

Sayreville, New Jersey
November 19, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on November 19, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:35 P.M. Roll call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mrs. Napolitano was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Mandel of the Busch Law Group.

Motion by Mr. Smith, second by Mrs. Pabon. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:38 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to agenda items)
 - NEGOTIATIONS - TEAMSTERS
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - STUDENT MATTERS
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:07 P.M. The Board reopened the meeting to the public at 7:31 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. It must be noted that Mrs. Napolitano was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs.

Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

MOMENT OF SILENCE

*In Memoriam
Of
Eugene Conselyea
Former Student*

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mr. Walsh. Eight yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of October 15, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SWMHS – Morgan Koonce noted recent events including the Theater Department presentation of “Don’t Drink the Water” and Legislator Day. She concluded with an update on Fall Athletics.

SMS – Alana Serignese noted recent events including the Veteran’s Day Ceremony. Ms. Serignese then noted upcoming events including “SMS Got Talent” on December 6, 2024, and the PTO Tricky Tray and Handbag Bingo on January 31, 2025. She concluded by providing updates on Fall Athletics.

BOARD PRESIDENT’S COMMENTS

Mrs. Bloom congratulated the Theater Department on the production of the Fall Drama. She also noted how much she has enjoyed attending the recent banquets for Fall Athletics. Mrs. Bloom then provided the following district highlights:

- Congratulations to Sayreville War Memorial High Student Rishi Shah, who recently earned the Presidential Volunteer Service Award Gold Level for the third consecutive year with over 540 acts of community service this year alone.
- Congratulations to the Sayreville War Memorial High School Field Hockey Team for winning the 2024 GMC White Division Championship.
- Congratulations to the Sayreville War Memorial High School Cheerleading Team for winning the GMC Game Day Championship.
- Congratulations to Sayreville Middle School student Sophia Stanley who finished 1st in the Greater Middlesex Conference Cross Country Meet, earning her a GMC Championship.
- Congratulations to Sayreville Middle School 6th grader Anderson Campos, who according to the International Brazilian Jiu Jitsu Federation (IBJJF), is currently ranked #1 in the world in his weight, age, and rank division and is #5 pound-for-pound at just 12 years old. Anderson recently traveled to Lisbon, Portugal, where he competed in the European Championship and won the Gold Medal.

- Commendations and thank you to Jazon Cuyco for creating the new logo for the new Bombers Shop and Community Hub.
- Bravo and congratulations to the student performers and crew members in Sayreville War Memorial High School Theatre Society for their impressive production of Woody Allen production, *Don't Drink the Water*. Congratulations and commendations to Mr. Joseph Schmidt and his incredible team of dedicated directors, designers, and volunteers.
- Commendations and thank you to Elijah Jung, a Sayreville War Memorial High School senior who for his Eagle Scout Badge raised \$12,000 for the purchase and installation of a playground for the Wilson School.
- Thank you to the amazing Sayreville Fire Department who visited all our Preschool and elementary schools to teach students fire safety as part of Fire Prevention Month. We thank all our incredibly brave women and men in blue for taking the time from their very busy schedules to teach our students these very important life-saving lessons.

PRESENTATION

- SWMHS Girls’ Field Hockey – GMC White Division Champions
- SWMHS Game Day Competition Cheerleading Team – GMC Champions
- Wilson Playground Project Update – Elijah Jung

BOARD DISCUSSION

Finance and Infrastructure Committee Comments – Mr. Smith advised the committee met and discussed the status of the Referendum projects, other infrastructure projects throughout the district, the proposal for the solar project at Sayreville War Memorial High School, and the status of the 2023-2024 audit.

Personnel Committee Comments – Ms. Pieloch advised the committee met and discussed open positions, the Professional Development Day on November 5, 2024, the mid-year job fair, and the status of the Governor’s Education on the Year Award process.

Governance Committee Comments – Mr. Glock-Molloy advised the committee met and discussed upcoming policy and regulation revisions and reviewed legislative updates.

Student Achievement Committee Comments – Mr. Callahan advised the committee met and reviewed updated curriculum guides and grant status. Mr. Callahan also noted the positive feedback received on the November 5 Professional Development Day.

Middlesex County School Board Association Update – Mrs. Bloom noted that the upcoming meeting will be held on December 12, 2024, at Piscataway High School.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

There was no public participation.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of September 2024.
2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of September 2024.
3. The Board of Education of Sayreville approved the Secretary Report for the month of September 2024.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of September 2024.

5. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$5,325,737.21 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated December 10, 2024, prepared by the Board Secretary in the amount of \$191,953.63 for the Operating Account.

7. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$281,693.10 for the Cafeteria Account.

8. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$1,193,500.34 for the Medical Account.

9. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$534,709.34 for the Prescription Account.

10. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$72,969.23 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$17,022.00 for the Athletics Account.

12. The Board of Education of Sayreville approved the list of bills dated November 19, 2024, prepared by the Board Secretary in the amount of \$5,038,743.53 for the Referendum Account.

13. The Board of Education of Sayreville approved the October 2024 payroll, prepared by the Board Secretary in the amount of \$7,910,209.58 for the Payroll Account.

14. The Board of Education of Sayreville approved the submission of an amended application for funding under the Individual with Disabilities Education Act (IDEA) in the total amount of \$1,924,491.00 for the period of July 1, 2024 through June 30, 2025:

Program Name	FY25 Funding	FY24 Carryover	Amended FY25 Funding
Basic	\$1,703,419.00	\$153,546.00	\$1,856,965.00
Preschool	\$67,525.00	\$1.00	\$67,526.00
Total IDEA Funding	\$1,770,944.00	\$153,547.00	\$1,924,491.00

15. The Board of Education of Sayreville approved the submission of an amended application for funding under the Elementary and Secondary Education Act (ESEA) and Every Student Succeeds Act (ESSA) in the total amount of \$1,506,493.00 for the period July 1, 2024 through September 30, 2025. The FY 2025 ESEA Consolidated Grant Application is being amended to include the recently released additional carryover funds:

- a. The above referenced grant shall be implemented in accordance with the Fiscal Year 2025 Notification of Grant Award and the approved FY 2025 ESSA Consolidated application, including assurances filed with the NJDOE which was used as the basis of awarding the grant.
- b. The grant shall be administered and monitored in accordance with the appropriate state and federal regulations.
- c. Whenever the program supported with these funds involves the procurement of goods or services from vendors or consultants, written contracts between the LEA and such vendors or consultants, and the award for such contracts, shall be in

accordance with the provisions of N.J.S.A. 18A-1, et-seq.

- d. The FY2025 grant funding is being updated to include additional carryover funding as follows:

Program Name	FY25 Funding	FY24 Carryover	Amended FY25 Funding
Title I-Part A	\$919,338.00	\$79,660.00	\$998,998.00
Title II-A	\$151,295.00	\$138,863.00	\$290,158.00
Title III	\$56,107.00	\$40,665.00	\$96,772.00
Title IV Part A	\$63,413.00	\$36,413.00	\$99,826.00
Total ESEA Funding	\$1,210,892.00	\$295,601.00	\$1,506,493.00

16. The Board of Education of Sayreville retroactively approved the submission of the 2025-2026 Three-year Preschool Program Plan and Annual Update.

17. The Board of Education of Sayreville approved the purchase of a Beverage Air Reach-In Refrigerator for the Samsel Upper Elementary School kitchen from MAP Restaurant Supplies, pricing obtained from Hunterdon County Educational Services Commission of New Jersey bid for Food Service Supplies & Equipment, bid # HCESC-Cat-22-08 in the amount of \$5,559.32, to be paid using funds from the Food Services Account.

18. The Board of Education of Sayreville approved a contract for professional services with Aspire Technology Partners to purchase cabling and installation of security cameras across the district in the total amount of \$62,573.33, pricing obtained through NVP #AR3227 Master New Jersey PA #21-TELE-01506.

19. The Board of Education of Sayreville approved a contract with Natural Green Lawn Care for the grooming of the softball and baseball fields at Sayreville War Memorial High School and Sayreville Middle School in the amount of \$45,050.00. Pricing obtained through the Educational Data Services Bid # ESCNJ 19/20-10 for Landscaping Services and Materials.

20. The Board of Education of Sayreville approved a 48-month lease of the following Canon copiers under State Contract M2075 Copiers and Managed Print Services-Statewide 24-FOOD-52427 at the rates below and with a one-time \$75.00 documentation fee:

1 – Canon IR Advance DX8905i \$209.00 per month

The following are to be paid for using funds from the Preschool Expansion Aid Grant Funds:

1 – Canon IR Advance DX C3930i \$209.00 per month

1 - Canon IR advance DX 719iFZ \$209.00 per month

21. The Board of Education of Sayreville approved Change Order GC-8 to the contract with Apex Enterprises of Union, Inc. for Window Replacement and Interior Renovations at Jesse Selover School, Emma L. Arleth Elementary School, and Sayreville Middle School in the amount of \$16,417.61 to provide and install break metal in the breezeway soffit, labor and material to vent the kiln in the Art Room, and labor and material for window modifications in the Principal’s office at Sayreville Middle School, to be deducted from the remaining allowance of \$51,359.43 leaving an allowance balance of \$34,941.82.

22. The Board of Education of Sayreville approved Change Order GC-2 to the contract with APS Contracting, Inc. for Window Replacement at Harry S. Truman Elementary School, Woodrow Wilson Elementary, Samsel Upper Elementary School, and Sayreville War Memorial High School in the amount of \$5,600.00 to provide labor and material for changes to doors and frames at Sayreville War Memorial High School, to be deducted from the remaining allowance

of \$123,445.00 leaving an allowance balance of \$117,845.00.

23. The Board of Education of Sayreville approved the participation of accepted wrestling state qualifiers and up to three (3) coaches at the NJSIAA State Championship Wrestling Tournament from Thursday, March 6 through Saturday, March 8, 2025, in Atlantic City, New Jersey. Expenses paid per student-athletes and coaches in accordance with OMB guidelines and Board Policy:

- Accommodations: \$98/night plus applicable taxes and fees
- Meals: Per OMB Guidelines
- Mileage & Tolls: Per State & OMB Guidelines

24. The Board of Education of Sayreville approved the attendance of the following personnel at the NJASA TECHSPO 2025 Conference from Wednesday, January 29 through Friday, January 31, 2025, in Atlantic City, at the rates per person, as follows:

- Richard Labbe – Superintendent
- Eric Glock-Molloy – Assistant Superintendent
- David Knaster – Assistant Superintendent
- Edward Aguiles - Director of Human Resources & Professional Development

- Registration: \$590.00/person
- Accommodations: \$97 per night plus applicable taxes and fees
- Meals: Per OMB Guidelines
- Mileage: Per State & OMB Guidelines

25. The Board of Education of Sayreville approved an agreement for professional services with Lois Alston to present at Technology Night to be held at the Sayreville War Memorial High School on December 10, 2024, in the amount of \$995.00 to be paid using FY25 Perkins Secondary Consolidated Grant Funds.

26. The Board of Education of Sayreville approved an agreement for professional services with Dennis Regling to present “The Quest for Less Environmental Science” student assembly on February 7, 2025, at the Sayreville Middle School, in the amount of \$995.00 to be paid using FY24 Climate Change Education and Resilience Grant Funds.

BUILDINGS AND GROUNDS

27. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Tricky Tray Meeting at the Dwight D. Eisenhower Elementary School on Wednesday, November 6, 2024, from 6:00 pm to 9:30 pm on the stage.
 - b. Retroactively, Dwight D. Eisenhower Elementary School PTO held Book Fair Set Up at the Dwight D. Eisenhower Elementary School on Wednesday, November 6, 2024, from 3:30 pm to 5:00 pm in the library.
 - c. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Clothing Drive at the Dwight D. Eisenhower Elementary School on Saturday, November 9, 2024, from 9:00 am to 1:00 pm outside the front of the school.
 - d. Retroactively, Band Parents Association held a Board & Parent Meeting at the Sayreville War Memorial High School on Wednesday, November 13, 2024, from 6:00 pm to 9:00 pm in room A90.
 - e. Retroactively, Dwight D. Eisenhower Elementary School PTO held a Candy Bingo Night on Thursday, November 14, 2024, from 4:00 pm to 10:00 pm in the gym.
 - f. Retroactively, Sayreville Recreation Department held Basketball Practice at the Samsel Upper Elementary School on November 18 and 19, 2024, from 7:00 pm to 9:30 pm in the gym.

- g. Sayreville Recreation Department to hold Basketball Practice at the Samsel Upper Elementary School from November 20 through November 26, 2024, from 7:00 pm to 9:30 pm in the gym.
- h. Sayreville Blue Bombers Softball to hold Softball Practices at the Sayreville War Memorial High School on Wednesdays, from December 4, 2024, through February 26, 2025, from 6:00 pm to 8:00 pm in the auxiliary B gym.
- i. Sayreville Middle School PTO to hold a Talent Show at the Sayreville War Memorial High School on December 4 and 6, 2024, from 4:00 pm to 10:00 pm in the auditorium.
- j. Dwight D. Eisenhower Elementary School PTO to hold an ATA Anti-Bullying Program at the Dwight D. Eisenhower Elementary School on Thursday, December 5, 2024, from 4:00 pm to 8:00 pm in the gym.
- k. Harry S. Truman Elementary School PTO to hold a Family Fun Night at the Harry S. Truman Elementary School on Thursday, December 5, 2024, from 4:00 pm to 8:00 pm in the gym and the exterior school grounds.
- l. Sayreville Recreation Department to hold a Softball Program at the Sayreville War Memorial High School on Thursdays, from December 5, 2024 through March 6, 2025, from 6:00 pm to 7:30 pm in the Auxiliary B gym.
- m. Sayreville War Memorial High School Cheer to hold a Vendor Night at the Sayreville War Memorial High School on Thursday, December 5, 2024, from 3:00 pm to 10:00 pm in the cafeteria.
- n. Emma L. Arleth Elementary School PTO to hold a Poinsettia Fundraiser Pick-up at the Emma L. Arleth Elementary School on Wednesday, December 11, 2024, from 5:30 pm to 7:00 pm in the cafeteria.
- o. Woodrow Wilson Elementary School PTO to hold a Holiday Spectacular Performance at the Woodrow Wilson Elementary School on Thursday, December 12, 2024, from 6:00 pm to 9:00 pm in the auditorium and cafeteria.
- p. Dwight D. Eisenhower Elementary School PTO to hold a Winter Wonderland Night at the Dwight D. Eisenhower Elementary School on Thursday, December 12, 2025, from 4:00 pm to 10:00 pm.
- q. Sayreville Blue Bombers Softball to hold Softball Practices at the Sayreville War Memorial High School on Fridays, from January 10, 2025, through March 28, 2025, from 6:30 pm to 8:30 pm in the auxiliary A & auxiliary B gym.
- r. Harry S. Truman Elementary School PTO to hold Theatre Week at the Harry S. Truman Elementary School on February 3, from 1:45 pm to 4:00 pm, February 4, 5, and 6, from 3:30 pm to 6:00 pm and February 7, 2025, from 5:30 pm to 9:30 pm in the all-purpose room and gym.
- s. Emma L. Arleth Elementary School PTO to hold PTO Meetings at the Emma L. Arleth Elementary School on Mondays, February 10, March 3, April 7, and May 19, 2025, from 6:00 pm to 9:00 pm in the library.
- t. Dwight D. Eisenhower Elementary School PTO to hold a Tricky Tray at the Dwight D. Eisenhower Elementary School on Saturday, February 22, 2025, from 1:00 pm to 8:00 pm in the all-purpose room.
- u. New Jersey Odyssey of the Mind to hold a competition at the Sayreville War Memorial High School on Friday, March 14, 2025, from 3:00 pm to 10:00 pm and Saturday, March 15, 2025, from 6:00 am to 8:00 pm throughout the building.
- v. POAC Autism Services to hold a Walk-A-Thon and Resource Fair at the Sayreville

War Memorial High School on Sunday, June 1, 2025, from 9:00 am to 3:00 pm on the track and field.

- w. A Step in Time Dance Center to hold a Dance Recital at the Sayreville War Memorial High School on Saturday, June 7, 2025, from 12:00 pm to 10:00 pm in the auditorium and two classrooms. Fees in accordance with schedule.

SUPPORT SERVICES

28. The Board of Education of Sayreville approved the item(s) indicated below for the school year 2024-2025.

- a. Placement of the following students in out-of-district placements for the 2024-2025 school year. (Transportation is required)

Student I.D. #	School	Cost Per Student	Aide Cost	Related Services Cost
8786852095	East Mountain School	\$9,000.00	NA	NA
7515226861	Career Center with Learning Lab/ SCESC	\$69,880.00	NA	NA
5737701426	Interim Alternative Program/SCESC	\$18,450.00	NA	NA
8786852095	Somerset Secondary Academy/SCESC	\$74,000.00	NA	NA
6494329317	Wanaque Elementary School	\$19,077.00	\$15,776.00	\$6,588.00

- b. Retroactively, an extended school year program as recommended by the student’s Individualized Education Program for student #6494329317 at Wanaque Public Schools, in the amount of \$2,120.00.
- c. A one-to-one paraprofessional for student #9364575438 at a total cost of \$29,312.00 payable to Hawkswood School.
- d. Bedside instruction for student #5643623568 at a cost of \$53/hour payable to SilverGate Prep.
- e. Bedside instruction for student #3033263921 at a cost of \$75/hour payable to Rutgers University Behavioral Health Care.
- f. Bedside instruction for student #5050032278 at a cost of \$81.13/hour payable to Learn Well Education.
- g. The purchase of a Mini Mic 2 Plus for student #6528862375 at a cost of \$440.00 payable to Cochlear Americas.
- h. The purchase of a Medium Vest and Seat Mount for student #9364575438 at a cost of \$172.00 payable to Bus Parts Warehouse.
- i. The purchase of a transportation seat mount universal small vest crotch strap for student #4045144156 at a cost of \$129.00 payable to Bus Parts Warehouse.

29. The Board of Education of Sayreville approved the rejection of bids received in response to Bid #25-03 for Student Transportation Services for School Related Activities due to high cost.

30. The Board of Education of Sayreville retroactively approved the following school bus emergency evacuation drills that were conducted according to N.J.A.C. 6A:27-11.2. Drills were conducted on school property and all students participated.

<u>Date</u>	<u>School</u>	<u>Person Overseeing</u>
October 8, 2024	Project Before Cheesequake	April Magistro
October 10, 2024	Samsel Upper Elementary	Richard Tola
October 11, 2024	Garden Friends Bordentown	Terri Kelly
October 11, 2024	Peace Rose	Carmen Melendez
October 14, 2024	Project Before Selover	Nina Obryk
October 15, 2024	High School	Michael Salum
October 15, 2024	Acelero	Ivelise Manana
October 15, 2024	Kidzland	Jacinda Andino
October 15, 2024	Harry S. Truman Elementary	Amy Stueber
October 16, 2024	Emma L. Arleth Elementary	Robert Preston
October 18, 2024	Woodrow Wilson Elementary	Timothy Byrne
October 24, 2024	Middle School	Scott Nurnberger
October 25, 2024	Dwight D. Eisenhower Elementary	Dale Rubino

31. The Board of Education of Sayreville retroactively approved the following joint transportation contracts for school year 2024-2025:

JOINTURED ROUTES

School: Haskell Elementary School
 Host: Wanaque Board of Education
 Joiner: Sayreville Board of Education
 Cost: \$55,486.00

School: Somerset Academy School
 Host: Somerset County ESC
 Joiner: Sayreville Board of Education
 Route #: 23125
 Cost: \$5,136.28

Host: Mercer County Educational Services Commission of New Jersey
 Route: SMC-9
 School: Mercer High School
 Cost: \$338.74 per diem x 30 days
 Total Cost: \$10,162.20

32. The Board of Education of Sayreville retroactively approved the cancellation of the following transportation routes for school year 2024-2025:

Host: Educational Services Commission of New Jersey
 Route: T037
 School: Collier High School
 Cost: \$201.60 per diem x 25 days
 Total Cost: \$5,040.00
 Effective Date: September 9, 2024
 Cancellation Date: October 15, 2024

Host: Educational Services Commission of New Jersey
 Route: T026
 School: Sayreville War Memorial & Sayreville Middle School
 Cost: \$161.70 per diem x 44 days
 Total Cost: \$7,114.80
 Effective Date: September 5, 2024
 Cancellation Date: November 12, 2024

33. The Board of Education of Sayreville retroactively approved the following transportation routes for school year 2024-2025:

Host: Mercer County Educational Services Commission of New Jersey
 Route: MC-51
 School: Mercer High School
 Cost: \$3,859.57 per month x 10 months
 Total Cost: \$38,595.70

Host: Educational Services Commission of New Jersey
 Route: T128
 School: Hawkswood School
 Cost: \$367.50 per diem x 60 days
 Total Cost: \$22,050.00
 Effective Date: October 28, 2024

Host: Educational Services Commission of New Jersey
 Route: 2382
 School: Mount Carmel Guild Academy
 Cost: \$305.55 per diem x 132 days
 Total Cost: \$40,332.60
 Effective Date: November 18, 2024

Host: Educational Services Commission of New Jersey
 Route: T138
 School: Kidzland & Harry S. Truman Elementary School
 Cost: \$296.10 per diem x 50 days
 Total Cost: \$14,805.00
 Effective Date: November 12, 2024

34. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, November 21, 2024, seventy Sayreville War Memorial High School Sociology and Psychology students and seven faculty members to Museum of Modern Art, New York, NY. Students will explore how the brain processes visual stimuli. Two buses will be contracted from Road to Success Bus Company at a cost of \$795.00 each for a total of \$1,590.00 to be paid by the Board of Education.
- b. On Friday, November 22, 2024, forty Sayreville War Memorial High School students and three faculty members to Raritan Valley Community College, Branchburg, NJ. Students will see the advantages of attending an HBCU. One Board bus will be utilized at a cost of \$337.50 (salary \$277.50 - fuel \$60.00) to be paid by the Board of Education.
- c. On Monday, November 25, 2024, fifty-two Harry S. Truman Elementary School students and two faculty members to Sacred Heart Memorial Hall, South Amboy, NJ. Students will perform for members of Sacred Heart Senior Center. One Board bus will be utilized at a cost of \$117.00 per bus (salary \$110.00 - fuel \$7.00) to be paid by the Board of Education.
- d. On Tuesday, November 26, 2024, seven students from Sayreville War Memorial High School Technology Students Association (TSA) and one faculty member to The College of New Jersey, Ewing, NJ. Students will attend the Technology Student Association Leadership Conference. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
- e. On Wednesday, December 4, 2024, twenty-three Samsel Upper Elementary School TAG students and three faculty members to Thomas Edison National Historical Park, West Orange, NJ. Students will learn the accomplishments of Thomas Edison and do follow-up STEM activities. One Board bus will be utilized at a cost of \$345.50 (\$277.50 salary - \$68.00 fuel) to be paid by the Board of Education.
- f. On Thursday, December 5, 2024, sixty Emma L. Arleth Elementary School Chorus students and two faculty members to Grand Marquis, Old Bridge, NJ. Students will perform for the Middlesex County Retired Teachers Association. Two Board buses

will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) per bus for a total of \$347.00 to be paid by the Board of Education.

- g. On Sunday, December 8, 2024, fifty-eight Sayreville Marching Band members, three faculty members and two chaperones to Main Street, Sayreville, NJ. Students will perform in the Sayreville Holiday Parade of Lights. Three Board buses will be utilized at a cost of \$273.17 (salary \$270.42 – fuel \$2.75) per bus for a total cost of \$819.51 to be paid by the Board of Education.
- h. On Tuesday, December 10, 2024, thirty-one Sayreville War Memorial High School MD students and eleven faculty members to Five Below, East Brunswick, NJ. Students will follow a given budget while holiday shopping. Two Board buses will be utilized at a cost of \$234.00 (salary \$222.00 - fuel \$12.00) to be paid by the Board of Education. Alternate Date: December 11, 2024
- i. On Wednesday, December 11, 2024, forty Sayreville Middle School students and five faculty members to Middlesex County Courthouse, New Brunswick, NJ. Students will explore career awareness in the courts. One Board bus will be utilized at a cost of \$297.50 (\$277.50 salary - \$20 fuel) to be paid by the Board of Education.
- j. On Thursday, December 12, 2024, twenty-one Samsel Upper Elementary School TAG students and three faculty members to Thomas Edison National Historical Park, West Orange, NJ. Students will learn the accomplishments of Thomas Edison and do follow-up STEM activities. One Board bus will be utilized at a cost of \$345.50 (salary \$277.50 – fuel \$68.00) to be paid by the Board of Education.
- k. On Friday, December 13, 2024, thirty-two Sayreville War Memorial High School AP Art History students and three faculty members to Metropolitan Museum of Art, New York, NY. Students will view and study works being covered in class. One Board bus will be utilized at a cost of \$628.00 (salary \$444.00 - fuel & tolls \$184.00) to be paid by the Board of Education.
- l. On Tuesday, January 14, 2025, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Grand Marquis, Old Bridge, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$62.50 (salary \$55.50 - fuel \$7.00) to be paid by the Board of Education.
- m. On Wednesday, January 15, 2025, forty Sayreville Middle School students and five faculty members to Middlesex County Courthouse, New Brunswick, NJ. Students will experience a tour of the facilities and observe a live trial. One Board bus will be utilized at a cost of \$297.50 (salary \$277.50 – fuel \$20.00) to be paid by the Board of Education.
- n. On Friday, January 24, 2025, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Samsel Upper Elementary School. Students will participate in mentoring Samsel Upper Elementary School 5th graders. One Board bus will be utilized at a cost of \$60.50 (salary \$55.50 - fuel \$5.00) to be paid by the Board of Education.
- o. On Wednesday, February 12, 2025, forty-three Sayreville War Memorial High School AP Computer Science students and four faculty members to Stevens Institute of Technology, Hoboken, NJ. Students will visit a university specializing in technology and computer science. One Board bus will be utilized at a cost of \$392.25 (salary \$305.25 – fuel \$62.00 - tolls \$25.00) to be paid using funds from the Perkins Grant.
- p. On Tuesday, March 11, 2025, thirty Sayreville War Memorial High School Heroes and Cool Kids students and three faculty members to Grand Marquis, Old Bridge, NJ. Students will participate in a training session. One Board bus will be utilized at a cost of \$62.50 (salary \$55.50 - fuel \$7.00) to be paid by the Board of Education.
- q. On Friday, March 28, 2025, thirty Sayreville War Memorial High School Heroes

and Cool Kids students and three faculty members to Samsel Upper Elementary School. Students will participate in mentoring Samsel Upper Elementary School 5th graders. One Board bus will be utilized at a cost of \$60.50 (salary \$55.50 - fuel \$5.00) to be paid by the Board of Education.

- r. On Friday, May 23, 2025, forty Sayreville War Memorial High School ceramic students and three faculty members to NJ Vietnam Veterans Memorial, Holmdel, NJ. One Board bus will be utilized at a cost of \$270.00 (salary \$222.00 - fuel \$48.00) to be paid by the Board of Education.

35. The Board of Education of Sayreville retroactively approved the attendance of ten Sayreville War Memorial High School Journalism students and one teacher to Rutgers Fall Student Press Day at Rutgers University, Piscataway, NJ on Monday, October 28, 2024. Registration/Admission Fees of \$288.00 to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

36. The Board of Education of Sayreville approved the following resolution:

BE IT RESOLVED that the Board of Education hereby appoints the following Architectural Firm (“Firm”) and approves the agreement for Professional Services between the Board and the Firm Spiegle Architectural Group, Inc. The Board shall pay the firm \$98,650.00 Professional Services for the Solar Canopy Completion at the Sayreville War Memorial High School to be paid using funds from the ESIP Program.

BE IT FURTHER RESOLVED that notice of award of the above-described contract for Professional Services shall be provided as required by N.J.S.A. 18A:18A-5a (1).

BE IT FURTHER RESOLVED that this resolution and the Agreement shall be maintained on file and available for public inspection in the Board’s office.

BE IT FURTHER RESOLVED that the Board President and the Business Administrator/Board Secretary, as the attesting witness, are hereby authorized to sign the Agreement.

37. The Board of Education of Sayreville approved a contract with CDW-Government, Inc. for tutoring software/licensing GoGuardian TutorMe program to provide tutoring services to students in Grades 6-12 in the amount of \$43,400.00 with a start date of January 1, 2025. Pricing obtained through Educational Services Commission of New Jersey Bid #ESCNJ/AEPA-22G for Technology Supplies and Services.

38. The Board of Education of Sayreville approved the purchase of technology software subscription/licensing items Savvas Learning Company LLC in the total amount of \$20,350.00 for SuccessMaker for Envision Math.

39. The Board of Education of Sayreville approved the salary grant offsets per the FY25 ESEA application for the project period July 1, 2024 through September 30, 2025.

Teacher	School	Total Salary	Title IA	Title IA Percent Funded	FICA & Other Benefit Reimbursement
Geison, K.	Middle	\$102,200	\$42,500	42%	\$27,200
Kirschbaum, L.	Middle	\$101,200	\$0	0%	\$0

SUPPORT SERVICES

40. The Board of Education of Sayreville retroactively approved the following transportation routes for school year 2024-2025:

Host: Educational Services Commission of New Jersey
 Route: T140

School: Sayreville War Memorial High School
 Cost: \$63.00 per diem x 64 days
 Total Cost: \$4,032.00
 Effective Date: November 18, 2024

41. The Board of Education of Sayreville approved the following trips:

- a. On Thursday, November 21, 2024, twenty-eight Sayreville War Memorial High School MD students and eleven faculty members to ShopRite of Sayreville, Parlin, NJ. Students will shop for groceries for their annual Friendsgiving celebration. Two Board buses will be utilized at a cost of \$200.25 (salary \$194.25 – fuel \$6.00) per bus for a total of \$400.50 to be paid by the Board of Education. Alternate Date: November 22, 2024
- b. On Wednesday, December 4, 2024, twenty Sayreville War Memorial High School student athletes and ten faculty members to Woodbridge Community Center, Woodbridge Township, NJ. Students will attend GMC Winter Sportsmanship Summit. One Board bus will be utilized at a cost of \$260.50 (salary \$240.50 – fuel \$20.00) to be paid by the Board of Education.
- c. On Thursday, December 12, 2024, twenty-six Samsel Upper Elementary School MD students and ten faculty members to Boscov’s Woodbridge Center, Woodbridge NJ. Students will apply life skills taught within the classroom in a real-life setting. One Board bus will be utilized at a total cost of \$294.00 (salary \$277.50 – fuel \$16.50) to be paid by the Board of Education.
- d. On Friday, December 13, 2024, sixteen Sayreville War Memorial High School Model Congress students and one faculty member to New Jersey State House, Trenton, NJ. One Board bus will be utilized at a total cost of \$423.02 (salary \$333.00 – fuel & tolls \$90.02) to be paid by the Board of Education.
- e. On Saturday, December 14, 2024, twenty-four Sayreville War Memorial High School music students and one faculty member to Brook Arts Center, Bound Brook, NJ. Students will attend a fundraising event. One Board bus will be utilized at a total cost of \$345.25 (salary \$305.25 – fuel \$40.00) to be paid by the Board of Education.
- f. On Tuesday, January 14, 2025, twenty Sayreville War Memorial High School Air Force JROTC students and two faculty members to Joint Base McGuire Dix Lakehurst, Trenton, NJ. One Board bus will be utilized at a total cost of \$513.66 (salary \$388.50 – fuel & tolls \$125.16) to be paid by the Board of Education.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville retroactively approved the admission of kindergarten student ID# 374030 to Dwight D. Eisenhower Elementary School. The student is age appropriate for kindergarten and has an entry date of October 24, 2024.

2. The Board of Education of Sayreville approved the long-term suspensions for the students listed below.

- 4138147088
- 3373009177
- 3133691715
- 8253882128

3. The Board of Education of Sayreville approved the following recently revised

curriculum guides.

Writing Grade 1
Writing Grade 2
Writing Grade 3
Math POR Grade 3
Algebra POR HS
Geometry POR HS

CO-CURRICULUM

4. The Board of Education of Sayreville approved the following new student organization for the 2024-2025 school year to run at Sayreville War Memorial High School.

SaYES (Sayreville Youth Enjoy Science)	Advisor: Hafeeza Abdullah
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5. The Board of Education of Sayreville approved the attendance of Forty-Five Sayreville War Memorial High School Varsity Competition Cheerleading Team members and three teachers/coaches at the AmeriCheer 2025 Internationals Cheerleading Competition from Thursday, March 13, 2025, through Monday, March 17, 2025. Parents will be attending with their children. All expenses are to be paid by the team members.

- 6. The Board of Education of Sayreville approved the following trip:
 - a. Thirty-one MD students from the Sayreville War Memorial High School and eleven teachers to walk to the Sayreville Shop-Rite, Parlin, NJ. Students will purchase groceries for a Thanksgiving meal that they will be preparing in school. Students will purchase from a prepared list, budget their money, compare prices, scan, and bag their items.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the October 15, 2024 through November 18, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2024-2025

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
September									
Number of Incidents Reported	4	1	0	2	0	0	0	0	7
Number of Incidents Investigated	4	0	0	0	0	0	0	0	4
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	3	0	0	0	0	0	0	0	3
October									
Number of Incidents Reported	7	7	0	4	2	0	0	1	21
Number of Incidents Investigated	7	7	0	2	0	0	0	1	17
Number of Confirmed Cases	0	3	0	2	0	0	0	0	5
Number of Unconfirmed Cases	7	4	0	0	0	0	0	1	12

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
November									
Number of Incidents Reported	3	3	1	0	0	0	0	0	7
Number of Incidents Investigated	3	3	0	0	0	0	0	0	6
Number of Confirmed Cases	3	1	0	0	0	0	0	0	4
Number of Unconfirmed Cases	0	2	0	0	0	0	0	0	2
TOTALS									
Number of Incidents Reported	14	11	1	6	2	0	0	1	35
Number of Incidents Investigated	14	10	0	2	0	0	0	1	27
Number of Confirmed Cases	4	4	0	2	0	0	0	0	10
Number of Unconfirmed Cases	10	6	0	0	0	0	0	1	17

2. The Board of Education of Sayreville approved the appointment of Lori Ann Dobrzynski by the Borough of Sayreville Mayor and Council to serve as a Trustee for the Sayreville Public Library for a one-year term (2025).

3. The Board of Education of Sayreville approved the 2024 School Safety and Security Plan Review Statement of Assurance.

4. The Board of Education of Sayreville approved the 2024-2025 Sayreville Public Schools Nursing Services Plan as indicated in attachment C-1.

5. The Board of Education of Sayreville approved the 2024 Qualitative Single Accountability Continuum (QSAC) District Performance Review Self-Assessment and Declaration. See Attachment C-2.

C - VISION 2030: GOVERNANCE - ADDENDUM

6. The Board of Education of Sayreville approved the revised job descriptions listed below. See attachment C-3

- Manager/Cook

D – VISION 2030: PERSONNEL

Approval of Termination(s)

1. The Board of Education of Sayreville approved to retroactively terminate the employment of Mackenzie Ditzel, Lunchroom /Playground Aide, effective October 22, 2024.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2024-2025. *Any changes made to previous approvals are in bold type.*

Name	Position	Department/ Location	Effective Dates
Annett, Bryant	#2 Asst. Advisor - Grade 11	SWMHS	<i>Retroactive</i> 10/21/2024
Cangelosi, Chelsea	Registered Nurse	SMS	12/20/2024

Name	Position	Department/ Location	Effective Dates
Connors, Donald	Bus Mechanic	District	11/27/2024
Gunnell, Tammy	Bus Driver	District	<i>Retroactive</i> 10/18/2024
LaForge, Kristen	Speech Language Specialist	Arleth School	<i>On or before</i> 01/15/2025
Moose, Rachel	Speech Language Specialist	SMS	12/27/2024
Pennington, Elise	Art Teacher	Arleth School	<i>On or before</i> 12/23/2024
Seiboldt, Bonnie	Bus Aide	District	<i>Retroactive</i> 10/21/2024

Approval of Rescindment(s)

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2024-2025.

Name	Position	Location
Casella, Gabrielle	Substitute Teacher	District
Santana, Sarah	Substitute Teacher	District
Trenova, Krenare	Substitute Teacher	District

Approval of Degree Status Upgrades, Salary Amendments and Corrections

4. The Board of Education of Sayreville approved a salary amendment of the following certificated personnel for school year 2024-2025 at the salaries and assignments indicated below. *Any changes made to previous approvals are in bold type.*

Name	Location	Assignment	2024-25 Salary	Effective Dates
Tomaszewski, Haley	Project Before Cheesequake	Preschool Teacher	(\$62,500 + \$125 stipend=) \$62,625 (MA, Step 3)	<i>Retroactive</i> 09/01/2024 through 06/30/2025
Roff, Heather	SMS	School Nurse	Prorated Salary \$58,000 (BA, Step 1)	<i>Retroactive</i> 11/12/2024 through 06/30/2025

5. The Board of Education of Sayreville approved the amendments to the hours or assignment for the personnel indicated below for school year 2024-2025, effective December 2, 2024. *Any changes made to previous approvals are in bold type.*

Last Name	First Name	Title	Location	2024-25 Hours Per Day	2024-25 Hourly Rate	Number of Days	2024-25 Total Annualized Salary
*Aguiar	Sandra	Bus Driver	District	6	\$31.00	196	\$36,456.00
Parikh	Vinaykumar	Bus Driver	District	6	\$33.00	196	\$38,808.00
Wozny	Lukasz	Bus Driver	District	6.25	\$36.00	196	\$44,100.00
*11-000-270-161							
Cerca	Maria	Bus Aide	District	5	\$16.50	185	\$15,262.50
Gorka	Elizabeth	Bus Aide	District	5.25	\$16.50	185	\$16,025.63
Mahoney	Ruth	Bus Aide	District	5.25	\$17.50	185	\$16,996.88
Schifman	Mindy	Bus Aide	District	5	\$19.50	185	\$18,037.50
Tarallo	Linda	Bus Aide	District	5	\$16.50	185	\$15,262.50
11-000-270-107							

6. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Aguiar, Sandra	Bus Driver	11/05/2024
Belli, Mamica <i>(D. Williams)</i>	Part-time Paraprofessional (POR)	10/21/2024
Gluchowski, Ryan	Substitute Teacher	10/28/2024
Griffin, Brianna	Substitute Teacher	10/23/2024
Imran, Mariyam	Lunchroom/Playground Aide	10/30/2024
Kovacs, Sarah	Replacement Math & Science Teacher	11/06/2024
Marten, Robert	Substitute Teacher	10/28/2024
Sabir, Fozia	Replacement Math Teacher	11/18/2024 through 05/09/2025
Sierra, Rebecca	Substitute Teacher	10/28/2024
Torres, Monica	Part-time Paraprofessional	10/23/2024
Trabalka, Friedarika	Bus Aide	10/22/2024
Wang, Nan	Substitute Teacher	11/18/2024

Approval of Leave Requests and Modifications

7. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Berardi, Robert	Bus Driver	Transportation	Disability	11/20/2024 through 12/13/2024
			FMLA	12/14/2024 through 01/20/2025
Blackburn, Alexandria	Grade 3 Teacher	Wilson School	Disability	10/07/2024 through 11/02/2024
			Unpaid Maternity/Childrearing	11/03/2024 through 03/14/2025
Bobik, Shayna	Science Teacher	SMS	Disability	09/30/2024 through 10/14/2024
			Maternity/Childrearing Leave	10/15/2024 through 10/31/2024
			Unpaid Maternity/Childrearing	11/01/2024 through 02/18/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catena, Alexandra	School Counselor	SMS	Disability	10/16/2024 through 11/05/2024
			Maternity/ Childrearing Leave	11/06/2024 through 12/03/2024
			Unpaid Maternity/ Childrearing	12/04/2024 through 06/30/2025
Goldstein, Sonya	Science Teacher	SWMHS	Intermittent FMLA	<i>Retroactive</i> 11/15/2024 through 06/30/2025
Hannafin, Rebecca	Special Education Teacher	Eisenhower School	Maternity/ Childrearing Leave	01/10/2025 through 01/31/2025
			Unpaid Maternity/ Childrearing	02/01/2025 through 05/16/2025
Harvey, Jennifer	Assistant Director of Food Services	District	Disability	01/02/2025 through 01/07/2025
			Maternity/ Childrearing Leave	01/08/2025 through 01/22/2025
			Unpaid Maternity/ Childrearing	01/23/2025 through 05/14/2025
Kirschbaum, Lori	Math Teacher	SMS	Unpaid Medical Leave	11/23/2024 through 06/30/2025
McManus, Michele	LAL Teacher	SMS	Unpaid Maternity/ Childrearing	09/01/2024 through 06/30/2025
Mellios, Sarah	Math Teacher	SMS	Disability	11/18/2024 through 12/16/2024
			Unpaid Disability	12/17/2024 through 12/21/2024
			Unpaid Maternity/ Childrearing	12/22/2024 through 05/09/2025
Nowak, Grazyna	Custodian	SMS	Disability	10/11/2024 through 11/25/2024
			FMLA	11/26/2024 through 02/03/2025

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Olvera, Julia	Kindergarten Teacher	Eisenhower School	Disability	02/04/2025 through 02/12/2025
			Maternity/ Childrearing Leave	02/13/2025 through 03/12/2025
			Unpaid Maternity/ Childrearing	03/13/2025 through 06/30/2025
Prado, Karla	Cafeteria Worker	Eisenhower School	Unpaid Family Leave	09/17/2024 through 10/11/2024
Sicker, Diane	Part-time Paraprofessional	Project Before Selover	Unpaid Family Leave	10/17/2024 through 11/15/2024
Ximenez Urrutia, Daniela	Cafeteria Worker	SUES	Unpaid Family Leave	09/25/2024 through 10/11/2024

Approval of New Hires and Modifications

8. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates	Track
Figueroa, Miguel <i>(R. Velasquez)</i>	SWMHS	Spanish Teacher	Prorated Salary \$86,900 (BA, Step 12)	<i>On or before</i> *01/21/2025 through 06/30/2025	Tenure
Vernon, Lauren <i>(R. Moose)</i>	SMS	Speech Language Specialist	Prorated Salary (\$78,000 + \$125 Stipend=) \$78,125 (MA+30, Step 9)	01/23/2025 through 06/30/2025	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

9. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Adames, Mckenna <i>(D. McCrea)</i>	SWMHS	Cafeteria Worker (5 Hours) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Annualized Salary \$14,337.50 (Step 1)	12/02/2024 through 06/30/2025
Adames, Morelia <i>(J. Vichorec)</i>	Truman School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	12/02/2024 through 06/30/2025

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Mena, Yoenny <i>(B. Zalewska)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	11/20/2024 through 06/30/2025
Trabalka, Friedarika <i>(L. Callahan)</i>	SWMHS	Lunchroom/ Playground Aide <i>*Not to exceed 14.5 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$7,985.61	11/20/2024 through 06/30/2025

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

10. The Board of Education of Sayreville approved the transfer of the certificated personnel as indicated below for the school year 2024-2025 with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates	Track
Mellios, Sarah <i>(M. Pasieka)</i>	Math Teacher SMS	Math Teacher (Basic Skills) SMS	<i>Retroactive</i> 11/18/2024 through 06/30/2025	Tenure
Pasieka, Monika <i>(S. Mellios)</i>	Math Teacher (Basic Skills) SMS	Math Teacher SMS	<i>Retroactive</i> 11/18/2024 through 06/30/2025	Tenure

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2024-2025 with no salary change.

Name	Previous Assignment	New Assignment	Effective Date
McCrea, Diana <i>(M. Suarez-Rivadeneira)</i>	Cafeteria Worker Truman School	Cafeteria Worker Eisenhower School	11/20/2024 Through 06/30/2025
Williams, Domonique <i>(M. Castro)</i>	Part-time Paraprofessional (POR) SMS	Part-time Paraprofessional (1:1) SMS	<i>Retroactive</i> 09/30/2024 through 06/30/2025
Patel, Mittal <i>(new assignment)</i>	Part-time Paraprofessional (POR) Wilson School	Part-time Paraprofessional (POR) Eisenhower School	<i>Retroactive</i> 10/30/2024 through 06/30/2025

Approval of Substitutes

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-2025.

Name	Position	Class	Effective Dates
Ferreri, Lindsey	Substitute Teacher	Class I	<i>Retroactive</i> 10/21/2024
Giackette, Kathryn	Substitute Teacher	Class I	<i>Retroactive</i> 10/21/2024
Keller, Madison	Substitute Teacher	Class I	<i>Retroactive</i> 10/21/2024
Kramer, NovaLee	Substitute Teacher	Class I	11/20/2024
Krepek, Robert	Substitute Teacher	Class I	<i>Retroactive</i> 10/21/2024
Novak, Michael	Substitute Teacher	Class I	<i>Retroactive</i> 10/21/2024

Name	Position	Class	Effective Dates
Vargas-Hilario, Anny	Substitute Teacher	Class I	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for school year 2024-2025.

Name	Effective Date
Curcio, Kristine	11/20/2024

Approval of Advisors

14. The Board of Education of Sayreville approved the employment of the Advisors, and their prorated stipends as indicated below for school year 2024-2025.

Title	Last Name	First Name	Prorated Stipend	Effective Date
GROUP #3 BASE				
# 2 Asst. Advisor - Grade 11	Chuntz	Theresa	\$3,092	<i>Retroactive</i> 10/22/2024 through 06/30/2025

15. The Board of Education of Sayreville approved the staff members indicated below as advisors for the SMS Environmentalist Club at Sayreville Middle School for the 2024-2025 school year. The positions are funded through the Climate Change Initiative Grant.

Name	Stipend
Centimole, Laurie	\$750
Horzepa, Michele	\$750

Approval of Volunteer Coaches

16. Pursuant to N.J.A.C. 6:11-4.6 The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for school year 2024-2025:

Assignment	Last Name	First Name
Basketball – Boys	Laughery	Timothy

Approval of Certificated Staff Covering at 1/6 Daily Rate

17. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Boyd, Christine	\$79.04
David, Danielle	\$53.85
Jayaraman, Valarmathi	\$61.08
Kelly, Jaclyn	\$82.25
Novak, Melissa	\$72.69
Oleszkiewicz, Jessica	\$85.19
Provenza, Dominic	\$83.69
Robinson, Chantel	\$52.08
Rubay, Leeann	\$51.35
Sachar, Manmeet	\$84.33

Approval of Curriculum Writers

18. The Board of Education approved the following curriculum writers for the stipend indicated below for the school year 2024-2025.

Name	Course	Total Stipend
Carkeek, Kimberly	PE 9	\$1,200
Carkeek, Kimberly	PE 12	\$1,200
Anderson, Cheryl	PE 7	\$1,200
Anderson, Cheryl	PE 8	\$1,200
Cavalieri, Lindsey	PE Kindergarten	\$1,200
Babst, Robert Gizzi, Anthony Kelly, Deirdre Tyska, Steven	Social Studies Grade 7	\$1,200
Kennedy, Nicole	Mathematics 6 POR	\$600
Merrick, Michelle	Mathematics 7 POR	\$600
Steidl, Victoria	Mathematics 8 POR	\$600

Approval of Personnel for Tier 3 Intervention Services

19. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour.

Name	Location
Allen, Jamie	Wilson School
Roman, Lauren	Arleth School

Approval of Personnel for Literacy and Mathematics Academies

20. The Board of Education of Sayreville retroactively approved the employment of the following teachers to work in the Literacy and Math Academies on an as-needed basis dependent on student enrollment. The academies will run two days per week for one hour before or after school. The contracted rate of pay is \$60.00 per hour/session and is funded by Federal Title IA grant monies.

Name	Academy	School
Clay, Allison	Literacy	SMS
Parisen, Nicole	Literacy & Mathematics	Wilson School

Approval of Personnel to Score District Writing Assessment

21. The Board of Education of Sayreville approved the following staff members to score District Wide Writing Assessment. The contracted rate of pay is \$60 per hour/session.

Name	Location
Alberta, Jennifer	Arleth School
Brown, Jason	SMS
Grove, Meghan	Arleth School
Horvat, Cvetelina	Truman School
Kreminski, Sandra	SUES
Lawlor, Christine	Eisenhower School
McVicar, Kristine	SMS
Pisaeno, Meredith	Truman School
Suckow, Kristyn	SMS

Name	Location
Vigilotti, Nadine	Eisenhower School

Approval of ABC Counseling Group Facilitators

22. The Board of Education of Sayreville approved the employment of the following ABC Counseling Group Program Facilitator for 2024-2025 school year as indicated below. The hourly rate is \$60.

Name	School
Chupka, Carly	SWMHS

Approval of Personnel for Family Engagement

23. The Board of Education of Sayreville approved the following staff to facilitate the Title I ASI Family Engagement Night Events. Teachers will be paid \$60 per hour prorated and are funded through the FY25-ESEA Title I Parent Family Engagement Reserve.

Name	School
Markowski, Kelly	Arleth School
Mihalenko, Geoffrey	Arleth School
Vasile, Kelly	Arleth School

Approval of Presenters for Sayreville University

24. The Board of Education of Sayreville approved the employment of the following staff to work as Sayreville University presenters at the rates listed below.

Staff Member	Workshop Title	Payment
Bellina, Lauren	Classroom Management 2	\$225
Campbell, Jake (Co-presenter)	Responsive Classroom Training (K-5)	\$75
Daly, Justine (Co-presenter)	Technology Integration in a Preschool Classroom	\$75
DiGuilio, Megan (Co-presenter)	Technology Integration in a Preschool Classroom	\$75
Griggs, Rose (Co-presenter)	Data To Drive Instruction (6-12)	\$112.50
Griggs, Rose (Co-presenter)	Best Practices for the Classroom (6-12)	\$112.50
Iglesias, Nina (Co-presenter)	Supporting MLL’s in a Preschool Classroom	\$75
Izzo, Stephanie (Co-presenter)	Data To Drive Instruction (6-12)	\$112.50
Kabara, Jennifer (Co-presenter)	Responsive Classroom Training (K-5)	\$75
Lerner, Heather (Co-presenter)	Supporting MLL’s in a Preschool Classroom	\$75
Makely, Heather (Co-presenter)	Best Practices for the Classroom (K-5)	\$112.50
Olesky, Kristin (Co-presenter)	Best Practices for the Classroom (6-12)	\$112.50

Staff Member	Workshop Title	Payment
Pisaeno, Meredith (Co-presenter)	Best Practices for the Classroom (K-5)	\$112.50
Mihalenko, Geoffrey (Co-presenter)	Data to Drive Instruction (K-5)	\$112.50
West, Colleen (Co-presenter)	Data to Drive Instruction (K-5)	\$112.50

Approval of Professional Days

25. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Abrams, Jacqueline	Dyslexia And Specially Designed Instruction: Help Struggling Readers Thrive	12/12/24	\$295.00
Alexander, Bradley	Save Ellis Island	12/13/24	\$250.00 Title II
Boehringer, Lorraine	Dealing with Depression: Strategies to Help Teens Manage Mood	12/11/24	\$100.00
Bost, Megan	Got Literature?: A Conference on the Relevance, Power and Impact of The Literary Arts	11/21/24	Free
Burt, Bridgette	Regional Women's Educational Leadership Forum	12/04/24	\$55.00
Carey, Jacquelyn	NJ L2L Leadership Academy	01/08/25	Free
Ciampa, Melissa	Understanding Dyslexia: What it is, What does it look like, How do we intervene?	12/04/24	\$100.00 Title II
Consulmagno, Doreen	ASAP-NJ 38th Annual Conference	03/06/25 03/07/25	Free
DeFina, Cynthia	Regional Women's Educational Leadership Forum	12/04/24	\$55.00
Duda, Jeanna	Math Assessment Program, Math Mastery	01/15/25	\$100.00 Title II
Faulkner, Melanie	Dealing with Depression: Strategies to Help Teens Manage Mood	12/11/24	\$100.00
Giovenco, Eileen	OnCourse Users Group - Jersey Shore location	11/22/24	Free
Grascia, Anastasia	Evaluation and Treatment of Childhood Apraxia of Speech	12/06/24	\$129.00
Griggs, Rosemarie	Women's Educational Leadership Forum	12/04/24	\$55.00
Griggs, Rosemarie	Efficacy-Based Leadership: Moving from Ideas to Results Virtual Institute	01/31/25	Free
Hill, Erin	NJASBO School Ethics and the BA	12/17/24	\$145.00
Hill, Erin	NJASBO A.I. for the Business Office	01/15/25	\$145.00
Hill, Erin	NJASBO Pension Review and Updates	02/18/25	\$145.00
Hill, Erin	NJASBO Purchasing Class	03/25/25	\$145.00
Howard, Regina	Understanding Dyslexia: What it is, What does it look like, How do we intervene?	12/04/24	\$100.00 Title II
Komm, Gail	Teaching About Climate Change in Grades K-12: Part 1	12/04/24	Free

Name	Professional Day	Date	Registration Fee
Kong, Cecily	A Complete Framework for Building Healthy Relationships in School and Life	12/06/24	\$249.99
Lynch, Barbara	Drawing from Hip Hop and Youth Popular Culture in ELA Instruction and Assessment	04/30/25	\$180.00 Title II
Magistro, April	Creating Meetings that Inspire and Engage PSEL 1, 6 and 7	11/25/24	Free
Martin, Cassandra	Mental Health Issues in the Classroom: Practical Strategies for Helping Children and Adolescents Succeed	12/13/24	\$106.61
Martucci, Anthony	Behavioral Threat Assessment Training NJK-12	11/21/24	Free
Martucci, Anthony	The Culture of Agency	01/08/25	Free
Mish, Edward	Teaching About Climate Change in Grades K-12: Part 1	12/04/24	\$150.00 Title II
O'Connor,Carolynn	Regional Women's Educational Leadership Forum & Breakfast	12/04/24	\$55.00
Olejniak, Kara	Morphology Training	01/13/25 01/24/25	\$200.00 Title II
Olesky, Kristin	AI in Education, Grades 4-12 ELA: Problems, Potentials, and Possible Futures	02/06/25	\$180.00 Title II
Provenza, Michael	Social Emotional Character Development	01/30/25	Free
Puckett, Taryn	Drawing from Hip Hop and Youth Popular Culture in ELA Instruction and Assessment	04/30/25	\$180.00 Title II
Quinby, Carter	Whole versus Part. The Role of Small Group Literacy Learners	12/12/24	\$180.00 Title II
Ruiz, Dorothyann	NJMEA Music Conference	02/20/25 02/21/25	\$206.28
Sacs, Lauren	Annual Association of Student Assistance Professionals Conference	03/06/25 03/07/25	\$150.00
Schleck, Pamela	Whole Versus Part: The Role of Small Group Literacy Learners	12/12/24	\$180.00 Title II
Smith, Kelly	Penguin Random House Winter Book & Author Festival!	12/10/24	Free
Stueber, Amy	Creating Meetings that Inspire and Engage	11/25/24	Free
West, Colleen	Dyslexia And Specially Designed Instruction: Help Struggling Readers Thrive	12/12/24	\$295.00 Title II
Wojda, Joanna	School Nurses: Managing Chronic Health Conditions	12/13/24	\$295.00

D – VISION 2030: PERSONNEL - ADDENDUM

Approval of Resignation(s)

26. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2024-2025.

Name	Position	Department/ Location	Effective Dates
Cheney, Lauren	Preschool Teacher	Project Before Cheesequake	11/19/2024
Kraus, Rachel	Special Education Teacher	Arleth School	<i>On or before</i> 01/17/2025

Approval of Rescindment(s)

27. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2024-2025.

Name	Position	Location
Annett, Bryant	Curriculum Writer - Math 304	SWMHS

Approval of Degree Status Upgrades, Salary Amendments and Corrections

28. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2024-2025. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
OGorman, Michael	Class II Substitute	<i>Retroactive</i> 11/13/2024

Approval of Leave Requests and Modifications

29. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2024-2025 as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Cheney, Lauren	Preschool Teacher	Project Before Cheesecake	Disability	10/09/2024 through 11/14/2024
			Unpaid Medical Leave	11/15/2024 through 11/19/2024

Approval of New Hires and Modifications

30. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-25 Salary	Effective Dates	Track
Londregan, Kenneth <i>(L. Kirschbaum)</i>	SMS	Replacement Math Teacher	Prorated Salary \$73,000 (Ed.D, Step 7)	<i>On or before</i> *01/21/2025 through 06/30/2025	Non-Tenure
Steltz, Carson <i>(M. Pasieka)</i>	SMS	Math Teacher	Prorated Salary \$73,300 (MA, Step 8)	<i>On or before</i> *01/21/2025 through 06/30/2025	Tenure

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

31. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2024-2025.

Name	Location	Assignment	2024-2025 Salary	Effective Dates
Mangiameli, Elizabeth <i>(new position)</i>	Eisenhower School	Lunchroom/ Playground Aide <i>*Not to exceed 15 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

32. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for school year 2024-2025 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2024-2025 Salary	Effective Dates
Poss, Robert <i>(D. Connors)</i>	Campus Monitor District	Bus Mechanic District	Prorated Salary \$49,000 (Step 1)	12/02/2024 through 06/30/2025

Approval of Substitutes

33. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2024-2025.

Name	Position	Class	Effective Dates
Cheney, Lauren	Substitute Teacher	Class II	11/20/2024

Approval of Advisors

34. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for school year 2024-25.

Title	Last Name	First Name	Prorated Stipend
GROUP #4 BASE			
Step Team	Yvonnet	Erica	\$2,667

Approval of Personnel for Special Education Literacy and Mathematics Academies

35. The Board of Education of Sayreville approved the employment of the following teachers to work in the Math or Literacy Academies on an as-needed basis depending on student enrollment. The Academies will run one, two, or three days per week for one hour before or after school. The contracted rate of pay is \$60 per hour/session to be paid using IDEA funds.

Name	Academy	School
Cinelli, Jordan	Literacy & Mathematics	Eisenhower School

Approval of Personnel for PIRS Seminar

36. The Board of Education of Sayreville retroactively approved Ashley Clark to attend a Seminar in PIRS Practices provided by the Center for Autism and Early Childhood Mental Health at Montclair State University on behalf of the New Jersey Department of Education, Early Childhood Division, at a cost of \$1,100 to be paid out of the Preschool Expansion Aid.

Approval of Professional Days

37. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Cittadino, Nicholas	USDA Food Show	12/05/2024	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Callahan, second by Mr. Walsh. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Pabon, Ms.

Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent's Report was approved in its entirety.

PUBLIC PARTICIPATION

Anthony Sposato, Washington Road, addressed the Board election date and times for public participation.

BOARD COMMENTS

Mrs. Bloom congratulated the newly elected Board members.

NEXT MEETING DATE

- Tuesday, December 17, 2024
- Tuesday, January 2, 2025 (Reorganization Meeting)

ADJOURNMENT

Motion by Mr. Smith, second by Mr. Walsh. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 8:34 P.M.

Erin Hill
Business Administrator/Board Secretary