

Board Minutes
November 19, 2024

The Johnson County Board of Education met in regular session on Tuesday, November 19, 2024 in the board office at 6:00 p.m. Donald Smith, Kevin Brantley, Chris Fields, Alvin P. Moorman, and Marty Thompson were present. Chairman Smith called the meeting to order and welcomed everyone. Mr. Thompson gave the invocation and Mr. Brantley led the Pledge of Allegiance to the flag.

The following business was transacted:

1. The proposed agenda was approved on a motion by Mr. Fields, second by Mr. Thompson; unanimous approval.
2. The September 17, 2024 and October 15, 2024 minutes were approved on a motion by Mr. Moorman, second by Mr. Fields; unanimous approval.
3. The October 2024 financial report was approved on a motion by Mr. Brantley, second by Mr. Thompson; unanimous approval.
4. Superintendent Watkins recommended that the December regular board meeting be changed from December 10, 2024 to December 17, 2024 due to conflict with the Georgia School Boards Association Conference. This recommendation was approved on a motion by Mr. Brantley, second by Mr. Fields; unanimous approval.
5. The following field trip and fund-raising requests were approved on a motion by Mr. Thompson, second by Mr. Fields; unanimous approval:
 - JCHS BETA, Convention, Savannah December 2 – 4, 2024
 - JCHS Tennis, Donuts, November 18 – 20, 2024
 - JCHS Tennis, Tennis Tournament, November 22 – 24, 2024
 - JCMS Winter Formal, Tickets, January 31, 2025
6. Mr. Charles Howard, JCES Principal, presented the State of the School for Johnson County Elementary School. He reviewed data in detail including: demographics, SIP goals, SEL, discipline, Pre-K, Proficient/Advanced, Milestone testing, Climate/Culture, parental involvement, academic ranking within Oconee RESA, and next steps for the school.
7. Mrs. Tecia McKay, Associate Superintendent, updated the board on Curriculum/School Improvement by presenting student work and examples for various grade levels. Under Federal Programs, she noted that budgets were complete and prepping for the upcoming Cross Functional Monitoring was ongoing to meet the January deadline. She also noted that the 45 Day review and District Plan Progress monitoring was complete. Lastly, she invited the board members to the district Holiday Collaboration to be held on December 5, 2024.
8. Mr. Charlie Lindsey, Associate Superintendent, shared with the board that the recent bus inspection visit was a success. He applauded Mr. Allan Thompson on his continued quality job performance and dedication. Next, he updated the board on the situation with the damage to the football stadium caused by Hurricane Helene. The board hired an engineer to inspect the stadium and issue a report. Based on that report findings, the

insurance company has determined that the visitor's side and part of the home side suffered extreme damage and will need to be repaired or replaced. Mr. Lindsey explained to the board that the district has been given a preliminary settlement on the stadium. He discussed the immediate need to have Buckley and Associates draft a Request For Proposal for a Construction Manager that could be placed out for contractor's review. This process takes 30 days in Georgia. During the 30-day window, he explained that the district would need to refine the scope of the renovation so that an award can be made as soon as possible.

9. Superintendent Watkins recommended that the board accept the proposal for the contract to manage the project. This recommendation was approved on a motion by Mr. Brantley, second by Mr. Thompson, unanimous approval.
10. Superintendent Watkins presented information from Raymond James concerning funding options available for capital projects, namely renovations/repairs needed for athletic facilities upgrade.
11. On a motion by Mr. Fields, second by Mr. Thompson; unanimous approval was given to go into executive session to discuss or deliberate upon the appointment, employment, compensation, hiring, disciplinary action, dismissal, periodic evaluation, or rating of a public officer or employee. After discussion, a motion was made to come out of executive session by Mr. Brantley, second by Mr. Moorman; unanimous approval.
12. Superintendent Watkins presented personnel recommendations. The following recommendations were approved, on a motion by Mr. Brantley, second by Mr. Fields; unanimous approval:

New Hires:

Cordele Johnson, ISS Coordinator (Middle/High)
Annie Braddy, Substitute Food Service Assistant
Elizabeth Tanner, Substitute Teacher
Derek Powell, Substitute Teacher
Tammy Smith, Substitute Teacher
Amanda Wright, Substitute Teacher

13. The meeting was then adjourned at 7:45 p.m.

**JOHNSON COUNTY BOARD
OF EDUCATION**

By: _____
Chairman

Attest: _____
Superintendent