

**Board Meeting Minutes  
Enterprise City Schools  
Regular Called Board Meeting**

Date: November 19, 2024

Time: 5:00 p.m.

Location: Enterprise City School Board of Education, Board Room  
220 Hutchinson Street, Enterprise AL 36330

**Attendants:**

- Jennifer Boykins, Board President (not present)
- Marie Harrison, Board Vice President
- Steven Duke, Member
- Donald Weaver, Member
- Keith Wood, Member (not present)

The Enterprise City Board of Education held a regular called board meeting, November 19, 2024 at 5:00 p.m. in the Board Room. Also present were Dr. Zel Thomas, Superintendent and Chief School Financial Officer, Mr. Jesse James. There were several other school employees and community members in attendance for the board meeting as well. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board Vice President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the November 19, 2024 meeting of the Enterprise City Board of Education 3 to 0 on a motion by Mr. Weaver and seconded by Mr. Duke.

To kick off our special presentations, a group of elementary music students along with elementary music teachers did a special performance showcasing the new drums and instruments that had recently been approved for purchase by the BOE. Next, Dr. Thomas welcomed Dauphin Jr. High principal, Mr. Drew Danner, to present their student and employees of the month followed by Coppinville Jr. High principal, Mr. Brad Barton recognizing their student and employees of the month as well. Each recipient from both schools was presented with a gift basket from Assistant Superintendent, Dr. Patrick Cain. Dr. Thomas congratulated each student and employee being recognized and thanked all of the elementary music students and teachers for the wonderful presentation they gave.

Board minutes from the October 29, 2024 regular board meeting were reviewed. Mr. Duke made a motion to approve with Mr. Weaver giving a second. The Board voted to approve the board meeting minutes 3-0.

Next, the financial reports from September 2024 and October 2024 were reviewed by the Board. Vice President Harrison asked for a motion to which Mr. Weaver made with Mr. Duke giving a second. There was no discussion and a vote of 3 to 0 was placed in favor both the September 2024 and October 2024 financial reports. Mrs. Harrison turned the meeting over to Dr. Thomas.

First up under Business Items, Dr. Thomas presented a proposed update to the 2024-2025 Salary Schedule with changes to begin December 1. Mr. Duke made a motion to approve the updated salary schedule. Mr. Weaver gave a second. There was no discussion and a vote of 3-0 was placed in favor of the updated salary schedule.

Next, the Board reviewed a copy of the proposed 2025-2026 school year calendar. Mrs. Harrison asked for a motion to which Mr. Weaver moved and Mr. Duke gave a second. A vote of 3-0 was placed in favor of the 2025-2026 school year calendar as presented.

Dr. Thomas presented several quotes as one consent agenda item for the installation of a new basketball court at Hillcrest Elementary that would be paid for using a combination of general and DoDEA grant funds. Quotes included in the packet were from Distinct Construction Solutions, Basketball Goal Store, and Willy Goat. Mr. Weaver made a motion to approve the quotes. Mr. Duke gave a second. A vote of 3 to 0 was placed in favor of the basketball court quotes.

Multiple maintenance related quotes were presented by Dr. Thomas as one consent agenda item. Quotes included for review were from Lucky Lawn and

Miller/Humphrey Plumbing & Electric. Dr. Thomas invited the board members to separate and discuss or vote on separately if needed. Mr. Weaver made a motion to approve the maintenance quotes. Mr. Duke gave a second. During discussion, Mr. Weaver asked if Lucky Lawn was the only quote obtained for the particular issue at hand to which Maintenance Supervisor, Mr. Matt Routley, explained in depth. Mrs. Harrison asked for a vote in approving the maintenance quotes and the Board voted in favor 3-0.

Next, Dr. Thomas presented a 3-year renewal quote from DLT Solutions, LLC for approval. Mrs. Harrison called for a motion to approve. Mr. Duke made the motion. Mr. Weaver gave a second. There was no discussion and a unanimous vote was placed in favor of the renewal quote.

Several in-state and out of state trip requests as well as the wrestling officials contract were presented as one school related consent agenda item for approval by Dr. Thomas. Mr. Weaver made a motion to approve with Mr. Duke giving a second. There was no discussion and a vote of 3 to 0 was placed in favor of approving all school related consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Mr. Duke made the motion to approve all personnel items and Mr. Weaver gave a second. A vote of 3 to 0 was placed in favor of the motion.

## **Personnel Action Items, November 19, 2024**

### **LEAVE**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Kimberly Moates	Special Education Teacher	Enterprise High School	12/3/2024 - 1/10/2025
Johnny Bryant	Bus Driver	Transportation	11/7/2024 - 1/5/2025

### **TRANSFERS**

<b>Name</b>	<b>Position / Location</b>	<b>Position / Location</b>	<b>Effective Date</b>
Sue Chaillou	Bus Aide/Nurse / Transportation	Bus Aide / Transportation	11/13/2024

<b>RETIREMENTS</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Cheryl Harper	English Teacher	Coppinville	1/1/2025

### **RESIGNATIONS**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Dwayne Bowman	Gifted Teacher	Enterprise City Schools	12/20/2024
Whitney Cook	Special Education Aide	Enterprise City Schools	11/19/2024
Jo Walker	Bus Driver	Transportation	11/22/2024
Arlene Hernandez	ESL Aide	Enterprise City Schools	11/22/2024

### **EMPLOYMENT**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
Dwayne Bowman	Department Secretary	Special Projects	1/2/2025
Margie Tyner	Gifted Teacher	Enterprise City Schools	1/3/2025
Alexis Barker	Elementary Teacher	Harrand Creek	1/3/2025
Whitney Cook	Special Education Teacher	Hillcrest	11/20/2024
Patricia Henderson	Bus Driver	Transportation	12/2/2024
Tabitha Gilmore	School Nurse	Enterprise City Schools	1/3/2025

Amended from previously approved date (pending employment requirements)

Pending ALSDE Background Check

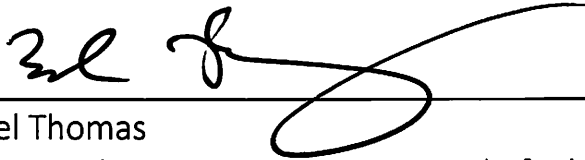
Dr. Thomas presented the Board with the recommendation for a student expulsion and stated that all details including the student name and expulsion reasons were listed in their packets. Mr. Weaver made the motion to approve the student expulsion with Mr. Duke seconding. There was no discussion and a vote of 3 to 0 was placed in favor of the student expulsion recommendation.

During Superintendent Comments, Dr. Thomas informed the board members that the state report card scores would be released soon. He also made note that the EHS football team won the second playoff round at home and would advance to the third round to be played against Thompson High School in Alabaster. He

mentioned that this was the first time in 30 years that the football team advanced to round 3 in the playoffs and it was a huge accomplishment.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on December 17, 2024 at 5:00 p.m.

Board Vice President Harrison officially adjourned the meeting.

A handwritten signature in black ink, appearing to read "Zel Thomas", written over a horizontal line.

Dr. Zel Thomas  
Superintendent, Enterprise City Board of Education