



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2024-25
 (Hourly Rates +2% over 2023-24)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Custodial Supervisor / Plant Supervisor	261	\$36.52	\$38.35	\$40.27	\$42.28	\$44.40
Nutrition Service Manager	261	\$39.87	\$41.88	\$43.97	\$46.17	\$48.48
School Security Officer Supervisor *	188	\$40.25	\$42.27	\$44.38	\$46.61	\$48.93
Early Childhood Services Supervisor *	196	\$40.25	\$42.27	\$44.38	\$46.61	\$48.93
Webmaster *	220	\$40.25	\$42.27	\$44.38	\$46.61	\$48.93
Expanded Learning Manager	261	\$42.87	\$45.02	\$47.27	\$49.64	\$52.11
Coordinator of Facilities & Performing Arts Center	261	\$43.20	\$45.37	\$47.63	\$50.02	\$52.52
Grant & Communications Coordinator	261	\$46.28	\$48.60	\$51.02	\$53.58	\$56.26
Custodial and Grounds Manager	261	\$48.13	\$50.55	\$53.07	\$55.73	\$58.52
Maintenance, Operations and Transportation Manager	261	\$50.05	\$52.55	\$55.18	\$57.95	\$60.84
Director of Nutrition Service (7/1/2024-12/31/2024)	261	\$52.06	\$54.66	\$57.40	\$60.26	\$63.27
Director of Information Technology	261	\$52.06	\$54.66	\$57.40	\$60.26	\$63.27
Director of Safe and Supportive Schools*	210	\$53.33	\$56.00	\$58.80	\$61.73	\$64.82
Facilities Construction Coordinator	261	\$56.11	\$58.94	\$61.87	\$64.97	\$68.22
Director of Nutrition Service (1/1/2025-6/30/2025)	261	\$57.79	\$60.71	\$63.73	\$66.92	\$70.27
Director of Career Navigation & Workforce Preparation Programs*	220	\$61.76	\$64.85	\$68.09	\$71.50	\$75.07
Executive Director of Fiscal Services	261	\$73.32	\$73.32	\$76.98	\$80.82	\$84.87

* Positions do not accrue vacation

Working Days	varies
Masters Degree	\$3,177
Doctoral Degree	\$6,354 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Professional Growth Stipend - Managerial staff can begin to take professional growth opportunities after five years in their managerial role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) increase to their salary for professional growth.

Transfer years of service - Effective 7/1/2022 newly hired classified management employees can transfer ALL years of service of full-time employment in classified management positions from previous school district employment.

Longevity - The District agrees to compensate the classified management employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4.00%	In 11th year of service
9.00%	In 16th year of service
14.00%	In 21st year of service
19.00%	In 26th year of service

Salary Schedule Effective Date: 7/1/2024
 Salary Schedule Revision Date: 12/8/2024
 Board Approval Date: 12/16/2024