

Pembroke Public Schools

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PEMBROKE SCHOOL COMMITTEE MEETING **Tuesday, December 3, 2024** **North Pembroke Elementary School Library**

Call to Order

Mr. Chilcott called the meeting to order at 6:35 P.M.

Present from Administration: Erin Obey, Superintendent; Marybeth Brust, Assistant Superintendent; Jessica DeLorenzo, Director of Student Services

Present from Committee: Patrick Chilcott, Chair; Allison Glennon, Vice Chair, Katrina Delaney, Clerk; and Susan Bollinger and David Boyle

Pledge of Allegiance

Public Comment

None

Acknowledge & Schedule Visitors

Mr. Chilcott welcomed the audience members.

Adjustments to the Agenda

Consideration for Approval: MIAA Middle level waiver for girls' basketball

Communications

Overview of FY26 Budget Conversation with Town Manager

Mr. Chilcott mentioned that the materials in the packet come from the Town Manager. He indicated that FY26 is going to be a challenging budget year, as new growth has stalled, preventing any increase in the town's revenue stream. He and Mrs. Obey discussed the current status of the school budget process with the Town Manager and it was a productive collaborative exchange, which will occur a couple more times. Mrs. Obey stated that communication with the town will continue, as circumstances can change rapidly. Mr. Chilcott mentioned that he would arrange a meeting with the board around April. Mrs. Bollinger confirmed that there will be a meeting with the Advisory Committee. Mrs. Glennon requested that the school committee meet first to address any questions before the other meetings.

Approval of Bill Schedule

Warrants were circulated electronically.

Superintendent's Report

Elementary Content Supervisor Overview

Mrs. Obey introduced Mrs. Soliwoda as the new PreK-6 Content Supervisor. Mrs. Soliwoda said she has been in Pembroke since 2006, spending 17 years teaching grade 5 and three years teaching grade 3. Her core responsibilities as a Content Supervisor include supporting teaching staff at the elementary level. She has been visiting different school buildings and gathering information. She attends common planning meetings at each school on various days. Her key focus areas include district mathematics, writing alignment, and science curriculum. Additionally, she visits classrooms to observe lessons and gather feedback to share, ensuring that teachers are aware of what is effective and what is not. Mrs. Brust added that Mrs. Soliwoda will ease the load of evaluations that elementary principals need to do.

Mrs. Soliwoda went on to explain her excitement with Pear Assessment which is available for grades 3-6. She took the math district benchmarks and put them into Pear Assessment and the data it gives is a game changer, as it can drive instruction and focus on student growth. She can share this information with support staff and show them how to target based on an assessment is proving to be very valuable. Teachers have an online portal that updates instantly and shows the strengths and weaknesses of each question allowing teachers to go back and reteach information as needed. Additionally, it provides reports per student or for the district. She added that the program allows teachers to redirect students upon completion to the questions that they missed or got wrong. Mr. Chilcott asked to correlate this data with the achievement results and MCAS results and Mrs. Soliwoda said this could be done at the district level, grade level or teacher level. Mrs. Glennon asked about privacy and who can see the data and Mrs. Soliwoda said she can see all the data and shares it with the principals and teachers have permission to see their class data. She added that there will be conversations around sharing the data with parents. Mr. Chilcott asked if there is something similar for writing and Mrs. Soliwoda said grade 6 uses No Red Ink which analyzes the writing and gives targeted feedback. During Common Planning meetings, she shares content-based, grade-level-based, and cross-curricula content as well as tools that can drive instruction with principals and assistant principals. Mrs. Delaney inquired about methods to determine the prerequisite skills for a standard if vertical alignment of the standard needs to be taught. Mrs. Soliwoda responded that it can be correlated to iReady and Envision.

Mrs. Soliwoda said the PLC (Personal Learning Community) work is focusing on reflective practices and science. Pear Assessment and Magic School are used for reflective practices. KnowAton, STEMScopes, Foss, and Mystery Science are used for science. She will continue professional development work involving Pear Assessment, iReady, and No Red Ink with the goal of reflecting and continuing to grow to meet the needs of all learners while supporting teachers along the way. Mrs. Bollinger said it's great that it ties all three schools together. Mrs. Delaney said it's nice to showcase the great work of all teachers. Mrs. Glennon confirmed that she shares her successful strategies with the other Content Supervisors.

Consideration for Approval: MIAA Middle-level waiver for Gymnastics

Mrs. Obey said there are six Pembroke girls and three Silver Lake girls so she is asking for a waiver to allow 8th graders to participate. Mr. Chilcott asked if there are safety concerns and Mrs. Obey said the coach and assistant coach could split girls by grade if needed.

VOTE: On a motion made by Susan Bollinger and seconded by David Boyle, it was unanimously voted to approve the MIAA middle-level waiver for gymnastics as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Consideration for Approval: MIAA Middle-Level waiver for Girls Basketball

Mrs. Obey mentioned that PHS has had a waiver for the past couple of years. Currently, there are 20 students registered which is sufficient; however, if the number decreases, it is important to have a waiver on file if needed. At this time, there is no need to add 8th graders.

VOTE: On a motion made by Katrina Delaney and seconded by Susan Bollinger it was unanimously voted to approve the MIAA middle-level waiver for girls' basketball as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Consideration for Approval: Waiver for Winter Cheerleading

Mrs. Obey said cheerleading is not an MIAA sport so the district is not asking for an MIAA waiver just a waiver to allow 8th-grade students to participate. There are only 8 girls registered.

VOTE: On a motion made by David Boyle and seconded by Katrina Delaney, it was unanimously voted to approve the middle-level waiver for winter cheerleading as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Subcommittee/Liaison Updates

Policy Subcommittee:

Mrs. Obey said the Budget Subcommittee is meeting next week and the Education Subcommittee will meet the following week. She informed the committee that the school committee student liaison hasn't been elected yet but the group is having a meeting on 12/19 and will hopefully choose the liaison.

Mrs. Obey said the following policies are all based on MA law and the only reference to Title IX Final Rule is in policy JIE: Pregnant Students which references the requirement for a lactating space for pregnant students when they return to school.

Consideration for Second Read and Approval: Policy AC- Non-Discrimination Policy Including Harassment and Retaliation

VOTE: On a motion made by David Boyle and seconded by Allison Glennon, it was unanimously voted to approve Policy AC: Non-Discrimination Policy Including Harassment and Retaliation as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Consideration for Second Read and Approval: Policy AC-R - Non-Discrimination Policy Including Harassment and Retaliation

VOTE: On a motion made by Katrina Delaney and seconded by Allison Glennon, it was unanimously voted to approve Policy AC-R: Non-Discrimination Policy Including Harassment and Retaliation as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Consideration for Second Read and Approval: Policy ACA – Nondiscrimination on the Basis of Sex

VOTE: On a motion made by Allison Glennon and seconded by Katrina Delaney, it was unanimously voted to approve Policy ACA: Nondiscrimination on the Basis of Sex as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Consideration for Second Read and Approval: Policy ACAB – Sexual & Sex-Based Harassment and Retaliation

VOTE: On a motion made by Allison Glennon and seconded by David Boyle, it was unanimously voted to approve Policy ACAB: Sexual & Sex-Based Harassment and Retaliation as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle

Voting No: none

Abstaining: none

Absent: none

Consideration for Second Read and Approval: Policy ACGA – Civil Rights Grievance Procedure

VOTE: On a motion made by Susan Bollinger and seconded by Katrina Delaney, it was unanimously voted to approve Policy ACGA: Civil Rights Grievance Procedure as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

Consideration for Second Read and Approval: Policy ACGB – Title IX Sexual Discrimination Grievance Procedure

VOTE: On a motion made by David Boyle and seconded by Allison Glennon, it was unanimously voted to approve Policy ACGB: Title IX Sexual Discrimination Grievance Procedure as presented

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

Consideration for Second Read and Approval: Policy JIE – Pregnant Students

VOTE: On a motion made by Katrina Delaney and seconded by Allison Glennon, it was unanimously voted to approve Policy JIE: Pregnant Students as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

Consideration for Second Read and Approval: Rescind Policy JICK – R Student to Student Harassment Regulations

VOTE: On a motion made by David Boyle and seconded by Allison Glennon, it was unanimously voted to rescind Policy JICK-R Student to Student Harassment Regulations as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

Future Meeting Dates and Topics

12/17

VOTE: At 7:41 PM on a motion made by Katrina Delaney and seconded by Susan Bollinger, it was unanimously voted, by roll call vote, to enter Executive Session Pursuant to Chapter 30A, Section 21(a)(2) and Section 21(a)(3) to discuss a personal services contract and strategy related to collective bargaining, as an open meeting may have a detrimental effect on the legal position of the School Committee, as declared by the Chair.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

APPROVED: December 17, 2024

MOTIONS

VOTE: On a motion made by Susan Bollinger and seconded by David Boyle, it was unanimously voted to approve the MIAA middle-level waiver for gymnastics as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by Katrina Delaney and seconded by Susan Bollinger it was unanimously voted to approve the MIAA middle-level waiver for girls' basketball as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by David Boyle and seconded by Katrina Delaney, it was unanimously voted to approve the middle-level waiver for winter cheerleading as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by David Boyle and seconded by Allison Glennon, it was unanimously voted to approve Policy AC: Non-Discrimination Policy Including Harassment and Retaliation as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by Katrina Delaney and seconded by Allison Glennon, it was unanimously voted to approve Policy AC-R: Non-Discrimination Policy Including Harassment and Retaliation as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by Allison Glennon and seconded by Katrina Delaney, it was unanimously voted to approve Policy ACA: Nondiscrimination on the Basis of Sex as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by Allison Glennon and seconded by David Boyle, it was unanimously voted to approve Policy ACAB: Sexual & Sex-Based Harassment and Retaliation as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by Susan Bollinger and seconded by Katrina Delaney, it was unanimously voted to approve Policy ACGA: Civil Rights Grievance Procedure as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by David Boyle and seconded by Allison Glennon, it was unanimously voted to approve Policy ACGB: Title IX Sexual Discrimination Grievance Procedure as presented

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by Katrina Delaney and seconded by Allison Glennon, it was unanimously voted to approve Policy JIE: Pregnant Students as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: On a motion made by David Boyle and seconded by Allison Glennon, it was unanimously voted to rescind Policy JICK-R Student to Student Harassment Regulations as presented.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none

VOTE: At 7:41 PM on a motion made by Katrina Delaney and seconded by Susan Bollinger, it was unanimously voted, by roll call vote, to enter Executive Session Pursuant to Chapter 30A, Section 21(a)(2) and Section 21(a)(3) to discuss a personal services contract and strategy related to collective bargaining, as an open meeting may have a detrimental effect on the legal position of the School Committee, as declared by the Chair.

Voting Yes: Patrick Chilcott, Allison Glennon, Katrina Delaney, Susan Bollinger, David Boyle
Voting No: none
Abstaining: none
Absent: none