS**

**Comments on Consensus, Committee Reports and Presentations**

- Dr. Ramirez congratulated newly appointed High School Principal Mr. Pafk. He also thanked Mrs. Neureuter on her retirement and congratulated Mr. Dolce and Mrs. Szczesniak on their tenure appointments.
- Mr. Lilleck thanked the Board for their support of his contract extension.
- Mr. Petrus shared that the audit committee met and reviewed the audit report.

**DISCUSSION**

**Discussion**

- **Donation from the Foundation for Academic Excellence for Eggert Elementary** – Mr. Petrus reviewed the donation of \$800 for the payment of Slyboots to perform at Eggert’s International Night.
- **Donation from the Middle School PTO for the 8<sup>th</sup> Grade** – Mr. Petrus reviewed the donations of pens and pencils for the 8<sup>th</sup> grade activity night.
- **Donation from the Athletic Booster Club for the Softball and Baseball Program** – Mr. Petrus shared that the booster club would like to donation three pitching screens for the batting cages for the baseball and softball programs.
- **Declaration of iPads as Surplus and Approval of Sale of iPads to Employees** – Mr. Petrus shared that the technology department has five iPads no longer used. Four employees want to purchase the iPads at fair market value.
- **Creation of the David A. Brown Memorial Scholarship** – Mr. Petrus stated the high school would like to create an annual scholarship of \$500 in honor of David A. Brown. The criteria is outlined in the scholarship.
- **Phase #1 Capital Project Contractor Bid Awards** – Mr. Lilleck shared the bid awards came in higher than projected last year but not as high as they had projector prior to the bids due to escalating costs in the market. The bids total \$11,424,640 for this phase of the project.
- **First Read of Changes to Policy 7330 – Searches and Interrogations of Students** – Dr. Krueger shared that the changes are being recommended to align with suggested changes to the Code of Conduct. The proposed changes allow a school administrator, who has reasonable suspicion, to use a handheld metal-detecting device (i.e. a “wand”) during a search. The hope and anticipation are that this will help combat vaping and be an effective search tool for students who hide vaping devices on their person.

**ACTION**

**ACTION**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the Donation from the Foundation for Academic Excellence of \$800 for Eggert Elementary.

**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 5-0**

**ACCEPTANCE  
OF DONATION  
FROM OPFAE**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation (Pens and Post-it Notes for 8th grade day break activity) from the Middle School PTO valued at \$118.56.

**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 5-0**

**ACCEPTANCE  
OF DONATION  
FROM MSPTO**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation hereby accepts the donation, valued at \$1,500, (3 pitching screens for the batting cages that are shared by the baseball and softball teams)from the Quaker Athletic Booster Club.

**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 5-0**

**ACCEPTANCE  
OF DONATION  
FROM QABC**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the technology the following equipment as surplus/obsolete and approves the sale of the equipment to four district employees for \$100 each:

- **iPad #1 sold to: Julie Wardner**, Manufacturer: Apple Model No. A1893, Purchase Date: 04/12/2019, Original PO#: 1902715 Barcode ID: 3OPDO00214502H, Serial No. GG8YTD48JF8J
- **iPad #2 sold to: Julie Wardner**, Manufacturer: Apple Model No. A1893, Purchase Date: 04/12/2019, Original PO#: 1902715, Barcode ID: 3OPDO00213388S, Serial No. GG7Y92M2JF8J
- **iPad #3 sold to: Melissa Vecere**, Manufacturer: Apple Model No. A1822, Purchase Date: 03/01/2018, Original PO#: 1802338, Barcode ID: 3OPDO00211096M, Serial No. GG7W31Z3HLF9
- **iPad #4 sold to: Melissa Rybarczyk**, Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019, Original PO#: 1902715, Barcode ID: 3OPDO00213455N, Serial No. GG7Y8QJVJF8J
- **iPad #5 sold to: Conor Morrissey**, Manufacturer: Apple Model No. A1893, Purchase Date: 04/12/2019, Original PO#: 1902715, Barcode ID: 3OPDO00213462L, Serial No. GG7Y8NLEJF8J

**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson

No – n/a

**Motion Unanimously Carried 5-0**

**DECLARATION  
OF  
TECHNOLOGY  
ITEMS AS  
SURPLUS  
AND APPROVAL  
OF SALE**

**APPROVAL  
OF CREATION  
OF  
DAVID A. BROWN  
MEMORIAL  
SCHOLARSHIP**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby creates the David A. Brown Memorial Scholarship with an annual award of \$500 as per the criteria outlined by Cathy Agnello as follows:  
 DAVID A. BROWN MEMORIAL SCHOLARSHIP-This \$500 scholarship is awarded in memory of David Brown, a former OPHS student who loved music and was extremely proud to be a Quaker. It is given to a student who exhibits the qualities of creativity and kindness toward others while forming a long-term plan for independence. Students with IEPs (Individualized Education Plans) and 504 Plans are encouraged to apply.  
 SELECTION: OPHS Scholarship Committee, ANNUAL AWARD AMOUNT: \$500, INITIAL DONATION: \$4,500  
**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson  
 No – n/a  
**Motion Unanimously Carried 5-0**

**ACCEPTANCE  
OF PHASE 1  
CAPITAL  
PROJECT  
BID AWARDS**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the Phase #1 Capital Project bid awards totaling \$11,424,640 as follows from Turner Construction:

<b>BP-101 Site Work Base Bid:</b> Ingalls Site Development Inc.	\$4,256,900
Alternate 101-01: Provide material and labor for Asphalt Resurfacing	\$49,800
Alternate 101-02: Provide material and labor for Relocation of Discus and Regrading of Multi-Purpose Field	\$199,950
<b>BP-101 Total Award Value</b>	<b>\$4,506,650</b>
<b>BP-102 General Trades Base Bid:</b> Transit Construction Services Corporation	\$4,011,000
<b>BP-102 Total Award Value</b>	<b>\$4,011,000</b>
<b>BP-103 Plumbing Trades Base Bid:</b> Wm. T. Spaeder Comprehensive Mechanical Contracting	\$490,000
<b>BP-103 Total Award Value</b>	<b>\$490,000</b>
<b>BP-104 Mechanical Trades Base Bid:</b> Mollenberg-Betz Mechanical Contractor Inc.	\$588,890
<b>BP-104 Total Award Value</b>	<b>\$588,890</b>
<b>BP-105 Electrical Trades Base Bid:</b> Weydman Electric Inc.	\$1,793,600
Alternate 105-01: Installation of fiber optic network cable at OP Senior High School	\$34,500
<b>BP-105 Total Award Value</b>	<b>\$1,828,100</b>
<b>Total Phase 1 Project Award Value</b>	<b>\$11,424,640</b>

**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson  
 No – n/a  
**Motion Unanimously Carried 5-0**

**PUBLIC  
COMMENT**

**Public Comment / Correspondence**

- A member of the audience comments on the student ex-officio on the ballot and thanked the Board for putting this item on the ballot to enhance direct Board-student communication.

**ADJOURNMENT**

**Adjournment**

Motion by Mr. Cimo, seconded by Mrs. Sreniawski, to adjourn at 8:09 p.m.  
**Yes** –Tinnesz, Cimo, Sreniawski, Provost and Anderson  
 No – n/a  
**Motion Unanimously Carried 5-0**

Respectfully submitted,

Cheryl A. Connors  
 District Clerk

**Minute Attachments**

1. Financials
2. Personnel (3 attachments)
3. Special Ed. Detail

**Other Attachments**

1. Official Meeting Announcement
2. Agenda