

**NORTH ARLINGTON BOARD OF EDUCATION
NORTH ARLINGTON, NEW JERSEY**

PUBLIC MEETING

November 18, 2024

7:30 p.m.

High School Gymnasium

I. CALL TO ORDER

II. ROLL CALL

Mr. Smith	<u>Present</u>
Mrs. Gilgallon	<u>Present</u>
Mr. Dorsett	<u>Present</u>
Mrs. Higgins	<u>Present</u>
Mr. McDermott	<u>Present</u>
Student Board Member	<u>Absent</u>

III. SALUTE TO THE FLAG

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of November 18, 2024 of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2024, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: the Bergen RECORD of Hackensack and the Newark STAR LEDGER.

V. CORRESPONDENCE

Superintendent's Statement

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of October 16, 2024.

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- B. Motion to approve the minutes of the Public Meeting of October 16, 2024, as amended.
- C. Motion to approve the minutes of the Executive Session of October 16, 2024.
- D. Motion to approve the minutes of the Special Public Meeting of November 1, 2024.

On Motion by Mr. Dorsett, second by Mr. Smith. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

VII. HEARING OF THE PUBLIC

There were no citizens wishing to be heard.

Motion to close the Hearing of Citizens made by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll all Board Members present voted in the affirmative and none in the negative, it was so ordered.

PERSONNEL

The Superintendent acknowledged Mrs. Keegan, who he said will be retiring. He said that she has been with the district for the past 20 years and wished her the best.

A. **RESOLUTION TO APPROVE THE APPOINTMENT OF SUBSTITUTE PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following substitute paraprofessionals for the 2024-2025 school year:

Dylan Grabkowski, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 19, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Miriam Khalil, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about December 2, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

George Mina, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 19, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

George Mosaad, as a **Substitute Classroom Aide and Substitute Lunch Aide** at North Arlington Public Schools beginning on or about November 19, 2024 through June 30, 2025, at the hourly rate of \$15.13, not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of a substitute paraprofessionals, for the 2024-2025 school year, as set forth above.

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B. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teachers for the 2024-2025 school year

Cecilia Alvarez, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sevalee Ayvaliotis, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Melissa De Goes, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

June DiGregorio, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about December 2, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Angelita Espinal-Olortegui, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Ashley Gonzalez, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Dylan Grabkowski, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Maynard Kuzviwanza, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

George Mina, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

George Mosaad, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 19, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Taneever Siddique, as a Substitute Teacher at North Arlington Public Schools, at the per diem rate of \$120.00 beginning on or about November 25, 2024 through June 30, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teachers for the 2024-2025 school year, as set forth above.

C. RESOLUTION TO APPROVE THE EMPLOYMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Substitute Teacher for the 2024-2025 school year:

Joseph Segura as a Substitute Teacher at Anthony Elementary School, (temporarily replacing Palak Sachdeva) at the per diem rate of \$140.00 beginning on or about January 2, 2025 through March 3, 2025 not to exceed 29 hours per week, without benefits, *pending criminal history clearance and completion of all required employment paperwork.*

Sara Rose Vandenoever, as a long-term Substitute Teacher at Veterans Middle School (temporarily replacing Robert Karstadt), at the per diem rate of \$140.00 beginning on or about December 9, 2024 through on or about February 13, 2025 not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of Substitute Teacher for the 2024-2025 school year, as set forth above.

D. RESOLUTION TO APPROVE THE RETROACTIVE TRANSFER OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the reassignment of the following paraprofessionals for the 2024-2025 school year:

Jason O'Neill, from part-time **Special Education Aide** at North Arlington High School to **Special Education Job Coach** at Veterans Middle School, retroactively effective September 1, 2024 through on or about November 1, 2025, without benefits. There is no change in salary.

Taylor Willis, from part-time **Special Education Job Coach** at Veterans Middle School to **Special Education Aide** at North Arlington High School, retroactively effective September 1, 2024 through on or about June 30, 2025, without benefits. There is no change in salary.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the reassignment of the paraprofessionals for the 2024-2025 school year, as set forth above.

E. RESOLUTION TO ACCEPT RESIGNATIONS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Maureen Keegan, as full-time **Elementary School Teacher and Teacher of Students with Disabilities** at Washington Elementary School, effective on or about June 30, 2025 (for retirement purposes).

Gina Pica, as part-time **Special Education Aide** at Roosevelt Elementary School, effective on October 31, 2024.

Leidy Pinilla, as part-time **Special Education Aide** at Anthony Elementary School, effective on or about December 6, 2024.

Jason O'Neill, as a part-time, **Special Education Job Coach** at Veterans Middle School, effective on November 1, 2024.

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Juliann Sedlock, as full-time **Teacher of Mathematics** at Veterans Middle School, effective on or about December 28, 2024.

BE IT RESOLVED, that the North Arlington Board of Education hereby accepts the resignations, set forth above.

F. RESOLUTION TO APPROVE THE APPOINTMENT OF PARAPROFESSIONALS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education to approve the employment of the following paraprofessionals for the 2024-2025 school year:

Cecilia Alvarez, as a part-time, **Special Education Aide and Lunch Aide** (replacing Krystyna Brulinski) at Jefferson Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Sevalee Ayvaliotis, as a part-time, **Special Education Aide and Lunch Aide** (replacing Karolyn Nagib) at Washington Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Angelita Espinal-Olortegui, as a part-time, **Special Education Aide** (replacing Vasvi Shah) at Anthony Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Laurie Gentile, as a part-time, **Special Education Job Coach** (replacing Jason O'Neill) at Veterans Middle School beginning on December 2, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Ashley Gonzalez, as a part-time, **Special Education Aide** (replacing Leidy Pinilla) at Anthony Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Maynard Kuzviwanza, as a part-time, **Special Education Aide and Lunch Aide** (replacing Cristian Esguerra) at Jefferson Elementary School beginning on November 19, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

Taneever Siddique, as a part-time, **Special Education Aide and Lunch Aide** (new position) at Jefferson Elementary School beginning on November 25, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

June DiGregori as a part-time, **Special Education Aide and Substitute Lunch Aide** (Replacing Gina Pica) at Roosevelt Elementary School beginning on December 2, 2024 through June 30, 2025, at the hourly rate of \$17.75, not to exceed 29 hours per week, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves employment of paraprofessionals, for the 2024-2025 school year, as set forth above.

G. RESOLUTION TO APPROVE THE EMPLOYMENT OF CUSTODIANS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Custodians, for the 2024-2025 school year:

Tiago Barbara, as a twelve month Night **Custodian** at North Arlington High School at Step 3 on the North Arlington Custodial Salary Guide or \$50,000.00, prorated, and payment of a Night Shift

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Differential stipend in the amount of \$512.05 for a total annual salary of \$50,512.05, for the period beginning on or about December 2, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork.*

Jose Daluz, as a twelve month Night **Custodian** at North Arlington High School at Step 2 on the North Arlington Custodial Salary Guide or \$47,000.00, prorated, and payment of a Night Shift Differential stipend in the amount of \$512.05 for a total annual salary of \$47,512.05, for the period beginning on or about November 19, 2024 through June 30, 2025, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education hereby approves the employment of a Custodians, for the 2024-2025 school year, as set forth above.

H. RESOLUTION TO APPROVE THE EMPLOYMENT OF CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following certificated staff members, for the 2024-2025 school year:

Joseph Segura, full-time **Leave Replacement Elementary School Teacher** (temporarily replacing Palak Sachdeva) at Anthony Elementary School for the period beginning on January 2, 2025 through on or about June 30, 2025, at Step 1, BA, North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

Sara Rose Vandenoever, full-time **Teacher of Art** (replacing Robert Karstadt) at Veterans Middle School for the period beginning on December 9, 2024 through on or about June 30, 2025, at Step 1, BA, North Arlington Teachers' Salary Guide or \$57,000.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the employment of the certificated staff members, for the 2024-2025 school year, as set forth above.

I. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, ANTICIPATED SICK LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED MATERNITY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, anticipated Sick Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE with pay from on or about **September 1, 2024** through **September 30, 2024** (day prior to birth) utilizing 20 sick days.

CHILD REARING LEAVE with pay from on or about **October 1, 2024** (birth-date of child) through **October 31, 2024** (*up to 30 calendar days from expected due date*), utilizing 22 sick days.

ANTICIPATED SICK LEAVE with pay from **November 1, 2024** through **November 30, 2024**, utilizing 14 sick days.

UNPAID FAMILY LEAVE (FMLA/NJFLA) from on or about **December 1, 2024** through

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March 10, 2025, not to exceed 12 weeks per year.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
(LEAVE OF ABSENCE)**

from on or about **March 11, 2025** through
June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, anticipated Sick Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Emely Lozada**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

J. RESOLUTION TO APPROVE A MATERNITY LEAVE, CHILD REARING LEAVE, AN UNPAID FAMILY LEAVE (FMLA/NJFLA), AND UNPAID EXTENDED FAMILY LEAVE OR CHILD REARING LEAVE (LEAVE OF ABSENCE) FOR A STAFF MEMBER FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Palak Sachdeva**, Teacher at Anthony Elementary School for the 2024-2025 school year, as follows:

MATERNITY LEAVE

with pay from on or about **December 23, 2024** through **January 26, 2025** (day prior to birth) utilizing 16 sick days.

CHILD REARING LEAVE

with pay from on or about **January 27, 2025** (birth-date of child) through **February 20, 2025** (*up to 30 calendar days from expected due date*), utilizing 17 sick days.

**UNPAID FAMILY LEAVE
(FMLA/NJFLA)**

from on or about **February 21, 2025** through
May 22, 2025, not to exceed 12 weeks per year.

**UNPAID EXTENDED MATERNITY
LEAVE OR CHILD REARING LEAVE
(LEAVE OF ABSENCE)**

from on or about **May 23, 2025** through
June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby approves a Maternity Leave, Child Rearing Leave, an unpaid Family Leave (FMLA/NJFLA), and unpaid Extended Maternity Leave or Child Rearing Leave (Leave of Absence) for **Palak Sachdeva**, Teacher at Anthony Elementary School for the 2024-2025 school year, as set forth above.

K. RESOLUTION TO APPROVE A PRACTICUM AT NORTH ARLINGTON PUBLIC SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve **Psychology Program Practicum** for Ms. Megan Mohan, with the North Arlington Public Schools, as a requirement of Ms. Mohan's Psychology Master's Program at Fairleigh Dickenson University from on or about November 2024 through on or about May 2025, Ms. Mohan will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education.

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BE IT RESOLVED, that the North Arlington Board of Education hereby approves **School Counselor Practicum for Psychology Program Practicum** for Ms. Megan Mohan, with the North Arlington Public Schools, as a requirement of Ms. Mohan’s Psychology Master’s Program at Fairleigh Dickenson University from on or about November 2024 through on or about May 2025,

Ms. Mohan will be assigned to Dr. Bianca Aceti, School Psychologist, at Jefferson School, and will work under the direct supervision of Michael Burke, Director of Special Education

L. RESOLUTION TO APPROVE THE APPOINTMENT OF A COACH FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of Coaches at North Arlington High School, for the 2024-2025 school year, as follows:

ASSISTANT BOYS BASKETBALL COACH

Blair Watson, Assistant Boys Basketball Coach, for 2024-2025 Winter sports season, at a stipend of \$5,200.00, *pending criminal history clearance and completion of all required employment paperwork.*

UNIFIED BOWLING COACH

Eric McKenna, Unified Bowling Coach, for 2024-2025 Winter sports season, at a stipend of \$1,800.00, *pending criminal history clearance and completion of all required employment paperwork.*

BE IT RESOLVED that the North Arlington Board of Education approve the appointment of a Coaches at North Arlington High School, for the 2024-2025 school year, as set forth above.

M. RESOLUTION TO APPROVE STIPEND FOR THE STAFF MEMBER THROUGH THE SPECIAL OLYMPICS OF NEW JERSEY PLAY UNIFIED SCHOOL PARTNERSHIP GRANT FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipend for the following staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant.

Staff Member	Amount
David Mullen (Unified Band Coach)	\$1,000.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves stipend for the staff member through the Special Olympics of New Jersey Play Unified School Partnership Grant for the 2024-2025 school year.

N. RESOLUTION TO APPROVE THE EMPLOYMENT OF SCHOOL NURSES FOR 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves the employment of the following School Nurses to review and complete the tuberculosis data to the CDRSS reporting system during the Fall break of 2024.

Name	Schools	Days (Not to exceed)	Per Half Day	Total
Christina Bancroft	North Arlington High School Roosevelt Elementary School	1	\$150.00	\$300.00
Jacqueline Gilker	Anthony Elementary School	1/2	\$150.00	\$150.00
Jessica Cholewa	Jefferson Elementary School	1/2	\$150.00	\$150.00

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Lianne Pormentilla	Washington Elementary School	1/2	\$150.00	\$150.00
Judith Kommer	Veterans Middle School	1/2	\$150.00	\$150.00

BE IT RESOLVED, that the North Arlington Board of Education approves school nurses' employment, as set forth above.

O. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT THE ELEMENTARY SCHOOLS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the 2024-2025 school year, as follows:

ANTHONY ELEMENTARY SCHOOL

Jake Newton, Chess Club Advisor, at a stipend of \$1,500.

JEFFERSON ELEMENTARY SCHOOL

Jillian Buchanan, Chess Club Advisor, at a stipend of \$750.00.

Jake Newton, Chess Club Advisor, at a stipend of \$750.00.

WASHINGTON ELEMENTARY SCHOOL

Sandra Ochoa, Chess Club Advisor, at a stipend of \$1,500.

BE IT RESOLVED that the North Arlington Board of Education hereby approves the appointment of certificated staff members as extra-curricular advisors at the elementary schools, at the appropriate stipends, for the 2024-2025 school year, as set forth above.

P. RESOLUTION TO APPROVE STIPENDS FOR THE CERTIFICATED STAFF MEMBERS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education has a need for the duties of the Supervisor of Early Childhood during her leave of absence between January 1, 2025 and June 30, 2025;

WHEREAS, during the Supervisor of Early Childhood's leave of absence her duties will be covered by other appropriately certificated staff members who receive a stipend due to the increase in their workload;

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve stipends for the following certificated staff members, for the 2024-2025 school year (replacing Mrs. Maria Palermo, maternity leave) for the period beginning on or about January 1, 2025 through June 30, 2025:

Name	Amount	Duties
Melissa Cutrali	\$10,000.00	PreK 3-4 Services and Registration
Samantha Rodriguez-Torrento	\$10,000.00	PreK 3-4 Daily Operations and Programming
Jaclyn Moreira	\$10,000.00	K-5 Daily Operations and Programming

BE IT RESOLVED, that the North Arlington Board of Education hereby approves stipends for the certificated staff member, for the 2024-2025 school year, as set forth above.

Q. RESOLUTION TO APPROVE HOME INSTRUCTORS FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instructors, for the 2024-2025 school year:

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Staff	Rate
Yesenia Andriuoli	\$40/hour

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the following Home Instructors, for the 2024-2025 school year, as set forth above.

R. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO EXTRA-CURRICULAR ASSIGNMENTS AT VETERANS MIDDLE SCHOOL FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to extra-curricular assignments at **Veterans Middle School**, for the 2024-2025 school year, at the appropriate stipends:

<u>CLUB</u>	<u>CO-ADVISOR</u>	<u>STIPEND</u>
VMS Yearbook	Kevin Barber (replacing Juliann Sedlock)	\$750.00

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to extra-curricular assignments at **Veterans Middle School**, at the appropriate stipends, for the period beginning September 1, 2024 through June 30, 2025, as set forth above.

S. RESOLUTION TO REVISE SEVENTH PERIOD STIPEND OF CERTIFICATED STAFF MEMBER FOR THE 2024- 2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education revise seventh period stipend of the following certificated staff member at North Arlington High School, for the 2024-2025 school year:

William Necochea, Teacher at North Arlington High School, to teach an additional instructional period (0.5 seventh period), adding \$8,583.33 (pro-rated) to his base salary, beginning November 12, 2024 through June 30, 2025.

BE IT RESOLVED, that the North Arlington Board of Education hereby revises seventh period stipend of certificated staff member at North Arlington High School, for the 2024-2025 school year.

On Motion by Mrs. Higgins, second by Mr. Dorsett. Discussion: Mr. Dorsett had a question regarding Item L. He asked if the Assistant coach being hired was at the recommendation of the new Head Basketball coach. The Superintendent said that it was along with the athletic director. He also mentioned some of her accolades. Mr. Smith asked about if we were holding non-tenure resignations to 30 days and tenure resignations to 60 days. The Superintendent said “yes,” unless we find a suitable replacement sooner. Mrs. Higgins congratulated Mrs. Keegan and thanked her for her service and wished her well in her retirement. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

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FISCAL MANAGEMENT

- A. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.**

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops.

	Name	Date	Title of Workshop	Cost
	Jeannine Burns	10/25/2024	Teen Mental Health First Aid	No Cost
	Alexandra Tuorto	10/30/2024	Amplify Desmos Math	Mileage Cost: \$13.16
	Jaclyn Moreira	10/30/2024	Amplify Desmos Math	Mileage Cost: \$13.16
	Gabrielle Zeiler	11/14/2024	The Tree of Addiction	Registration Fee: \$70.00 Mileage Cost: \$5.73
	Lauren Buckley	11/19/2024	Supporting our Students' Behaviors Through Tier Interventions	No Cost
	Nicole Russo	11/21/2024, 01/30/2025, and 03/27/2025	BCPSA Leadership Power Hours	No Cost
	Mary Dulny	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
	Isabella Ussia	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
	Julia Zeman	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
	Jacqueline DeRocher	11/21/2024	340: CST Training Series, Inservice #2: Challenges Related to Working as a member of a CST	Registration Fee: \$115.00 Mileage Cost: \$25.10
	Lauren Johnson	11/22/2024	New Jersey Youth Challenge Academy Open House	Mileage Cost: \$28.72
	Marilyn Martinez	11/25/2024	Catching Up Your English Language Learners Who Have Fallen Behind	Registration Fee: \$295.00
	Gabrielle Zeiler	10/25/2024	Teen Mental Health First Aid	No Cost
	Gabrielle Zeiler	12/03/2024	The CLIMB Program Presentation	Mileage Cost: \$15.98
	Lauren Buckley	12/03/2024	I&RS in Action	No Cost
	Samantha Dembowski	12/05/2024	USDA Foods Conference 2024	Mileage Cost: \$27.64
	Samantha Dembowski	12/10/2024	Ethics and Business Administration	Registration Fee: \$145.00 Mileage Cost: \$22.75
	Mary Dulny	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10

MINUTES, NOVEMBER 18, 2024 MEETING

	Jacqueline DeRocher	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Julia Zeman	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Isabella Ussia	12/11/2024	5200: CST Training Series, Inservice #3: Difficulties and Disputes	Other Fee: \$70.00 Mileage Cost: \$25.10
	Rachel Mulholland	12/13/2024	NJASP Winter Conference	Registration Fee: \$165.00
	Gina Selpe	12/13/2024	NJASP Winter Conference	Registration Fee: \$175.00 Mileage Cost: \$7.43
	Michele Maxwell	12/16/2024 to 12/20/2024	Comprehensive Orton-Gillingham Plus - Virtual	Registration Fee: \$1,500.00
	Alicya Garrido	01/10/2025	Inclusion Leadership Conference	Registration Fee: \$25.00 Mileage Cost: \$53.11

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the attendance of staff members at Professional Development Workshops.

B. RESOLUTION TO ACCEPT THE BUDGET PREP CALENDAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Budget Prep Calendar.

- October:
1. Superintendent met with School Business Administrator to develop list of Budget Assumptions.
 2. Superintendent and School Business Administrator prepare anticipated budget review for Administrative Team.
- November:
1. Superintendent initiates Budget Meeting with Administrative Team.
 2. Superintendent review of staffing needs with Administrative Team.
 3. Review of anticipated Special Education needs with Director of Special Education.
 4. Review of technology needs with Director of Technology and Bergen County Technical Schools – Technology Department.
 5. Review 3-year Maintenance Plan with Superintendent and Supervisor of Buildings & Grounds.
- December:
1. Begin development of first draft of budget.
 2. Project increases for district line items, including fixed charges.
- January:
1. Revise budget as needed.
- February:
1. Schedule Finance Committee Meetings as needed and prepare budge binders for review.
 2. Upon receipt of State Aid figures, complete final budget.
- March:
1. Review and approval of tentative budget.
 2. Budget to County Office (NJDOE) for approval.
- April:
1. Schedule and advertise Public Hearing.
 2. Revise budget if necessary after Public Hearing.

BE IT RESOLVED that the North Arlington Board of Education hereby accepts the Budget Prep Calendar, as set forth above.

MINUTES, NOVEMBER 18, 2024 MEETING

C. RESOLUTION TO ACCEPT THE BERGEN COUNTY UTILITY AUTHORITY (BCUA) ENVIRONMENT AWARENESS CHALLENGE GRANT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education accepts the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

AND WHEREAS, the North Arlington Board of Education is accepting \$969.94 which will be used to promote environmental awareness programs at Veterans Middle School throughout the 2024-2025 school year.

BE IT RESOLVED, the North Arlington Board of Education accepts the Bergen County Utility Authority (BCUA) Environment Awareness Challenge Grant.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

OPERATIONS

A. RESOLUTION TO AFFIRM THE SUPERINTENDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the School Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

268764_NAH_09162024
269833_FDR_10012024

B. RESOLUTION TO APPROVE THE PRESCHOOL EDUCATION AID (PEA) ONE-YEAR OPERATIONAL PLAN FOR THE 2025-2026 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education submitted an application to receive Preschool Education Aid (PEA) for the 2025-2026 school year; and

WHEREAS, the North Arlington Board of Education was pre-approved for funding and is scheduled to receive Preschool Education AID (PEA) to serve full day general education preschool children in the 2025-2026 school year;

WHEREAS, the Superintendent of Schools is recommending that the North Arlington board of education approve the submission of the Preschool Educational AID (PEA) one-year operational plan for the 2025-2026 school year.

BE IT RESOLVED that the North Arlington Board of Education approves the Preschool Education AID (PEA) one-year operational plan for the 2025-2026 school year.

C. RESOLUTION TO APPROVE SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS FOR FALL 2024 IN ACCORDANCE WITH N.J.A.C.6A:27-11.2.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve Bus Emergency Evacuation Drill Reports for Fall 2024 in accordance with N.J.A.C. 6A:27- 11.2. All copies of the district's drills are on file in the Superintendent's office.

MINUTES, NOVEMBER 18, 2024 MEETING

NORTH ARLINGTON BUS EVACUATION DRILL INFORMATION					
Date of Drill	Time of Day	School Name	Location of the Drill	Route Number/Class	Name of Principal/Designee
09/20/2024	9:00 a.m. - 11:30 a.m.	Anthony Elementary School	Beech Street	Entire School	Mrs. Jennifer Rodriguez
09/19/2024 and 09/20/2024	8:30 a.m. – 9:40 a.m.	Jefferson Elementary School	Jefferson School blacktop and Hedden Terrace	Entire School and Route 4	Mrs. Marie Griggs
09/17/2024	9:00 a.m.	Roosevelt Elementary School	Roosevelt School 1 st Street	Entire School	Mrs. Jessica Barber
09/18/2024	09:00 a.m. – 1:40 p.m.	Washington Elementary School	Biltmore Street-Bus drop off zone	Entire School	Mrs. Melissa Cutrali
09/24/2024	8:15 p.m. – 02:15 p.m.	Veterans Middle School	Rutherford Place	Entire School (period by period)	Ms. Bernadette Fash
10/17/2024 and 10/18/2024	8:50 a.m. and 8:55 a.m.	North Arlington High School	High School Parking Lot and Back of the High School	Entire School	Mr. Patrick Bott

BE IT RESOLVED, that the North Arlington Board of Education hereby approves Bus Emergency Evacuation Drill Reports for Fall 2024 in accordance with N.J.A.C. 6A:27-11.2. A copy of the districts drills are on file in the Superintendent’s office.

D. RESOLUTION TO APPROVE THE SCHOOL IMPROVEMENT PANELS (ScIPs) FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Improvement Panels (ScIPs), for the 2024-2025 school year, as follows:

JEFFERSON ELEMENTARY SCHOOL

Name	Position	Email
Hannah Bouchard (replacing Kelly Peck)	Teacher	hbouchard@navikings.org

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the School Improvement Panels (ScIPs), for the 2024-2025 school year, as set forth above.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, Mrs. Gilgallon abstained from voting on Item A, it was so ordered.

INSTRUCTION AND PROGRAM

A. RESOLUTION TO APPROVE FIELD TRIPS.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve field trips on file in the Superintendent’s office.

MINUTES, NOVEMBER 18, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves field trips on file in the Superintendent's office.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

STUDENTS AND COMMUNITY

The Superintendent congratulated the boys varsity soccer team for the championship. He congratulated Nicholas Stanzione for setting a new varsity record for career goals. The Superintendent informed the audience that we would complete the remaining resolutions, Mr. Cioffi would present the team with some items, and then we would all move to the cafeteria for photos.

A. RESOLUTION ACKNOWLEDGING THE BOYS VARSITY SOCCER TEAM 2024 BERGEN INVITATIONAL TOURNAMENT 1 CHAMPIONSHIP

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge the North Arlington Boys Varsity Soccer Team's amazing 2024 season, culminating in a Bergen Invitational Tournament 1 championship with an overall record of 12-10-2; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges the North Arlington Boys Varsity Soccer Team's amazing 2024 season, culminating in a Bergen Invitational Tournament 1 championship with an overall record of 12-10-2; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

B. RESOLUTION ACKNOWLEDGING NICHOLAS STANZIONE'S RECORD SETTING SEASON.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education acknowledge Nicholas Stanzione for scoring his 58th varsity soccer (boys) career goal, breaking the previous record of 57 goals, which took place on October 2, 2024 against Newark Collegiate Academy at "RIP" Collins Athletic Complex and for setting a new record of 73 varsity soccer (boys) career goals; and

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education acknowledges Nicholas Stanzione's amazing accomplishments over the course of his varsity soccer (boys) career; and

BE IT FURTHER RESOLVED, this expression of appreciation and gratitude is made a part of the permanent records of North Arlington Public Schools.

C. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS TO THE SCHOOL SAFETY COMMITTEE, FOR THE 2024-2025 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following certificated staff members to the School Safety Committee, for the 2024-2025 school year:

Veterans Middle School

Christine Rotondo and Tina Volpe
(replacing Juliann Sedlock)

MINUTES, NOVEMBER 18, 2024 MEETING

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the appointment of certificated staff members to the School Safety Committee, formerly known as the Crisis Intervention Committee, for the 2024-2025 school year, as set forth above.

On Motion by Mr. Smith, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

MINUTES, NOVEMBER 18, 2024 MEETING

FINANCE COMMITTEE

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

1. **BE IT RESOLVED**, by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):

- A. The budget transfers be approved for October 2024 and November 2024.
- B. The Board approves the Board Secretary’s Report of October 2024 “Pursuant to N.J.A.C. 6:20A 10(e)” and certify that as of September 2024 the Board Secretary’s monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
- C. The Board accepts the report of the Treasurer of School Monies October 2024.
- D. The bills and claims for November 2024 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account October 30, 2024 (actual), November 15, 2024 (actual), and November 30, 2024 (estimated).

Date	Amount
October 30, 2024	1,102,200.32 (actual)
November 15, 2024	1,210,207.10 (actual)
November 30, 2024	1,175,000.00 (estimated)
Total	\$3,487,407.42

2. **MOTION TO APPROVE MANUAL CHECKS**

November 2024	Amount
Acct.#11-000-291-270-22-0507	
Ck. # G15528	Delta Dental Plan of NJ \$ 15,580.84
Ck. # G15527	Benecard 170,528.58
Ck. # G15526	Horizon Blue Cross Blue Shield of NJ 315,110.56
Total	\$501,219.98

3. **MOTION TO APPROVE HAND CHECKS**

November 2024	Description	Amount
Ck. #026198	Sunshine Clubhouse Childcare – October 2024 Tuition	\$48,043.64
Ck. #026195	Appletree Day Care – October 2024 Tuition	\$24,021.82
Ck, #026197	Bright Beginners Academy – October 2024 Tuition	\$24,021.82
Ck. #026390	Sara Megletti – Reimburse Petty Cash	\$199.86

MINUTES, NOVEMBER 18, 2024 MEETING

4. MOTION TO APPROVE SUBMISSION OF THE COMPREHENSIVE MAINTENANCE PLAN

WHEREAS, the Department of Education requires New Jersey School districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of North Arlington are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use of in their original condition and to keep their system warranties valid.

NOW, THEREFORE, BE IT RESOLVED, that the North Arlington Board of Education hereby authorizes the School Business Administrator to submit the attached Comprehensive Maintenance Plan for North Arlington in compliance with Department of Education requirements.

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS/MEMBERSHIPS

5. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

DESCRIPTION	COST
South Bergen Jointure Commission 1:1 Aide – Summer 2024 Contract Student’s Name is on File in the Board Office.	\$2,975.00
South Bergen Jointure Commission 2024-2025 Contracted Services Agreement – Transition Counselor – 10% Student’s Name is on File in the Board Office.	\$13,571.51
The Phoenix Center, Inc. 2024-2025 Tuition Contract Student’s Name is on File in the Board Office.	\$80,960.40
The Therapy Corner 2024-2025 Contracted Services Speech Language Therapy Services, Evaluations, Consultations	VARIOUS COSTS
United Therapy Solutions, Inc. 2024-2025 Services Agreement Social Work Services	\$85/HOUR 3 DAYS PER WEEK
Mindspring Development Services 2024-2025 Contract for Evaluation Services Neuropsychological, Autism, Psychoeducational, IQ Testing, etc. Student’s Name is on File in the Board Office.	VARIOUS COSTS

On Motion by Mrs. Higgins, second by Mr. Dorsett. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

FACILITIES

6. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

The Superintendent recommends that the Board approve facility applications 2312-0011 to 2411-0025.

MINUTES, NOVEMBER 18, 2024 MEETING

On Motion by Mr. Dorsett, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

7.A. MOTION TO APPROVE THE PROPOSED PROFESSIONAL SERVICES OF SPIEZLE ARCHITECTURAL GROUP, INC. ASSOCIATED WITH THE NORTH ARLINGTON HIGH SCHOOL ELEVATOR REPLACEMENT

WHEREAS the Superintendent recommends that the Board approves the professional services of **Spiezle Architectural Group, Inc.** associated with the elevator replacement at North Arlington High School, as set forth below:

Anticipated Project – 2023/2024	Professional Fee	Estimated Cost of Project
Elevator Replacement: Remedy leak source in elevator shaft, install a sump pump, replace elevator controller system, replace damaged elevator components, replace call buttons, have elevator meet all safety codes. Does not include finish upgrades for the cab.		\$250,000.00 to \$350,000.00
Design, documentation, and Bidding Support Fees	\$18,200.00	
Construction Administration and Close Out Fees	\$5,800.00	

BE IT RESOLVED, the North Arlington Board of Education approves submission of the Elevator Replacement at North Arlington High School to the New Jersey Department of Education, DOE State Project #TBD, for review and Department approval of an “Other Capital Project” with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

B. MOTION TO APPROVE A NEGATIVE CHANGE ORDER FROM BILLY CONTRACTING & RESTORATION INC.

WHEREAS, a change order was received from **Billy Contracting & Restoration Inc.** to provide the following services at Veterans Middle School:

Adult Classroom Alterations

Remove soffits	\$ 7,300.00
Install stucco in lieu of metal panel	58,000.00
Equipment revisions	5,000.00
Remove insulation in interior partitions	2,000.00
Remove fire rated in interior partitions	4,000.00
COR #1: Credit for VE items	\$76,300.00
COR #2: Provide and install self-leveling compound	-13,761.00
Change Order Credit Total	\$62,539.00

DESCRIPTION	COST
The original contract amount	\$762,000.00
Net change by previously authorized change order was	0.00
The contract sum prior to this change order was	762,000.00
The contract sum will be decreased by this change order in the amount of	(62,539.00)
The new contract sum including this change order will be	\$699,461.00

MINUTES, NOVEMBER 18, 2024 MEETING

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approves this negative change order in the amount of **\$62,539.00**; and

BE IT RESOLVED, the North Arlington Board of Education approves the negative change order from **Billy Contracting & Restoration Inc.** at Veterans Middle School.

C. MOTION TO APPROVE A PROPOSAL APPRAISAL SERVICES OF THE FORMER MELRAY’S FURNITURE STORE

WHEREAS, The North Arlington Board of Education solicited a proposal for appraisal services for the purpose of assessing the value of a local, former furniture store for potential purchase.

Appraiser	Cost
Christopher J. Otteau Otteau Group, Inc.	\$6,000.00

WHEREAS, the North Arlington Board of Education (“the Board”) solicited a proposal for the services of an appraiser for the purpose of determining the market value of property situated at **(45 Ridge Road North Arlington, NJ) (Block 10, Lots 53, 54, & 55.01/Air Rights)** (“Property”) pursuant to N.J.S.A. 18A:18A-37; and

WHEREAS, Otteau Group submitted a proposal for appraisal services in the amount of \$6,000.00; and

WHEREAS, the Board desires to award the contract for appraisal services to Otteau Group pursuant to N.J.S.A. 18A:18A-37, which allows a Board to award a contract without public bidding when the contract amount does not exceed the qualified purchasing agent bid threshold.

NOW, THEREFORE, BE IT RESOLVED, the Board awards the contract for appraisal services to Otteau Group in the amount of \$6,000.00, which said price includes the appraisal valuation of the Property.

BE IT FURTHER RESOLVED, that the Board authorizes the Board President and the Business Administrator/Board Secretary to execute any and documents necessary to effectuate the terms of this Resolution.

D. MOTION TO APPROVE THE PROPOSAL FROM CDW-G FOR THE PURCHASE OF CHROMEBOOKS FOR NORTH ARLINGTON HIGH SCHOOL AND VETERANS MIDDLE SCHOOL

A proposal was received from **CDW-G** for the following purchase for North Arlington High School and Veterans Middle School:

(ESCNJ/AEPA-22G)

DESCRIPTION	COST
(390) Acer Chromebooks Spin 511 R753T – 11.6” – Intel Celeron – N4500 – 4 GB RAM	\$50,700.00
(195) Google Chrome Education Upgrade – CROS-SW-DIS-EDU-NEW – Electronic distribution – No Media	\$ 6,337.50
(390) PEPPM Chromebook White Glove Service – P11-CRMB-DPLOY – Electronic distribution – No Media	\$ 2,535.00
Total Cost	\$59,572.50

WHEREAS, the Superintendent recommends that the Board approves the proposal from **CDW-G** for the purchase of chromebooks for North Arlington High School and Veterans Middle School in the amount of \$59,572.50; and

MINUTES, NOVEMBER 18, 2024 MEETING

WHEREAS, we are purchasing the chromebooks at a discounted rate. The purchase will be funded through the 2024-2025 school budget and part of the approved technology plan; and

BE IT RESOLVED, that the North Arlington Board of Education hereby approves the proposal from **CDW-G** for the purchase of chromebooks for North Arlington High School and Veterans Middle School.

Justification: With technology ever-evolving, we must continue to keep up. Purchasing devices yearly for upcoming 6th and 9th graders will ensure we have an ample supply of devices available for our students. This also reduces the need to bulk purchase replacement devices that will go end-of-life simultaneously. Once assigned, the device will be with that student until the end of their tenure at the middle school or high school.

Reclaimed devices will be reviewed and placed in one of three categories; recycled for parts, cleaned, repaired, and circulated to the elementary schools replacing any damaged or out-of-date devices, or for older models, sold to a third party with a buy-back program.

This model, the Acer Spin 511 we are proposing, is a step up from the devices we are currently using. With a minor bump in cost, we will be purchasing devices with features that would benefit students in a classroom setting.

These features include but are not limited to:

- 180-degree monitor hinges (tent or tablet mode)
- Mil-Spec 810H Certified to 122cm (48”) drop protection
- Corning Gorilla touchscreen glass with anti-microbial coating
- Keyboard replacement with zero chassis intrusion, and mechanically attached keys designed to protect from accidental removal.
- High-speed WiFi 6E
- 12-hour battery life

On Motion by Mrs. Higgins, second by Mr. Dorsett. Discussion: Mrs. Higgins said that it was nice to see a negative change order come back in the amount of \$62,000 because usually change orders are in the other direction. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Mr. McDermott wanted to recognize Washington School and staff for celebrating 100 years last week. He said that the presentations and history were fantastic. He thanked the Superintendent and staff for a wonderful presentation. The Superintendent said that it cost \$80,000.00 to build Washington School back in 1924, along with an \$8,000 referendum.

LIAISON TO INDIVIDUAL SCHOOLS

Anthony School	Edward Smith and Michele Higgins
Jefferson School	Robert Dorsett and Heather Gilgallon
Roosevelt School	George McDermott and Edward Smith
Washington School	Heather Gilgallon and Michele Higgins
Veterans Middle School	George McDermott, Michele Higgins, and Edward Smith
High School	George McDermott, Robert Dorsett, and Heather Gilgallon

INSTRUCTION AND PROGRAM

Michele Higgins, Chairman
Heather Gilgallon, Co-Chairman

MINUTES, NOVEMBER 18, 2024 MEETING

OPERATIONS

George McDermott, Chairman
Heather Gilgallon and Michele Higgins, Co-Chairman

GOVERNANCE

Michele Higgins, Chairman
Edward Smith, Co-Chairman

FISCAL MANAGEMENT

Edward Smith, Chairman
Robert Dorsett, Co-Chairman

STUDENT AND COMMUNITY

Robert Dorsett, Chairman
Edward Smith, Co-Chairman

PERSONNEL

George McDermott, Chairman
Heather Gilgallon, Co-Chairman

ADJOURNMENT

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of November 18, 2024 adjourned at 7:43 p.m.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

SD/at