

South Orange Maplewood School District
Policy Committee of the Board 2020
October 14, 2020 - 6:30 pm
Minutes

Superintendent: Dr. Ronald Taylor

Committee Chair: Erin Siders

Members: Annmarie Maini Elizabeth Baker ~~Kamal Zubieta~~ Lily Forman Thair Joshua

Administrative Liaison: Dr. Melody Alegria, Assistant Superintendent for Special Services

1. Board Policy Review by SLT and committee members
2. Board Docs discussion to possibly streamline the policies and regulations (District Online via Strauss Esmay)
3. Reopening Discussion with Dr. Taylor

Discussion: Policies: October 19, 2020 BOE Meeting First Reading/Approval

- Policy 2431.3- Heat Participation Policy for Student-Athletic Safety (Curriculum)
 - *Remove the Optional item at the bottom of page 2*
 - *Dr. A to confirm if we have a “wet globe”*
- Policy 2431.8- Varsity Letters for Interscholastic Extracurricular Activities (Curriculum)
 - *Dr. T to confirm with the AD if we currently provide letters in athletics.*
- Policy 2435-NJSIAA Random Testing for Interscholastic Athletics (Curriculum)
 - *Fix gendered edits*
 - *This policy is a requirement per the executive order that the by NJSIAA may require random testing and if a student refuses, they will not be able to participate. Mainly for state level competitions.*
- Policy 5337- Service Animals (Curriculum)
 - *Need to fix gendered language*
 - *Change to parent/guardian*
 - *Dr. A to pull case law around how to mitigate students that have allergies or fear of animals; and have appropriate accommodations for those students.*
 - *May require training for security staff*
- Policy 3321- Acceptable Use of Computer Network(s)/Computers and Resources by Teaching Staff Members (FFT)
 - *Change dismissal to termination*
 - *Change suspension to suspension with or without pay*
 - *Change bulletin boards to message boards and social media*
 - *Review policy with Personnel*
- Policy 5516.01- Student Tracking Devices (FFT)
 - *Need to clarify what technology the policy is referencing – privately owned or district?*
 - *Confidential student information too broadly defined. Be more specific.*
 - *Consequences per code of conduct – update to state the code of conduct*

- *Have legal review if policy should mention that the district uses tracking tech in district devices and the tracking devices may be in the students' home if they are using school related technology.*
 - *Change term "taping" to recording*
 - *Have reviewed by Asst Superintendent of A&E*
 - Policy 2363-Student Use of Privately-owned technology (FFT)
 - *Temporary ban while in virtual instruction*
 - *Consequences per the code of conduct - update policy to state the code of conduct*
 - *Have reviewed by Asst Superintendent of A&E*
 - *Add language that the principal has the ultimate authority and issue guidance to the teaching staff around acceptable technology*
- Bylaws for First Reading**
- 0131- Bylaws and Policies
 - *A manual of bylaws and policies shall be maintained. ~~A copy of~~ **Access to** the manual of bylaws and policies shall be ~~given~~ **made available via the district website** to each Board member, the Superintendent, the Board Secretary, the Board Attorney, each building principal, and other individuals designated by the Superintendent.*
 - *Each copy of the manual of bylaws and policies shall be numbered; a record of the placement of each manual shall be maintained by the Superintendent. Copies of revised pages will be furnished to the holders of manuals as changes are made to bylaws and policies. The holder of a policy manual shall return the manual to the Board Secretary upon the termination of ~~his or her~~ service to the district.*
 - *The manual of bylaws and policies shall be considered a public record open to inspection in the office of the Superintendent. The manual retained by the Superintendent shall be considered the master copy of the policy manual and shall not be modified by any person other than the Superintendent or ~~his or her~~ designee.*
 - *Ongoing Review*
 - *The Board President **may delegate to the appropriate committee of the Board** to ensure that each section of the policy manual comes under systematic Board review at least once every five years.*
 - 0177- Professional Services
 - *No changes*
 - 0163- Quorum
 - *Fix gendered language*
 - *Leave as 'quorum or more' check 3rd paragraph for consistent language*
 - *This policy will be discussed at the public meeting.*
 - 0164.1- Annual Agenda Planning
 - *No changes*

ByLaws for Second Reading

- 0143.1 Board of School Estimate
 - *Need full board input on if we want the policy to specify the two BOE representatives as the Board President and Finance Chair OR if we want to state they need to be a resident from each town?*
- 0143.2 Student Representative to Board of Education
 - *No changes*
- 0151 Organization Meeting
 - *No changes*
- 0154 Annual Motions and Designations
 - *change pupils to students*
- 0155 Board Committees
 - *No changes*

Requires Further Discussion

- 5350 Pupil Suicide Response and Intervention (Curriculum)
- 5519 Dating Violence at School (Curriculum)
- 5756 Transgender Students (Curriculum)

Pulled Policies

2nd Read Policies Pulled

- 0143 Board Member Election and Appointment- additional legal review requested
- 0145 Board Member Resignation and Removal- additional legal review requested
- 0148 Board Member Indemnification- additional legal review requested

1st Read Policies Pulled

- Policy 5460-High School Graduation (Curriculum)-sent to CHS administration for further review and consideration
- Policy 5430-Class Rank (Curriculum)- sent to CHS administration for further review and consideration
- Policy 8330-Pupil Records (Curriculum)-sent to CHS administration for further review and consideration
- Policy 1642-Earned Sick Leave Law (Personnel)- awaiting input from new HR Director
- Policy 1613- Disclosure and Review of Applicant's Employment History (Personnel)- awaiting input from new HR Director
- Bylaw-0164- Conduct of Board Meetings- will need to discuss at the next board retreat in December.
- Bylaw-0156.1- Board Representatives- This policy should already be repealed. Needs a Legal Review and NJSBA policy comparison.