

# ORCHARD PARK CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

## Public Hearing Smart School Funding & Regular Meeting

June 13, 2023

Middle School Auditorium  
60 S. Lincoln Ave., Orchard Park, NY 14221

Board of Education

Members Present: Dr. Jennifer Rogers, Vice President  
Mr. Ryan Anderson  
Mr. Ryan Cimo  
Mrs. Kim Hughes  
Mr. Tom Provost  
Mrs. Karen Sreniawski

Members Excused: Dr. Christine Gray-Tinnesz, President

Others Present: Mr. David Lilleck, Superintendent of Schools  
Dr. Lisa Krueger, Assistant Superintendent – Curriculum  
Mr. Jeffrey Petrus, Assistant Superintendent – Business  
Dr. Dean Ramirez, Assistant Superintendent – Personnel  
Mrs. Cheryl Connors, District Clerk

Estimated Audience: 60

Dr. Rogers called the meeting to order at 6:45 pm.

### **Executive Session**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to enter executive session at 6:46 pm for the employment history of a particular person or persons

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

### **Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adjourn executive session at 6:53 pm.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

### **Motion Unanimously Carried 6-0**

Dr. Rogers called the meeting back to order at 6:56 pm and led all present in the Pledge of Allegiance. She welcomed Mr. Comeau and Mr. Draves to the Board table.

### **Change in the Order of Agenda Items**

- Dr. Ramirez stated there is an Addendum to consensus personnel.

### **Announcements & Points of Pride**

- Mr. Lilleck made the following announcements:
  - Shared that the district broke ground on the first phase of the capital project that was overwhelming approved by voters in May 2022. He thanked Mrs. Sreniawski who attended on the ceremony behalf of the Board.

June 13, 2023

EXECUTIVE  
SESSION

## **Announcements & Points of Pride**

- Mr. Lilleck made the following announcements:
  - Shared that 17 members of the class of 2023 will be receiving Seals of Biliteracy on their diplomas. He congratulated the students for their excellence in multi-language literacy.
  - Congratulated three Orchard Park students who celebrated at the annual Scholastic Achievement Recognition Dinner (SARD). The three Orchard Park students who were honored this year were seniors: Meghan Graulich, Madison Rozic and Ashley Ferguson.
  - Congratulated the spring athletic teams for their outstanding season and stated All spring varsity teams were recognized by the NYSPHSAA as Scholar Athlete Teams.
  - Congratulated the Windom and South Davis students who graduated from the DARE program this past spring. He thanked DARE Officer Kristin Mazur, the Orchard Park Police and the town of Orchard Park for their support of the DARE program.
  - Congratulated 15 retiring staff members, recognized with a reception prior to the Board Meeting. He shared a video of Mr. Wolf, high school principal, who is retiring after 30 years in the district. The video was Mr. Wolf walking the student-lined halls as students congratulated him.
  - Dr. Lisa Krueger, Assistant Superintendent for Curriculum and Instruction, will be leaving the district this summer to become the Superintendent of Newfane Central School District. He shared that he is thrilled for her to continue her career in Newfane and knows that she will continue her outstanding leadership for the students, staff and families. He thanked her for her friendship and leadership.
  - Thanked Mrs. Hughes, Board Member, for her advocacy for students and dedication and commitment to the district. Mrs. Hughes has been a Board member since 2020 and decided not to seek re-election.

## **AANNOUNCEMENTS & POINTS OF PRIDE**

## **Public Hearing – Smart School Funding**

- Mrs. Hornung gave an overview of the Smart Schools Bond Act (SSBA) which was passed in the 2014-15 enacted Budget and approved by the voters in a statewide referendum. The SSBA authorized the issuance of \$2 billion of general obligation bonds to finance improved educational technology and infrastructure to improve learning and opportunity for students throughout the State. Phase 4 of our Orchard Park's SSBA Investment Plan will provide the funding to replace existing classroom displays in all PK-12 classrooms and instructional spaces with a 75 inch ViewSonic interactive whiteboard for a total Investment: \$728,000.

## **PUBLIC HEARING SMART SCHOOLS FUNDING**

## **Consensus Items**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to approve the following:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the following consensus items:

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

## **Consensus Minutes**

- May 2, 2023 & May 31, 2023

## **CONSENSUS ITEMS**

## **MINUTES**

**FINANCIALS****Consensus Financials Approval (attachment #1)**

- Treasurer's Report – April 2023
- Revenue Budget Detail – April 2023
- Appropriations Reports – April & May 2023
- Warrant Reports – April & May 2023
- Health & Welfare Service Rates
- Budget Transfers

**PERSONNEL****Consensus Personnel****Personnel Considerations – Teachers and Administrators****Appointments – Tenure (Teachers and Administrators)**

Name	Current Location	Tenure Area	Effective Date	Certification Area	Certification Status
Baldauf, Maxwell	HS3	Science	09/29/23	Chemistry 7-12	Initial
Campana, Matthew	EL	Elementary Education	09/01/23	Childhood Ed (Gr 1-6)	Initial
Ebling, Katelyn	EL	Art	08/27/23	Visual Arts	Professional
Erlandson, Emil	HS3	Industrial Arts	08/27/23	Technology Education	Initial
Funigiello, Elizabeth	EG	Special Education	08/27/23	Students w/Disabilities (Gr 1-6)	Initial
Furcron, Courtney	MS	Foreign Language	08/27/23	French 7-12	Professional
Joynt, Catherine	EG	Elementary Education	08/27/23	Childhood Ed (Gr 1-6)	Professional
Koch, Steven	SD	Elementary Education	08/27/23	PreK - Grade 6	Permanent
Kozar, David	MS	Special Education	09/01/23	Students w/Dis 7-12, Generalist	Professional
Kumro, Julie	MS	School Social Worker	10/11/23	School Social Worker	Permanent
Lawley, Jake	MS	Industrial Arts	08/27/23	Technology Education	Professional
McClemont, Emily	EL	Special Education	08/27/23	Students w/Disabilities (Gr 1-6)	Professional
Mulawka-Baumgartner, Maryanne	MS	School Social Worker	08/27/23	School Social Worker	Permanent
Panepinto, Stacey	MS	Elementary Education	08/27/23	Childhood Ed (Gr 1-6)	Professional
Piacente, Jamie	MS	Mathematics	08/27/23	Math 7-9	Professional
Smith, Jennifer R	EL	Elementary Education	09/01/23	PreK - Grade 6	Permanent
Stanek, Kristen	EG	Elementary Education	09/01/23	Childhood Ed (Gr 1-6)	Initial
Weiss, Jeffrey	HS2	Mathematics	08/27/23	Math 7-12	Initial Time Ext.
Witt, Alisandra	SD	Special Education	08/27/23	Students w/Disabilities (Gr 1-6)	Professional
Wolanin, Stacie	WE	Speech	09/16/23	Speech Language Disabilities	Professional
Zgaljardic, Clare	EL	Elementary Education	08/27/23	Childhood Ed (Gr 1-6)	Professional

**Appointments - Probationary and Regular Substitute**

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Bleem, Morgan	Art teacher	Visual Arts / Initial	Art	SD	Part Year Reg Sub 08/31/22 - 05/12/23 (end date amended) LOA - A Kreutinger	1 M (30) pro-rated
Buck, Kelly	Spec Ed teacher	Stud w/Dis (Gr 1-6) / Professional	Spec Ed	EL	*Probationary 08/30/23 - 08/29/26 Resign - J Cross	10 M (30)
Bull, Monica	Spec Ed teacher	Stud w/Dis 7-12, Generalist	Spec Ed	HS1	*Probationary 08/30/23 - 08/29/26 Backfill /Tundo	10 M (45)
Buskey, Allison	Spec Ed teacher	Stud w/Dis - Gr 7-12, Generalist / Initial	Spec Ed	MS	*Probationary 08/30/23 - 08/29/27 Change tenure T Adamec	3 M (35)

June 13, 2023

**Appointments - Probationary and Regular Substitute Cont'd**

<b>Name</b>	<b>Title</b>	<b>Cert Area / Status</b>	<b>Tenure Area</b>	<b>Initial Location</b>	<b>Type / Effective Date</b>	<b>Salary</b>
<b>Collins, Grace</b>	Elem Ed teacher	Nursery - Gr 6 / Perm	Elem Ed	EL	*Probationary 8/30/23 - 08/29/26 Resign E Hackford (change tenure area)	11 M (35)
<b>Elliott, Danielle</b>	Spec Ed teacher	Spec Ed / Perm	Spec Ed	EL	*Probationary 08/30/23 - 08/29/27 Change tenure G Collins	10 M (35)
<b>Feldman, Kirsten</b>	Science teacher	Biology, 7-12 / Initial	Science	HS3	*Probationary 08/30/23 - 08/29/27 Retire - C Goff	1 M (55)
<b>Fenimore, Brittany</b>	Elem Ed teacher	Child Ed (Gr 1-6) / Professional	Elem Ed	EL	*Probationary 08/30/23 - 08/29/25 Resign - M Ermolovich	4 M (30)
<b>George, Krista</b>	Elementary Assistant Principal	SBL / Initial	Elementary Assistant Principal	EL	*Probationary 07/01/23 - 06/30/27 New - budget	\$92,500
<b>Guzzino, Abigail</b>	Phys Ed teacher	Phys Ed / Professional	Phys Ed	HS1	*Probationary 08/30/23 - 08/29/27 Resign - M Hornung	5 M (35)
<b>Hackford, Richard</b>	ELA teacher	English Language Arts / Professional	English	HS 3	*Probationary 08/30/23 - 08/29/26 Retire - B Williams	10 M (50)
<b>Hall, Stephanie</b>	Elementary Assistant Principal	SBL / Initial	Elementary Assistant Principal	EG	*Probationary 07/01/23 - 06/30/27 New - budget	\$92,500
<b>Love, Elizabeth</b>	Elem Ed teacher	Child Ed (Gr 1-6) / Initial	Elem Ed	EL	*Probationary 08/30/23 - 08/29/27 Retire - S Stott	7 M (30)
<b>Marciniak, Amy</b>	Lib / Med Specialist	Lib Med Spec / Initial	Lib / Media Specialist	MS	*Probationary 08/30/23 - 08/29/26 Retire - J Clark	6 M (65)
<b>Monti, Annamaria</b>	School Psychologist	School Psyc / Prov	Psyc	EG	Full Year Reg Sub 08/30/23 - 06/30/24 LOA - L Jerge	2 M (60)
<b>Neureuter, Margaret</b>	Spec Ed teacher	Stud w/ Dis (Gr 1-6) / Initial	Spec Ed	EG	*Probationary 08/30/23 - 08/29/27 New - budget	3 B (5)
<b>Neureuter, Margaret</b>	Spec Ed teacher	Stud w/ Dis (Gr 1-6) / Initial	Spec Ed	EG	Part Year Reg Sub 10/24/22 - 06/30/23 LOA - A Lapadat amend end date	3 B (5)
<b>Prince, Kristi</b>	Reading teacher	Reading Teacher / Permanent	Reading	EG	*Probationary 08/30/23 - 08/29/26 Budget - New	10 M (30)
<b>Richey, Emily</b>	Science teacher	Biology, 7-12 / Initial	Science	MS	*Probationary 08/30/23 - 08/29/26 Retire D Braunscheidel	6 M (35)
<b>Ruffino, Katherine</b>	Spec Ed teacher	Stud w/Dis Gr 7-12, Generalist; Math, Science, ELA, Social Studies SOCE	Spec Ed	MS	*Probationary 08/30/23 - 08/29/26 Backfill - Himes / Kalenik / Daigler / Batt	9 M (40)

### Appointments - Probationary and Regular Substitute Cont'd

Name	Title	Cert Area / Status	Tenure Area	Initial Location	Type / Effective Date	Salary
Weber, Grace	Spec Ed teacher	Stud w/Dis (Gr 1-6) / Initial	Spec Ed	EL	*Probationary 08/30/23 - 08/29/27 New - budget	2 B (25)
Wilcox, Kathryn	Spec Ed teacher	Stud w/Dis (Gr 1-6) / Professional	Spec Ed	SD / EG	*Probationary 08/30/23 - 08/29/27 New - budget	7 M (35)
Washburn, Jenna	Music Teacher (Vocal)	Music / Initial	Music	MS	*Probationary 02/01/23 - 01/31/27 New - budget	2 M (30)

\* This expiration date is tentative and conditional only. Except to the extent required by the applicable provisions of Section 3012 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time.

### Appointments – Extra Class Activity Advisor (Teachers and Others)

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Bean, Scott	QMB Associate Director	Fall	OPTA	\$2,275 Group III /Step 4
Bean, Scott	QMB Associate Director	Spring	OPTA	\$2,275 Group III /Step 4
Bodnar, Eric	QMB Woodwind Instructor	Fall	Community Member	\$1,827 Group IV /Step 4
Boucounis, Nicholas	QMB Choreographer	Winter	Community Member	\$1,866 Group III /Step 3
Brignone, Adam	QMB Director	Fall	OPTA	\$2,982 Group II /Step 4
Brignone, Adam	QMB Director	Winter	OPTA	\$2,982 Group II /Step 4
Brignone, Adam	QMB Band Director	Spring	OPTA	\$2,982 Group II /Step 4
Chaffee, Benjamin	QMB Brass Instructor	Fall	Community Member	\$1,509 Group IV /Step 3
Graham, Skylar	QMB Drill Instructor	Fall	Community Member	\$1,372 Group IV /Step 2
Griffith, Cameron	QMB Percussion Instructor	Fall	Community Member	\$1,509 Group IV /Step 3
Griffith, Kellianne	QMB Percussion Instructor	Fall	Community Member	\$1,509 Group IV /Step 3
Grosslinger, Kaela	QMB Assistant Color Guard Director	Fall	Community Member	\$1,509 Group IV /Step 3
Grosslinger, Kaela	QMB Assistant Color Guard Director	Winter	Community Member	\$1,509 Group IV /Step 3
Hanna, James	QMB Percussion Instructor	Fall	Community Member	\$1,509 Group IV /Step 3
Morrow, Traci	QMB Assistant Color Guard Director	Fall	Community Member	\$1,509 Group IV /Step 3
Morrow, Traci	QMB Color Guard Director	Winter	Community Member	\$1,866 Group III /Step 3
Morrow, Traci	QMB Choreographer	Winter	Community Member	\$2,486 Group II /Step 3
Pellittieri, Adam	QMB Director Program	Fall	Community Member	\$2,486 Group II /Step 3
Pellittieri, Adam	QMB Associate Director	Fall	Community Member	\$1,866 Group III /Step 3
Rainforth, Gena	QMB Choreographer	Fall	Community Member	\$2,486 Group II /Step 3
Rainforth, Gena	QMB Color Guard Director	Fall	Community Member	\$1,866 Group III /Step 3
Rainforth, Gena	QMB Choreographer	Winter	Community Member	\$1,866 Group III /Step 3

**Appointments – Community Education (Teachers and Others)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Delozier, Douglas	Football Conditioning	Summer 2023	OPTA	\$35/hr
Weiss, Jeffrey	Football Conditioning	Summer 2023	OPTA	\$35/hr
Kozar, David	Football Conditioning	Summer 2023	OPTA	\$35/hr
Cieslik, Michael	Football Conditioning	Summer 2023	OPTA	\$35/hr
Frankowski, Christopher	Football Conditioning	Summer 2023	OPTA	\$35/hr
Wegelin, James	Football Conditioning	Summer 2023	OPTA	\$35/hr
Frankowski, Matthew	Football Conditioning	Summer 2023	Community Member	\$35/hr
Frankowski, Christopher	Boys Basketball Camp	Summer 2023	OPTA	\$35/hr
Walter, Thomas	Boys Basketball Camp	Summer 2023	Community Member	\$35/hr
Kozar, David	Boys Basketball Camp	Summer 2023	OPTA	\$35/hr
Janas, Gary	Girls Basketball Camp	Summer 2023	OPTA	\$35/hr
Markarian, Emily	Strength & Conditioning for Female Athletes	Summer 2023	Community Member	\$35/hr
Guzzino, Abigail	Strength & Conditioning for Female Athletes	Summer 2023	Community Member	\$35/hr
Graffeo, Michael	Strength & Conditioning for Female Athletes	Summer 2023	OPTA	\$35/hr
Norvilitis, Bret	Strength & Conditioning for Female Athletes	Summer 2023	OPTA	\$35/hr
Specht, Lindsey	Strength & Conditioning for Female Athletes	Summer 2023	OPTA	\$35/hr
Hausberger, Chelsie	Introduction to Field Hockey	Summer 2023	OPTA	\$35/hr
Markarian, Emily	Introduction to Field Hockey	Summer 2023	Community Member	\$35/hr
DeWald, Evan	5-hour Pre-Licensing Course	Summer 2023	OPTA	\$40/hr
Manka, Jill	Summer Cheer Camp	Summer 2023	Community Member	\$35/hr
Schugardt, Lauren	Summer Cheer Camp	Summer 2023	Community Member	\$35/hr
Mueller, Jenelle	Summer Cheer Camp	Summer 2023	Community Member	\$35/hr
Anderson, Mary Kate	Summer Cheer Camp	Summer 2023	Community Member	\$35/hr
Gaeta, Nicolette	Summer Cheer Camp	Summer 2023	OPTA	\$35/hr
Lardo, Gregory	Girls Volleyball Power Sessions	Summer 2023	OPTA	\$35/hr
Stanek, Kristen	Girls Volleyball Power Sessions	Summer 2023	OPTA	\$35/hr
Dena, Brian	Girls Volleyball Power Sessions	Summer 2023	OPTA	\$35/hr
Bean, Scott	Community Summer Band	Summer 2023	OPTA	\$35/hr
DeWald, Evan	Driver Education	Summer 2023	OPTA	\$40/hr
Bella, Joseph	Driver Education	Summer 2023	OPTA	\$40/hr
Senn, Charles	Top Gun Baseball	Summer 2023	OPTA	\$35/hr
Nicholson, Brandon	Top Gun Baseball	Summer 2023	Community Member	\$35/hr
Phillips, Jon	Top Gun Baseball	Summer 2023	OPTA	\$35/hr
Sheehan, Patrick	Top Gun Baseball	Summer 2023	Community Member	\$35/hr

**Appointments – Coordinators & Instructional Leaders (Teachers and Administrators)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
Kufuor, Jenna	Elementary Lead Teacher (DO)	April - June 2023	OPTA	\$474.90
LaPenta, Eileen	Elementary Lead Teacher (EG)	April - June 2023	OPTA	\$474.90
LaRosa, Aimee	Elementary Lead Teacher (EG)	April - June 2023	OPTA	\$474.90
DiLucenti, Beth	IL - Technology (HS)	2022/23	OPTA	\$3,955.00
Kloster, Paul	IL - Technology (MS)	2022/23	OPTA	\$3,955.00
Bond, Diane	Coordinator - K - 12 Art	2022/23	OPTA	\$8,994.00

**Appointments – Per Diem Substitutes (Teachers and Others)**

<b>Name</b>	<b>Title / Activity</b>	<b>Effective Dates</b>	<b>Certification</b>
Annarino, Jamie	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Collins, Michelle	Substitute Teacher	7/1/23-6/30/24	Uncertified
Collins, Stephanie	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
DiRienzo, Carlee	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Disch, Katherine	Substitute Teacher	7/1/23-6/30/24	Uncertified
Dolce, Karen	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Dutkiewicz, Matthew	Substitute Teacher	7/1/23-6/30/24	Uncertified
Ferrentino, Robert	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Godfrey, Brian	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Halter, Kathy	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Kabel-Astrachan, Laura	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Kamis, Kimberly	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Keller, Caroline	Substitute Teacher	7/1/23-6/30/24	Uncertified
Najuch, Daniel	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
O'Halloran, Shea	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Sachse, Patricia	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Sadlon, Donna	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Shupe, Kathy	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Siejakowski, Anne	Substitute Teacher	7/1/23-6/30/24	Uncertified
Wrobel, Joelle	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Cary, Natalie	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Gavin, Moe	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Gump, Maria	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Guzzino, Deborah	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Haier, Grace	Substitute Teacher	7/1/23-6/30/24	Uncertified
Johnson, Susan	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Lapenta, Madison	Substitute Teacher	7/1/23-6/30/24	Uncertified
Lattanzio, Megan	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Nolan, Susan	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Rufo, Jennifer	Substitute Teacher	7/1/23-6/30/24	Uncertified
Wehner, Samantha	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Baran, Sarah	Substitute Teacher	7/1/23-6/30/24	Uncertified
Downie, Gail	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Kruezer, Joanna	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
McCann, Madonna	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
McDonough, Amanda	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Reinlander, Connor	Substitute Teacher	7/1/23-6/30/24	Uncertified
Ryan, Jacqueline	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Stoehr-Smith, Mary	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Todaro, Jennifer	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Todero, Deborah	Substitute Teacher	7/1/23-6/30/24	Uncertified
Kirsch, Samantha	Substitute Teacher	5/8/23-6/30/23	Uncertified
Schutt, Emma	Substitute Teacher	4/28/23-6/30/24	Uncertified
Brawdy, Melissa	Substitute Teacher	5/11/23-6/30/23	Uncertified
Bleem, Morgan	Substitute Teacher/ Home Instructor	5/15/23-6/30/23	Certified
Hinterberger, Grace	Substitute Teacher	5/16/23-6/30/24	Uncertified
Fritz, Barbara	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Homes, Kathleen	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Munro, Ethel	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Schafer, Benjamin	Substitute Teacher	7/1/23-6/30/24	Uncertified
Piotrowski, Lori	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Andrews, Joyce	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Bender, Carolynne	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Frazer, Jeanne	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Hrcak, Janine	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Michaels, Kyle	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Edelsberg, Sharon	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Rade, Eileen	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Vertalino, Ashton	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Sosnowski, Lisa	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Schottin, Tracy	Substitute Teacher	7/1/23-6/30/24	Uncertified
Rombala, Darlene	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified
Besecker, Susan	Substitute Teacher/ Home Instructor	7/1/23-6/30/24	Certified

June 13, 2023

**Appointments – Coaching (Teachers and Others)**

<b>Name</b>	<b>Title / Activity</b>	<b>Effective Dates</b>	<b>Employee Group</b>	<b>Salary / Stipend</b>
<b>Hylkema, Greg</b>	Head Chaperon/Ticket Manager	2023/2024	OPTA	\$2,275 Step 4
<b>Albano, Richard</b>	Volleyball - Varsity Head, Boys	Fall 2023	OPTA	\$5,014 Step 4
<b>Atkins, Nicole</b>	Field Hockey - Assistant Modified	Fall 2023	Community Member	\$3,362 Step 4
<b>Betrus, Christopher</b>	Cross Country - Assistant Varsity	Fall 2023	OPTA	\$3,741 Step 4
<b>Beyer, Susan</b>	Volleyball - Assistant Modified, Girls	Fall 2023	OPTA	\$3,362 Step 4
<b>Biondo, Joseph</b>	Golf - Varsity, Girls	Fall 2023	OPTA	\$3,741 Step 4
<b>Bird, Jeffrey</b>	Soccer - Modified, Girls	Fall 2023	OPTA	\$3,362 Step 4
<b>Callahan, Bridget</b>	Field Hockey - Varsity	Fall 2023	OPTA	\$5,014 Step 4
<b>Carey, Naomi</b>	Gymnastics - Program Assistant	Fall 2023	Community Member	\$4,288 Step 4
<b>Catalano, Larry</b>	Soccer - Modified, Boys	Fall 2023	OPTA	\$3,362 Step 4
<b>Cieslik, Michael</b>	Football - Varsity Head	Fall 2023	OPTA	\$8,086 Step 4
<b>Dannecker, Josh</b>	Soccer - Varsity Head, Boys	Fall 2023	OPTA	\$5,014 Step 4
<b>DeLozier, Douglas</b>	Football - Assistant JV	Fall 2023	OPTA	\$5,954 Step 4
<b>Dena, Brian</b>	Volleyball - Assistant Program, Girls	Fall 2023	OPTA	\$3,741 Step 4
<b>Dillsworth, Steven</b>	Cross Country - Varsity Head	Fall 2023	OPTA	\$5,014 Step 4
<b>Ferrara, Matthew</b>	Football - Assistant Freshman	Fall 2023	OPTA	\$5,954 Step 4
<b>Frankowski, Chris</b>	Football - Assistant Varsity	Fall 2023	OPTA	\$5,954 Step 4
<b>Frankowski, Matthew</b>	Football - Assistant Varsity	Fall 2023	Community Member	\$5,954 Step 4
<b>Gaeta, Nicoletta</b>	Cheerleading - Assistant Modified	Fall 2023	OPTA	\$3,144 Step 3
<b>Graffeo, Michael</b>	Soccer - Varsity Head, Girls	Fall 2023	OPTA	\$5,014 Step 4
<b>Guzzino, Abigail</b>	Soccer - Assistant JV	Fall 2023	OPTA	\$3,741 Step 4
<b>Hausberger, Chelsie</b>	Field Hockey - JV	Fall 2023	OPTA	\$3,741 Step 4
<b>Horgan, Christopher</b>	Tennis - Varsity Head, Girls	Fall 2023	Community Member	\$5,014 Step 4
<b>Hunter, Timothy</b>	Volleyball - Assistant Modified, Boys	Fall 2023	OPTA	\$3,362 Step 4
<b>Janas, Gary</b>	Soccer - Assistant Varsity	Fall 2023	OPTA	\$3,741 Step 4
<b>Johnson, Leif</b>	Football - Assistant Modified	Fall 2023	OPTA	\$5,632 Step 4
<b>Keem, Lisa</b>	Cross Country - Modified	Fall 2023	OPTA	\$3,362 Step 4
<b>Kozar, David</b>	Football - Assistant Modified	Fall 2023	OPTA	\$5,632 Step 4
<b>Lardo, Gregory</b>	Volleyball - Varsity Head, Girls	Fall 2023	OPTA	\$5,014 Step 4
<b>Lawley, Jake</b>	Football - Assistant Modified	Fall 2023	OPTA	\$4,819 Step 2
<b>Leary, Nathan</b>	Golf - Varsity, Boys	Fall 2023	OPTA	\$3,741 Step 4
<b>Skalski (Lobella), Chelsea</b>	Gymnastics - Varsity Head	Fall 2023	Community Member	\$4,288 Step 4
<b>Manka, Jill</b>	Cheerleading - Varsity Head	Fall 2023	Community Member	\$5,014 Step 4
<b>Markarian, Emily</b>	Field Hockey - Assistant Program	Fall 2023	Community Member	\$3,741 Step 4
<b>Anderson (McLaughlin), MaryKate</b>	Cheerleading - Assistant JV (50%)	Fall 2023	Community Member	\$1,870.50 Step 4
<b>Mueller, Jenelle</b>	Cheerleading - Assistant JV (50%)	Fall 2023	Community Member	\$1,870.50 Step 4
<b>Norvilitis, Bret</b>	Swimming - Varsity Head, Girls	Fall 2023	OPTA	\$5,014 Step 4
<b>Paolini, Ryan</b>	Football - Assistant Freshman	Fall 2023	Community Member	\$5,066 Step 2
<b>Schreiner, Scott</b>	Volleyball - Assistant Program, Boys	Fall 2023	Community Member	\$3,741 Step 4
<b>Schugardt, Lauren</b>	Cheerleading - Assistant Program	Fall 2023	Community Member	\$3,741 Step 4
<b>Shields, Christine</b>	Cross Country - Modified	Fall 2023	OPTA	\$3,362 Step 4
<b>Specht, Lindsey</b>	Swimming - Assistant Varsity, Girls	Fall 2023	OPTA	\$3,741 Step 4
<b>Stanek, Kristen</b>	Volleyball - Assistant Program, Girls	Fall 2023	OPTA	\$3,741 Step 4
<b>Vogan, Matthew</b>	Soccer - Assistant JV	Fall 2023	OPTA	\$3,741 Step 4
<b>Wegelin, James</b>	Football - Assistant Modified	Fall 2023	OPTA	\$5,632 Step 4
<b>Weiss, Jeffrey</b>	Football - Assistant JV	Fall 2023	OPTA	\$5,954 Step 4
<b>Adamec, Joseph</b>	Soccer - Assistant Varsity	2023/2024	OPTA	\$3,741 Step 4



### Appointments – Quaker Camp

Name	Title / Position	Rate
Batchen, Stacy	Co-Director Quaker	Up to 43 days - Up to 7.0 hrs / day @OPTA §3.3.9
Axelson, Jennifer	Teacher / Rising Second	Up to 23 days - 6.25hrs/day @OPTA §3.3.9
Birmingham, Theresa	Teacher / Rising Fifth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Braun, Sara	Substitute Teacher	@OPTA §3.3.9
Brege, Tracy	SRP Sub	@OPSRPA Salary D Schedule
Budney, Sarah	Teacher / Rising First	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Carter, Julianne	ICT / Rising First	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Chelus, Nicole	Substitute Teacher	@OPTA §3.3.9
Connors, Maureen	Teacher / Intervention	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Danciu, Helen	Teacher / Rising Sixth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Diedrich, Alison	Substitute (Speech)	@OPTA §3.3.9
Feathers Dirrigl, Tamie	Teacher / Rising Second	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Fenimore, Brittany	Teacher / Rising Fourth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Filsinger, Patti	Teacher / Rising First	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Finger, Suzanne	Substitute Teacher	@OPTA §3.3.9
Gaeta, Nicolette	ENL Teacher (QC & SITS)	Up to 16 days - 4 hrs/day @OPTA §3.3.9
Haseley, Sue	1:1 Aide / Rising First	Up to 21 days - 6.25 hrs/day @OPSRPA Salary D Schedule
Hering, Deanna	Aide / Rising Fourth	Up to 21 days - 6.25 hrs/day @OPSRPA Salary I Schedule
Holland, Kathleen	Aide	Up to 21 days - 6.25 hrs/day @OPSRPA Salary D Schedule
Holmwood, Olivia	Teacher / Rising Fifth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Jackson, Sara	Social Worker / Counselor	Up to 32 days - 6.25 hrs/day @OPTA §3.3.9
Joynt, Cassie	Teacher / Rising Fourth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Kelly, Kathryn	ICT / Rising Third	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Klubek, Brandi	1:1 Aide / Rising Fifth	Up to 21 days - 6.25 hrs/day @OPSRPA Salary K Schedule
LaPenta, Hannah	Teacher / Rising Fourth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Leavell, Kevin	Teacher / Phys Ed	Up to 22 days - 6.25 hrs/day @OPTA §3.3.9
Lillis, David	SRP Subs	@OPSRPA Salary F Schedule
Maiorana, Abigail	Substitute Teacher	@OPTA §3.3.9
McClemont, Emily	Substitute Teacher	@OPTA §3.3.9
Neureuter, Susan	Teacher/Special Areas/Technology	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Noe, Ann	Teacher / Rising Third	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Novak, Amy	Substitute Teacher	@OPTA §3.3.9
O'Hara, Heather	Nursing Subs	@approved sub rate of pay
Obrochta, Denise	Aide / Rising Second	Up to 21 days - 6.25 hrs/day @OPSRPA Salary D Schedule
Olek, Noreen	Aide / Rising Second	Up to 21 days - 6.25 hrs/day @OPSRPA Salary D Schedule
Perry, Denise	Substitute Teacher	@OPTA §3.3.9
Poloncarz, Lynn	Aide / Rising First	Up to 21 days - 6.25 hrs/day @OPSRPA Salary B Schedule
Polonkiewicz, Emily	Aide / Rising Third	Up to 21 days - 6.25 hrs/day @OPSRPA Salary J Schedule
Rachko, Lisa	Teacher / Intervention	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Rozansky, Mitch	Teacher / Rising Sixth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Sacilowski, Kelly	Substitute (Speech)	@OPTA §3.3.9
Sayoc, Lisa	Aide / Rising First	Up to 21 days - 6.25 hrs/day @OPSRPA Salary E Schedule
Schaffstall, Amy	Substitute Teacher	@OPTA §3.3.9
Spaeth, Ginny	Aide / Rising Third	Up to 21 days - 6.25 hrs/day @OPSRPA Salary A Schedule
Stacharczyk, Carol	ICT / Rising Sixth	Up to 22 days - 6.25 hrs/day @OPTA §3.3.9
Stanek, Kristin	ICT / Rising Second	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Sulski, Catie Beth	Teacher / Rising First	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Sulski, Katherine	Nurse	Up to 31 days - 6.25 hrs/day @OPTA §3.3.9
Tepas, Christopher	Teacher / Rising Third	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Tortorice, Julie	Substitute Teacher	@OPTA §3.3.9
Toth, Susan	Teacher / Rising Second	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Vivian, MaryClaire	Substitute Teacher	@OPTA §3.3.9
Weber, Emily	ICT / Rising Fourth	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Weber, Grace	Teacher / Rising Third	Up to 23 days - 6.25 hrs/day @OPTA §3.3.9
Weber, Nancy	Aide / Rising Fifth	Up to 21 days - 6.25 hrs/day @OPSRPA Salary B Schedule

### Appointments – Summer (SITS)

Name	Title / Position	Rate
Foley, Moira	Co-Director SITS ESY	Up to 45 days - Up to 7.0 hrs / day @OPTA §3.3.9
Alessi, Annie	Program aide (4/5) 4 weeks	Up to 21 days - 6.25 hrs / day @ OPSRPA Salary J Schedule (hrs/day amended)
Avino, Joelle	1:1 aide (6)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary H Schedule
Baker, Savannah	Program aide (K/1)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary K Schedule (hrs/day amended)

June 13, 2023

**Appointments – Summer (SITS) Cont'd**

Name	Title / Position	Rate
Bystrak, Elizabeth	Reading Intervention - RESCIND	Up to 31 days - 6.25 hrs/day @OPTA §3.3.9 - RESCIND
Chernogorec, Barbara	Program aide (6)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary G Schedule (hrs/day amended)
DelMonaco, Josephine	Related Services aide	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary A Schedule (hrs/day amended)
Dettelis, Maria	Clerk	Up to 40 days - 6.25 hrs / day @ OPSRPA Salary G Schedule (days amended)
Dione, Jocelyn	Program aide (Rising Learners)	Up to 30 days - 6.25 hrs / day @ OPSRPA seasonal rate schedule (hrs/day amended)
Even, Nadine	1:1 aide (2/3)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary B Schedule (hrs/day amended)
Farley, Ryan	OT Substitute	@OPTA §3.3.9
Guadagno, Hailey	Program aide (Rising Learners)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary J Schedule (hrs/day amended)
Gugino, Sarah	1:1 aide (4/5)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary K Schedule (hrs/day amended)
Haseley, Sue	Program aide (4/5)	Up to 10 days - 6.25 hrs/day @OPSRPA Salary D Schedule
Haun, Theresa	Program aide (2/3)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary A Schedule
Johnson, Isaac	Program aide (7/8)	Up to 30 days - 6.25 hrs / day @ OPSRPA seasonal rate schedule (hrs/day amended)
LaPenta, Eileen	AIS teacher	Up To 33 days - 6.25 hrs/day @OPTA §3.3.9
Panfil, Samantha	PT part time	Up to 25 days - 6.25 hrs/day @OPTA §3.3.9
Polonkiewicz, Sarah	1:1 aide (7/8)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary J Schedule (hrs/day amended)
Pratt, Karen	Clerk	Up to 40 days - 6.25 hrs / day @ OPSRPA Salary D Schedule (days amended)
Ramsey, Lori	Teacher Aide Substitute	@ OPSRPA Salary B Schedule
Zgoda, Denise	1:1 aide (K/1)	Up to 30 days - 6.25 hrs / day @ OPSRPA Salary B Schedule (hrs/day amended)
Setera, Rebecca	Teacher	Up To 18 days - 6.25 hrs/day @OPTA §3.3.9
Neureuter, Margaret	Teacher	Up To 18 days - 6.25 hrs/day @OPTA §3.3.9
Josker, Lisa	Building Substitute Teacher	Up To 20 days - 6.25 hrs/day @OPTA §3.3.9

**Appointments – (MS Summer Transition)**

Name	Title / Position	Rate
Tweed, Jane	SRP-classroom support	Rescind - Up to 20 days - up to 4.0 hrs/day @OPSRPA Salary H Schedule
Foit, Julie	SRP-classroom support	Up to 20 days - up to 4.0 hrs/day @OPSRPA Salary J Schedule
Forcier, Tyler	Building Guard / Front desk monitor	Amended - (06/26/23 - 08/04/23) up to 8.0 hrs / day @OPSRPA Salary K Schedule

**Appointments – (HS Summer School)**

Name	Title / Position	Rate
Bartels, William	Front Desk Guard	(06/20/23 - 08/31/23), Up to 120 hrs @ OPSRPA Salary K Schedule
Benstead, Nicholas	English Teacher	(06/20/23 - 08/31/23), Up to 96 hrs @OPTA §3.3.9
Calder, Erin	Director	Up to 45 days - Up to 6.5 hrs / day @OPTA §3.3.9
Feasley, Alexander	Social Studies Teacher	(06/20/23 - 08/31/23), Up to 96 hrs @OPTA §3.3.9
Karcher, Gail	Teacher Aide	Up to 120 hours @ OPSRPA Salary B Schedule
King, Bailey	Science teacher	(06/20/23 - 08/31/23), Up to 96 hrs @OPTA §3.3.9
Kruska, Lynn	Teacher Aide Substitute	@ OPSRPA Salary B Schedule
Odrzywolski, Melissa	Nurse	(06/20/23 - 08/31/23), Up to 120 hrs @ OPSRPA Salary I Schedule
Senn, Charles	Math Teacher	(06/20/23 - 08/31/23), Up to 96 hrs @OPTA §3.3.9
Witting, Patricia	Teacher Aide	Up to 120 hours@ OPSRPA Salary C Schedule

June 13, 2023

**Appointments – Summer – Misc**

Name	Title / Position	Rate
Daigler, Jessica	Summer Transition Math (MS)	Up to 35 hours @OPTA §3.3.9

**Leaves of Absence (Teachers and Administrators)**

Name	Position	Effective Dates	Comment
DiCanio, Elizabeth	Assistant Director of Special Education	2023/24	Unpaid LOA contingent upon appointment to Interim Director of Special Education position
Guetta, Bridget	Elem Ed teacher (MS)	03/18/23 - 05/30/23	Unpaid LOA §4.4

**Resignations and Retirements (Teachers and Administrators)**

Name	Position	Effective Dates	Comment
Bernys, Minser	Director of Special Education	6/30/2023	Resignation
Fisher, Matthew	House III Principal	6/30/2023	Resignation
Krueger, Lisa	Assistant Superintendent for Curriculum & Pupil Svcs	7/31/2023	Resignation
Neureuter, Susan	Elementary Ed Teacher (EL)	06/30/2023 (amended)	Retirement
Zielinski-Krumpek, Bernadette	Assistant Principal (MS)	6/30/2023	Resignation

**Contractual and Other (Teachers and Administrators)**

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to execute a MOA with OPCOA, to appoint Elizabeth DiCanio as Interim Special Education Director @ 2023/24 OPCOA salary plus an additional \$80 /day
- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to execute a MOA with OPPIA in regards to 4.1.1 of the current OPPIA contract.

**Personnel Considerations – Support Staff****Appointments (Support Staff)**

Name	Position (Initial Location)	Type of Appointment	Effective Date	Compensation (Initial Schedule)
Eastman, Kim	Full-time 12month Principal Clerk Typist (B&GR)	Probationary	5/30/2023	\$22.64/hr Salary H Schedule
Lelonek, Elaine	Full-time 12 month Microcomputer Technical Support Specialist - System Engineer	Probationary	7/1/23-12/31/23	\$33.64/hr Salary B Schedule
Morrissey, Conor	Full-time 12 month Microcomputer Technical Support Specialist - System Engineer	Probationary	7/1/23-12/31/23	\$29.29/hr Salary G Schedule
Spahn, David	Full-time 12 month Microcomputer Technical Support Specialist - System Engineer	Probationary	7/1/23-12/31/23	\$27.72/hr Salary I Schedule
Mohn, Rebecca	Full-time 12 month Microcomputer Repair Technician - System Engineer	Probationary	7/1/23-12/31/23	\$24.55/hr Salary J Schedule
Rybarczyk, Melissa	Full-time 12 month Microcomputer Repair Technician - System Engineer	Probationary	7/1/23-12/31/23	\$23.89/hr Salary K Schedule
Cullen, Meaghan	Full-time 12 month Microcomputer Repair Technician - System Engineer	Probationary	7/1/23-12/31/23	\$23.89/hr Salary K Schedule

**Appointments (Support Staff Substitutes)**

Name	Title Activity	Effective Dates	Civil Service Title
Webber, Ethel	Support Staff Substitute	5/2/23-6/30/23	Teacher Aide, Monitor, Clerical
Cieslik, David	Support Staff Substitute	7/1/23-6/30/24	Bus Driver
Collins, Michelle	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Janulewicz, Katherine	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Kruszynski, Susan	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
Lawless, Charlene	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
Krawczyk, Brenda	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
Telaak, Meghan	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
O'Hara, Heather	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
O'Shei, Douglas	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
Rufo, Jennifer	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse
Beraducci, Susan	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide, Monitor
Carroll, Linda	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Cymerman, Laurel	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Rawson, Pamela	Support Staff Substitute	7/1/23-6/30/24	Bus Driver
Sherk, Noreen	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide, Monitor
Todoro, Deborah	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide, Monitor, Building Guard
Wolverton, Renee	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Todtenhagen, Suzanne	Support Staff Substitute	5/16/23-6/30/24	Registered Professional Nurse
Sreniawski, Joseph	Support Staff Substitute	5/18/23-6/30/24	Bus Attendant, Bus Driver, Building Guard
Couhig, Jennifer	Support Staff Substitute	7/1/23-6/30/24	Bus Attendant
Kline, Kevin	Support Staff Substitute	7/1/23-6/30/24	Driver
Davis, Robert	Support Staff Substitute	7/1/23-6/30/24	Monitor, Clerical(Special)
Davis, Diana	Support Staff Substitute	7/1/23-6/30/24	Clerical
Scolese, Joanne	Support Staff Substitute	7/1/23-6/30/24	Clerical
Dionne, Jocelyn	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Kothe, Zoe	Support Staff Substitute	7/1/23-6/30/24	Teacher Aide
Pietromicca, Nancy	Support Staff Substitute	7/1/23-6/30/24	Registered Professional Nurse

**Leaves of Absence (Support Staff)**

Name	Title Activity	Effective Dates	Comment
Hecker, Loni	Part-time 10 month Bus Driver	5/1/23-5/31/23	Unpaid Leave of absence
Campanella, Kathleen	Part-time 10 month Teacher Aide (MS)	4/26/23-4/28/23	Unpaid Leave of absence
Bond, Bailey	Full-time 10 month Registered Professional Nurse (MS)	12 days between 5/22/2023 - 6/21/2023	Unpaid Leave of absence
Garland, Laurie	Full-time 12 month Head Custodian (SD)	3/24/2023-5/29/23 (amend end date)	Unpaid leave of absence - Worker's Comp

**Appointments – Mentors (Support Staff)**

Name	Title / Activity	Effective Dates	Employee Group	Salary / Stipend
LoVullo, Jeanne	Mentor to Part-time 10 month Bus Driver Roxanne DeJou-Newmann	5/15/23-5/15/24	OPSRPA	\$200
Pelletier, Rosalind	Mentor to Part-time 10 month Bus Driver Anthony Turton	11/14/23-11/13/24	OPSRPA	\$200
Mohn, Rebecca	Mentor to Full-time 12 month Computer Aide Jacob Crawford	12/8/22-3/31/23 (amend dates)	OPSRPA	\$67 (amended stipend)
Katie Lovering	Mentor to Full-time 12 month Computer Aide Jacob Crawford	12/8/22-3/31/23 (amend dates)	OPSRPA	\$67 (amended stipend)
Witting, Patricia	Mentor to Full-time 10 month Building Guard Colin Rieman	10/5/22-4/28/23 (amend dates)	OPSRPA	\$120 (amended stipend)
Bridge, Scott	Mentor to Part-time 10 month Bus Driver Adam Hauser	11/14/23-11/13/24	OPSRPA	\$0 (rescind assignment)
Bridge, Scott	Mentor to Part-time 10 month Bus Driver Anthony Turton	11/14/23-11/13/24	OPSRPA	\$0 (rescind assignment)
Franz, Donna	Mentor to Full-time 12 month Computer Aide, Melissa Rybarczyk	9/1/22-8/30/23 (rescind appointment)	OPSRPA	\$0 (rescind assignment)

**Resignations and Retirements (Support Staff)**

<b>Name</b>	<b>Position</b>	<b>Effective Dates</b>	<b>Comment</b>
<b>Miller, Lisa</b>	Full-time 10 month Building Guard(SD)	8/16/2023	Retirement 23 years of service
<b>Ogden, Deborah</b>	Part-time 10 month Teacher Aide	8/29/2023	Retirement 21 years of service
<b>Rieman, Colin</b>	Full-time 10 month Building Guard(HS)	4/28/2023	Resignation
<b>May, Cynthia</b>	Part-time 10 month Teacher Aide	8/29/2023	Retirement (15 years of service)
<b>Kish, Joyce</b>	Part-time 10 month Teacher Aide	8/15/2023	Retirement (22.75 years of service)
<b>Hecker, Loni</b>	Part-time 10 month Bus Driver	6/1/2023	Termination
<b>Thiesen, Janine</b>	Part-time 10 month Teacher Aide	5/11/2023	Resignation
<b>Eastman, Kimberly</b>	Full-time 10 month Senior Clerk Typist (B&GR)	5/30/2023	Resignation contingent upon appointment to Full-time Principal Clerk Typist - See Item NO. 3.5.B.1.1
<b>Baksa, Albert</b>	Full-time 10 month Cleaner (B&GR)	6/7/2023	Resignation
<b>Spaeth, Virginia</b>	Part-time 10 month School Monitor(WE)	6/14/2023	Resignation
<b>Lelonek, Elaine</b>	Full-time 12 month Microcomputer Repair Technician	7/1/2023	Resignation Contingent upon appointment to Full-time 12 month MTSS-Systems Engineer. See Item No. 3.5.B.1.2
<b>Morrissey, Conor</b>	Full-time 12 month Microcomputer Repair Technician	7/1/2023	Resignation Contingent upon appointment to Full-time 12 month MTSS-Systems Engineer. See Item No. 3.5.B.1.3
<b>Spahn, David</b>	Full-time 12 month Microcomputer Repair Technician	7/1/2023	Resignation Contingent upon appointment to Full-time 12 month MTSS-Systems Engineer. See Item No. 3.5.B.1.4
<b>Mohn, Rebecca</b>	Full-time 12 month Computer Aide	7/1/2023	Resignation Contingent upon appointment to Full-time 12 month Microcomputer Repair Technician. See Item No. 3.5.B.1.5
<b>Cullen, Meaghan</b>	Full-time 12 month Computer Aide	7/1/2023	Resignation Contingent upon appointment to Full-time 12 month Microcomputer Repair Technician. See Item No. 3.5.B.1.6
<b>Rybarczyk, Melissa</b>	Full-time 12 month Computer Aide	7/1/2023	Resignation Contingent upon appointment to Full-time 12 month Microcomputer Repair Technician. See Item No. 3.5.B.1.7
<b>Olivieri, Karen</b>	Full-time 12 month Senior Clerk Typist (DO)	6/30/2023	Resignation
<b>Shular, Grace</b>	Full-time 12 month Senior Account Clerk (DO)	7/7/2023	Retirement 16.85 years of service

**Position Management (Support Staff)**

<b>Position</b>	<b>Location</b>	<b>Type/Status</b>	<b>Effective Date</b>
<b>Creation of 3.0 FTE Microcomputer Technical Support Specialist</b>	District Wide Technology	Probationary	6/1/2023
<b>Creation of 1.0 FTE Assistant Accountant</b>	Business Office	Probationary	6/1/2023

**Contractual and Other (Support Staff)**

- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with the OPSRPA regarding the Field Trip rate of pay for 2023-2024.
- RESOLVED THAT, the Board of Education authorizes the Superintendent of Schools to sign an MOA with the OPSRPA regarding the Juneteenth holiday for the 2022/2023 school year.

### Appointments - Seasonal (Support Staff)

Name	Position	Type/Status	Effective Date	Compensation (Initial Schedule)
Jarnot, David	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary A Schedule
Archer, Melissa	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary I Schedule
Jensen, Alyssa	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary J Schedule
Pagan, Stacy	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary F Schedule
Lestenkof, Kyle	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary I Schedule
Bauman, Ashley	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary G Schedule
Knapp, Donna	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary J Schedule
Jensen, Evan	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary I Schedule
Neureuter, Connor	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary K Schedule
Bartlebaugh, Kevin	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary K Schedule
Stafford, Sebastian	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary K Schedule
Hallman, Michael	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary I Schedule
Benevento, Daniel	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary K Schedule
Brock, Jarret	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary I Schedule
Jensen, Daniel	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary I Schedule
Billingslea, Alexa	Seasonal Cleaner	Seasonal	6/26/23-8/29/23	Salary K Schedule
Campanella, Kathleen	Seasonal Laborer	Seasonal	6/26/23-8/29/23	Salary F Schedule
Woodward, Amy	Full-time 10 month Sr Clerk Typist(DO)	up to 30 hours	Summer 2023	Salary F Schedule
Totaro, Ann	Part-time 10 month Clerk Typist (DO)	up to 37.50 hours	Summer 2023	Salary H Schedule
Schnorr, Mary	Full-time 10 month RPN	Up to 24 hours	Summer 2023	Salary K Schedule

### Consensus Special Education (attachment #3)

- Recommendation by the Committee on Special Education for **Annual Reviews** of **One Hundred Fifty-Three (153)** Resident Children
- Recommendation by the Committee on Special Education for **Re-Evaluation** of **Three (3)** Resident Children
- Recommendation by the Committee on Special Education for the **Initial Educational Placement** of **Sixteen (16)** Resident Children
- Recommendation by the Committee on Special Education for **Amendments** of **Thirty-Five (35)** Resident Children
- Recommendation by the Committee on Special Education for the **Declassification Support Services** of **Four (4)** Resident Children
- Recommendation by the Committee on Special Education for **Declassification** of **Two (2)** Resident Children
- Recommendation by the 504 Committee for the **Accommodation Plan** of **Forty-Two (42)** Resident Children
- Recommendation by the Committee on Special Education for the **Manifestation Determination** of Resident Children – **None**
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool** Annual Review of Resident **Twenty-Seven (27)** Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Program Review** of Resident Children – **None**
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Initial Educational Placement** of **Seventeen (17)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Amendments** of **Six (6)** Resident Children
- Recommendation by the Committee on **Preschool Special Education** for the **Preschool Declassification** of **Two (2)** Resident Children

**SPECIAL  
EDUCATION**

### Comments on Consensus, Committee Reports and Presentations

- Dr. Ramirez congratulated the newly tenured staff members and congratulated and thanked the retiree's listed on the personnel resolutions for their years of service.
- Mr. Lilleck congratulated and thanked Dr. Matthew Fisher, House 3 Principal, who was just appointed earlier this month as the middle school principal at Springville Griffith, and Bernadette Krumpek, assistant principal at OPMS, who was appointed as the MS principal at Depew earlier this month. He shared he is excited for them in their new opportunities and stated they are dedicated leaders.
- STAP-Comm – A representative of STAP-Comm thanked the Board for the opportunity to share information.
- **Presentation – Update on Family Solutions Center** – Ms. Katie Connelly, Family Solutions Center Coordinator and Licensed Clinical Social Worker, shared information on the families served during the first year of the center. She said there have been 71 referrals to the center this year with a combined number of counseling sessions of 358 appointments. Moving forward there are still needs for space (storage and supplies), additional parents programs, support groups and monthly awareness campaigns.

### DISCUSSION

### Discussion

- **First Read of Changes to Policy 7313: Suspension of Students and Final Read 7330 – Searches and Interrogations of Students** - Dr. Krueger shared that district legal counsel has recommend that the family appeal process in policy 7313 be amended to reflect that the appeal on any suspension should be filed directly with the Commissioner of Education. This will help speed up the process. She shared this is the second and final review of changes to policy 7330 to allow for a school administrator who has a reasonable suspicion to use a handheld metal-detecting device during a student search.
- **Re-Adoption of the Code of Conduct** – Dr. Krueger shared that after a year-long information gathering process from steak holders, revisions to our Code of Conduct are being recommended. The Public Hearing of the Code of Conduct and proposed amendments occurred on April 19, 2023, as required under Education Law §2801(2). A 30-day minimum public comment period ensued and during this time we received one comment which has been considered. No additional changes to the Code of Conduct have been made.
- **Annual Organizational Meeting** – Mrs. Connors shared the organizational meeting must take place on the first Tuesday of July unless the Board votes to hold it on a different date within the first 15 days of July. The recommended date this year is July 11, 2023, at 6 pm. The meeting will be held in the District Office Conference and Learning Center.
- **May 16, 2023 Vote Results** - Mrs. Connors thanked the assistance of the Erie County Board of Elections during the vote and thanked the inspectors for their assistance. She shared the results have been certified by the Chief inspector and Permanent Chairperson.
- **Athletic Supplies & Reconditioning Bid Awards Equipment, and Reconditioning** - Mr. Petrus stated that bids where sent to 22 companies and 11 returned sealed bids. The bids are being awarded to the lowest bidding vendor. The total amount is \$45,473.83.

- **Public Relations Print Bid Awards** – Mr. Petrus shared that the awards went to the lowest bidder that met all bid specifications. The calendar has anticipated print cost of \$16,670 and the newsletters \$7,780.
- **District-Wide Print Bid Awards** – Mr. Petrus shared that sealed bids were opened in the District Office on May 17, 2023 for the District-wide Printing Quotation. Attached is a bid analysis spreadsheet summarizing the total costs of all the items that we are recommending the board to award to each company. Three companies submitted sealed bids. Items are awarded on an individual item basis to the lowest bidder who met all specifications as set forth in the bid document.
- **Donation from the Quaker Athletic Booster Club** – Mr. Petrus stated the Quaker Athletic Booster Club would like to make a donation (valued at \$300) to the Athletic Department. The donation is Online Fielding, Training, and Throwing Clinics from one of the world's best infield coaches to be utilized by the baseball program.
- **Donation from Jaime Gallagher to South Davis Elementary** – Mr. Petrus shared that Jaime Gallagher would like to donate a new children's book to the South Davis Elementary Library. The book is Mrs. Know-It-All's Awesome Adventures of Alphabetical Alliteration, by Samuel Chester Blazer with an estimated value of \$26.61
- **Donation from the Girl Scouts to South Davis Elementary** – Mr. Petrus stated that Girl Scout Troop #31310 would like to make a donation of a buddy bench to South Davis Elementary that totals \$150.
- **Creation of the Athletic Director's Excellence Award Scholarship** – Mr. Petrus shared that Mr. Hack, Athletic Director, is requesting that the District establish two annual \$125 scholarships as an Athletic Director's Excellence Award to two graduation seniors. Mr. Hack is donating \$250 this year to fund the scholarships, and will continue to do so in future years.
- **High School Surplus/Obsolete Music Equipment** – Mr. Petrus stated the High School Music Department would like to declare several pieces of unusable equipment as surplus/obsolete. There is very little value to the individual pieces since they are all 20 to 30 years old.
- **Marching Band Surplus/Obsolete Equipment and Sale of Items to the Erie County Fair Marching Band** – Mr. Petrus stated that the High School Music Department would like to declare several instruments as surplus/obsolete. There is very little value to the individual pieces since they are all 20 to 30 years old. Instruments with remaining value through Auctions International.
- **Eggert Elementary Obsolete Books** – Mr. Petrus shared that Eggert Elementary would like to declare several books as surplus/obsolete.
- **Technology Surplus/Obsolete Equipment and Sale** – Mr. Petrus stated that the technology department has 13 Apple iPads to be declared surplus/obsolete and the devices are being sold for the fair market value of \$100.00 each.
- **High School Out of Country Field Trip to Spain** - Mr. Lilleck shared that the Orchard Park High School is requesting for a group of students to go to Spain during the summer of 2024. As per the regulation that implements policy 8460, any field trip that takes place out of the continental United States requires the approval of the Superintendent and the Board of Education. I have approved this trip and I am recommending it to you for your consideration. If you have no objections, please consider the resolution below.



- **Re-Adoption of 2023-24 School Calendar** – Mr. Lilleck shared that with the release of the 2023 Buffalo Bills home game calendar, he believes it is in our best interest to be proactive and move some dates around due to traffic and safety concerns in the community. The recommend changes are 9/25/23 half day to 10/26/23 (Bills Thursday night game against Bucs) and 11/21/23 half day to 11/13/23 (Bills Monday night game against Denver).
- **Board of Education Self-Evaluation** - Mr. Lilleck reviewed the Boards annual self-evaluation and stated that it is important to annually evaluate a school board effectiveness. The areas of minor differences in the evaluation are the progress on district goals including databased information. The Board also had a difference of opinion regarding following procedures and protocols and delegating district operation

## ACTION

### RE- ADOPTION OF POLICY 7330 SEARCHES & INTERROGATIONS OF STUDENTS

## ACTION

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby re-adopts policy 7330: Searches and Interrogations of Students as written:

### **7330: SEARCHES AND INTERROGATIONS OF STUDENTS**

A student may be searched and prohibited items seized on school grounds or in a school building by an authorized District official only when he or she has reasonable suspicion to believe the student has engaged in or is engaging in activity which is in violation of the law and/or the rules of the school (i.e., the District *Code of Conduct*). The reasonableness of any search involves a twofold inquiry: 1) School officials must first determine whether the action was justified at its inception, and 2) determine whether the search, as actually conducted, was reasonably related in scope to the circumstances which justified the interference in the first place.

Factors to be considered in determining whether reasonable suspicion exists to search a student include:

- a) The age of the student;
- b) The student's school record and past history;
- c) The predominance and seriousness of the problem in the school where the search is directed;
- d) The probative value and reliability of the information used as a justification for the search;
- e) The school official's prior knowledge of and experience with the student; and
- f) The urgency to conduct the search without delay.

If reasonable suspicion exists to believe that a student has violated or is violating the law and/or school rules, it is permissible for an authorized school official to search that student's outer clothing, pockets, or property. The search may include, but is not limited to, the student's outer clothing such as a jacket or coat, pockets, backpack, and/or purse. Whenever possible, searches will be conducted by a staff member of the same sex as the student and another staff member will be present as a witness.

### **Strip Searches**

A strip search is a search that requires a student to remove any or all of his or her clothing, other than an outer coat or jacket. Strip searches are intrusive in nature and are almost never justified. If school officials have highly credible evidence that such a search would prevent danger or yield evidence, such a search may be conducted under exigent circumstances. In the alternative, if school authorities believe there is an emergency situation that could threaten the safety of others, the student will, to the extent practicable, be isolated and secured. Police and parents will be contacted immediately.

Handheld metal detectors may be used by any authorized school official when reasonable suspicion exists to believe that a student has violated or is violating the law and/or school rules. The use of such device is minimally intrusive and related to uncovering violations of District policy and/or the Code of Conduct. Any authorized school official utilizing handheld metal detectors must be trained in the use of such device prior to its use in reasonable suspicion searches.

#### **Scope of Search**

School officials are authorized to conduct searches of students and their belongings if the authorized school official has reasonable suspicion to believe that the search will produce evidence that the student has violated or is violating the law and/or the *Code of Conduct*.

School officials, whenever possible, will seek the least intrusive means to conduct a search to safeguard the privacy interests of students in their person and property.

#### **Searches and Seizure of School Property**

Student desks, lockers, textbooks, computers, and other materials, supplies or storage spaces loaned by the school to students remain the property of the school, and may be opened and inspected by school employees at any time without prior notice and without their consent. The purpose of these searches, when they occur, is to ensure the safety of students, faculty, and staff, enhance school security and prevent disruptions of the learning environment. Students have no reasonable expectation of privacy with respect to school property; and school officials retain complete control over such property. However, a student's personal belongings contained within a locker, desk, etc. are subject to the reasonable suspicion standard for searches by an authorized school official.

#### **Parent Notification**

The student's parent or guardian will be notified if any illegal, prohibited, or dangerous articles or materials are found in the student's locker, vehicle, or other property or possessions, or on the student's person, as a result of a search conducted in accordance with this policy.

#### **Documentation of Searches**

The designated school official conducting the search will be responsible for the custody, control and disposition of any illegal, prohibited or dangerous items taken from the student. The school official or his or her designee must clearly label each item taken from the student and retain control of the item(s) until the item(s) is turned over to the police or secured by alternate means.

This school official will also be responsible for promptly documenting information about the search including, but not limited to, the reasons for the search, the purpose of the search, the type and scope of the search, and the results of the search.

#### **Questioning of Students by School Officials**

School officials have the right to question students regarding any violations of school rules and/or illegal activity. In general, administration may conduct investigations concerning reports of misconduct which may include, but are not limited to, questioning students, staff, parents/guardians, or other individuals as may be appropriate and, when necessary, determining disciplinary action in accordance with applicable due process rights.

Should the questioning of students by school officials focus on the actions of one particular student, the student will be questioned, if possible, in private outside the presence of other students, by the appropriate school administrator(s). The student's parent or guardian may be contacted; the degree, if any, of parental or guardian involvement will vary depending upon the nature and the reason for questioning, and the necessity for further action which may occur as a result.

The questioning of students by school officials does not preclude subsequent questioning/interrogations by police authorities as otherwise permitted by law. Similarly, the questioning of students by school officials does not negate the right or responsibility of school officials to contact appropriate law enforcement agencies, as may be necessary, with regard to statements given by students to school officials.

School officials acting alone and on their own authority, without the involvement of or on behalf of law enforcement officials are not required to give the so-called "Miranda warnings" (i.e., advising a person, prior to any custodial interrogations as defined in law, of the right to remain silent; that any statement made by the individual may be used as evidence against him or her; and that the individual has the right to the presence of an attorney, either retained or appointed) prior to the questioning of students.

#### **Law Enforcement Officials**

A cooperative effort will be maintained between the school administration and law enforcement agencies. Law enforcement officials may be summoned in order to conduct an investigation of alleged criminal conduct on school premises or during a school sponsored activity, or to maintain the educational environment. They may also be summoned for the purpose of maintaining or restoring order when the presence of officers is necessary to prevent injury to persons or property.

Administrators have the responsibility and the authority to determine when the assistance of law enforcement officers is necessary within their respective jurisdictions.

#### **School Resource Officers**

Districts may utilize School Resource Officers (SROs), law enforcement officers who work within the school building. There are different types of SROs: those employed by the District and those employed by local law enforcement. SROs, acting in their capacity as law enforcement, are held to a different search standard than District staff. Searches by law enforcement SROs must be justified by probable cause, not the District's standard of reasonable suspicion. District staff need to clearly establish who is initiating and conducting a search, the District or law enforcement, and that the appropriate standard for the search has been met.

#### **Dissemination of Information**

Copies of this Regulation will be distributed to students when they enroll in school, and will be included in the District *Code of Conduct* available to students and parents at the beginning of each school year.

#### **Interrogation of Students by Law Enforcement Officials**

Generally, police authorities may only interview students on school premises without the permission of the parent or guardian in situations where a warrant has been issued for the student's arrest (or removal). Police authorities may also question students for general investigations or general questions regarding crimes committed on school property. In all other situations, unless an immediate health or safety risk exists, if the police wish to speak to a student without a warrant they should take the matter up directly with the student's parent or guardian.

Whenever police wish to question a student on school premises, administration will attempt to notify the student's parent or guardian.

If possible, questioning of a student by police should take place in a private area outside the presence of other students but in the presence of the building principal or designee.

#### **Child Protective Services' Investigations**

Occasionally, Child Protective Services (CPS) may desire to conduct interviews of students on school property. These interviews generally pertain to allegations of suspected child abuse or neglect. The Board encourages cooperation with CPS with respect to access to records and access to any child named as a victim, any of the victim's siblings, or any other child residing in the same home as the named victim, in accordance with applicable law.

Education Law §§ 1604(9), 1604(30), 1709(2), 1709(33), and 2801

Family Court Act § 1024

Social Services Law §§ 411-428

8 NYCRR § 100.2(l)

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby re-adopts the Districts Code of Conduct as written: (attachment #4)

Yes –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**RE- ADOPTION  
OF CODE OF  
CONDUCT**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby schedules the Annual Organizational Meeting/Regular Meeting for 6 pm on July 11, 2023 to be held in the Conference and Learning Center, 2240 Southwestern Blvd., West Seneca, NY 14224.

Yes –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**SCHEDULING  
OF ANNUAL  
ORGANIZATIONAL  
MEETING**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, hereby accepts the May 16, 2023 Vote Results, as presented and verified by the Chief Inspector and Permanent Chairperson.

**ACCEPTANCE  
OF  
MAY 16, 2023  
VOTE RESULTS**

ORCHARD PARK  
ANNUAL DISTRICT VOTE May 16, 2023

Machine	Seals	Public Vote	Prop. No. 1 BUDGET			Prop. No.2 BUSES			Prop. No.3 STUDEN REP.			CANDIDATES (Elect 3)						Write - In's
			YES	NO	Total	YES	NO	Total	YES	NO	Total	1A Bartlett	2A Draves	3A Coman	4A Rogers	5A Wellington	6A Barra	
1	23512	1287	959	307	1266	1023	235	1258	950	320	1270	549	742	741	739	524	533	6
2	23560	1348	1025	298	1323	1072	231	1303	1027	302	1329	569	783	783	764	548	544	1
3	21514	1161	886	260	1146	933	209	1142	875	270	1145	477	670	670	665	475	476	2
4	21473	992	742	236	978	785	174	959	731	243	974	422	532	544	554	427	419	5
ADA Vote machine/Hand Count Ballots		12	9	3	12	8	4	12	9	3	12	4	5	4	5	7	6	0
TOTALS		4800	3621	1104	4725	3821	853	4674	3592	1138	4730	2021	2732	2742	2727	1981	1978	14

Yes –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**APPROVAL  
OF  
ATHLETICS  
SUPPLY BID  
AWARDS**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the athletic supplies & reconditioning bid awards as follows:

Number of bids sent out: Twenty two (22) Numbers of bids received: Eleven (11)

1. Award of Tony Martin's Awards, Inc., No bid returned
2. Award of BSN Sports/Passon Sports, \$1,617.00
3. Award of Champion's Choice, No bid returned
4. Award of Laux Sporting Goods, Inc., \$3,666.36
5. Award of Longstreth Sporting Goods, \$1,097.98
6. Award of Tony Martin's Awards, Inc., No bid returned
7. Award of BSN Sports/Passon Sports, \$1,617.00
8. Award of Champion's Choice, No bid returned

June 13, 2023

9. Award of Laux Sporting Goods, Inc., \$3,666.36
10. Award of Longstreth Sporting Goods, \$1,097.98
11. Award of Medco, No bid returned
12. Award of M-F Athletic Company, No bid returned
13. Award of Plaques and Such, \$2,946.40
14. Award of Jostens, Inc., \$0
15. Award of The Nixon Company, Inc., No bid returned
16. Award of Pioneer Revere, No bid returned
17. Award of Riddell/All American, Estimated \$18,593.20 (includes reconditioning of equipment, per piece pricing)
18. Award of Sportsman's, \$11,341.62
19. Award of Henry Schein Performance, No bid returned
20. Award of Varsity Athletic Apparel, Inc., No bid returned
21. Award of Aluminium Athletic Equipment, No bid returned
22. Award of Kennedy Industries, No bid returned
23. Award of Southtowns Trophy /Spectrum Gifts, No bid returned
24. Award of Collins Sports Medicine, \$4,367.86
25. Award of School Specialty, Inc., \$0
26. Award of Gopher Sport, \$371.13
27. Award of Pyramid School Products, \$1,472.28

TOTAL BID AWARD: \$45,473.83

**RECOMMENDATION RATIONALE:**

All companies meet bid specifications.

All items awarded on the lowest bid cost basis unless: Award does not meet minimum shipping requirements, or quantities of items do not meet bid specifications

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the public relations print bid awards as follows:

1. Award of Avalon for anticipated \$7,780 per newsletter
2. Award of Calendar to Avalon Anticipated Cost \$16,670 including 5 hours design charges.
3. Award of Sex Offender Notification Letter to Gamble Printing and Mailing for \$866.65 (Will only be ordered if necessary).

**Recommendation Rationale:** All Companies meet bid specifications. All items awarded on the lowest bid cost basis for the typical purchase and labor needed.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the district-wide print bid awards as follows:

- Award of Gamble Printing & Mailing Inc., \$2,366.71, Award of Gallagher Printing Inc., \$7,196.93, Award of Print Plus \$532.26 = Total award \$10,096.00

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**APPROVAL  
OF PUBLIC  
RELATIONS  
BID  
AWARDS**

**APPROVAL OF  
DISTRICT  
WIDE  
PRINT  
BID  
AWARDS**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, hereby accepts the donation (valued at \$300) from the Quaker Athletic Booster Club Online fielding, training and throwing clinics from one of the world's best infield coaches. To be utilized by the OP Baseball Program (valued at \$300)

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

**ACCEPTANCE  
OF DONATION  
FROM QABC**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation (valued at \$26.61) from Jaime Gallagher of a Children's book (new) *Mrs. Know-It-All's Awesome Adventures of Alphabetical Alliteration* by Samuel Chester Blazer

**Yes** –Rogers, Hughes, Sreniawski, Anderson and Provost

**No** – Cimo

**Motion Unanimously Carried 5-1**

**ACCEPTANCE  
OF DONATION  
FROM  
J. GALLAGHER**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation (valued at \$150) from Girl Scout Troup 31310 as presented.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

**ACCEPTANCE  
OF DONATION  
FROM  
GIRL SCOUT  
TROUP 31310**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of \$300 toward the purchase of a buddy bench for South Davis from the South Davis PTO.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

**ACCEPTANCE  
OF DONATION  
FROM  
S. DAVIS  
PTO**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby accepts the donation of a clarinet and case (valued at \$250) for the Ellicott and Eggert Elementary Music Departments from Julie Wengewicz.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

**ACCEPTANCE  
OF DONATION  
FROM  
J. WENGIEWICZ**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:  
**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the creation of the Athletic Director's Excellence Award Scholarship with an annual award of \$125 (each) to two graduating seniors as per the criteria outlined by Dave Hack.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

**CREATION  
OF  
SCHOLARSHIP**

**DECLARATION  
OF HS MUSIC  
EQUIPMENT  
AS SURPLUS/  
OBSOLETE**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following high school music equipment as surplus/obsolete:

	Instrument	Size	ID	Make	Model	Serial #	Year Made	Obsolete?	Value	Notes	Condition
1	Bass	3/4	HS 01	Schroetter	Not labeled	14466	?	Yes	\$300-400	Bass, bow, case	Sinking bass - do not rent
2	Cello	3/4	MS 15	Kay	55	5027	1940s	Yes	\$300-500	Cello, Case	Awful - do not rent
3	Cello	3/4	MS 16	Kay	55	5525	1940s	Yes	\$300-500	Cello, Case	Awful - do not rent
4	Cello	3/4	MS 24	Kay	55 3/4	28566	?	Yes	\$300-500	Cello, Case	Awful - do not rent
5	Cello	3/4	MS 66	Glaesel	CE44	3J-332	?	Yes	\$300-400	Cello, Case	Awful - do not rent
6	Cello	4/4	HS 19	Not labeled	Not labeled	PCS	?	Yes	\$300-400	Cello, Case	fingerboard is detached - do not rent
7	Cello	4/4	MS 13	Schroetter	9-74	3140	?	Yes	\$300-400	Cello, Case	open seams on every side - do not rent
8	Cello	4/4	MS 17	Kay	55	5718	1940s	Yes	\$300-400	Cello, Case	Awful - do not rent
9	Viola	14 1/2"	HS 13	Juzek	Not labeled	Not labeled	?	Yes	\$100	Viola, scroll broken off	Unplayable - was replaced last year
10	Bass	1/2	MS 03b	Meisel	9005	21883	?	Yes	\$300-400	Bass, bow, case	Sinking bass - do not rent
11	Bass	1/2	MS 55	Mathias Thoma		17928	?	Yes	\$300-400	Bass, Case	Awful - do not rent
12	Bass	1/2	MS 69	Kay	H10	32690	?	Yes	\$300-400	Bass, bow, case	Awful - do not rent
13	Bass	1/2	MS 51	Kay	M3	54699	?	Yes	\$300-400	Bass, Case	Tail piece seems off center. Scroll broken off
14	Bass	1/2	MS 77	Kay	M3	52828	?	Yes	\$300-400	Bass, Case	Awful - do not rent
15	Bass	1/2	MS 4	Meisel	9005 1/2	21884	?	Yes	\$300-400	Bass, Case, Bow	Sunken F hole on right side
16	Bass	1/2	MS 53	Kay		42254	?	Yes	\$300-400	Bass, Case	Awful - do not rent
17	Bass	3/4	HS 02	Schroetter	Not labeled	Not labeled	?	Yes	\$300-400	Bass, Case	Awful - do not rent

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**DECLARATION  
OF MARCHING  
BAND EQUIPMENT  
AS SURPLUS/  
OBSOLETE  
AND APPROVAL  
OF SALE**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following marching band equipment as surplus/obsolete and approves the sale of items to the Erie County Fair Marching Band for a total of \$1,000.00:Sousaphone, Conn, 20K, 532974, Sousaphone, Conn, 20K, M98341, Sousaphone, Conn, 20K, 5629231, Sousaphone, Conn, 20K, 779307 and Sousaphone, Conn, 20K, 852362

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**DECLARATION  
OF BOOKS  
FROM EGGERT  
ELEMENTARY  
AS SURPLUS/  
OBSOLETE**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the following books from Eggert Elementary as surplus/obsolete.

*Peter Pan*, ISBN# 978-1-4027-5421-0, 60 Books

*Japan*, ISBN # 978-053126467-6, 20 Books

*Lon Po Po*, ISBN# 0-698-11382-9, 30 Books

*Rainforest Research Journal*, ISBN # 978-0-7787-9903-0, 23 Books

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

**DECLARATION  
OF  
TECHNOLOGY  
EQUIPMENT  
AS SURPLUS/  
OBSOLETE  
AND APPROVAL  
OF SALE**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby declares the technology equipment as listed as surplus/obsolete and approves the sale as follows:

- iPad #1 returned to inventory by Melissa Vecere and resold to: Emmie Hammond  
This device was previously Board approved and sold to Melissa Vecere in May 2023.  
Manufacturer: Apple Model No. A1822, Purchase Date: 03/01/2018  
Original PO#: 1802338, Barcode ID: 3OPDO00211096M, Serial No. GG7W31Z3HLF9
- iPad #2 sold to: Emmie Hammond  
Manufacturer: Apple, Model No. A1822, Purchase Date: 03/1/2018  
Original PO#: 1802338, Barcode ID: 3OPDO00211107F, Serial No. GG7W3AC3HLF9

June 13, 2023

- iPad #3 sold to: Sts Theodore Orthodox Church (E. Hammond)  
Manufacturer: Apple Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213368Q, Serial No. GG7Y9302JF8J
- iPad #4 sold to: Sts Theodore Orthodox Church (E. Hammond)  
Manufacturer: Apple Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213369R, Serial No. GG7Y97D2JF8J
- iPad #5 sold to: Sts Theodore Orthodox Church (E. Hammond)  
Manufacturer: Apple Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213367P, Serial No. GG7Y96L8JF8J
- iPad #6 sold to: Susan Burns  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213390L, Serial No. GG7Y96TFJF8J
- iPad #7 sold to: Susan Burns  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213371K, Serial No. GG7Y8XAXJF8J
- iPad #8 sold to: Karen DeSantis  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213445M, Serial No. GG7Y96SDJF8J
- iPad #9 sold to: Stephanie Boundy  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213454M, Serial No. GG7Y8R2BJF8J
- iPad #10 sold to: Stephanie Boundy  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213374N, Serial No. GG7Y926LJF8J
- iPad #11 sold to: Lisa Keem  
Manufacturer: Apple, Model No. A1893, Purchase Date: 06/11/2019  
Original PO#: 1902815, Barcode ID: 3OPDO00214504J, Serial No. GG8YTF3EJF8J
- iPad #12 sold to: Erin Joyce  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213376P, Serial No. GG7Y93A8JF8J
- iPad #13 sold to: Melissa Vecere (exchanged device)  
Manufacturer: Apple, Model No. A1893, Purchase Date: 04/12/2019  
Original PO#: 1902715, Barcode ID: 3OPDO00213391M, Serial No. GG7Y92QLJF8J

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby approves the Out of Country Field Trip to Spain for High School Students in 2024.

**Yes** –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adopt the following resolution:

**RESOLVED:** That the Board of Education of the Orchard Park Central School District, upon the recommendation of the Superintendent, hereby re-adopts the 2023-24 school calendar as follows:

**APPROVAL  
OF OUT OF  
COUNTRY  
FIELD TRIP**

**RE-ADOPTION  
OF 2023-24  
SCHOOL  
CALENDAR**



**ORCHARD PARK CENTRAL SCHOOL DISTRICT  
2023-24 SCHOOL CALENDAR**

AUGUST 2023						
M	T	W	TH	F		
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

8/30-8/31 Conference Days - No Students

FEBRUARY 2024						
M	T	W	TH	F		
			1	2	3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

2/16 Pre-K & Elementary Half Day  
2/16 Middle School Half Day  
2/16 High School Early Dismissal  
2/19-2/23 No School - Mid-Winter Break

SEPTEMBER 2023						
M	T	W	TH	F		
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

9/4 No School - Labor Day  
9/5 First Student Day

MARCH 2024						
M	T	W	TH	F		
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

3/8 Conference Days - No Students  
3/11 High School Early Dismissal  
3/29 No School - Spring Break

OCTOBER 2023						
M	T	W	TH	F		
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

10/6 All Students Dismiss 15 Min. Early  
10/9 No School - Holiday  
10/26 Pre-K & Elementary Half Day  
10/26 Middle School Half Day  
10/26 High School Early Dismissal

APRIL 2024						
M	T	W	TH	F		
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

4/1-4/5 No School - Spring Break  
4/8 Conference Days - No Students

NOVEMBER 2023						
M	T	W	TH	F		
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

11/10 No School - Veterans Day Holiday  
11/13 Pre-K & Elementary Half Day  
11/13 Middle School Half Day  
11/13 High School Early Dismissal  
11/22-11/24 No School - Thanksgiving

MAY 2024						
M	T	W	TH	F		
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

5/21 High School Early Dismissal  
5/24-5/27 No School - Memorial Day Wknd

DECEMBER 2023						
M	T	W	TH	F		
				1	2	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24/31	25	26	27	28	29	30

12/1 Pre-K & Elementary Half Day  
12/1 Middle School Half Day  
12/4 Pre-K & Elementary Half Day  
12/4 Middle School Half Day  
12/4 High School Early Dismissal  
12/25-12/29 No School - Winter Break

JUNE 2024						
M	T	W	TH	F		
					1	
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23/30	24	25	26	27	28	29

6/4 Regents Exams (Algebra I)  
6/14 Last Elementary Student Day  
6/14-6/26 Regents Exams (6/26 Rating Day)  
6/19 No School - Juneteenth  
6/21 Last Middle School Student Day  
6/26 Last Teacher Day

JANUARY 2024						
M	T	W	TH	F		
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

1/1-1/2 No School - New Years  
1/3 Classes Resume  
1/15 No School - MLK Jr. Day

187

\*Last scheduled elementary student day contingent upon snow days used.

BOE Adoption: 3/14/23  
Re-Adoption:

Pre-K Half Day Dismissal @ 11 am  
Elem Half Day Dismissal @ 11:30 am  
MS Half Day Dismissal @ 10:30 am  
HS Early Dismissal @ 12:45 pm

Yes –Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

No – n/a

**Motion Unanimously Carried 6-0**

### **Public Comment / Correspondence**

- A member of the audience spoke about two Board Members who may have violated their oath.
- A members of the audience spoke about the election machines and questioned the integrity of the vote
- A member of the audience spoke about gender affirming and the need to remove the gender neutral policy
- A member of the audience spoke about the gender-neutral policy and stated there are not more than two genders.
- A member of the audience thanked Dr. Krueger for her service and call for more information on district security.
- Mr. Lilleck thanked the commenters and stated that the gender-neutral policy is not what enforces the districts implementation. All language that is in the policy are the laws and regulations of the state. The policy was adopted to inform the district staff, parents and residences of the requirements.

**PUBLIC  
COMMENT**

### **Adjournment**

Motion by Mr. Cimo, seconded by Mrs. Hughes, to adjourn at 8:38 p.m.

**Yes** – Rogers, Cimo, Hughes, Sreniawski, Anderson and Provost

**No** – n/a

**Motion Unanimously Carried 6-0**

Respectfully submitted,

Cheryl A. Connors  
District Clerk

**ADJOURNMENT**

### **Minute Attachments**

1. Financials
2. MOA's (3 – 2 srp/1oppa)
3. Special Ed. Detail
4. Code of Conduct

### **Other Attachments**

Official Meeting Announcement  
Agenda