The Winton Woods Board of Education met in Regular Session on Monday, September 23, 2024 at Winton Woods South Campus, Lake Room 1106, 147 Farragut Road, Cincinnati, Ohio. President Bryant called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Dr. Viola Johnson, Mrs. Angela Knighten, Mr. Bill Speelman, Ms. Debra Bryant. Absent Mr. Brandon Smith. Also present were Mr. Steve Denny, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS AND RECOGNITION

Horace Mann Fine Arts Student of the Month Award

Winton Woods High School - Shaun Daniels

Kiwanis Character is Key Award - Responsibility

Winton Woods Early Childhood Central Campus - Daniel Gutierrez Lainez

Kiwanis Student of the Month Award

Winton Woods High School - Karen Cruz-Aparicio

Skyline Student Athlete of the Month Award

Winton Woods High School - Kyle Schupp

Skyline Teacher of the Month Award

Winton Woods Early Childhood Central Campus - Ms. Haley Backscheider

PUBLIC COMMENTS

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – Absent OAPSE REPRESENTATIVE – Present

WAIVE READING OF THE MINUTES

On a motion by Dr. Johnson, seconded by Mr. Speelman to waive the reading of the minutes for the following meetings:

<u>Regular Meeting – August 26, 2024</u> <u>Regular Meeting – September 9, 2024</u>

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

APPROVAL OF MINUTES

On a motion by Mrs. Knighten, seconded by Dr. Johnson to approve the minutes for the following meetings:

<u>Regular Meeting – August 26, 2024</u> Regular Meeting – September 9, 2024

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

TREASURER'S REPORT

The Financial Statements for the month of August, 2024 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments - August, 2024

09-115-24 On a motion by Mr. Speelman, seconded by Ms. Bryant to approve the Investment Report for August, 2024.

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Resolution – Permanent Appropriations for Fiscal Year 2025

09-116-24 On a motion by Mr. Speelman, seconded by Dr. Johnson to approve the Permanent Appropriations for Fiscal Year 2025. (Attached)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Contributions to Health Savings Accounts for Employees

09-117-24 On a motion by Mrs. Knighten, seconded by Ms. Bryant to approve the employee contribution to the Health Savings Account, for employees electing the High Deductible Health Plan, from \$1,137.00 to \$1,187.00 (\$50.00) for a single plan and from \$2,925.00 to \$3,025.00 (\$100.00) for a family plan.

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events Attached
- Student Achievement Report The Local Report Card
 The Local Report Card Report will be presented by Dr. Adrienne Martin,
 Executive Director of Teaching and Learning, PK-6; and Dr. Tamra Ragland,
 Executive Director of Teaching and Learning, 7-12.
- Facilities Update Jeremy Day, Executive Director of Business Affairs

SUPERINTENDENT RECOMMENDATIONS

Settlement Agreement

09-118-24 On a motion by Mr. Speelman, seconded by Mrs. Knighten to approve the settlement agreement between Ms. Michele Johnson and the Board of Education. (Attached)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Exempt Salary Schedule

09-119-24 On a motion by Mrs. Knighten, seconded by Dr. Johnson to approve the Exempt Salary Schedule effective August 1, 2024 as presented. (Attached)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Personnel Schedules

09-120-24 On a motion by Dr. Johnson, seconded by Mr. Speelman to approve the personnel schedules as presented.

Schedule A – Resignations

Resignations:

Michele Johnson, Teacher, SCIS, effective 05/28/25

Brenda Kohlmorgen, Food Service, effective 09/16/24

Theresa Robinson, Teacher, NCHS, effective 09/01/24

Alexander Hollowell, Lead Technician, Technology Department, effective 09/18/24

SUPERINTENDENT RECOMMENDATIONS – (Cont.) Personnel Schedules – (Cont.)

Schedule B – Personnel Employment – Certificated

New Hires:

Nicholas Osterman, Tutor, NCMS, \$31.25/hr, effective 08/26/24

Change in Status:

Marcus Donaldson, from Long-Term Sub. to Teacher, NCHS, \$45,571, effective 08/27/24 Lysha Broad, from Teacher to Long-Term Sub., SCPS, \$135/day, effective 08/07/24 ± 09/18/24

Lysha Broad, from Teacher to Long-Term Sub., SCPS, \$45,571, effective 09/19/24 Timothy Kelly II, from Teacher to Long-Term Sub., NCHS, \$135/day, effective 08/07/24 – 09/18/24

Timothy Kelly II, from Teacher to Long-Term Sub., NCHS, \$45,571, effective 09/19/24

Schedule C – Personnel Employment Support Staff

New Hires:

Erin Otto, Sub. Food Service, \$13.93/hr, effective 09/03/24
Geeta Subedi, , Sub. Food Service, \$13.93/hr, effective 09/03/24
Camille Dean, Bus Driver, \$22.68/hr, effective 09/16/24
Dana Walker, Sub. Security, \$16.61/hr, effective 09/06/24
Antavious Bell, Special Ed. Assistant, SCPS, \$19.28/hr, effective 09/10/24
Landon Herrmann, Special Ed. Assistant, NCHS, \$19.28/hr, effective 09/09/24
Madison Mackey, Special Ed. Assistant, ECCC, \$19.28/hr, effective 09/13/24
Jessica McCann, Special Ed. Assistant, ROST School, \$21.16/hr, effective 09/12/24
Cameron Mitchell, Special Ed. Assistant, SCPS, \$21.16/hr, effective 09/12/24
Jennifer Orellana, Special Ed. Assistant, ECCC, \$20.67/hr, effective 09/16/24
Lilly Ruthen, Special Ed. Assistant, ECCC, \$19.28/hr, effective 09/16/24
Adreanna Steed, Special Ed. Assistant, ECCC, \$21.16/hr, effective 09/16/24
Cyara Thompson, Special Ed. Assistant, SCPS, \$19.28/hr, effective 09/19/24

Lunch Monitors: Regular Rate of Pay - Effective 08/19/24:

Vashti Brown Lakesha Hunter

Change of Employment:

Paul Damon, Sub. Food Service to Full Time Food Service, WWSC, \$15.42/hr, effective 09/09/24

Pollianna Warren, Administrative Secretary, EMIS, \$50,734, effective 07/01/24 Constance Pouncy, Assistant to Executive Director of Student Services, \$64,291, effective 07/01/24

Genice Peterson, Assistant to Executive Director of Student Services, \$70,680, effective 07/01/24

SUPERINTENDENT RECOMMENDATIONS – (Cont.) Personnel Schedules – (Cont.)

Schedule D – Personnel Employment Certificated and Uncertificated (Including Extra Duties

See Attached

Schedule E – Leaves

Jasmine Green, Bus Driver, 09/09/24 – 11/09/24, (Revised Dates), F.M.L.A.

Trina Scott, Bus Driver, Intermittent, 08/19/24 – 05/30/25, F.M.L.A.

Sherry Chambers, Assistant to Executive Director of Human Resources, 10/23/24 – 01/27/25, F.M.L.A.

Sydney Allen, Teacher, NCHS, 09/19/24 – 12/20/24, F.M.L.A.

Julie Helton, Teacher, SCES, 09/18/24 – 10/30/24, F.M.L.A.

Ryan Martini, Teacher, NCHS, 09/09/24 – 09/30/24, F.M.L.A.

Laurie Schaefer, Speech Language Pathologist, WWSC, 09/11/24-09/20/24, F.M.L.A.

Julianne, Mueller-Smith, Teacher, SCPS, 09/04/24 – 10/16/24, F.M.L.A.

Tara Riley, Teacher, SCES, 09/16/24 – 10/31/24, F.M.L.A.

Michele Johnson, Teacher, SCIS, 08/07/24 – 05/28/25, Paid Administrative Leave

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Resolution - National Principals Month

09-121-24 On a motion by Dr. Johnson, seconded by Mr. Speelman to approve the resolution "National Principals Month, October 2024" as presented. (Attached)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Resolution - National School Bus Safety Week

09-122-24 On a motion by Mrs. Knighten, seconded by Dr. Johnson to approve the resolution "National School Bus Safety Week, October 21-25, 2024" as presented. (Attached)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

SUPERINTENDENT RECOMMENDATIONS – (Cont.)

Abatement and Demolition of Primary North (Beechwoods) Elementary School 09-123-24 On a motion by Ms. Bryant, seconded by Mr. Speelmen to award the contract for the abatement and demolition of Primary North (Beechwoods) Elementary to Sehlhorst Equipment Services, LLC for the amount of \$319,500.00. (Letter of recommendation from SHP and tabulation of bids attached.)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

Facility Rental Rates

09-124-24 On a motion by Mr. Speelman, seconded by Dr. Johnson to approve the facility rental rates for 2024-2025, effective September 23, 2024 as presented. (Attached)

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman, Aye; Ms. Bryant, Aye

President Bryant declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

ADJOURNMENT

There being no further business, President Bryant declared the meeting adjourned at 8:48 p.m.

ATTEST:

APPROVED:

Ms. Debra Bryant, Presiden

WINTON WOODS CITY SCHOOLS Bank Reconciliation Statement August 2024 (Year to Date)

	Fund Balar	nce	Book Balance		Bank Balance	
001	General Fund	\$27,151,645.06	Beginning Balance	\$32,098,716.67	Fifth Third Bank	\$1,118,750.90
002	Bond Retirement	5,486,531.85			Petty Cash	500.00
003	Permanent Improvement	1,099,893.83	Plus: Receipts	20,431,391.01	Food Service-Drawer	250.00
004	Building	178,216.96	Less: Expenditures	(11,877,853.12)	Athletic-Gate	2,000.00
006	Lunchroom	1,400,534.95				
007	Special Trust	118,141.40				
010	Classroom Facilities	3,347,539.38				
018	Public School Support	106,450.13	Ending Balance	40,652,254.56	Total	1,121,500.90
019	Local Grants	107,484.09				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	1,590,332.97	Outstanding Warrants.			
200	Activity Fund	23,099.97				
300	Athletic Fund	143,385.17	Fifth Third Bank	114,740.14	Investments:	
	Auxiliary Services - JPII	111,679.47			Star Ohio	26,903,283.88
439-9024	Early Childhood Education	0.00			Star Ohio - Building Local	2,103,159.35
451-9024	Connectivity	0.00			Star Ohio - Building State	1,431,696.97
499-9223	Safety Grant FY23	0.00			Meeder Investments	9,206,466.53
499-9224	Safety Grant FY24	0.00			Meeder Invest (Building)	0.00
507-9023	ARP/ESSER III	(8,302.29)				39,644,606.73
507-9222	ARP Homeless	0.00				
516-9024	IDEA-B FY24	(33,281.59)				
516-9025	IDEA-B FY25	(19,443.06)			Bank Adjustments	
536-9024	Title I Non-Competive School Improv	0.00	Total	114,740.14	Pay School Accounts	
551-9024	Title III LEP FY24	(8,383.07)			Food Service	0.00
551-9025	Title III LEP FY25	(13,584.00)			General Acct	617.00
572-9024	Title I FY24	(69,926.68)			Pay School In-Transit	617.00
572-9324	EEOC	723.40	Book Adjustments			
584-9024	Title IV-A FY24	398.19				
584-9025	Title IV-A FY25	(46,955.80)			Grants In Transit	270.07
584-9224	Stronger Connections	0.00				
587-9024	IDEA ESCE	(905.90)				
590-9024	Title II-A FY24	(5,819.87)				
590-9024	Title II-A FY25	(7,200.00)				
			Total	0.00	Total	887.07
Total Fund	d Balance	40,652,254.56	Book Balance	40,652,254.56	Bank Balance	1,121,500.90
Plus: ou	tstanding warrants	114,740.14	Plus: outstanding warrants	114,740.14	Plus: investments	39,644,606.73
	• 5	0.00	Plus: book adjustments	0.00	Plus: bank adjustments	887.07
Adjusted F	Fund Balance	\$40,766,994.70	Adjusted Book Balance	\$40,766,994.70	Adjusted Bank Balance	\$40,766,994.70

hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy L. Seynfour, Treasurer

6.011

General Fund Receipts August 31, 2024

	Estimated Revenue	% of Revenue	Revenue MTD	Revenue FYTD	Percentage Received
Local:					
Real Estate Taxes	\$23,000,000	39.58%	\$1,347,528	11,072,528	48.14%
Public Utility Personal Property	2,400,000	4.13%	1,160,677	1,160,677	0.00%
Tuition (1)	1,230,000	2.12%	0	1,001	0.08%
Interest	1,400,000	2.41%	138,997	306,377	21.88%
Student Fees	20,000	0.03%	1,660	1,735	8.68%
Rental Fees	50,000	0.09%	7,633	20,786	41.57%
Other (2)	380,300	0.65%	20,776	30,801	8.10%
Total Local Revenue	28,480,300	49.01%	2,677,270	12,593,904	44.22%
State:					
Foundation Fund	22,400,000	38.55%	2,001,986	3,989,323	17.81%
Homestead & Rollback	2,720,000	4.68%	0	0	0.00%
Other (3)	4,061,000	6.99%	418,847	767,593	18.90%
Total State Revenue	29,181,000	50.22%	2,420,833	4,756,915	16.30%
Federal:					
Other (4)	450,000	0.77%	0	7,794	1.73%
Total Federal Revenue	450,000	0.77%	0	7,794	1.73%
GRAND TOTAL	\$58,111,300	100.00%	\$5,098,103	17,358,614	29.87%

⁽¹⁾ Includes summer school, special education, regular classes, and open enrollment

⁽²⁾ Includes all other receipts not otherwise classified

⁽³⁾ Includes catastrophic and tangible reimbursement

⁽⁴⁾ Includes Medicaid and e-rate reimbursement

General Fund Expenditures by Object August 31, 2024

	Appropriation	% Total	Expended	Expended	Encumbered		
	+ Carry Over	Appr.	MTD	<u>FYTD</u>	<u>FYTD</u>	Balance	% Spent
Personal Caprices (100)	\$32.596.000	54.69%	\$2.707.225	\$5.318.498	\$0	\$27.277.502	16.32%
Personal Services (100)							510
Fringe Benefits (200)	11,845,445	19.87%	1,099,612	2,024,078	257,786	\$9,563,581	19.26%
Purchased Services (400)	11,238,873	18.86%	650,473	992,516	8,216,360	\$2,029,997	81.94%
Materials & Supplies (500)	2,383,047	4.00%	328,114	508,465	908,711	\$965,871	59.47%
Capital Outlay (600)	319,500	0.54%	20,376	33,250	273,894	\$12,356	96.13%
Other (800)	826,900	1.39%	168,784	180,197	91,545	\$555,158	32.86%
Transfers/Advances (900)	390,000	0.65%	0	0	0	\$390,000	0.00%
Total	\$59,599,764	100.00%	\$4,974,583	\$9,057,004	\$9,748,296	\$40,794,464	31.55%

Object Numbers:

- 100 Employees' salaries and wages includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 Retirement, Insurance coverage, workers' comp., fringe benefits
- 400 Purchased services utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
- 500 Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 Capital outlay purchase of new equipment and vehicles
- 800 Other election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
- 900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY24 Appropriations	\$59,386,795
FY23 Carryover Encumbrances	212,969
Total Appropriations	\$59,599,764

6.013

General Fund Expenditures by Function August 31, 2024

	Appropriation + Carry Over	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended FYTD	Encumbered FYTD	Balance	% Spent
Regular (1100)	\$21,312,452	35.76%	\$1,758,189	\$3,363,805	\$863,633	\$17,085,014	19.84%
Special (1200)	13,274,000	22.27%	902,535	1,722,943	3,021,468	8,529,590	35.74%
Pupils (2100)	4,253,950	7.14%	396,278	711,814	1,064,700	2,477,436	41.76%
Instructional Staff (2200)	2,351,366	3.95%	211,651	478,275	1,311,934	561,157	76.13%
Board of Education (2300)	330,964	0.56%	1,798	6,101	84,494	240,370	27.37%
School Adm. (2400)	4,679,950	7.85%	577,334	986,166	153,950	3,539,835	24.36%
Fiscal Services (2500)	1,632,379	2.74%	289,073	388,905	162,777	1,080,697	33.80%
Business Services (2600)	358,900	0.60%	28,345	73,473	20,695	264,732	26.24%
Oper. of Plant (2700)	5,216,050	8.75%	471,803	675,351	2,158,557	2,382,142	54.33%
Pupil Trans. (2800)	3,721,842	6.24%	177,823	388,948	761,168	2,571,726	30.90%
Central Support Services (2900)	832,092	1.40%	87,504	152,536	39,947	639,609	23.13%
Community Services (3000)	43,500	0.07%	0	0	100	43,400	0.23%
Extracurricular (4000)	1,052,320	1.77%	64,694	93,094	28,693	930,533	11.57%
Capital Outlay (5000)	150,000	0.25%	7,556	15,632	77,180	57,188	61.87%
Contingencies and Transfers (7000)	390,000	0.65%	0	0	0	390,000	0.00%
Total	\$59,599,764	100.00%	\$4,974,583	\$9,057,040	\$9,749,296	\$40,793,428	31.55%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District, e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land Contingencies (7000): To be used for unanticipated emergencies

Appropriation Summary:

FY24 Appropriations	\$59,386,795
FY23 Carryover Encumbrances	212,969
Total Appropriations	\$59,599,764

6.014

Year To Date Summary as of

August 31, 2024

		Beginning	FYTD	FYTD	Current	Current	Unencumbered
	FUND	Balance	Revenues	Expenditures	Fund Balance	Encumbrances	Fund Balance
001	General	\$18.850,036	\$17,358,614	\$9,057,004	\$27,151,645	\$9,748,296	\$17,403,350
-	Special Revenue Funds:	*,,	4,	4-7	,	7.7.7.7.7	
018	Public School Support	106,219	587	356	106,450	25,029	81,421
	Other Grants	91,944	19,595	4,054	107,484	2,100	105,384
034	Classroom Facilities Maint.	1,631,698	95,743	137,108	1,590,333	42,116	1,548,217
300	District Managed Activity	174,465	9,474	40,554	143,385	66,144	77,242
401	Auxiliary Services	97,930	98,192	84,443	111,679	257,730	(146,050)
439	Preschool Education	0	0	0	0	0	0
451	Data Communication	0	0	0	0	0	0
499	Miscellaneous State Grants	31,947	0	31,947	0	0	0
507	ESSER	23,259	524,827	556,388	(8,302)	448,143	(456,445)
516	IDEA	12,066	65,310	130,100	(52,725)	90,011	(142,735)
536	Title I School Improvement	1,407	22,524	23,931	0	184,458	(184,458)
551	Limited English Proficiency	4,932	15,156	42,056	(21,967)	5,775	(27,742)
572	Title I, SQI and EOEC	24,648	156,931	250,783	(69,203)	71,576	(140,779)
584	Title IV-A	398	0	46,956	(46,558)	107,272	(153,830)
587	IDEA Early	183	1,697	2,786	(906)	0	(906)
590	Title II-A	3,149	13,712	29,881	(13,020)	44,656	(57,676)
599	Miscellaneous Federal Grants	0	0	0	0	0	0
	Debt Service Funds:						
002	Bond Retirement	3,882,655	1,622,533	18,657	5,486,532	3,208,855	2,277,677
10	Capital Projects Funds:						
003	Permanent Improvement	1,955,632	287,230	1,142,968	1,099,894	429,509	670,385
004	Building	177,832	385	0	178,217	141,362	36,855
010	Classroom Facilities	3,255,947	91,593	0	3,347,539	1,330,611	2,016,928
007	Special Trust	124,534	6,871	13,264	118,141	3,207	114,935
	Agency Funds:						
200	Student Activity	23,100	0	0	23,100	0	23,100
	District Agency	0	0	0	0	0	0
	Enterprise Funds:						
006	Food Services	1,624,735	40,418	264,618	1,400,535	618,148	782,387
	Total	\$32,098,717	\$20,431,391	\$11,877,853	\$40,652,255	\$16,824,996	\$23,827,258



TO: FROM:

WWCSD Board of Education

DATE: SUBJECT: Randy Seymour, Treasurer August 31, 2024 August Investments

The Treasurer requests official approval of the following investments of interim funds made August 31, 2024

	Investments	Interest	Interest Rate	
General Fund:				
Money Markets: Star Ohio Meeder Investments 5th/3rd	\$26,903,284 9,206,467 1,118,751 37,228,501	\$112,673 25,826 1,225 139,725	5.57% various 0.50%	Includes earnings credit
Building Fund: Local Share:				
Money Markets. Star Ohio	2,103,159 2,103,159	9,642 9,642	5.57%	
Building Fund: State Share:				
Money Markets: Star Ohio	1,431,697 1,431,697	6,564 6,564	5.57%	
Total	\$40,763,358	\$155,931		

Appropriation Resolution

For Fiscal Year 2025

Winton Woods City School District Board of Education

(Rev. Code Sec. 5705.38)

The Board of Education of the Winton Woods City School District, Hamilton County, Ohio, met in regular session on the 23rd day of September, 2024, Winton Woods South Campus, Lake Room 1106, 147 Farragut Road, Cincinnati, Ohio.

Members present:

Dr. Viola Johnson Mrs. Angela Knighten Mr. Bill Speelman Ms. Debra Bryant

Mr. Speelman moved the adoption of the following Resolution:

BE IT RESOLVED by the Board of Education of the Winton Woods City School District, Hamilton County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2025, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as follows:

001 - GENERAL FUND

1000 INSTRUCTION

1100	Regul	lar Instruction	
	100	Personal Services - Salaries	15,000,000.00
	200	Employee Benefits (Retirement and Insurance)	5,290,000.00
	400	Purchased Services	1,016,000.00
	500	Supplies & Materials	1,460,700.00
	600	Capital Outlay	20,000.00
	800	Miscellaneous Expenditures	0.00
Total F	Regula	r Instruction	22,786,700.00
1200	Speci	al Instruction	
	100	Personal Services - Salaries	7,840,000.00
	200	Employee Benefits (Retirement and Insurance)	2,829,500.00
	400	Purchased Services	3,762,000.00
	500	Supplies & Materials	68,000.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total S	Special	Instruction	14,499,500.00
TOTAL INST	RUCTI	ON	37,286,200.00

2000 SUPPORTING SERVICES

2100	Supp	ort Services - Pupils	
2100	100	Personal Services - Salaries	2,185,000.00
	200	Employee Benefits (Retirement and Insurance)	727,850.00
	400	Purchased Services	1,313,000.00
	500	Supplies & Materials	85,500.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	23,000.00
Total		rt Services - Pupils	4,334,350.00
Total	Сарро	TOOLVIOCO IT aprio	1,001,000.00
2200	Supp	ort Services - Instructional Staff	
	100	Personal Services - Salaries	1,795,000.00
	200	Employee Benefits (Retirement and Insurance)	660,400.00
	400	Purchased Services	1,417,250.00
	500	Supplies & Materials	291,200.00
	600	Capital Outlay	15,000.00
	800	Miscellaneous Expenditures	45,000.00
Total	Suppor	t Services - Instructional Staff	4,223,850.00
	_		
2300		ort Services - Board of Education	
	100	Personal Services - Salaries	16,000.00
	200	Employee Benefits (Retirement and Insurance)	2,650.00
	400	Purchased Services	90,000.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	
Total	Suppor	t Services - Board of Education	323,650.00
2400	Supp	ort Services - Administration	
2.00	100	Personal Services - Salaries	3,546,000.00
	200	Employee Benefits (Retirement and Insurance)	1,417,100.00
	400	Purchased Services	14,400.00
	500	Supplies & Materials	56,000.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	28,000.00
Total		t Services - Administration	5,061,500.00
2500		ort Services - Fiscal	gr war species o
	100	Personal Services - Salaries	685,000.00
	200	Employee Benefits (Retirement and Insurance)	288,150.00
	400	Purchased Services	201,700.00
	500	Supplies & Materials	10,000.00
	600	Capital Outlay	6,000.00
	800	Miscellaneous Expenditures	502,200.00
Total S	Support	Services - Fiscal	1,693,050.00

2600	Supp	ort Services - Business	
	100	Personal Services - Salaries	246,000.00
	200	Employee Benefits (Retirement and Insurance)	92,200.00
	400	Purchased Services	15,500.00
	500	Supplies & Materials	10,000.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	
Total		rt Services - Business	365,200.00
Total	Сарро	A CONTROL DAGMOSS	000,200.00
2700	Opera	ation and Maintenance of Plant Services	
	100	Personal Services - Salaries	800,000.00
	200	Employee Benefits (Retirement and Insurance)	303,650.00
	400	Purchased Services	3,171,300.00
	500	Supplies & Materials	304,000.00
	600	Capital Outlay	45,000.00
	800	Miscellaneous Expenditures	• • • • • • • • • • • • • • • • • • • •
Total	Operati	ion and Maintenance of Plant Services	4,623,950.00
2800	Suppo	ort Services - Pupil Transportation	
	100	Personal Services - Salaries	1,600,000.00
	200	Employee Benefits (Retirement and Insurance)	681,350.00
	400	Purchased Services	1,128,000.00
	500	Supplies & Materials	364,000.00
	600	Capital Outlay	260,000.00
	800	Miscellaneous Expenditures	•
Total	Suppor	t Services - Pupil Transportation	4,033,350.00
2900		ort Services - Central Administration	
	100	Personal Services - Salaries	570,000.00
	200	Employee Benefits (Retirement and Insurance)	244,900.00
	400	Purchased Services	49,700.00
	500	Supplies & Materials	4,500.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total	Support	t Services - Central Administration	869,100.00
TOTAL SUP	PORTIN	NG SERVICES	25,528,000.00

3000 OPERATION OF NON-INSTRUCTIONAL SERVICES

3200) Com	munity Services	
	100	Personal Services - Salaries	0.00
	200	Employee Benefits (Retirement and Insurance)	0.00
	400	Purchased Services	28,700.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	2,500.00
Tota	l Comm	unity Services	31,200.00
TOTAL OPI	FRATIO	ON OF NON-INSTRUCTIONAL SERVICES	31,200.00
101/12 01 1		THO IN THO INCOME OF THE OF TH	01,200.00
4000 EXT	RACUR	RICULAR ACTIVITIES	
4100	Acad	emic & Subject Oriented Activities	
	100	Personal Services - Salaries	155,000.00
	200	Employee Benefits (Retirement and Insurance)	23,900.00
	400	Purchased Services	0.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	
Total	Acader	mic & Subject Oriented Activities	178,900.00
4500	C	- Originate di Alekinikian	
4500	•	s Oriented Activities	600,000,00
	100 200	Personal Services - Salaries Employee Benefits (Retirement and Insurance)	600,000.00 144,350.00
	400	Purchased Services	40,000.00
	500	Supplies & Materials	70,000.00
	600	Capital Outlay	16,000.00
	800	Miscellaneous Expenditures	·
Total		Oriented Activities	870,350.00
Total	Oports	Onented Activities	070,330.00
4600	Schoo	ol & Public Service Co-Curricular Activities	
	100	Personal Services - Salaries	10,000.00
	200	Employee Benefits (Retirement and Insurance)	1,400.00
	400	Purchased Services	0.00
	500	Supplies & Materials	0.00
	600	Capital Outlay	0.00
	800	Miscellaneous Expenditures	0.00
Total	School	& Public Service CCurricular Activities	11,400.00
TOTAL EXT	RACUR	RICULAR ACTIVITES	1,060,650.00

5000 FACILITIES ACQUISTION AND CONSTRUCTION SERVICES

TOTAL GENERAL FUND APPROPRIATIONS

	5200	Site Improvement Services	
		400 Purchased Services	0.00
		500 Supplies & Materials	0.00
		600 Capital Outlay	0.00
		800 Miscellaneous Expenditures	0.00
	Total S	Site Improvement Services	0.00
	5300	Building Architect Services	
		400 Purchased Services	15,000.00
		500 Supplies & Materials	0.00
		600 Capital Outlay	0.00
		800 Miscellaneous Expenditures	0.00
	Total S	Site Improvement Services	15,000.00
	5600	Building Improvement Services	
		400 Purchased Services	90,000.00
		500 Supplies & Materials	0.00
		600 Capital Outlay	0.00
		800 Miscellaneous Expenditures	0.00
	Total E	Building Improvement Services	90,000.00
TOTA	L FACII	LITIES ACQUISITION & CONSTRUCTION SERVICES	105,000.00
6000	DEBT	SERVICES	
	6100	Debt Service	
		814 Energy Conservation Principal	0.00
		824 Energy Conservation Interest	0.00
	Total F	Repayment of Short Term Debt - Notes	0.00
7000	OTHE	R USES OF FUNDS	,
	7100	Contingencies	350,000.00
		Transfers	40,000.00
		Refund of Prior Year Receipts	
		Other Uses of Funds	390,000.00
			203,000.00

64,401,050.00

002 - BOND RETIREMENT FUND

2000	SUPP	ORTING SERVICES	
	2500	Support Services - Fiscal 800 Miscellaneous Expenditures	49,000.00
6000	DEBT	SERVICES	
	6100	Debt Service 811 Redemption of Principal Bonds. 812 Redemption of Principal Notes. 821 Interest on Bonds. 822 Interest on Notes. 830 Other Debt Service Payments.	1,065,000.00 0.00 2,150,000.00 0.00
	ТОТА	L DEBT SERVICES	3,215,000.00
TOTA	AL DE	BT SERVICES FUND	3,264,000.00

ANNUAL APPROPRIATION RECAP

All Fund Types Governmental Fund Types

Fund	Class/Name	Fund Number	Appropriation
Gener	ral Fund Class		
	General Fund	001	64,401,050.00
Specia	al Revenue Class		
	Public School Support	018	115,000.00
	Other Grants	019	132,000.00
	Athletic	300	200,000.00
	Auxiliary Services	401	482,930.00
	Early Childhood Ed Preschool	439	148,750.00
	Data Communications	451	10,800.00
	School Satety Grant - AG Grant II	499	17,150.00
	American Recovery Act - ESSER III	507	194,800.00
	Special Education, Part B-IDEA	516	956,450.00
	State Systemic Improve. Plan - Each Child on Track	516	20,000.00
	School Improvement Sub. A Title I	536	295,000.00
	Title III-Limited English Proficient	551 	100,000.00
	Title I	572	1,418,000.00
	Expanding Opportunities - Each Child	572	130,000.00
	Title IV A	584	97,000.00
	Stronger Connections Grant	584 587	150,000.00
	Early Childhood Spec. Ed. IDEA Improving Teacher Quality, Title II-A	590	17,000.00 190,000.00
	Special Revenue Funds	•	4,674,880.00
<u>Debt S</u>	ervice Fund Class		
	Bond Retirement Fund	002	3,264,000.00
Capital	Project Fund Class		
	Permanent Improvement	003	1,100,000.00
	Building Fund	004	30,000.00
	Classroom Facilities	010	1,800,000.00
	Classroom Facilities Maintenance	034	404,000.00
Total C	capital Project Funds		3,334,000.00

Enterprise Fund Class

Food Service	006	3,703,000.00
Trust Fund Class		
Special Trust Endowments	007 008	156,500.00
Total Trust Fund Class		156,500.00
Agency Fund Class		
Student Managed Activities (Student Activity Accounts)	200	30,000.00
Other Agency	022	0.00
Total Agency Fund Class		30,000.00
Total Appropriations - All Fund Types		79,563,430.00

Seconded by Ms. Bryant, as recommended by the Treasurer.

Vote: Dr. Johnson, Aye; Mrs. Knighten, Aye; Mr. Speelman Aye; Ms. Bryant Aye

SETTLEMENT AGREEMENT AND RELEASE

This Settlement Agreement and Release ("Agreement") reflects the agreement between and among the Winton Woods City School District Board of Education (the "Board") and Michele Johnson (Ms. Johnson).

RECITALS

WHEREAS, the Board and Ms. Johnson are parties to pending litigation filed in the Hamilton County Court of Common Pleas and assigned Case No. A2305453 (the "Litigation"); and

WHEREAS, the Board and Ms. Johnson, in order to avoid the time, expense and uncertainty of trial, seek to amicably resolve their differences; and

WHEREAS, the Board and Ms. Johnson mutually desire to enter into a settlement to terminate the Litigation and to memorialize those terms in this Agreement.

NOW THEREFORE, in consideration of the mutual promises and obligations contained herein, and for good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged by the Parties, it is agreed between and among the Board and Ms. Johnson as follows:

- 1. Mutual Release. In consideration of the mutual covenants in this Agreement, Ms. Johnson and the Board shall forever release and discharge each other, including its current and former board members, employees, agents, attorneys, representatives, and assigns from and against any and all claims, demands, damages, causes of actions, and disputes whether known or unknown arising from or relating in any manner whatsoever to the Litigation, including without limitation, any and all claims, causes of action, or damages that were or could have been alleged or asserted in the Litigation, including any and all claims for fees, expert fees, and any other costs or expenses associated with the Litigation.
- Michele Johnson Payment and Reinstatement. For and in consideration of the execution of and compliance with all terms of this Agreement and Release by Johnson and the filing of the Notice of Dismissal with Prejudice, the Board, shall pay Ms. Johnson the full salary, minus any applicable taxes and deductions, she would have earned for the 2023-2024 school year. This shall be accomplished through a lump sum payment made to Ms. Johnson within one week of full execution of this agreement. The Board shall also contribute its required contributions for the 2023-2024 school year to the State Teachers Retirement System on behalf of Ms. Johnson. Finally, the Board shall reinstate Ms. Johnson and she shall be placed on paid administrative leave upon her reinstatement. Ms. Johnson shall receive her full salary for the 2024-2025 school year in the same manner as other teachers employed by the district. Ms. Johnson shall be entitled to the same benefits (i.e. health insurance) as other teaching employees of the District during her period of administrative leave.

- 3. Resignation. In conjunction with her execution of this Settlement Agreement, Ms. Johnson shall submit her irrevocable resignation from all employment contracts she holds with the Board effective at the conclusion of the 2024-2025 contract year.
- 4. <u>Neutral Reference.</u> The Board shall provide any prospective employer of Ms. Johnson a neutral letter of reference regarding her employment history with the Board. The neutral letter of reference is attached here as Exhibit A. Any employment inquiries regarding Ms. Johnson's employment shall be directed to the Superintendent.
- 5. <u>Dismissal</u>. Ms. Johnson shall file an entry of final dismissal with prejudice within ten (10) days of the full execution of this Settlement Agreement. Ms. Johnson shall bear her own court costs.
- 6. No Admission of Liability. None of the terms of this Agreement shall be deemed or construed as an admission of liability, responsibility, or any other culpability by either of the Parties. By entering into this Agreement, the Board makes no representation regarding the validity of any of the claims asserted in the Litigation. By entering into this Agreement, Ms. Johnson does not concede the invalidity of any of its claims asserted in the Litigation.

7. Non-Disparagement.

- a. In respect to the matters asserted in the Litigation, Ms. Johnson shall not make public disclosures, including any form of media or social media, in a manner that is disparaging or untruthful in respect to the Board, its current employees. Further, Ms. Johnson shall not directly or indirectly cause to be made to the public any disparaging statement about the Board or otherwise comment on the character or business reputation of the Board Members, or its current employees in their capacities as representatives of the Board, or any other person or entity representing or succeeding to any such person or entity, as a result of or in connection with this matter.
- b. This non-disparagement covenant applies to oral, written, graphic, video, audio, electronic or digital communications and/or depictions of any kind that would be considered disparaging to the interest of the Board or its current employees.
- 8. <u>Allegation Withdrawal.</u> Ms. Johnson shall withdraw and not pursue any and all police reports and allegations made against the Board and its employees relating to Ms. Johnson's entry and removal from Winton Woods Elementary on August 21, 2023. Furthermore, Ms. Johnson agrees not to further publish, in any form, such allegations in the future.
- 9. Entire Agreement. This Agreement constitutes the entire agreement between the Parties with respect to the Litigation and supersedes all prior and contemporaneous agreements, communications and negotiations with respect to such subject matter. No Party relies or has relied on any statement, representation, omission, or promise of any other party (or of any officer, agent, employee, representative, or attorney

for either Party) in executing this Agreement, or in making this settlement provided for herein, except as expressly stated in this Agreement. This Agreement is binding upon, and shall inure to the benefit of, the Parties hereto and their respective agents, employees, representatives, officers, directors, subsidiaries, affiliates, assigns, heirs and successors in interest.

- 10. <u>Modification</u>. No person has authority to modify the terms of this Agreement, except by a written modification properly approved by the Parties whose rights are modified.
- 11. Construction and Severability. This Agreement is a negotiated document. Each Party has cooperated in the preparation of this Agreement, and the Agreement shall not be construed for or against either of the Parties. The invalidity, in whole or in part, of any term of this Agreement shall not affect the validity of the remainder of this Agreement.
- 12. <u>Counterparts</u>. This Agreement may be simultaneously executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same instrument. The Parties acknowledge that this Agreement may be executed by facsimile and/or PDF format, and that execution of signatures in such format shall be considered to be made as an original. The Agreement may be delivered by facsimile, electronic mail, or regular U.S. mail.
- 13. Governing Law and Venue. The validity, construction, and interpretation of this Agreement shall be governed by the laws of the State of Ohio (without regard to conflict of law principles).
- 14. <u>Authority</u>. The persons signing this Agreement on behalf of the respective Parties represent and warrant that he/she have the authority to enter into this Agreement.

IN WITNESS WHEREOF, the Parties to this Agreement have caused their duly authorized representatives to read and sign this Agreement.

Winton Woods City School District Board of Education	Michele Johnson
C	<i>l</i> _
By: Odra BRyten	By: Muliafolde
Its: President	Its: TEACHER
	/ / /
Date: 09/23/24	Date: 8/30/24
	7 7

Winton Woods City Schools Salary Schedule Exempt Employees Effective July 1, 2024

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Administrative Assistant Payroll Specialist Information Technology System Specialist	73,292	75,326	77,458	79,587	81,718	83,847	85,979	88,110	90,240
Plant Operator	808'99	68,935	71,067	73,196	75,326	77,458	79,587	81,718	83.847
Assistant to Executive Director of Human Resources Assistant to Executive Director of Teaching and Learning Assistant to Executive Director of Business Affairs Assistant to Executive Director of Student Services Benefits Specialist Accounting Specialist Enrollment Specialist	64,291	66,421	68,550	70,680	72,812	74,942	77,070	79,202	81,331
Assistant to the Treasurer Assistant to the Technology Director	57,125	29,060	666'09	62,935	65,065	67,194	69,326	71,454	73,585
Supervising Technician	54,218	55,928	57,701	59,443	61,185	62,926	64,669	66,408	68,151
Administrative Secretary Assistant to Classified Supervisor Student Activities Publicity Writer Student Transition Coordinator	48,992	50,734	52,476	54,218	55,960	57,701	59,443	61,185	62,926
Lead Technician	44,872	46,614	48,355	960'09	51,838	53,579	55,319	57,061	58,802
Child Nutrition Campus Supervisor (10 month) Child Nutrition Production Specialist (10 month)	35,898	37,291	38,684	40,076	41,470	42,862	44,255	45,649	47,042

Please note that movement along the steps of the salary schedules is not automatic - it is at the discretion of the Superintendent. Employees may receive a longevity/performance placement not to exceed \$2,200 at the discretion of the Superintendent.

SCHEDULE D		PERSONNEL EMPLOYMENT CERTIFICATED AND UNCERTIFICATED (including extra duties)	Š	Board Meeting Date: September 23, 2024	3
Name	License/Permit	Teaching/Extra Duty Assign.	Salary or Rate	Funding	Effective Date
Christina Jeranek	N/A	Career Connector	\$2,000.00	General	2024-2025
Mentor Teacher Stipend paid for by Mount St. Joseph University					
	5 Yr. Prof. (1-8)				
Sanders-James, Canceria	Exp. 6/30/2026	Student Teacher Mentor	\$150.00	General	Fall 2024
Food Service August Attendance Incentive Recipients					
Karen Andwan	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Octavia Belser	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Shawna Brocker	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Tara Eddy	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Veronica Flowers	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Betty Hester	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Brenda Kholmorgen	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Cynthia Lathan	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Katherine Lauter	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Denise Maddox	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Lisa McDonald	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Kathi Olmstead	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Shari Spaw	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024

Tanya Whitson	N/A	August Attendance Incentive	\$50.00	Food Service	8/31/2024
Wellness Committee No License / Cert.Required					
Nancy Starkey	N/A	Wellness Coordinator	\$4,000.00	General	2024-2025
Murphy Terrell	N/A	Wellness Champion NCHS	\$1,500.00	General	2024-2025
Brooke Rice	N/A	Wellness Champion PS	\$750.00	General	2024-2025
Tracy Senger	N/A	Wellness Champion ES	\$750.00	General	2024-2025
Christy Rook	N/A	Wellness Champion IS	\$750.00	General	2024-2025
Genice Peterson	N/A	Wellness Champion WWCB	\$750.00	General	2024-2025
Stephanie Brown	N/A	Wellness Champion Transportation	\$750.00	General	2024-2025
Amber Ruthen	N/A	Wellness Champion ECCC	\$750.00	General	2024-2025
Janette Mavridoglou	N/A	Wellness Champion NCMS	\$750.00	General	2024-2025
Athletic Event Gate Monitors					
Stephanie Johnson	E.A.P Exp. 6/30/2025	Gate Monitor	Rate	General	8/30/2024
Danielle Daley	Certified	Gate Monitor	\$29.00hr	General	9/6/2024
Maria Leiss	Certified	Gate Monitor	\$29.00hr	General	9/6/2024
Outside Facility Rental Security Detail					
Marquis Harris	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Markus Harris	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Patrick Tucker	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Isaac Fuller	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Murphy Terrell	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025

Rezon Zyyon	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Dana Walker	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Miles, Desiree	E.A.P Exp. 6/30/2025	Outside Facility Rental Security Detail	\$45.00/hr	General	2024-2025
Event Managers					
Brad Ciminowasielewski	Certified	Event Manager	\$45.00hr	General	2024-2025
Isaac Fuller	E.A.P Exp. 6/30/2025	Event Manager	\$45.00hr	General	2024-2025
Rasheen Jones	E.A.P Exp. 6/30/2025	Event Manager	\$45.00hr	General	2024-2025
David McClendon	E.A.P Exp. 6/30/2025	Event Manager	\$45.00hr	General	2024-2025
Murphy Terrell	E.A.P Exp. 6/30/2025	Event Manager	\$45.00hr	General	2024-2025
Rezon Zyyon	E.A.P Exp. 6/30/2025	Event Manager	\$45.00hr	General	2024-2025
Sign Facilitators					
Amber Ruthen	N/A	Central Campus	\$2,500.00	General	2024-2025
Andrea Tellez	N/A	North Campus	\$2,500.00	General	2024-2025
Anil Banatwala	N/A	South Campus	\$2,500.00	General	2024-2025
		Category 1: Special Area-Ten Percent (10%) of contracted salary. Must complete five (5) extended days of service	contracted salar	*	
Gary Giblin	Certified	K-12 ESL Coordinator	\$8,885.30	General	2024-2025 Contract Year
Carol Becci-Young	Certified	K-12 Fine Arts Coordinator	\$9,998.50	General	2024-2025 Contract Year
Kathleen Barger	Certified	K-12 Gifted & Talented Coordinator	\$9,323.60	General	2024-2025 Contract Year

Joshua Amstutz	Certified	Academy of Global Studies Lead	\$8,900.00	General	2024-2025 Contract Year
Lisa Giblin	Certified	Resident Educator Coordinator	\$9,681.80	General	2024-2025 Contract Year
		Category 2: Department Head (7-12) Seven percent (7%) of contracted salary.	rcent (7%) of concee	racted salary .	
Matthew Alander	Certified	MS English Language Arts	\$6,998.95	General	2024-2025 Contract Year
Mark Hadaya	Certified	MS Social Studies	\$5,907.51	General	2024-2025 Contract Year
Kendall Persons	Certified	MS Mathematics	\$5,907.51	General	2024-2025 Contract Year
Barbette Kirk	Certified	MS Science	\$6,526.52	General	2024-2025 Contract Year
Meredith Dixon	Certified	MS Special Education	\$6,173.23	General	2024-2025 Contract Year
Joshua Amstutz	Certified	HS Mathematics	\$6,230.00	General	2024-2025 Contract Year
Bradney Ciminowasielewski	Certified	HS Science	\$6,173.23	General	2024-2025 Contract Year
Melissa Albers	Certified	HS English Language Arts	\$6,446.72	General	2024-2025 Contract Year
Andrew Lock	Certified	HS Social Studies	\$6,258.35	General	2024-2025 Contract Year
Denise Lewis-Davenport	Certified	HS Special Education	\$6,720.49	General	2024-2025 Contract Year
Kristina Deal	Certified	Secondary ESL Global Language	\$6,540.80	General	2024-2025 Contract Year
Bradley Tash	Certified	Secondary Guidance	\$6,720.49	General	2024-2025 Contract Year
Jeanne Rankin	Certified	Project Success	\$5,176.99	General	2024-2025 Contract Year
	Category 3: Grade	 Level or Content Area (K-6) Three percent 3% of contracted salary. Must complete tow (2) extended days of service. 	of contracted sala	خ	
		יייים ביייים ביייים ביייים ביייים מוליים ביייים בייים ביייים בייים ביים בייים בייים בייים בייים בייים בייים ביים בייים בייים בייים ביים ביים בייים בייים בייים ביי	0		

2024-2025 Contract Year	2024-2025 Contract Year	2024-2025 Contract Year	2024-2025 Contract Year	2024-2025 Contract Year	2024-2025 Contract Year													
General	General	General	General	General	General													
\$2,791.02	\$2,422.83	\$2,123.16	\$2,803.20	\$2,422.83	\$2,123.16	\$2,999.55	\$1,944.21	\$1,780.41	\$2,531.79	\$2,588.55	\$2,318.52	\$2,123.16	\$2,791.02	\$2,892.39	\$2,827.50	\$2,645.67	\$2,868.06	\$2.827.50
Preschool Math & Reading	Kindergarten Mathematics	Kindergarten Reading	Grade 1 Mathematics	Grade 2 Mathematics	Grade 3 Mathematics	Grade 4 Mathematics	Grade 5 Mathematics	Grade 6 Mathematics	Grade 1 Reading	Grade 2 Reading	Grade 5 Reading	Grade 6 Reading	Grade 3 English Language Arts	Grade 4 English Language Arts	IS Special Education	ES Special Education	PS Special Education	ECCC Special Education
Certified	Certified	Certified	Certified	Certified	Certified													
Sarah Todd	Emily Perkins	Carly Noble	Keonna Yancey	Brooke Rice	Kennedy Hartman	Troy Pratt	Sheena Gray	Alyxis Hodge	Terri Daniel	Nicole Sutherland	Chelsea Wylie	Riley Simuer	Canceria James	Melissa Webb	Jennifer Mounce	Lauren Tritschler	Christy Rook	Kristin Langworthy

Laj'Jae Johnson	Certified	Intervention Specialist	\$29.00hr	General	2024-2025
Anna Owens	Certified	ELA	\$29.00hr	General	2024-2025
Katherine Sparke	Certified	Reading and Math (for students with Multi-disabilities)	\$29.00hr	General	2024-2025
Mica Thompson	Certified	ELA	\$29.00hr	General	2024-2025
Stephanie Moulton	Certified	Intervention Specialist	\$29.00hr	General	2024-2025
Kathleen Barger	Certified	ELA	\$29.00hr	General	2024-2025
Lauren Kempton	Certified	Intervention Specialist	\$29.00hr	General	2024-2025
Lisa Giblin	Certified	EL	\$29.00hr	General	2024-2025
Gary Giblin	Certified	EL	\$29.00hr	General	2024-2025
Jennifer Hamilton	Certified	ELA & Social Studies	\$29.00hr	General	2024-2025
Astrid Aviles	E.A.P Exp. 6/30/2025	Instructional Aide - EL Support	Rate	General	2024-2025
NCMS Extracurricular Clubs					
Mica Thompson	Certified	National Jr. Honor Society	\$500.00	General	2024-2025
Mica Thompson	Certified	Yearbook	\$500.00	General	2024-2025
Joshua Thompson	Certified	Service Club (Kiwanis)	\$500.00	General	2024-2025
Sarah Wasowski	Certified	True Colors	\$100.00	General	2024-2025
Barbette Kirk	Certified	Explorers Club	\$100.00	General	2024-2025
Jennifer Hamilton	Certified	Crochet & Sewing	\$100.00	General	2024-2025
Micah Cleary	Certified	Anime & Pokemon	\$100.00	General	2024-2025
Justin Williams	Certified	Chess and Poetry	\$100.00	General	2024-2025
Leah Smith	E.A.P Exp. 6/30/2025	Project U	\$100.00	General	2024-2025
Sarah Wasowski	Certified	Student Council	\$400.00	General	2024-2025
Puspa Kafley	Certified	Student Council	\$400.00	General	2024-2025
NCMS HOUSE LEADERS					
Puspa Kafley	Certified	House Griffin	\$1,500	General	2024-2025

Anna Owens	Certified	House Wolf Pack	\$1,500	General	2024-2025
Mica Thompson	Certified	House Phoenix	\$1,500	General	2024-2025
Madison Conn	Certified	House Panthers	\$1,500	General	2024-2025
NCHS After School Extra Duty					
Karoline Smith	Certified	Detention Monitor	\$29.00hr	General	2024-2025
Evelyn Suesberry	Certified	Detention Monitor	\$29.00hr	General	2024-2025
Jomaile Holland	Certified	Detention Monitor	\$29.00hr	General	2024-2025
WWHS Supplemental Positions					
Donnie Brooks	PAP Exp. 6/30/2025	Junior Varsity Football Coach	Grp 4/ Lev13 \$3,000.00 (Split)	General	2024 - 2025 Contract Year
Landon Herrmann	PAP Exp. 6/30/2026	Junior Varsity Football Coach	Grp 4/ Lev2 \$3,836.00 (Split)	General	2024 - 2025 Contract Year
Carlton Gray	PAP Exp. 6/30/2027	Assistant Varsity Football Coach	Grp 3/Lev 13 \$8,203.00	General	2024 - 2025 Contract Year
Rasheen Jones	PAP Exp. 6/30/2027	Junior Varsity Football Coach	Grp 4/ Lev7 \$5,469.00	General	2024 - 2025 Contract Year
Warrior Academic Help Center					
Nicole Behler	Certified	Mathematics	\$29.00hr	General	2024-2025
Ryan Martini	Certified	Mathematics	\$29.00hr	General	2024-2025
Jacob Fields	Certified	Mathematics	\$29.00hr	General	2024-2025
Paige Hoff	Certified	Science	\$29.00hr	General	2024-2025
Chandni Patel	Certified	Social Studies	\$29.00hr	General	2024-2025
Samantha Shrader	Certified	ELA	\$29.00hr	General	2024-2025
Isabella Rozzi	Certified	ELA	\$29.00hr	General	2024-2025
Agnes Boateng	Certified	EL	\$29.00hr	General	2024-2025

Daycy Walker	Certified	EL	\$29.00hr	General	2024-2025
Claudia Aviles	Certified	Global Language	\$29.00hr	General	2024-2025
Cheyanne Payne	Certified	Global Language	\$29.00hr	General	2024-2025
Kelly Stiens	Certified	Special Education	\$29.00hr	General	2024-2025
Mentors for Resident Educator Year 1 Stipend of \$1500 per Resident Educator					
Mentor		Resident Educator			
Becci Youngs, Carol	Certified	Ave, Sheridan	\$1,500.00	General	2024-2025 Contract Year
Stark, Christina	Certified	DePeel, Ashley	\$1,500.00	General	2024-2025 Contract Year
Becci Youngs, Carol	Certified	Maine, Harmony	\$1,500.00	General	2024-2025 Contract Year
Savage, Karen	Certified	Suesberry, Evelyn	\$1,500.00	General	2024-2025 Contract Year
Lock, Andrew	Certified	White, Sarah	\$1,500.00	General	2024-2025 Contract Year
Giblin, Lisa	Certified	Aviles, Claudia	\$1,500.00	General	2024-2025 Contract Year
Hadaya, Mark	Certified	Reid, Emeline	\$1,500.00	General	2024-2025 Contract Year
Weaver, Megan	Certified	Jackson, Tatum	\$1,500.00	General	2024-2025 Contract Year
James, Taisha	Certified	Mathews, Suzanne	\$1,500.00	General	2024-2025 Contract Year
Albers, Melissa	Certified	Donaldson, Marcus	\$1,500.00	General	2024-2025 Contract Year

Mentors for Resident Educator Year 2 Stipend of \$1500 per					
Nesidell Educator					
Mentor		Resident Educator			
Wilke, Tricia	Certified	Madigan, Kate	\$1,500.00	General	2024-2025 Contract Year
Lock, Andrew	Certified	Combes, Timothy	\$1,500.00	General	2024-2025 Contract Year
Williford, Nicole	Certified	Pray, Victoria	\$1,500.00	General	2024-2025 Contract Year
Albers, Melissa	Certified	Trace, Maggie	\$1,500.00	General	2024-2025 Contract Year
Kozlowski, Michelle	Certified	Chism, Wendy	\$1,500.00	General	2024-2025 Contract Year
Persons, Kendall	Certified	Medina, Laura	\$1,500.00	General	2024-2025 Contract Year
Hadaya, Mark	Certified	Sayles, Taylor	\$1,500.00	General	2024-2025 Contract Year
Giblin, Lisa	Certified	Reyes Galan, Maria	\$1,500.00	General	2024-2025 Contract Year
Thompson, Mica	Certified	Borst, Shayla	\$1,500.00	General	2024-2025 Contract Year
Weaver, Megan	Certified	Buchanan, Kelli	\$1,500.00	General	2024-2025 Contract Year
Miller, Kristin	Certified	Zimmerman, Olivia	\$1,500.00	General	2024-2025 Contract Year
Rook, Christy	Certified	White, Ne tarra	\$1,500.00	General	2024-2025 Contract Year
Buhl, Matt	Certified	Conn, Emily	\$1,500.00	General	2024-2025 Contract Year
Facilitator RESA					

Facilitator					
Tricia Wilke	Certified		\$500.00	General	2024-2025 Contract Year
Nicole Williford	Certifled		\$500.00	General	2024-2025 Contract Year
Jenni Jung	Certified		\$500.00	General	2024-2025 Contract Year
Taisha James	Certified		\$500.00	General	2024-2025 Contract Year
Kristin Miller	Certified		\$500.00	General	2024-2025 Contract Year
Diane Nolan	Certified		\$500.00	General	2024-2025 Contract Year
Onboarding Mentors for New to WWCSD \$300/ New Teachers					
Onboarding Mentor		New Teacher			
Sarah Wiehe	Certified	Michelle Baker	\$300.00	General	2024-2025 Contract Year
Jenni Jung	Certified	Tracey Hoff	\$300.00	General	2024-2025 Contract Year
Jim Bissell	Certified	Catherine Swaine	\$300.00	General	2024-2025 Contract Year
Emily Perkins	Certified	Agustina Sanchez	\$300.00	General	2024-2025 Contract Year
Nicole Sutherland	Certified	Lysha Broad	\$300.00	General	2024-2025 Contract Year
Campus Coordinators					
Name	License/Permit	Teaching/Extra Duty Assign.	Salary or Rate	Funding	Effective Date
Eric Martin	Certified	North Campus Coordinator	\$8,000.00	General	2024-2025 Contract Year
Adib Dixon	Certified	Assistant North Campus Coordinator	\$4,000.00	General	2024-2025 Contract Year

2024-2025	Contract Year	
General	5	
\$8,000.00		
South Campus Coordinator		
Certified		
Nelson Homan		

PROCLAMATION NATIONAL PRINCIPALS MONTH OCTOBER 2024

WHEREAS, each year, the month of October is designated "National Principals Month" in recognition of principals, assistant principals, and other school administrators for their steadfast commitment to ensuring that every child receives a quality education; and

WHEREAS, principals and assistant principals are responsible for the day-to-day operation of their school, which includes leading the instructional program, acting as disciplinarians, managing educational initiatives, and building relationships with students, teachers, parents, community partners, and others to achieve excellence; and

WHEREAS, principals and assistant principals work diligently to establish a positive tone for their school and provide a supportive and safe school environment where students learn, grow, and thrive; and

WHEREAS, we are very proud of our principals and assistant principals and sincerely appreciate their ongoing efforts to "inspire success and a lifetime of learning" in Winton Woods City Schools and also to promote the importance and value of public school education in this community.

NOW THEREFORE BE IT RESOLVED that the Winton Woods City School District is pleased to join other Boards of Education across the United States in proclaiming October 2024 as **National Principals Month** and encourages the citizens of the Winton Woods City School District to join in the celebration of "National Principals Month" by thanking all school administrators for the care and concern they show for our children.

Adopted this 23rd day of September, 2024.

Signed and Sealed,

Ms. Debra Bryant, President

Mr. Steve K. Denny, Superintendent

Mr. Randy Seymour, Treasurer

PROCLAMATION NATIONAL SCHOOL BUS SAFETY WEEK OCTOBER 21-25, 2024

WHEREAS, the Winton Woods City School District Board of Education recognizes the critical and important role that bus drivers are entrusted with on a daily basis; and,

WHEREAS, the Winton Woods City School District Board of Education commends the dedication of these drivers who provide safe transportation for the students and staff members of our district; and,

WHEREAS, bus drivers demonstrate a positive role model to reinforce the importance of education and support for family, schools and community; and,

WHEREAS, the Winton Woods City School District Board of Education, as a stakeholder in the educational development of these children, expresses its appreciation and support for the drivers and staff of the Winton Woods Transportation Department;

NOW THEREFORE BE IT RESOLVED that the Winton Woods City School District Board of Education proclaims the week of October 21-25, 2024, to be a week of sincere appreciation for the important role of the staff of the Transportation Department of our school district.

Signed and Sealed,

Ms. Debra Bryant. Rresident

Mr. Steye K. Denny, Superintendent

Mr. Randy Seymour, Treasurer



September 9, 2024

Jeremy Day, Executive Director of Business Affairs Winton Woods City School District 825 Waycross Road, Suite A Cincinnati, Ohio 45240

Re: Winton Woods City Schools

Primary North Abatement and Demolition

Letter of Recommendation

Dear Mr. Day,

On Wednesday, September 4, 2024, bids were received for the Primary North Abatement and Demolition project. The Bid Tabulation for the bids received is attached hereto for your use.

Based on review and analysis of the bids as well as an interview with the prospective contractor, we recommend award of the following contract:

Item No.	Description	Bidder	Description	Bid Amount
Item 1	Base Bid	Sehlhorst Equipment Services LLC	General Contractor	\$319,500.00
			Total Award	\$319,500.00

Sincerely,

SHP

Allison McKenzie Vice President

cc: Ryan Meeds, Project Manager OFCC

Steve Denny, Superintendent WWCSD

Mary King, SHP CA Steve Shearer, SHP CA

allism & McKengie

		Sehlhorst Equipme	ent Services LLC		Mound Waste a	and Demolition
Item	Quantity	Price	Extension	Quantity	Price	Extension
Base Bid (Ge	eneral Contrac	t)				
Base Bid All Labor and Materials (including Allowances a	1.0	\$319,500.00	\$319,500.00	1.0	\$362,325.00	\$362,325.00
1 Item	Totals:		\$319,500.00			\$362,325.00

		Fillmore Co	onstruction		Complete Demo	olition Services
Item	Quantity	Price	Extension	Quantity	Price	Extension
Base Bid (Ge	eneral Contrac	t)				
Base Bid All Labor and Materials (including Allowances a	1.0	\$376,850.00	\$376,850.00	1.0	\$397,000.00	\$397,000.00
1 Item	Totals:		\$376,850.00			\$397,000.0

Item	Quantity	Steve Ra Price	uch, Inc. Extension	Quantity	O'Rourke Wred	cking Company Extension
Base Bid (Ge	eneral Contrac	t)				
Base Bid All Labor and Materials (including Allowances a	1.0	\$434,208.00	\$434,208.00	1.0	\$437,000.00	\$437,000.00
1 Item	Totals:		\$434,208.00			\$437,000.00

		Sunesis Env	vironmental		Dore & Asso	ociates, Inc.
Item	Quantity	Price	Extension	Quantity	Price	Extension
Base Bid (Ge	neral Contrac	t)				
Base Bid All Labor and Materials (including Allowances a	1.0	\$524,000.00	\$524,000.00	1.0	\$538,700.00	\$538,700.00
1 Item	Totals:		\$524,000.00			\$538,700.00

		Alpha Const	ruction Inc.	
Item	Quantity	Price	Extension	
Base Bid (Ge	eneral Contrac	t)		
Base Bid All Labor and Materials (including Allowances a	1.0	\$677,420.00	\$677,420.00	
Item	Totals:		\$677,420.00	

FACILITY RENTAL RATES 2024-25

FACILITY RENTAL RATES 2024-2025

Rates effective on September 23, 2024

North Campus

- Auditorium \$180/hr
- Auditorium Supervisor \$50/hr
- Auditorium Crew Member \$25/hr
- Band Room \$55/hr
- Baseball Field \$85/hr
- Distributed Dining Area \$50/hr
- Middle School Gym \$75/hr
- High School Arena \$100/hr
- Media Center or Learning Stairs \$60/hr
- Project Lab/Science Lab \$70/hr
- Seminar Room or Collaboration Zone \$60/hr
- Stadium \$120/hr
- Stadium with Lights \$145/hr
- Stadium Event Management Fee \$45/hr
- Studio/Classroom \$40/hr
- Concession Stand \$20/hr
- Security Monitors \$55/hr

South Campus

- Distributed Dining Area \$50/hr
- Open Gym \$75/hr
- Enclosed Gym \$75/hr
- Media Center or Learning Stairs \$60/hr
- Project Lab/Science Lab \$70/hr
- Studio/Classroom \$40/hr

ECCC/Community Bldg

- Cafeteria \$40/hr
- Classroom \$40/hr
- Gymnasium \$50/hr
- Kindergarten Classroom/Family Extended Learning Area (ELA) \$40/hr
- Kitchen \$65/hr
- Large Motor Skills Room/Cafeteria \$45/hr
- Media Center \$60/hr
- Preschool Classroom \$45/hr
- 1) All weekend rentals must be for a minimum of two & a half (2.5) hours.
- 2) When a custodian is not on duty and must be assigned, a charge of \$45/hour will be assessed.
- 3) *When renting a school kitchen and/or food service equipment, a food service worker must be present at a charge of \$35/hr
- 4) The rental of the stadium includes the use of restrooms and the set-up of the field.
- 5) 5) The Event Management fee includes press box access, scoreboard & sound system use. NOTE: The Scoreboard Message Center will not be available.
- 6) With stadium Rental, Renter is responsible for ticket sellers/takers, police security, on-site ambulance & EMT, scoreboard operators & announcer (both with Event Manager purchase only).
- 7) NOTE: The Concession stand may not be available WW Boosters have the right of first refusal.
- 8) For events with more than 100 people in attendance, a police officer will be required to be present at \$70/hr: an additional officer will be required for each additional 150 people present: please contact the Business Office for details at (513) 619-2400.
- 9) If district security staff is assigned the charge of \$55/hr will be assessed, this billed amount covers employee benefits. Security staff will be paid \$45/hr