

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
Oakland, New Jersey 07436  
**REGULAR PUBLIC MEETING MINUTES**

November 25, 2024  
Indian Hills High School Cafeteria  
*Action to authorize Executive Session*  
Anticipated Public Session, 8:00 P.M.

**AGENDA**

**1. Call to Order - Roll Call 6:34 PM**

- |   |  |  |
|---|--|--|
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis | <input checked="" type="checkbox"/> ___ Ms. Souders                                  |
| <input checked="" type="checkbox"/> ___ Mr. DeLaite   | <input checked="" type="checkbox"/> ___ Dr. Lorenz       | <input checked="" type="checkbox"/> ___ Ms. Emmolo, Vice Pres. (arrived @<br>6:40 PM |
| <input type="checkbox"/> ___ Absent ___ Ms. Kiel      | <input checked="" type="checkbox"/> ___ Ms. Mariani      | <input checked="" type="checkbox"/> ___ Ms. Ansh, President                          |

**Also present:** MS. DeMarco, Superintendent of Schools; Ms. Zeno, Interim Business Administrator/BoardSecretary; as was Recording Secretary Ms. Demetriou.

**2. Closed Session 6:34 PM**

**BE IT RESOLVED**, by the Ramapo Indian Hills Regional High School District this 25th day of November, 2024 at 6:34 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Ms. Mariani

- |   |  |  |
|---|--|--|
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis | <input checked="" type="checkbox"/> ___ Ms. Souders            |
| <input checked="" type="checkbox"/> ___ Mr. DeLaite   | <input checked="" type="checkbox"/> ___ Dr. Lorenz       | <input checked="" type="checkbox"/> ___ Ms. Emmolo, Vice Pres. |
| <input type="checkbox"/> ___ Absent ___ Ms. Kiel      | <input checked="" type="checkbox"/> ___ Ms. Mariani      | <input checked="" type="checkbox"/> ___ Ms. Ansh, President    |

Closed session was concluded at 7:52 PM, at which time the Board recessed and subsequently reconvened into public session at 8:02 PM.

**3. Board President’s Announcement 8:02 PM**

The meeting was called to order by the Board President at 8:02 P.M. Ms. Ansh thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Ansh further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

**4. Roll Call**

- |   |  |  |
|---|--|--|
| <input checked="" type="checkbox"/> ___ Mr. Bogdansky | <input checked="" type="checkbox"/> ___ Ms. Koulikourdis | <input checked="" type="checkbox"/> ___ Ms. Souders            |
| <input checked="" type="checkbox"/> ___ Mr. DeLaite   | <input checked="" type="checkbox"/> ___ Dr. Lorenz       | <input checked="" type="checkbox"/> ___ Ms. Emmolo, Vice Pres. |
| <input type="checkbox"/> ___ Absent ___ Ms. Kiel      | <input checked="" type="checkbox"/> ___ Ms. Mariani      | <input checked="" type="checkbox"/> ___ Ms. Ansh, President    |

**5. Pledge of Allegiance**

Ms. Ansh led the Pledge of Allegiance.

**6. Board President’s Report**

Student Board Representatives

*Micaela Chamberlin- Ramapo High School-* Ms. Chamberlin introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, FLOW Follies, Friendsgiving, clubs, guidance and student government.

*Zareen Admani- Indian Hills High School-* Ms. Admani introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, guidance, and student government.

Ms. Ansh commented on the following:

- Acceptance of donations
- Impending staff retirements

- Commented on both the proposed block scheduling and audit presentations

## 7. Superintendent's Report

Ms. DeMarco thanked the students for their robust reports and wished everyone a Happy Thanksgiving. Before making the block scheduling presentation, Ms. Demarco explained several agenda items.

Ms. DeMarco presented the proposed 25-26 school year drop block rotating schedule built with a later school day start time. Dr. Mauriello presented the positive impact that block scheduling would potentially have on students.

## 8. Interim Business Administrator's Report

Ms. Zeno introduced Ms. Elizabeth Shick of Lerch, Vinci & Bliss, LLP, district auditors, to present the outcome of the fiscal year ending June 30, 2024 audit. Ms. Schick noted the following regarding the audit:

- Robust income interest amount
- \$1.8 million in misc. revenues
- Year end transfers into Capital and Maintenance Reserve Funds
- No comments or audit findings

## 9. Board Committee Reports

**Athletics, Arts, Extracurriculars & Communications** - The Board President reported on the following on behalf of the committee chair:

- Website update launch date December 3, 2024 to include the following:
  - Graduation countdown
  - Alumni tab
  - 60th anniv. Tab
- New club proposals- two new clubs
- P7 Creation of a communications part-time Coordinator of Content and Communications
- School logo contest deadline extended to January 15, 2025

**Education & Personnel** - The committee chair reported on the following:

- Block Scheduling
  - Feedback form
- Job description for communications coordinator and the rationale- unanimous committee consensus
- New hire replacements for retirees
- 6th period assignments
- University program- December 2, 2024
- Unit newsletters
- Thanked administration for the block scheduling presentation

**Finance & Facilities** - The committee chair reported that the committee did not meet.

**Negotiations** - The committee chair reported that the committee was waiting on a document from board counsel and would continue the process.

**Policy** - The committee chair reported that the committee did not meet but will be meeting on December 5, 2024.

**10. Public Comment 9:08 PM-9:12 PM**

A member of the public, Oakland, thanked the Board as well as the Superintendent for her leadership.

Various members of the public from Franklin Lakes and Oakland commented on block scheduling and the excellent and clear presentation.

**11. Open Board Discussion**

Board members commented on the following:

- The strategic plan committee
  - Block scheduling
  - Part-time communications new position
- They also thanked administration for their respective presentations

**12. Action Items**

Move to approve the following Meeting Minutes:

- November 12, 2024 Closed & Regular

Motion by Ms. Ansh, seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Kiel				X
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Souders	X			
Ms. Emmolo, Vice President	X			
Ms. Ansh, President	X			

**13. Personnel**

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions P1 through P14, as described below:

P1. Move to approve the following:

**A. ADMINISTRATION**

**B. INSTRUCTIONAL**

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Lisamarie Sanchez	Appoint	Teacher, Biology	MA+30	IHHS	MA+30, Step 20	\$107,350	M. Michels	01/02/25-06/30/25  With two transition days during the month of December
b.	Michael Verdon	Approve	6th Period Assignment, US 1 Honors, Period 2	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	12/11/24-01/10/25
c.	Pamela Sibilia	Approve	6th Period Assignment, US 1 Honors, Period 3	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	12/11/24-01/10/25
d.	Luke Miller	Approve	6th Period Assignment,	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	12/11/24-01/10/25

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Sociology, Period 5						
e.	Scott Jackson	Approve	6th Period Assignment, US 1 Honors, Period 6	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	12/11/24-01/10/25
f.	Michael Ivanov	Approve	6th Period Assignment, Sociology, Period 8	N/A	RHS	Flat Rate	Prorated \$13,000	C. Mayer	12/11/24-01/10/25
g.	Giuseppina Monterey	Approve	6th Period Assignment, Integrated Algebra & Geometry, Period 1	N/A	RHS	Flat Rate	Prorated \$13,000	O. Ross	12/16/24-06/30/25
h.	Nicole Fischetto	Approve	6th Period Assignment, Concepts of Algebra & Geometry, Period 1	N/A	IHHS	Flat Rate	Prorated \$13,000	O. Ross	12/16/24-06/30/25
i.	Maria La Barbiera	Approve	6th	N/A	IHHS	Flat	Prorated	O. Ross	12/16/24-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			Period Assignment, Concepts of Algebra & Geometry, Period 1			Rate	\$13,000		06/30/25
j.	Ellen Tarlowe	Appoint	Leave Replacement, School Psychologist	N/A	IHHS	MA+30 / Step 3	\$342.23/ Diem	Emp # 7132	01/03/25-02/07/25
k.	Jill Matcovich	Approve	6th Period Assignment, Algebra Lab, Period 2A		RHS	Flat Rate	\$6,500	O. Ross	12/16/24-06/30/25
l.	Jill Matcovich	Approve	6th Period Assignment, Math ASIP (Lab)	N/A	RHS	Flat Rate	\$6,500		09/01/24-12/13/24
m.	Nicoletta Slovinski	Approve	6th Period Assignment, Math ASIP (Lab)	N/A	RHS	Flat Rate	\$6,500		09/01/24-12/13/24
n.	Nicoletta	Approve	6th	N/A	RHS	Flat	\$6,500	O. Ross	12/16/24-

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
	Slovinski		Period Assignment, Algebra Lab, Period 2B			Rate			06/30/25
o.	Carly Hausch	Approve	6th Period Assignment, Integrated Algebra & Geometry, Period 9	N/A	IHHS	Flat Rate	\$13,000	O. Ross	12/16/24-06/30/25
p.	Michael Kaplan	Approve	6th Period Assignment, Math ASIP (Lab 3B)	N/A	RHS	Flat Rate	\$40  \$50		12/16/24-12/23/24  12/24/24-TBD
q.	Michael Kaplan	Approve	6th Period Assignment, Math ASIP (Lab 3A)	N/A	RHS	Flat Rate	\$40  \$50		12/16/24-12/23/24  12/24/24-TBD
r.	Jennifer Silva	Appoint	Substitute	N/A	District	Flat Rate	\$140/Diem		2024-25
s.	#6356	Approve	Special Education, Mathema		IHHS			Personal /Sick	01/15/25-03/14/25



	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
			tics					Unpaid FMLA	03/15/25-06/13/25
t.	James Janakat	Appoint	Leave Replacement, Special Education Mathematics	MA+30	IHHS	MA+30 / Step 10	\$72,257	#6356	01/13/25-06/18/25 (inclusive of transition days 01/13/25, 01/14/25, 06/16/25, 06/17/25)
u.	Brian Macchiarelli	Rescind, Stipend	.60 Instructional Aide	N/A	District	Certification Stipend	\$500		On or about 11/14/24-06/30/25
v.	Lance Leibowitz	Rescind, Appointment	Substitute			Flat Rate	\$140/ Diem		2024-25

C. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/ Step	Salary	Replacing	Effective Date
a.	Andreas Harilou	Appoint	Asst. Coach, Wrestling	N/A	IHHS	4	\$5,871	O. Ross	12/02/24
b.	Lisa Higbie	Appoint	Asst. Yearbook Advisor	N/A	RHS	4	\$3,057	S. Dempster	12/01/24

c.	Craig Oriente	Appoint	Ass.t Coach, Bowling	N/A	IHHS	4	\$2,821	M. LaBarbiera	12/02/24
d.	Todd Colombo	Rescind	Asst. Coach Swimming	N/A	IHHS	4	\$4,515		Winter 2024-25
e.	Daniel Binder	Appoint	Asst. Coach Swimming	N/A	IHHS	4	\$4,515		Winter 2024-25
f.	Daniel Mullens	Rescind	Assistant Spring Director-Music	N/A	IHHS	Flat Rate	\$2,116		09/01/24-06/30/25
g.	Daniel Mullens	Rescind	Spring Production- Vocal Coach	N/A	IHHS	Flat Rate	\$500		09/01/24-06/30/25
h.	Daniel Mullens	Rescind	Spring Production- Orchestra Conductor	N/A	IHHS	Flat Rate	\$500		09/01/24-06/30/25
i.	Nancy Rosa	Resignation	Bus Driver	N/A					12/10/24

- P2. Move to approve the honorarium paid by College Board for the 2024 AP Exam Coordinator at Ramapo High School be awarded to Jennifer Perry in the amount of \$1,000.00.
- P3. Move to approve the honorarium paid by College Board for the 2024 AP Exam Coordinator at Indian Hills High School be awarded to Kathleen Robinson in the amount of \$250.00.
- P4. Move to approve the following volunteer clubs:

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Irish Club	Lauren Gibson	RHS

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Entrepreneurship Club	Justin DeFeo	RHS
Pickleball Club	Brian Bunger	RHS
Asian Culture Club	Kelly Iwaki	RHS
Winter Guard Club	Erik Sloezen	RHS
Pets/ Animal Welfare Club	Trevor Hedges	RHS
Chinese Culture Club	Lei Huang	RHS
Ramapo Medical Club	Kathleen Robinson	RHS
Career Club	Emily Biunno	RHS
Card Games Club	Aidan Cole	RHS
Computer Science Club	Matthew Caufield	IHHS
Mindfulness Matters	Priya Basak	IHHS

- P5. Move to approve the change in the substitute nurse pay rate from \$240/diem to \$275/diem, effective November 26, 2024.
- P6. Move to approve, Erica Vitale to complete a Capstone Research project, “Investigating Visual Design Principles for Math Instruction in an E-Learning Context” during the months of November and December 2024.
- P7. Move to approve the job description, Part-time Coordinator of Content and Communications.
- P8. Move to approve the settlement agreement and general release between Ramapo Indian Hills Board of Education and Ramapo Indian Hills Education Association.
- P9. Move to abolish the job description, Confidential Secretary to the Principal/Office Manager.
- P10. Move to approve the change in assignment for Gina Huerta Caro, from IHHS, Confidential Secretary to the Principal/Office Manager to IHHS, Grade IV Administrative Asst. to the Principal, 12- Month; effective November 26, 2024 - June 30, 2025.
- P11. Move to approve the change in assignment for Gina Iannacone-Puig, from RHS, Confidential Secretary to the Principal/Office Manager to RHS, Grade IV Administrative Asst. to the Principal, 12- Month; effective November 26, 2024 - June 30, 2025.
- P12. Move to accept **retirement**, with regret, effective July 25, 2025, as follows:

*WHEREAS, Barbara Gaveglio has dedicated herself to the Ramapo Indian Hills Regional High School District for 26 years and as an Administrative Assistant in the Guidance Department, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Barbara Gaveglio has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Barbara Gaveglio in recognition of her exemplary service to our school district.*

P13. Move to accept **deferred retirement**, with regret, effective January 8, 2025, as follows:

*WHEREAS, Heather Michels has dedicated herself to the Ramapo Indian Hills Regional High School District for 13 years and as an Administrative Assistant in the Instructional Technology Department, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Heather Michels has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Heather Michels in recognition of her exemplary service to our school district.*

P14. Move to accept **retirement**, with regret, effective June 30, 2025, as follows:

*WHEREAS, Thomas Witterschein has dedicated himself to the Ramapo Indian Hills Regional High School District for 27 years and as a Teacher of Social Studies, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Thomas Witterschein has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Thomas Witterschein in recognition of his exemplary service to our school district.*

## **14. Education**

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E3, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2024-25 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Valley Middle School	Teens Needing Teens	12/10/24	0
To/From Oasis, Paterson, NJ	Interact/Holiday Festival	12/13/24	0
Eisenhower Middle School, Franklin Avenue Middle School, Valley Middle School	Band	01/16/25	\$536.84
Passaic County Technical Institute, Wayne	Science Club	01/18/25	0
Bergen Community College	Art	05/16/25	\$436.84

- E2. Move that, home instruction for a District student at the approved hourly rate, effective for the 2024-25 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
425222	IHHS	12
426490	IHHS	11
427236	IHHS	10

- E3. Move authorize the amendment of the District’s IDEA 2025 Application to include a carryover amount of \$133,618, and further move to accept the Grant Award of Funds in the amount of \$561,151.

**15. Operations**

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 as described below:

OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Oakland Recreation	Wrestling Practices; Gymnasium; November 25, 2024 - February 28, 2025 (Monday - Friday); 6-9 P.M.
Oakland Recreation	Wrestling Quads; Gymnasium & Cafeteria; January 18, 2025; 12 - 5 P.M.
Oakland Recreation	Wrestling Quads; Gymnasium & Cafeteria; January 19, 2025; 6:30 A.M. - 5 P.M.
Oakland Recreation	Wrestling Quads; Gymnasium & Cafeteria; February 1, 2025; 1:30 - 7 P.M.
Oakland Recreation	Wrestling Duals; Gymnasium & Cafeteria; February 15, 2024; 1 - 7 P.M.
Franklin Avenue Middle School	Graduation Practice; Auditorium & Cafeteria; June 23, 2025; 9 A.M. - 12 P.M. Graduation Practice; Auditorium & Cafeteria; June 24, 2024; 9 A.M. - 12 P.M. Graduation; Auditorium & Cafeteria; June 24, 2024; 5 - 8 P.M.

<i>Ramapo High School</i>	
Wyckoff Recreation	Basketball & Wrestling; Gymnasium; December 1, 2024 - March 2, 2025 (and additional dates/times as needed and agreed upon with Athletic Director); 12 - 5 P.M.

## 16. Finance

Motion by Ms. Ansh, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F10 , as described below:

- F1. Move that the **Financial Report** of the Interim Business Administrator and the Report of the Cash Reconciliation for the month of **October 2024**, including a cash report for that period, be approved by the Board and ordered filed.

[Report of Board Secretary October 2024](#)

[Report of Cash Reconciliation October 2024](#)

[Report of Cash Summary October 2024](#)

- F2. Move that the Committed **Purchase Order Report** for the month of **October 2024** in the amount of \$810,142.85 having been audited by the Interim Business Administrator, be approved by the Board.  
[Report of Committed Purchase Orders October 2024](#)
  
- F3. Move that the **additional bills** drawn on the current account for **October 23 - 31, 2024** in the total amount of \$1,629,369.95 for materials received and/or services rendered including the October 31, 2024, 2024 payroll having been audited by the Interim Business Administrator and previously paid, be ratified by the Board.  
[Report of Check Summary Register October 23-31, 2024](#)
  
- F4. Move to authorize **approval of bills** drawn on the current account on **November 19, 2024**, in the total amount of \$5,248,267.21 for materials received and/or services rendered, including the November 15, 2024 payroll, having been audited by the Interim Business Administrator.  
[Report of Summary Check Register November 2024](#)
  
- F5. Move to approve **transfers** and to authorize the Interim Business Administrator/ Board Secretary to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **October 2024**.  
[Report of Expense Account Adjustment October 2024](#)
  
- F6. Move to approve the resolution as follows:  
Receipt of Certification from Board Secretary  
 Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Dora E. Zeno, certify that as of **October 31, 2024**, **no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.  
[Report of DOE Budget October 2024](#)
  
- F7. Move to approve the resolution as follows:

**BE IT RESOLVED**, that the Ramapo Indian Hills Regional High School District Board of Education accepts the 2023-2024 Audit, Submission of the ACFR (Annual Comprehensive Financial Report) prepared by the firm of Lerch, Vinci and Bliss, LLC., and approving the Corrective Action Plan with the following recommendations:

- I. Administrative Practices and Procedures  
There are none.
  
- II. Financial Planning, Accounting and Reporting  
There are none.
  
- III. School Purchasing Program  
There are none.
  
- IV. School Food Services

There are none.

V. Student Body Activities  
There are none.

VI. Application for State School Aid  
There are none.

VII. Pupil Transportation  
There are none.

VIII. Miscellaneous  
There are none.

IX. Facilities and Capital Assets  
There are none.

X. Status of Prior Year’s Audit Findings and Recommendations  
A review was performed on the prior year recommendation and corrective action was taken.

F8. In accordance with District Policy #7230, Gifts, Grants and Donations, move to accept the donation to Indian Hills High School Choir/Orchestra Room from Jen Rosalia, Rivervale, New Jersey for a Boston baby grand piano, valued at \$18,000.

F9. Move to accept the honorarium/donation from College Board in the amount of \$250 to Indian Hills High School and \$1,000 to Ramapo High School.

F10. Move to approve the following resolution:

**WHEREAS**, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

**WHEREAS**, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

**WHEREAS**, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

**NOW, THEREFORE, BE IT RESOLVED**, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:



<i>Req. No.</i>	<i>Employee</i>	<i>Conference</i>	<i>Date</i>	<i>Expenses</i>
IH25-03	Michael Paravati	2024 AI Literacy Summit	12/9/2024	\$34.96
IH25-04	Rikki Kagan	Utilizing NJCAN (NJ Career Assistance Navigator)/Student Advocacy Workshop	1/10/2025	\$120.00
IH25-05	Maryann Kopp	Utilizing NJCAN (NJ Career Assistance Navigator)	1/10/2025	\$60.00
D25-17	Amanda Zielenkiewicz	Grant Writing: If you build it, they will fund it	12/2/24	\$75.00
D25-18	Amanda Zielenkiewicz	School Climate for Adults: The elephant in the room	1/7/25	\$75.00

**Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Operations, Finance, and Policy as a Consent vote.**

Moved by Ms. Ansh Seconded by Mr. Bogdansky

	<b>Yes</b>	<b>No</b>	<b>Abstain</b>	<b>Absent</b>
Mr. Bogdansky	X			
Mr. DeLaite	X			
Ms. Kiel				X
Ms. Koulikourdis	X			
Dr. Lorenz	X			
Ms. Mariani	X			
Ms. Souders	X			
Ms. Emmolo, Vice President	X			
Ms. Ansh, President	X			

**17. Public Comment 9:18 PM**

No comments

**18. Board Comments**

No comments

## 19. Anticipated Future Meeting Dates

- Monday, December 16, 2024 Regular Public Meeting, Ramapo High School Cafeteria.

## 20. Adjournment

Moved by Ms. Ansh Seconded: Ms. Kiel to adjourn at 11:11 P.M.

<input checked="" type="checkbox"/> Mr. Bogdansky	<input checked="" type="checkbox"/> Ms. Koulikourdis	<input checked="" type="checkbox"/> Ms. Souders
<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Dr. Lorenz	<input checked="" type="checkbox"/> Ms. Emmolo, Vice Pres.
<input type="checkbox"/> Absent Ms. Kiel	<input checked="" type="checkbox"/> Ms. Mariani	<input checked="" type="checkbox"/> Ms. Ansh, President

Respectfully submitted,

Dora E. Zeno, Interim School Business Administrator