



Full- or Part-time Middle School Science Teacher

Sage Ridge School is Reno-Tahoe's only non-sectarian, independent, college-preparatory school serving grades 3-12. Since 1998, Sage Ridge School has prepared students to be curious and confident citizens with great intellect and character. Academic excellence is the foundation of a Sage Ridge education, as is evidenced by the quality of faculty, student-to-teacher ratios and student academic achievements. Sage Ridge develops students not just for college, but also for life with its extracurriculars, artistic and leadership programming, athletics, and Signature Sage Programs, including Outdoor Education and Sage Sessions. As a member of the Scorpion community who plays an important role in and beyond the classroom, our faculty is a powerful catalyst for student success and achievement.

Sage Ridge School teachers have a deep understanding and passion for leading learning with young people fostering inquiry, critical thinking, and analytical communication through the lens of our Pillars—Scholarship, Respect, Integrity, Courage and Community. They are committed to the development of our students and the continual improvement of our school through active participation in our community. They are a team player with excellent organization, communication, and time management skills. They will be committed to inspiring a joy of learning in and beyond the classroom.

Outcomes:

- Plan and implement Middle School science curriculum
- Deliver an engaging, rigorous, student-centered curriculum in alignment with other faculty
- Plan and sequence curriculum both vertically and horizontally. Plan and deliver conceptual units and lesson plans that align with throughline questions centered on developing understanding within the course and connected to classes in other subjects
- Implement best teaching practices to foster the learning of all students
- Create interactive and engaging lessons, which include opportunities for hands-on activities
- Foster the development of lab skills including measurement, graphing, and designing experiments
- Integrate math, technology, and engineering topics
- Lead students through a series of dissections (grade 8)
- Develop, utilize and embed best practice assessment approaches, including the use of rubrics, grade moderation and other student-centered practices
- Provide for differentiated instruction for students of varying engagement and readiness
- Embrace a dynamic, fast-paced environment that is subject to nimble changes in support of students' needs
- Champion a culture of learning among faculty and staff, including a focus on best practice pedagogical approaches as aligned with age groups and child/student development
- Demonstrate goodwill and support with all students and staff

SCHOLARSHIP • RESPECT • INTEGRITY • COURAGE • COMMUNITY

Sage Ridge School is a 501(c)(3) charitable organization.



Full-time Essential Job Functions:

- Teach two 7th grade and two 8th grade science classes
- Beyond classroom responsibilities - Advisory, Club(s), duties, periodic events outside regular hours
- Commitment to Sage Sessions in May-June and Outdoor Education in September
- Professional communication with parents, wider community promoting student growth and history program
- Commitment to ongoing professional development in and beyond the school
- Other duties as assigned by Head of School

Part-time Essential Job Functions:

- Teach EITHER two 7th grade OR two 8th grade science classes
- Professional communication with parents, wider community promoting student growth and history program
- Commitment to ongoing professional development in and beyond the school
- Other duties as assigned by Head of School

Competencies Required:

- A desire to work with students and teachers throughout the school (grades 3-12), and especially in grades 7-12 to ensure a spiraling curriculum.
- Creativity, enthusiasm, flexibility, leadership, patience, persistence and embodiment of our Pillars
- Innovative mindset - curious and courageous in the implementation of high standards
- Ability to express one's viewpoints with clarity and precision; to listen with openness and not let disagreement turn into conflict; collaborate effectively and with purpose
- Relevant Bachelor's degree or the equivalent coursework and three years of full-time teaching or a Master's degree and one year of full-time teaching.

Full-time Employee Benefits:

- Medical, dental, and vision insurance
- Retirement plan: Sage Ridge contributes 5% of gross annual salary to the 403(b) retirement plan with TIAA-Cref for full-time employees. Sage Ridge will match up to an additional 1% for a maximum total Sage Ridge contribution of 6%. Retirement contributions are vested over three years at a rate of 20% after completing one year of employment, 50% after completing two years and 100% after completing three years.
- Tuition remission: 40% reduction of tuition per child at Sage Ridge per academic year for full-time employees.
- Personal leave: Two personal leave days per academic year
- Sick leave: 10 days per academic year accruing monthly. Sick leave may accrue year-to-year not to exceed 30 days.
- Life insurance policy
- [Care24 through UnitedHealthcare](#) for health-related questions and counseling.

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- Medical, vision and dental benefits for spouse and/or dependent coverage are available at group rates.
- Aflac supplemental plans are available for employees to purchase at group rates.

Sage Ridge School, as an equal opportunity employer, does not discriminate in its hiring of employees based on race, color, sex, sexual orientation, religion, creed, national origin, citizenship, marital or veteran status, age or disability. We actively seek diversity among faculty and administration as well as among students.

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