

Northern York County School District



Regular Meeting of the Board of School Directors November 26, 2024

A regular meeting of the Board of School Directors was held on November 26, 2024 at Wellsville Elementary School.

The meeting was called to order at 6:30PM

Members in attendance: Steve Becker, Zachary Kile, John Gunning, Gregory Weir, Paul Miller, Gerald Schwille, Joe Rudy, Alyssa Eichelberger, Greg Hlatky

Absent:

Non-Members present:

Mr. Kirkpatrick	Superintendent
Mr. Young	Chief Financial & Operations Officer
Mrs. Sentman	Director of Human Resources
Dr. Meakin	Assistant Superintendent
Mr. Borrell	Director of Student Services

Pledge of Allegiance

Motion by Rudy, seconded by Eichelberger
Approval the October 22, 2024 Board Meeting Minutes.
Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger
Approve the November 26, 2024 Board Meeting Agenda, as presented.
Motion carried, with all 9 Directors voting *Yes*.

Recognition of the Public – Items on the Agenda - *None*

Reports:

Superintendent Report – Mr. Kirkpatrick

- Recognition of NMS Mini-THON leaders/students – raised \$54,000 last school year
- Introduction of new professional staff Jennifer Buxton and Kirk Humilovich

Student Liaison – Claire Hubbard

- Winter sports starting
- Indoor Guard and Percussion getting ready for competitions

Inter-Municipal – No Report

CAIU – Gerald Schville

- Mr. Schville distributed copies of the CAIU All-In newsletter to Board Directors
- Act 93 agreement was just completed.

Cumberland Perry CTC – Gregory Weir

- Thomas Wolfe has started as the new school administrator.
- 2025-26 budget is being reviewed.
- The re-design for the CTC has been submitted with approval of bids February 2025 – 18 month construction estimate.

Polar Bear Foundation – Alyssa Eichelberger

- PBF members met with elementary school teachers to talk about grant options.
- Brady Minnich fund - family has donated over \$33,000 which will be used to help cover costs/fees for items for district students in need.

Motion by Rudy, seconded by Hlatky

\$1,000 from High School Tech Ed repairs account 10-1110-432 to supplies account 10-1110-610 for the purchase of a miter saw and accessories.

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

General Fund board checks dated November 26, 2024, for check 339905 and 339906 in the amount of \$ 175,939.41. General Fund manual checks dated from October 10, 2024 to November 12, 2024 for check number 339540 to check 339655, check 339657 to check 339714, check 339716 to check 339826, check 339828 to check 339857, check 339861 to check 339887, and check 339889 to check 339904 in the amount of \$2,431,008.34.

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, Seconded by Eichelberger

General Fund payroll check dated October 11, 2024 for check 339538 and 339539 in the amount of \$864.04, check 339656 dated October 25, 2024 in the amount of \$319.61, and checks dated November 8, 2024 for check 339858 to 339860 in the amount of \$6,877.45.

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, Seconded by Eichelberger

2022 A Construction Fund checks dated October 10, 2024 to November 13, 2024 for check number 1047 in the amount of \$ 13,996.10. 2023 Construction Fund checks dated October 10, 2024 to November 13, 2024 for check number 1058 to check 1067 in the amount of \$ 1,481,212.94. Food Service Account checks dated November 26, 2024 for check 9283 to check 9294 in the amount of \$ 165,914.00. Student Activity Account checks dated October 10 to November 13, 2024 for check 1090 to check 1095 amount of \$ 4,895.30.

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, Seconded by Eichelberger

General Fund check 339715 dated October 25, 2024, 2024 in the amount of \$ 10,549.00 check 339827 dated November 1, 2024 in the amount of \$ 3,168.50, and check 339888 dated November 7, 2024 in the amount of \$462.00 made payable to McClure Company Inc. 2022A Construction fund check 1048 dated October 25, 2024 in the amount of \$910,841.00 made payable to McClure Company Inc

Motion carried, with 8 Directors voting *Yes and 1 abstain (Gunning)*.

Motion by Rudy, seconded by Eichelberger
Acceptance of the November 2024 Treasurer's Report
Motion carried with all 9 Directors voting *Yes*.

Review Report of Various Accounts.

Motion by Becker, seconded by Eichelberger
Approve the Curriculum Committee Report

A. Multiple Day Conference Requests:

- 1) Brittany Rebuck
Teaching for Tomorrow, Today (No Cost)
Louisville, KY – November 2 – 4, 2024
- 2) Wendy Masson
Assoc of School Psychologists of PA (Fall Conference)
Harrisburg – November 12 and 13, 2024
- 3) Erica Sinclair
PDE ELD Conferenced (No Cost)
Virtual – November 19 – 21, 2024
- 4) Karen Schmick
AIM: Accept, Identify, Move
Enola – November 21 & 22, 2024
- 5) Melinda Vazquez
SAS: Purposeful Leadership
Hershey – December 8 – 11, 2024
- 6) Christine Bertsch
69th Annual PSCA Conference: Flip the Script
Hershey – December 12 & 13, 2024
- 7) Charles Griscavage
PSEA House of Delegates (No Cost)
Philadelphia – December 13 & 14, 2024
- 8) Erica Sinclair
ELD Networking for Administrators (No Cost)
December 17, 2024 (AM) & April 8, 2025 (AM)
- 9) Jason Young, Christine Sneeringer
PASBO Annual Conference
Hershey – March 12 – 15, 2025

C. Curriculum for **Tentative** Approval:

Math

Trigonometry

Science

[4th Grade Discovery](#)

[5th Grade Discovery](#)

[4th Grade Science](#)

[5th Grade Science](#)

[6th Grade Earth and Space Science](#)

[7th Grade Life Science](#)

[8th Grade Physical Science](#)

[9th Grade Earth and Space Science](#)

Family & Consumer Science

[Baking and Confectionary Fundamentals](#)

[Communication and Human Connections](#)

[Cooking Fundamentals](#)

[Hospitality and Tourism](#)

[Introduction to Culinary](#)

[Introduction to Fashion and Interior Design](#)

[Multicultural Foods](#)

[Nutrition and Food Science](#)

[Life Stages: Prenatal to Infancy](#)

[Life Stages: Toddler to Elementary Age](#)

[Life Stages: Navigating Adolescence and Adulthood](#)

World Languages

[Advanced Placement French Language and Culture](#)

[Advanced Placement Spanish Language and Culture](#)

Motion carried with all 9 Directors voting *Yes*.

Motion by Schwille, seconded by Eichelberger

Athletics and Activities Report

A. Trip Requests:

- 1) Trip #280373 – Indoor Track Meet, Liberty University, Friday, January 10, 2025 – Saturday, 11, 2025.
- 2) Trip 280374 – Indoor Track Meet, Geneva, Ohio, Friday, February 7, 2025 – Saturday, February 8, 2025.
- 3) Trip # 279980 – 2025 PMEA All State Festival and Conference, Kalahari Resorts, Poconos, Wednesday, April 9, 2025 – Saturday, April 12, 2025.

- #### B. Approve the Occupational Advisory Committee (OAC) and Local Advisory Committee (LAC) members. *(These committees provide feedback for our state approved High School Agriculture Program).* [\(Attachment\)](#)

Motion carried, with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Eichelberger

Approve by consent the Budget and Finance Report

- #### A. Approve the list of Personal Tax Exonerations from YATB for October 2024. [\(Attachment #4\)](#)

B. Approve the list of Real Estate Refunds for November 2024.

(Attachment #5)

Motion carried with all 9 Directors voting *Yes*.

Motion by Gunning, seconded by Hlatky

Approve by consent the Building and Grounds Committee Report

A. Facility Use Requests:

1) West Shore YMCA

Youth Basketball Practices

WE – Lobby and Gym

11/18-25/2024 and 11/29-30/2024 – Mon-Fri -- 6 pm – 8:30 pm; Saturday –

9 am—11 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr/custodian

Certificate of Liability Insurance is on file.

2) West Shore YMCA

Youth Basketball Practices

SME – Lobby and Gym

11/18-25/2024 and 11/30/2024 – Mon-Fri -- 6 pm – 8:30 pm; Saturday –

9 am—11 pm

Category 3

Rental Fees – None

Custodial Fees -- \$12.50/hr/custodian

Certificate of Liability Insurance is on file.

Motion carried with all 9 Directors voting *Yes*.

Motion by Miller, seconded by Eichelberger

Approve by consent the Policy Committee Report

A. Policies for Tentative Approval:

1) [Board Policy 805.2 - School Security Personnel](#)

2) [Board Policy – 247 – Hazing](#)

3) [Board Policy 249 – Bullying/Cyberbullying](#)

4) [Board Policy 252 – Dating Violence](#)

5) [Board Policy 317.1 – Educator Misconduct](#)

6) [Board Policy 824 – Maintaining Professional Adult/Student Boundaries](#)

B. Policies for Final Approval:

1) [Board Policy 113.1 – Discipline of Students with Disabilities](#)

2) [Board Policy 113.2 – Behavior Support](#)

3) [Board Policy 202 – Eligibility of Non-Resident Students](#)

4) [Board Policy 236.1 – Threat Assessment](#)

5) [Board Policy 254 – Educational Opportunity for Military Children](#)

6) [Board Policy 607 – Tuition Income](#)

Motion carried with all 9 Directors voting *Yes*.

Board Operations Committee – *No items for approval.*

Motion by Eichelberger, seconded by Rudy

Approve by consent the Personnel Committee Report **Approvals to hire personnel are pending receipt of the following: Current Act 34, Act 151, Act 114; negative TB Test; completed job application; copy of PA Certification in area of employment (Administrative and Professional positions only); and copy of college transcripts (Administrative and Professional positions only).**

Approve by consent the Personnel Committee Report:

A. Professional Staff Retirement

- 1) Jennifer Smith, NMS, 8th Grade English, effective June 12, 2025 or the last teacher day of the 2024/25 school year.
- 2) Marc Anderson, NHS, Social Studies Teacher, effective November 27, 2024.

B. Professional Staff Resignation

- 1) Aimee Benavides, NHS, Spanish Teacher, effective January 10, 2025. (Potential release prior to January 10, 2025 if vacancy filled.)
- 2) Laura Witmer, WES, 2nd Grade Teacher, effective December 20, 2024. (Potential release prior to December 20, 2024 if vacancy filled.)

C. Professional Staff Employment

- 1) Kirk Humilovich, NHS, Social Studies Teacher, at a rate of \$80,747 (MA+60, Step 15) effective TBD (Anderson).

D. Salary Step Movement

- 1) Lauren DeLuca, SME, Learning Support Teacher, MA+60 to MA+90, effective October 21, 2024.

E. Support Staff Resignation

- 1) Jayme Slothower, NHS, Athletic Secretary, effective November 13, 2024.

F. Support Staff Employment

- 1) Lynn Stiffler, NHS, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective October 31, 2024.
- 2) Cheryl Pierce, NES, Food Service Aide, at a rate of \$13.50 per hour, 4.0 hours per day, effective October 28, 2024.
- 3) Kaleena Miller, SME 2nd Shift Custodian, at a rate of \$14.50 per hour (plus \$0.75/hr. shift differential for 2nd shift), 8.0 hours per day, effective November 11, 2024 (Peeling).
- 4) Kyle Goss, NHS, Athletic Secretary, at a rate of \$17.00 per hour, 7.5 hours per day, effective November 26, 2024 (Slothower).

G. Support Staff Transfer

- 1) Marlee Ondrejicka, NMS, Custodian, at a rate of \$14.70 per hour, 8.0 hours per day to Guidance Secretary, NMS, at a rate of \$15.50 per hour, 7.5 hours per day, effective November 11, 2024.
- 2) Kimberly Peeling, SME, 2nd Shift Custodian to NHS, 2nd Shift Custodian effective November 11, 2024 (Feliberty).
- 3) Cindy Hammond, DES, 2nd Shift Custodian, to Administration Building / DES, effective November 11, 2024.

H. ESS Resignation

- 1) Grace Stephenson, DES, Instructional Aide / Building Aide, effective October 24, 2024.
- 2) Guverhan Tascioglu, NHS, Instructional Aide / ILS, effective November 22, 2024.

I. ESS Employment

- 1) Maryann Hart, WES, Intensive Instructional Aide / MDS classroom, effective November 18, 2024.
- 2) Tara Omlor, SME, Intensive Instructional Aide/ILS Classroom, effective November 25, 2024.

J. Extended Day to Day Substitute

- 1) Anita Zook, 6th Grade Teacher, NMS, at a rate of \$175 per day from October 14, 2024 – October 22, 2024 ~~November 20, 2024~~ (Hagen-Frederiksen).
- 2) Jessica Yohn, Music Teacher, NMS, at a rate of \$175 per day from November 7, 2024 – TBD (McCartney).
- 3) Laurie Richwine, Family Consumer Science Teacher, NMS, at a rate of \$175 per day from November 26, 2024 – December 16, 2024 (Rebuck).
- 4) Katherine Patterson, Learning Support Teacher, SME, at a rate of \$175 per day from ~~November 18~~ November 12, 2024 – January 21, 2025 (Deluca).
- 5) Anita Zook, Social Studies Teacher, NHS, at a rate of \$175 per day from December 3, 2024 – TBD (Anderson).

K. LWOP

- 1) Janice Brubaker, SME, 1st Grade Teacher, from February 12, 2025 - February 14, 2025.
- 2) Sabrina Billet, NMS, Custodian, from November 5, 2024 – November 8, 2024.

L. Coach Employment

- 1) Dylan Poitrinal, Varsity Girls Wrestling Coach (previously approved as JV Girls Wrestling Coach), at a rate of \$4,644.
- 2) Timothy Kile, JV Boys Volleyball Coach, at a rate of \$3,130.
- 3) Tyler Weary, 1st Asst. Varsity Boys Basketball Coach, at a rate of \$2,683.
- 4) Kyle Goss, JV Girls Wrestling Coach, at a rate of \$3,096.
- 4) Brendon Clark, MS Lead Boys Soccer Coach, at a rate of \$2,889.

M. 2024 – 2025 Extra Service Contracts

- 1) Brooke Sowers, MS, Memory Book Advisor (Shared), corrected from \$1050.00 to \$525.00 as a result of position split.
- 2) Kyle Polinka, MS, Memory Book Advisor (Shared), \$525.00.
- 3) Leah McLaughlin, MS, Mini-Thon Advisor (Shared), corrected from \$882.00 to \$441.00 as a result of position split change.
- 4) Mike Barber, MS, Mini-Thon Advisor (Shared), corrected from \$1260.00 to \$1890.00 as a result of position split change.
- 5) Carolyn Greene, SM, K Kids Advisor, \$630.00.

N. Professional Substitutes

- 1) Jessica Yohn

O. Act 86 Prospective Student Teacher

- 1) Mallory Kline

P. Food Service Substitute

1) Billie Rae Lerew

Q. Support Staff Substitute

1) Kyle Goss

Motion carried with all 9 Directors voting *Yes*.

Items for Board Action:

Motion by Rudy, seconded by Gunning

A. Approve the revised driver's list for the 2024-2025 school year. ([Attachment](#))

Motion carried, with 8 Directors voting *Yes*, 1 *Abstain* (*Schwille*).

Motion by Rudy, seconded by Eichelberger

B. Approve amendment #4 to the AIA agreement with Schrader Group for the Middle School project.
([Attachment #6](#))

Roll Call vote. Motion carried 6 *Yes* - *Eichelberger, Gunning, Hlatky, Kile, Rudy, Weir*. 3 *No* –
Schwille, Miller, Becker)

Motion by Rudy, seconded by Gunning

C. Approve the contract with Clear Path Pediatric Therapy LLC for speech language pathology services
from October 30, 2024 through June 12, 2025.
([Attachment #8](#))

Motion carried with all 9 Directors voting *Yes*.

Motion by Rudy, seconded by Gunning

D. Approve the agreement with G-Force Security Solutions, LLC for event staff at extracurricular events
for the 2024-2025 school year. ([Attachment](#))

Motion carried with all 9 Directors voting *Yes*.

New Business:

Recognition of the Public – Items not on the agenda

David Hazen – Greenhouse renovation costs.

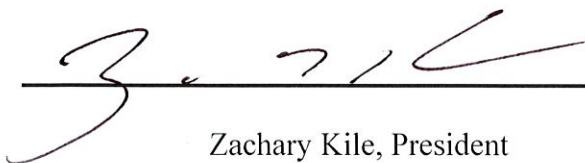
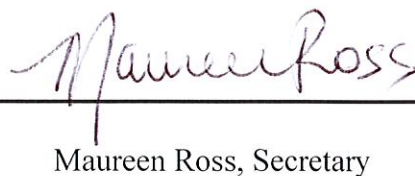
Items for Future Agendas:

- Coaching Compensation
- Credits for athletes

Presentations Not Previously Included on Agenda:

Motion by Rudy, seconded by Eichelberger, to Adjourn at 7:18 PM.

Motion carried with all 9 Directors voting *Yes*.


Zachary Kile, President
Maureen Ross, Secretary