

South Orange Maplewood School District
Policy Committee of the Board 2020
July 8, 2020 - 6:30-7:45 pm
MINUTES

Superintendent: Dr. Ronald Taylor

Committee Chair: Erin Siders

Members: Annmarie Maini Elizabeth Baker Kamal Zubieta Lily Forman

Administrative Liaison: Dr. Melody Alegria, Assistant Superintendent for Special Services

1. Board Policy Review by SLT and committee members
2. Strauss Esmay Review by SLT and Committee
3. Updated MASTER Policy Review Schedule May 19, 2020
4. Meeting Calendar July 2020-December 2020

Discussion: Policies: July 20, 2020 BOE Meeting Second Reading/Approval

- 0110 Identification (Exec Bd)
- 0120 Powers and Duties (Exec Bd)
- 0131.1 District Goals (Exec Bd)
- 0135 Information Regarding District Accomplishments (Exec Bd)
 - Sentence Modification: The purposes of these reports shall be to allow the Board to exercise its monitoring function and to provide the Board with information needed for making ~~on-going~~ **ongoing** policy and planning decisions.

- 0141 Board Member Number and Term (Exec Bd)
- 1220 Employment of CSA (M) (Exec Bd)
 - Sentence modifications under Employment Contract: A person appointed Superintendent must enter an employment contract with the Board. An employment contract for the Superintendent of ~~schools~~ shall be reviewed and approved by the Executive County Superintendent in accordance with the provisions of N.J.A.C. 6A:23A 3.1 and Policy 1620. Any actions by the Executive County Superintendent undertaken pursuant to N.J.A.C. 6A:23A-3.1 may be appealed to the Commissioner **of Education** pursuant to the procedures set forth in N.J.A.C. 6A-3.
 - ***In the event there is a Superintendent vacancy prior to the expiration of the existing contract, only the Board seated at the time the position becomes vacant may appoint and approve an employment contract for the next Superintendent.***
Paragraph feedback: This reads as though new appointed members cannot vote if the next superintendent is selected after an election. Also can old board members vote? Can this get clarified? CLARIFICATION: This is in regards to a superintendent vacancy PRIOR to the expiration of a contract. This vacancy should be filled as soon as possible and the existing (seated)

board is responsible for voting for the new/interim superintendent. It doesn't matter when the vacancy happens during an election cycle; it is the responsibility of the current seated board.

- Sentence modifications: At the conclusion of the term of the initial contract or of any subsequent contract, in accordance with N.J.S.A. 18A:17-20.1, the Superintendent shall be deemed reappointed for another contracted term of the same duration as the previous contract unless either: the Board by contract reappoints the Superintendent for a different term which shall not be less than three nor more than five years, in which event reappointments thereafter shall be deemed for the new term unless a different term is again specified; or the Board notifies the Superintendent in writing the Superintendent will not be reappointed at the end of the current term, in which event ~~his/her~~ **their** employment shall cease at the expiration of that term. In the event the Board notifies the Superintendent ~~he/she~~ **they** will not be reappointed, the notification shall be given prior to the expiration of the first or any subsequent contract by a length of time equal to thirty days for each year in the term of the current contract.
- 2411 Guidance Counseling (Curr/Spe. Ed)
 - Sentence modification: 5. Provides for cooperation of school staff with ~~parent/guardians~~ or ~~legal guardians~~ and shares ~~parent/guardians~~ or ~~legal guardians'~~ concern for the development of their children;
 - Sentence modifications: 7. Is **both** available **and delivered** equitably to all students and prohibits biased counseling and the use of materials that discriminate among students on the basis of their race, color, creed, religion, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, socioeconomic status, or disability; and
- 2412 Home Instruction Due to Health Condition (M) (Curr/Spe Ed)
 - Policy Feedback: *I don't have any specific, but just wondering how this will work during COVID. It looks like a teacher can refuse to go to someone's home if they deem it a health risk. I guess my question is can a student with health risks request home instruction when we are back in the buildings, and if so, how would this policy affect the delivery of those services.* ANSWER: Any potential COVID impact will be assessed during the SLT policy review for restarting school for Fall 2020. Part of that review will include distinguishing between long term and "temporary" policies impacted by COVID. We will move this policy forward for 2nd Read/Board adoption for the July meeting.
 - Opening paragraph modification: The Board of Education shall provide instructional services to an enrolled student in **Pre-Kindergarten** through grade twelve, whether a general education students **three to 20 years of age** or a special education student three to **21 years of age**, when the student is

confined to the home or another out-of-school setting due to a temporary or chronic health condition or a need for treatment that precludes participation in their usual education setting, whether general or special education.

- 6111 State Education Medicaid Initiative (SEMI) Program (Curr/Spe.Ed)

Policies: July 20, 2020 BOE Meeting First Reading

- ~~2363 Pupils Use of Privately Owned Technology~~ ~~(FFT)~~
- 2468 Independent Educational Evaluations (Spe. Ed)
 - Change parents to “parent/guardian”
 - Remove “parental”
 - Change pupil to student
 - Fix gendered language (he/she/his/her)
- ~~4212 Attendance (See 4211)~~ ~~(Personnel)~~
- ~~4431.1 Family Leave (M)~~ ~~(Personnel)~~
- ~~5111 Eligibility of Resident/Nonresident Students~~ ~~(Personnel)~~
- ~~5120 Assignment of Students (M)~~ ~~(Personnel)~~
- ~~5337 Service Animals~~ ~~(Curr/Spe.Ed)~~
- ~~8441.1 Use of Defibrillators~~ ~~(FFT/Spe.Ed)~~
- ~~5300 Automated External Defibrillators (ADEs)~~ ~~(FFT/Spe.Ed)~~
- 6423 Expenditures for Non-Employee Activities, meals and refreshments (FFT)
- 6450 Choice of Vendor (FFT)
- 6470 Payment of Claims (FFT)
- 6510 Payroll Authorization (FFT)

Reviewed documents

- Straus-Esmay News
- Policy Alert 220 Summary

Requires Further Discussion

- 5350 Pupil Suicide Response and Intervention (Curriculum)
- 5519 Dating Violence at School (Curriculum)
- 5756 Transgender Students (Curriculum)

