Minutes of
Regular Meeting of the Governing Board
For Tracy Unified School District
Held on Tuesday, November 12, 2024

6:31 PM: **1-3.** President Abercrombie called the meeting to order.
Employee #UCL-505, closed session item #3.3.5, spoke before the board.

6:34 PM: The board adjourned to closed session.

Roll Call: **4.** Board: S. Abercrombie, O. Alexander, R. Fagin, L. Hawkins, Z. Hoffert, N. Kahlon, J. Silcox
Staff: R. Pecot, T. Salinas, T. Jalique, Z. Boswell, S. Smith

7:00 PM **5.** President Abercrombie called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

Closed Session:

6a 3.2.1	Action Taken on Finding of Facts: 24/25#20, 24/25#22, 24/25#23, 24/25#24, 24/25#25
Action:	Approved. Silcox, Alexander. **Vote:** Yes-7; No-0; Absent-0.
6b 3.2.2	Report Out of Action Taken on Reinstatements: AR#24-25/#10, AR#24-25/#11, AR#24-25/#12
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6c 3.2.3	Report Out of Action Taken on Early Graduation: TISCS #10357540, TISCS #10354766, TISCS#10361947, TISCS #10353085, TISCS #10326316, TISCS #10358412
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6d 3.2.4	Report Out of Action Taken on Approve Funding for Confidential Settlement Agreement
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6e 3.3.1	Report Out of Action Taken on Consider Unpaid Leave of Absence for Classified Employee #UCL- 503
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6f 3.3.2	Report Out of Action Taken on Consider Unpaid Leave of Absence for Classified Employee #UCL- 504
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0._
6g 3.3.3	Report Out of Action Taken on Consider Leave of Absence Request for Certificated Employee #UC-1389 pursuant to Article XX
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6h 3.3.4	Report Out of Action Taken on Consider Modification of Leave of Absence for Certificated Employee #UC-1345, pursuant to Article XX
Action:	Approved. **Vote:** Yes-7; No-0; Absent-0.
6i 3.3.5	Report Out of Action Taken on Release Probationary Classified Confidential Employee #UCL-505 School Secretary Middle School
Action:	Approved. **Vote:** Yes-6; No-1 (Hoffert); Absent-0.
6j 3.3.6	Release Probationary Classified Employee #UCL-506 Food Service Worker
Action:	Item pulled, no vote taken.

Minutes:

7. Approve Regular Minutes of October 22, 2024.
Action: Hawkins, Silcox. **Vote:** Yes-7; No-0; Absent-0.

Audience:

Tammy Hawes, Jenny Hoffman, Stacy Johnson, Michael Bunch, Sam Strube, Amanda Bowman, Bill Maslyar, Heather Reyburn, Barbara Silver, Sophy Reece, Roya Mahidden, Scott Anderson, Jason Noll, Erin Quintana, Bob Brownee, Chris Munger, Albert Strong, Josephine Lim, Kimberly Rieman, Julie Cody, Arghya Chakraverty, Carol Wyant, Marianne Chakraverty, Hannah Hamblin, Francesca Carrillo, Tanner Araujo

Student Rep Reports:

8.1 Tracy High School FFA: Tanner Araujo, president, provided information and details regarding FFA courses offered at Tracy High and Hannah Hamblin provided activity highlights. Recent leadership events include the annual pumpkin patch and the opening/closing ceremonies competition where many of their teams placed in the top three with many individual awards. Nine FFA students attended the National FFA Convention in Indiana.

8.2 West High School FFA: Alina Gutierrez and Daniel Vargas shared some exciting events of the year so far. Their Fall festival was open to the community with animals, games and hotdogs. The Annual Degree Night took place November 7 where they awarded nearly 200 Green Hand Degrees. The next event is the local speaking contest at the Delta Valley Speaking Contest. WHS FFA has two fundraisers currently going on; Sees Candy and their poinsettia fundraiser, both of which can both be purchased from their web store.

Recognition & Presentations:

9.1 Recognize the Outstanding Employees of the Fall Term for the 2024-25 School Year

The Board recognized Robert Mate (9-12), Arhgya Chakraverty (6-8), and Julie Cody (K-5) as Outstanding Certificated Employees; Lina Akiki and Nora Torres (9-12), Will Brink (6-8), and Astrid Tamayo (K-5) as Outstanding Classified Employees, and Amanda Bowman as the Outstanding Management Employee of the Fall Term for the 2024-25 school year. They were presented with certificates.

9.2 Hirsch Elementary School

Principal Elisavet Barajas along with Sophy Reece, Assistant Principal, shared exciting things going on at Hirsch School including STEM activities, their new STARLAB, and their new Conflict Management Program in which fifth grade students help others resolve conflict during the morning and recess. They receive training from Ms. Reese to help keep the school safe and resolve issues. ILT member Ellen Domingues shared her excitement to learn new strategies with Lesson Studies. During her first year of teaching, she learned a lot of great classroom strategies that she still uses today.

9.3 Monte Vista Middle School

Principal, Dr. Barbara Silver, accompanied by Assistant Principal Heather Reyburn, believes one of the most important things at MVMS is their connections. Ms. Carol Wyant and 8th grade student Avianna Reece shared a project going on at MVMS. GATE students are partnered with the county classroom to assist with academic challenges. This program began about eight years ago. They spend a half hour every

two weeks working with their reading buddy. Avianna says it is a great opportunity for the students to make friends and socialize. They read to them to build literary skills and cater to their dislikes and likes by bringing a fun activity every other week. The county students come out of their shell, make connections, and friends. The GATE students are always excited to meet with them. They do activities such as making slime, blowing up balloons, and chemistry projects.

Information & Discussion Items:

10.1 **Administrative & Business Services:** None.

10.2 **Educational Services:**

10.2.1 **Learning Recovery Educational Block Grant for TUSD and Tracy Charter School** Dr. Michael Bunch, Director of Continuous Improvement, State and Federal Programs, provided a brief snapshot of the LREBG grant. It was established as a response to COVID 19 to minimize learning loss. The funds must address specific opportunities such as increased instructional time, conducting needs assessments and access to credit recovery. The timeline to spend these funds is through June 30, 2028. Tracy Charter gets its own apportionment of block grant funds. The Charter began expending their funds in the 23/24 school year and are slated to spend the final portion next year. As the district moves forward, a needs assessment is required to show how we intend to use these dollars; this information is included in the LCAP.

Hearing of Delegations

11. Josephine Lim was a Food Service Worker at Kimball High School. She feels circumstances leading to her dismissal were illegal. Recently she encountered repeated mistreatment without being given a chance to explain. She had noticed a concern that could lead to cross contamination and later was shouted at and criticized for the way she does her work.

Public Hearing:

12.1 **Administrative & Business Services:** None.

Consent Items:

13. **Board approval of any agenda item requiring insurance is conditioned upon receipt of appropriate insurance by Tracy Unified.** **Action:** Kahlon, Hawkins. **Vote:** Yes-7; No-0; Absent-0.

13.1 **Administrative & Business Services:**

13.1.1 Ratify Routine Agreements, Expenditures and Notice of Completions Which Meet the Criteria for Placement on the Consent Agenda

13.1.2 Approve Revolving Cash Fund Reports (September 2024)

13.1.3 Approve Accounts Payable Warrants (September 2024) (Separate Cover)

13.1.4 Approve Payroll Reports (September 2024)

13.1.5 Accept and Review the Status of School Connected Organization/ Booster Club Applications Submitted for the 2024/25 School Year

13.1.6 Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District

13.2 Educational Services:

13.2.1 Approve Agreement for Overnight Travel for the West High School Cross Country Team and Advisors to attend CIF State Cross Country Championships at Woodward Park in Fresno, CA on November 29-30, 2024

13.2.2 Approve Agreement for Contract Services Between World of Wonders Science Museum and Villalovoz Elementary School for the 2024-2025 School Year

13.2.3 Approve Agreement for Contract Services Between Quest Science Center and South/West Park Elementary School for the 2024-2025 School Year

13.2.4 Ratify Agreement for Special Contract Services with Speech Therapy & Accent Group for an Independent Education Evaluation (IEE) for the 2024-2025 School Year

13.2.5 Approve and/or Ratify Routine Agreements which meet the Criteria for Placement on the Consent Agenda

13.2.6 Approve Overnight Travel for Tracy High School Grad Night Senior Celebration Event to Disneyland in Anaheim, CA on May 12–13, 2025

13.2.7 Approve Purchases of Amazon Materials to Provide Enhanced STEM Education to TUSD Students Through the TUSD/Boys and Girls Clubs After-school Programs ELOP Grant

13.2.8 Approve Purchases of iPad mini and COWs for Bioblitz to Provide Enhanced STEM Education to TUSD Students Through the TUSD/Boys and Girls Clubs After-school Programs ELOP Grant

13.2.9 Approve Purchases of Lakeshore Magnet Kits to Provide Enhanced STEM Education to TUSD Students Through the TUSD/Boys and Girls Clubs After-school Programs ELOP Grant

13.2.10 Approve Hirsch Elementary Title I Parent and Family Engagement Policy for the 2024-2025 School Year

13.3 Human Resources:

13.3.1 Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees

13.3.2 Approve Classified, Certificated and/or Management Employment

13.3.3 Approve Speech-Language Pathologist Fieldwork with Midwestern University

Action Items:

14.1 Administrative & Business Services:

14.1.1 Adopt Revised Board Policy and Administrative Regulation 3311 Bids (First Reading)

Action: Fagin, Silcox. **Vote:** Yes-7; No-0; Absent-0.

14.1.2 Adopt New Board Policy and Administrative Regulation 7214 General Obligation Bonds (First Reading)

Action: Fagin, Silcox. **Vote:** Yes-7; No-0; Absent-0.

14.2 Educational Services: None.

14.3 Human Resources:

14.3.1 Adopt Resolution No. 24-08 Authorizing Teachers to Teach Outside Their Credential Authorizations

Action: Hawkins, Kahlon. **Vote:** Yes-7; No-0; Absent-0.

14.3.2 Approve Revised Job Description for Parent Liaison
Action Alexander, Kahlon. **Vote:** Yes-7; No-0; Absent-0.
14.3.3 Approve the Instructional Calendars for 2025-2026, 2026-2027, 2027-2028
Action: Hawkins, Alexander. **Vote:** Yes-7; No-0; Absent-0.

Board Reports: Trustee Kahlon was appointed to this role over a year ago and has enjoyed every moment of it, she was privileged to advocate for the students and staff. Although votes are still being counted, she would like to thank the board for their support. Trustee Hoffert thanked everyone for coming. He attended Kimball's Wizard of Oz performance; he really enjoyed it. The last four years have been an experience; he accomplished a lot. During the pandemic he helped pass a policy that allowed the late fees to be waived. The happiest thing he's done was to name the Kimball High theater after his teacher Ms. Neylan. He feels, when we release employees, we do not give enough consideration to what is being said, some is justified, but we do need to ask more questions. Trustee Fagin appreciates everyone's support and extended congratulations to Trustee Abercrombie on his election to City Counsel. He has enjoyed working with him. It has been a pleasure having him and Trustees Kahlon and Hoffert on his team. Trustee Alexander enjoyed working with the outgoing trustees as well. She wishes them ongoing success. Trustee Hawkins wishes them the best. He hopes they can put together another staff like they have now. It will be different. He feels the school district is going through a lot of things right now and we need to be ready. Trustee Silcox sees there are a lot of people trying to do the right thing. Whether we agree or not, people have good intentions. He commends all that are here putting their efforts in. Trustee Abercrombie first congratulated tonight's recognized employees and shared that Brighter Christmas will be at the Boys and Girls Club at 9 am if anyone would like to volunteer. Blankets would be a plus this year. Please visit the website Brighterchristmas.org. It's been six years for him on the board. He survived getting through COVID but the best thing to be a part of was selecting and hiring Dr. Pecot as the Superintendent. He appreciates all staff he has worked with; the Assistant Superintendents, Principals, Teachers, and Classified staff. He will keep fighting for TUSD.

Superintendent Report: Dr. Pecot extended congratulations to Trustee Abercrombie for being elected to the City Council. He appreciated the service on the board from Trustee Hoffert and Trustee Kahlon. He wishes them the best of luck in their futures. They have good hearts and are serving in the right capacity.

Adjourn: 8:11 PM

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Clerk Date