

Regular Meeting
South Orange-Maplewood
Board of Education
August 16, 2010

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on August 16, 2010.

Board President Mark Gleason called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Giles,
Mr. Gleason, Mr. Laine

Absent: Mr. Eastman, Ms. Karriem, Dr. Payne-Parrish, Mr.
Wolin, Mrs. Wren-Hardin

5 REGULAR MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of July 19, 2010 approved as presented.

ITEM MOVED FORWARD FOR ACTION

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education approves:

2650A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Chanin, Marcie	2 nd Grade SB - 1.0 FTE	8/12/10
Conlon, Alyssa	T Special Education JEFF - 1.0 FTE	12/22/10
Densel, Priscilla	T Spanish MM - 1.0 FTE	7/22/10
Jackson, Jason-Lamont	T Business CHS - .8 FTE	8/11/10
Sandoli, Sandra	Academic Intervention Teacher MAR - .3 FTE	7/28/10

2650B. APPOINTMENTS

Name	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Brown, Michaia	S3, Secretary/12 months CHS - 1.0 FTE	8/24/10 6/30/11	\$49,630*

Cruz, Robert	T Special Education CHS - 1.0 FTE	9/2/10 6/30/11	\$48,432*
DiGiorgio, Alexa	T SPED/Inc. 2 nd Gr. SB - 1.0 FTE	9/2/10 6/30/11	\$42,260
Hess, Marianne	Assistant Principal TUS - 1.0 FTE	TBD 6/30/11	\$84,716
Hernandez, Cheryl	S4, Secretary/12 months CHS - 1.0 FTE	8/23/10 6/30/11	\$51,964*
Mendez, Lori	T KDG MAR - 1.0 FTE	9/2/10 6/30/11	\$78,735*
Michel, Francel	ELL Parent Liaison/Instructional Asst. CLIN - 1.0 FTE	9/2/10 6/30/11	\$33,302*
Minogue, Bridget	T Special Education MM - 1.0 FTE	9/2/10 6/30/11	\$42,460*
Pianka, Elisa	T English MONT - 1.0 FTE	9/2/10 6/30/11	\$42,460*
Plummer, Joi	1 st Grade TUS - 1.0 FTE	9/2/10 6/30/11	\$42,460*
Samuels, Bonita	Assistant Principal SM/A - 1.0 FTE	TBD 6/30/11	\$101,646
Scasso, Kate	T Enrichment JEFF - 1.0 FTE	9/2/10 6/30/11	\$43,060*
Spencer, J. Lloyd	Technology Integration Trainer MM - 1.0 FTE	9/2/10 6/30/11	\$49,010*
Wallace, James	Technology Integration Trainer SOM - 1.0 FTE	9/2/10 6/30/11	\$46,805*
Witt, Jacquelyn	T Math SOM - 1.0 FTE	9/2/10 6/30/11	\$42,260*

2650C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

Name	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Brunie, Graziella	Academic Intervention Teacher JEFF - .4 FTE	9/2/10 6/30/11	\$18,022*
D'Amico, Paul	T TV Arts CHS - 1.0 FTE	9/2/10 1/28/11	\$42,860*
Keating, Thomas	T Math SOM - 1.0 FTE	9/2/10 11/24/10	\$42,260*
McDonald, Ashley	3 rd Grade JEFF - 1.0 FTE	9/2/10 1/28/11	\$42,460*
O'Halloran, Nicole	2 nd Grade SM - 1.0 FTE	9/2/10 6/30/11	\$42,860*
Tiftitsoglou, Anastasia	T Special Education CLIN - 1.0 FTE	9/2/10 1/14/11	\$42,260*

2650D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
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Auteri, Dominique	T Math JEFF 1.0 FTE	9/2/10-9/7/10 (Paid Maternity Leave) 9/8/10-11/30/10 (Unpaid Family Leave) 12/1/10-6/30/10 (Unpaid Childcare Leave)
Butler, Melissa	T Language Arts SOM - 1.0 FTE	9/2/10-10/13/10 (Unpaid Family Leave)
Squires, Jessica	T Math SOM - 1.0 FTE	9/2/10-11/24/10 (Unpaid Family Leave)

2650E. TRANSFER/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Seltzer, Laurence	T Spanish(Elem) DIST - 1.0 FTE	T Spanish MM - 1.0 FTE	9/2/10 6/30/11

2650F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Joyce, Renee	Interim Supervisor of SPED DIST - 1.0 FTE	8/9-31/10 (17 days)	\$70.43 (per day)	\$1,197.31

2650G. STIPEND

NAME	ASSIGNMENT	SALARY
DiBlasio, Bonnie	Team Leader SOM - 1.0 FTE	\$5,944

2650H. APPROVE JOB DESCRIPTION

REVISED: Behavior Management Specialist

* To be determined

Motion 2650A, D, F-H Passed; 5 yes, 0 no.

Motion 2650B-C, E passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Giles, Mr. Gleason, Mr. Laine. NO: none.

Superintendent Osborne introduced Ms. Hess and Ms. Patterson-Samuels, Elementary Assistant Principals.

SUPERINTENDENT'S MONTHLY PROGRESS REPORT ON DISTRICT GOALS

Mr. Osborne provided an update on activities currently underway toward district goals.

The presentation was followed by a brief discussion among Board members.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Mekalia Reid District Parent	Spoke about the district policy for enrollment in first grade. Asked district to consider allowing her child who has completed kindergarten and who was born on October 5 to enter first grade.
John Davenport District Parent	Announced the formation of a new Group For Objective Academic Learning, that is concerned about maintaining the rigor of academic education and the elimination of honors classes. Suggested that initiatives be taken to keep all students challenged and alternatives for honors classes and enrichment to challenge students be considered.

DISCUSSION

2009-10 High School Proficiency Assessment Results - Mr. Paul Roth

Mr. Roth, CIO, provided the results of the high school proficiency assessment with focus on the following:

- Highest percentages of students scored proficient or better, and advanced proficient, in Language Arts in 8 years
- Highest percentages of black students scored proficient or better, and advanced proficient, in Language Arts in 8 years
- The smallest achievement gap between the percentage of black and white students scoring proficient in Language Arts in 8 years
- A larger percentage of district black students scored advanced proficient in Language Arts as compared to the DFG black students in 8 years
- The smallest DFG gap between the percentage of students scoring advanced proficient in Math in 8 years
[power point presentation on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

Level-Up Baseline Data and Evaluation Plan - Ms. Rosetta Wilson

Mr. Osborne introduced Ms. Wilson who presented the Grade 7 Level-Up implementation plan for Language Arts, Science and Social Studies. Students in level 3 will be moved to level 4 classes with differentiated instruction. Seventh grade teacher support will include professional development opportunities and regular planning and review sessions. Seventh grade student support will include meeting with guidance counselors and administrators, and progress will be monitored. Baseline data for each subject was presented [powerpoint presentation on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

2010-11 Budget: Multi-Year Revenue Projections - Mr. Brian Osborne

Mr. Osborne presented projections with the following assumptions:

- Tax levy cap at 2% increase
- State aid, special revenues and debt service remain at 2010-11 levels
- No funds to appropriate to fund balance

[power point presentation on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

Board recessed at 10:05 p.m.
Board reconvened at 10:15 p.m.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education:

2651A. APPROVE SUBSTITUTE TEACHER RATES OF PAY FOR THE 2010-2011 SCHOOL YEAR

The Superintendent recommends that the Board of Education approve the recommendation to set the rates for the 2010-2011 school year as follows:

- Certified Substitute Teachers or Substitute Teachers with a county substitute certificate and a college degree at \$90.00 per day or \$100 per day after completing a district approved training program.
- Substitute Teachers with a county substitute certificate and without a college degree at \$70.00 per day.
- Substitute Teacher Long-term rate at \$160 per day or \$170 per day for the Highly Qualified Teacher.
- Substitute Nurses rate at \$160 per day.
- Substitute Secretary rate at \$10.00 per hour.

2651B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Adewumi, Philomena	New Jersey City University	5/2008	BA
Arenas, Carlos	Rutgers University	5/2009	BA
Menk, Susan	Rhode Island School of Design Brooklyn College	6/1982 6/2006	BFA MA
Onyemekeihia, Marie	University of Benin	1998	BA
Vincent, Calliegh	Temple University	8/2006	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Kasdan, Heather	Hunter College	1/2006	BA
Odi, Victor	The Polytechnic, Ibadan	2003	BA

NON-DEGREE SUBSTITUTE CERTIFICATE

Belmont, Maribeth

2651C. APPOINTMENT OF SUMMER OFFICE WORKER FOR THE 2010-2011 SCHOOL YEAR PAID AT A HOURLY RATE OF \$7.25.

Matthew Faison

2651D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2010-2011 SCHOOL YEAR

NAME	CERTIFICATION	HOURLY RATE
Dalbey, Helen	Elementary School Teacher	\$35.00
Miller, Paula	Elementary School Teacher	\$35.00

2651E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2010-2011 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Arena, Anthony	Asst. Boys Soccer Coach	7/1/10 12/1/10	\$4,251	Mr. Arena is beginning his 2 nd season as an Asst. Soccer Coach within our district. Mr. Arena is a retired teacher from the Newark School District.
Fraioli, Thomas	Varsity Tennis Coach	7/1/10 12/1/10	\$5,104	Mr. Fraioli is beginning his 7 th year as a tennis coach within our district. He holds a NJ State Substitute Certificate.
Green, Kevin	Asst. Football Coach	7/1/10 12/1/10	\$5,969	Mr. Green is beginning his 6 ^h season as an Asst. Football Coach within our district. He holds a NJ State Substitute Certificate.
Kerns, Meghan	JV Girls Soccer Coach	7/1/10 12/1/10	\$4,251	Ms. Kerns is beginning her 2 nd season as the Freshman Girls Soccer Coach. She holds a NJ State Substitute Certificate.
Pinto, Richard	Asst. Football Coach	7/1/10 12/1/10	\$5,969	Mr. Pinto is beginning his 4 th season as an Asst Football Coach. He

				holds a NJ State Substitute Certificate.
Sullivan, Mary	Head Gymnastics Coach	7/1/10 12/1/10	\$5,104	Ms. Sullivan is beginning her 3 rd season as a Gymnastic Coach. She holds a NJ State Substitute Certificate.
Turner, Kristen	Cheerleading Coach	7/1/10 12/1/10	\$3,411	Ms. Turner is beginning her 6 th year as the Cheerleading Coach. She holds a NJ State Substitute Certificate.

2651F. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

TEACHER CERTIFIED

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Adeniji	Olapeju	BS/MS	CE-Biological Science
Adjei-Twum	Kwadwo	BA	CEAS-Elementary K-5
Ajayi	Eunice	BA	CE-Preschool to Grade 3
Anderson	Matthew	BA/MA	Elementary/Music
Anyakoha	Chinyere	BA/MA	CE-Preschool to Grade 3
Arnold	Hillary	BFA/MA	CEAS-Art
Audain-Serrette	Genevieve	BA	CE-Elementary K-5
Baglioni	Joanna	BFA	CEAS-Art
Bevanda	Olivera	BA	Biology
Bodnar	Mary	BS	Elementary
Briggs	Karrie	BA	CE-ESL
Brignolle	Roselore	BS	CE-Elementary K-5
Brown	Moreale	BA/MA	Teacher of the Handicapped
Callahan	Kera	BA	CEAS-Elementary
Caprari	Victoria	BA	Elementary
Chestnut-Andrews	Alexis	BA	Elementary K-5/CE-Principal
Ciarlariello	Christopher	BA	CEAS-T Music
Cress	Louis	BS/MA	Secondary Social Studies/English
Dell	Jane	BFA	TOH/CEAS-Art
Di Lauri	Alisha	BA	CEAS-Elementary
Donohue	Mark	BA	Social Studies
Drechsel	Brian	BA	CEAS-T Hlth & Physical Ed.
Ducharme	Michelle	BS	Elementary K-5
Elkins	Nancy	BA	CEAS-Elementary
Fairley	Bianca	BA	CE-Preschool to Grade 3
Fisher	Ted	BA	CE-Elementary K-5
Ford	Frederic	BA/MA	Music
Francois	James	BA	CE-French
Ganley	Patrick	BA	CE-Social Studies
Gardner	Barbara	BA	CE-Elementary
Garuba	Theresa	BA/MA	CEAS- ESL
Gersten	Marilyn	BA	Elementary
Hanson	Sarah	BS	TOH
Hawkins(Kilgore)	Robin	BA/MA	Elementary
Hipkins	Brittany	BA	CEAS-Preschool to Grade 3
Jasey	Chantal	BS	TOH

Jeffrey	Lorraine	BA	CE-Elementary
Jones	Nancy	BA	CE-Preschool to Grade 3
Kargbo-Jackson	Miriam	BA	CE-Elementary
Kazenel	Janet	BSW/MSW	School Social Worker
Kilanowski	Kelly	BA	CEAS-Elementary K-5
Kling	Kathleen	BA	Biology
Kole	Audrey	BA	French/Spanish
Konowal	Norma	BA	Business Physical Education
Ksenak	Laura	BS	CEAS-Elementary K-5/TOH
Lesser	Patricia	BS	Elementary
Lilli	Maureen	BS	T Driver Ed/T Hlth & PE
Link	Sheree	BA	CEAS-Preschool to Grade 3
Livingston	Angela	BS	CEAS-Elementary
Losman	Yvette	BA	CEAS-Elementary K-5
Mancuso	Melanie	BA	Elementary
Marangi	Lucie	BA	CE-Art
May	Marilyn	BA	Elementary
Mello	Deborah	BA	Music
Milanytch	Helena	BA	English
Miller	Anita	BA	English
Miller	Stephen	BA	CEAS- Art
Morakinyo	Folashade	BA	CE-Elementary K-5/CEAS- Preschool to Grade 3
Nevins	Kristen	BA	CEAS-Elementary K-5
Okoro	Okechukwu	BS	CE-Physical Science
Oliver	Joanna	BS	CEAS-Elementary K-5
Pierce	Kyndell	BFA	CE-Vocational Arts/Dance
Polo	Michelle	BS	Elementary
Pomper	Rayna	BA	CEAS-Elementary
Porter, Sr.	Leon	BS	Social Studies
Rahimi-Torehe	Kobra	BA/MS	Elementary K-5/Elem K-5 w/Math specialization
Rees	Sheila	BS/M.Ed.	Vocational Arts & Dance/TOH/Nursery School
Reid	Mary	BA/MA	Art
Riemer-Schachtel	Beth	BS/MSW	School Social Worker
Rivkin	Gregory	BFA	CE-Music
Rucker	Courtney	BA	CE-Elementary
Sandoli	Sandra	BS/M.Ed.	Elementary/Reading Specialist/TOH
Schanke	Allison	BA	CE-Elementary K-5
Schilling	Lois	BFA	CE-T Art/CE-Elementary
Sharo	Roseann	BA	T Latin/French
Simmons-Roslak	Deborah	BA/MS	Elementary K-5
Soden	Jillian	BA	Elementary
Sterling	Robert	BS/MS	CEAS-Elementary
Supreme	Michael	BA	French
Sussman	Miriam	BA	Elementary
Tajudeen	Bola	BA	Preschool - Grade 3
Taree	Davood	MA/Ph.D.	CE- Business: Finance & Economics
Taylor	Cheri	BS	Elementary
Thomas	Tawanda	BS	CE-Elementary K-5

Travis	Sydney	BA	CEAS-Elementary
Tuttle	Jerome	BA/MA	CE-Math
Vasilik	Sarah	BS	Elementary w/Specialization in Math Grade 5-8
Wade	Barbara	BA/MA	Elementary
Watts	James	BS	CE-Elementary K-5/Elementary w/Specialization in Social Studies
Weinstein	William	BA	CE-Elementary
Williams	Dana	BA	CEAS-Preschool-Grade 3
Wolfe	Sara	BS/MBA	CE-Elementary K-5/TOH
Woodruff	Lynne	BA	CE-Elementary
Worth-Baker	Marcia	BA	Elementary
Zelenka	Barbara	BA	Elementary

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Adams	Diana	BA
Adenihum	Adikat	BA
Adeniji	Adesola	BS/MA
Adeniji	Olufunilolo	BS
Adetule	Adenike	BA
Adubuola	Babasola	BS
Akinpelu	Abidemi	BA
Akutekha	Joan	BA
Allen	Clifford	BS
Anahinga	Florence	BA
Ancheta	Susan	BFA
Anderson	Felicia	BS
Andrews	Mark	BA
Antoine	Christine	BFA
Antoine	Guy	BS
Anyaku	Elochuku	BA/MA
Araya	Sara	BS
Armstrong	Sean	BA
Ash	Martha	BA
Asoluka	Chucks	BA
Ayedun	Joseph	BA
Ayoola	Patrick	BA
Ballew	Patricia	BA
Bartlett	Sandra	BA
Battaglini	Paul	BA
Bell	Marcella	BA
Benoit	Rebecca	BA
Bharrat	Ann	BS
Bird	Suzanne	BA
Birkett	Max	BA
Blair	William	BA
Blumgart	Janis	BA
Bogar	Jennifer	BA
Bohorquez	Joaquin	BA/MA
Boobis	Sarah	BA

Bowen	Luther	BA
Boyd	Elizabeth	BA
Brown	Bianca	BS
Brown	Irisha	BA
Brown	Tracey	BS
Buchanan	Joan	D.Ph.
Campbell	Margaret	BA
Chavious	Xiomara	BA
Christmann	Janet	BA
Cleary	Donald	BA
Cieri	Nicole	BA
Clermont	Natasha	BA
Colon	Evelyn	BA
Constant	Love	BS
Davis	Marci	BS
DeLarge	Hellena	BS
DePalma	Daniela	BA
DeSantis	Gina	BA
Dillion	Susan	BS
Dolce	Duclos	BA
Drechsel	Patrick	BA
Dukenson	Alverna	BA
Elterman	Judi	BA/MA
Emeh	Geraldine	BS
Faison	Theordore	BA/MA
Femenella	Matthew	BA
Fitzmartin	Tierney	BFA
Fitzsimmons	Ingrid	BA
Fox	Elizabeth	BA
Fraioli	Thomas	BA
Franklin	Judy	BA
Frankoski	Nina	BA
Franzonina	Frank	BA
Freso	LaToya	BA
Frudden	Lawrence	BS
Gibson	Paul	BA
Giddings	Tamiqua	BA
Gnutti	Andrew	BA
Goodwin	Aaron	BA
Grasso	Italo	BA
Greenberg	Mitchell	BA
Grinhauz	Leo	BA
Guterman	Vibeke	BA
Hall	Elena	BA
Hannon	Elizabeth	BA
Hanson	Sarah	BA
Hardrick	Gwendolyn	BA
Harrington	Chistie	BA
Hart	Debra	BA
Hayes-DiQuinzio	Mary	BFA/MFA
Henderson	Rachel	BA
Hernandez	Joan	BA
Hevner	Suzanne	BA

Hudson	Karen	BA
Idebaneria	Mary	BA/MA
Irby	Tujuana	BS
Jack	Karen	BA
Jacques	Giquel	BA
Janto	George	BA
Jarrell	Mark	BS
Jefferson	Nneka	BA
Johnston	Richard	BA
Kassalow	Peter	BA
Katz-Cocuzza	Cynthia	BA
Kennedy	Deron	BA
Kennedy, Jr.	Franklin	BS
Kerns	Meghan	BS
Kierman	Paul	BA
Klusey	Catherine	BA
Ko	Betty	BS
Koonce, Jr.	William	BS
Kotoku	Kadel	BS
LaBombard	Emily	BA
Lagatic	Christa	BA
Landress	Deanne	BA
Landy	Marisa	BA
Larkins	Melody	BA/MA
Latimer	Jennifer	BA
Lawal	Zeenat	BA
Ligons-Goode	Jasmine	BA
Loesch	Dennis	BA
Longman	Hugh	BA
Martelli	Nicole	BA
Mateen	Angela	BA
Mba	Virgilius	BS
McDuffie	Wanda	BA
McGee	Carolyn	BA
McLennon	Samantha	BA
McNeill	Deneen	BA
Meade	Robin	BS
Monformoso	Linda	BA
Morgan	Lisa	BA/MA
Morton	Naomi	BA
Murray	Paula	BA
Neighbors	Charles	BA
Nelson	Rivka	BA
Nitzberg	Donna	BA
Nuguid	Rebecca	BA
Nwachukwu	Nnenna	BS
O'Connell	Victoria	BFA
Odundoyin	Temitope	BA
Ojo	Abimbola	BS
Oluyadi	Faosat	BA/MA
Onyejekwe	Kena	BFA
Oyefesobi	Olufunmilayo	BA
Paitek	Daniel	BA

Parker	Gail	BA
Pasteur	Franley	BFA
Pease	Michael	BA
Percher	Dennis	BA/MS
Perkins	Kimberly	BA
Phillips	Melissa	BFA/MA
Pierre	Wilkenson	BS
Plaitakis	Gina	BFA
Prentice	Philip	BS
Prochazka	Richard	BS
Rao	Antonella	BA
Recio	Vanessa	BS
Rejouis	Alzie	BA
Reznikoff	Natasha	BA
Roberts	Sharon	BS
Robinson	Kathleen	BA
Robinson	Lanee	BS
Rothenberg	Tayla	BA
Royster	Jermaine	BA
Rozembajgier	Barbara	BA
Ruggiero	Lisa	BS
Salvante	Johanna	BA
Savage	Khalilah	BA
Schneider	Rachael	BA
Scudieri	Angela	BA
Selleck	Jill	BS
Semancik	Charlene	BS
Simon	Deborah	BA
Singer	Kristyne	BA
Singleton	Kirk	BA
Somma	Salvatore	BA
Sousa	Marcelo	BA
Steinbauer	Amy	BA
Steiner	Michael	BA
Swan	Liane	BA
Symonds	Judith	BA
Thomas	Pamela	BA
Thompson	Joya	BA
Thompson	LaTarsha	BA
Tierney	Darcy	BS
Tornquist	Peggy	BS
Toussaint	Robert	BA
Trebitz	Debra	BFA
Tugentman	Madeline	BA
Turner	Kelly	BS
Turner	Eddie	BA
Turner	Michelle	BA
Turner	Suzanne	BA
Uket	Antoinette	BS
Vasquez	Adelino	BS
Velastegui	Mayra	BS
Vengraitis	Joseph	BA/MA
Vidal	Rachel	BS

Vukasovic	Stefanie	BA
Walentiny	Janet	BFA
Walker	Tamara	BS
Watson-Brown	Khadejia	BA
Weiss	Cyrus	BA/MBA
Wells	Natalie	BA
White	Aleshia	BA
Wilson	Tiffeny	BFA
Wood	Rita	BA/MBA
Woolridge	Lori	BS
Wratee	Voncile	BS
Wright	Eillaen	BS
York	Carolle	BS
Yourkoski	Nancy	BA
Ziperstein	Michael	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Basquin, Amerlin	Lowery, Chanel
Bauer, Kendall	Marando, James
Belton, Eric	Maragelis, April
Benton, Farah	McDowell-Bryant, Alice
Brindley, Lisa Ann	Mencher, Jesse
Budhu, Vineta	Michel, Francel
Cavagnaro, Gabrielle	Mintz, Aniyah
Clark, Jasmine	Noel, Elfona
DiPietro, Juliann	Noel, Kenya
Dobiesz, Rebecca	Onukogu, Margaret
El-Amin, Aaliyah	Page-Patterson, Naomi
Elmera, Richardson	Penn, Charles
Fernandez, Doris	Pinto, Richard
Frydman, Jacqueline	Reina, Grace
Haim, Lynn	Riche, Jacqueline
Hopler, Lauren	Sandovkas, Nicholas
Ihuoma, Peter	Simon, Julienette
Iregbu, Cyprian	Stainfil, Reginald
Klimek, Amanda	Stamnes, Kaja
Knight, Keysha	Tynes, Anthony
Lavell, Melissa	Valentine, Scott
Lee, Matthew	Watt-Barriffe, Tetla

2651G. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR
PAID AT A DAILY RATE OF \$100

Adeniji, Olapeju	Hawkins, Robin	Okoro, Okechukuwu
Adjei-Twum, Kwadwo	Idebaneria, Mary	Pease, Michael
Ajayi, Eunice	Kargbo-Jackson, Miriam	Pomper, Rayna
Anderson, Felicia	Kierman, Paul	Porter, Sr. Leon
Antoine, Christine	Kling, Kathleen	Roberts, Sharon
Anyaku, Elochuku	Klusey, Catherine	Savage, Khalilah
Ayoola, Patrick	Konowal, Norma	Schilling, Lois
Ballew, Patricia	Link, Sheree	Simmons-Roslak, Deborah
Blair, William	Loesch, Dennis	Singer, Kristyne
Blumgart, Janis	Mateen, Aqueelah	Steinbauer, Amy

Bohorquez, Joaquin	Mba, Virgilius	Sterling, Robert
Buchanan, Joan	McDuffie, Wanda	Thomas, Pamela
Campbell, Margaret	Milanytch, Helena	Trebitz, Debra
Cress, Louis	Murray, Paula	Tuttle, Jerome
Dolce, Duclos	Neighbors, Charles	Uket, Antoinette
Franklin, Judy	Nitzberg, Donna	Weinstein, William
Gardner, Barbara	Nuguid, Rebecca	
Hardricks, Gwendolyn	Okoro, Okechukwu	

2651H. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2010-2011 SCHOOL YEAR AT A DAILY RATE OF \$160

Green, Ferris	Paden, Ethel
MacArthur, Susan	Seibert, Jane
Mahoney, Lynne	Nwakchukwu, Nnenna

2652A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 extended school year [on file in Board Secretary's office].

2652B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year [on file in Board Secretary's office].

2652C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year on file in Board Secretary's office].

2652D. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year [on file in Board Secretary's office].

2653. Tabled

2654. Amends the 2010-11 school calendar to designate the following dates as four-hour days for elementary school students only to allow for parent-teacher conferences:

- Thursday, October 14, 2010 - evening conferences
- Friday, October 15, 2010 - afternoon conferences
- Monday, October 18, 2010 - afternoon conferences
- Tuesday, October 19, 2010 - evening conferences

BE IT FURTHER RESOLVED THAT the Board of Education amends the 2010-11 school calendar to designate Tuesday, May 3, 2011, through Friday, May 6, 2011, as four-hour days for middle schools only to allow for administration of NJ ASK testing to grades 7 and 8.

2655A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated July 30, 2010
2. Expense Account Adjustment Analysis dated July 30, 2010
3. Revenue Account Adjustment Analysis dated July 30, 2010
4. Check Register #364312 in the amount of \$5,292.20
5. Check Register #364313-364514 in the amount of \$1,861,982.99

6. Check Register #200374 for July payroll in the amount of \$1,424,585.29
7. Treasurer's Report for June 2010

2655B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2655C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
David Frick CHS	NACAC National Conference (Guidance)	9/29-10/2/10	St. Louis, MO	1249
Sam Maietta CHS	NACAC National Conference (Guidance)	9/29-10/2/10	St. Louis, MO	856
Linda Grasso CHS	Smart Response	9/30/10	East Brunswick, NJ	149
Hellanna Ridall CHS	Smart Response	9/30/10	East Brunswick, NJ	149

2655D. Awards contract for Interactive Whiteboard Services and Products for the 2010-11 school year to Keyboard Consultants, Inc. of Fairfield, New Jersey, for the lowest responsible bid of \$13,426.

2655E. Awards contract for Multi-Media Equipment for the 2010-11 school year to Valiant IMC of Hackensack, New Jersey, for the lowest responsible bid of \$2,130.15.

2655F. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA Services for the 2010-11 school year for the proportionate share of non-public ARRA-IDEIA funds.

2655G. Awards contract for Printer Supplies for the 2010-11 school year to Laser Save of Freehold, New Jersey, for the items below:

Make	Model	Price per Cartridge
HP	020878-00	\$39.00
HP	1320	\$39.00
HP	1320N	\$44.00
HP	2200	\$44.00
HP	2200D	\$57.00
HP	4000TN	\$57.00
HP	6110	\$34.00
HP	LASER JET 1320N	\$39.00
HP	LASER JET 3000N	\$149.00/\$141.00
HP	LASER JET 4050N	\$57.00
HP	LASERJET 1320M	\$39.00
HP	LaserJet 1100	\$34.00
HP	LASERJET 1320	\$39.00
HP	LASERJET 1320N	\$39.00
HP	LASERJET 1600	\$67.00/\$67.00
HP	LASERJET 2100	\$44.00
HP	LASERJET 2200	\$44.00
HP	LASERJET 2200D	\$44.00
HP	LaserJet 2300	\$80.00
HP	LASERJET 2300N	\$80.00
HP	LASERJET 230M	\$80.00
HP	LASERJET 24050T	\$57.00
HP	LASERJET 400 TN	\$57.00
HP	LASERJET 4000	\$57.00
HP	LASERJET 4000T	\$57.00
HP	LASERJET 4000TN	\$57.00
HP	LASERJET 4050	\$57.00
HP	LASERJET 4050N	\$57.00
HP	LASERJET 4050TN	\$57.00
HP	LASERJET 4100	\$57.00
HP	LASERJET 4100N	\$57.00
HP	LASERJET 4200	\$107.00
HP	LaserJet 4240	\$110.00
HP	LASERJET 4250	\$110.00
HP	LASERJET 4450N	\$110.00
HP	LASERJET 5P	\$34.00
HP	LASERJET 5SI	\$90.00
HP	LASERJET 66MP	\$34.00
HP	LASERJET 6BP	\$34.00
HP	LaserJet 6BP	\$34.00
HP	LaserJet 6L	\$34.00

HP	LASERJET 6MP	\$34.00
HP	LaserJet 6p	\$34.00
HP	LASERJET P2015DN	\$39.00
HP	LaserJet P2055DN	\$42.00
HP	LASERJET1200	\$39.00
HP	LASERJET1320N	\$39.00
HP	LASERJET4000	\$57.00
HP	LASERJET4050	\$57.00
HP	LASERJET4050 N	\$57.00
HP	LASERJET6MP	\$34.00
HP	LASERJET800N	\$90.00
HP	LASERJETP3005B	\$89.00
HP	LJ1600	\$62.00/\$62.00

Fax Machines		
Make	Model	Price per Cartridge
BROTHER	FAX-2820	\$48.25

2655H. Accepts a donation from the Maplewood Packers, Inc. for the purchase of football equipment in the amount of \$2,500.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-068-200-890 CHS Athletics \$2,500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655I. Accepts a donation of Conwed ACT acoustical wall panels from Architectural Material Solutions, Inc. valued at \$2,227.25, to be used at Columbia High School.

2655J. Approves the following providers for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
AJL Physical & Occupational Therapy Roseland, NJ	OT & PT Evaluation	\$89/hour \$350
Lois Feigenbaum South Orange, NJ	Social Skills Group Intake	\$65/session \$80
Invo Health Care Associates, Inc. Jamison, PA	Speech & Language	\$87/hour
Meena Oberoi West Orange, NJ	OT	\$560 per diem

Pediatric Potentials of West Essex, LLC Livingston, NJ	OT & PT	\$150/hour \$135/45 min \$105/30 min
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Mordecai Podhoretz Millburn, NJ	Educational Assessment	\$375
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SOMA Speech & Language Service, LLC Maplewood, NJ	Speech & Language	\$85/hour
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Summit Speech School New Providence, NJ	Teacher of the Deaf	\$145/hour 5 x per week
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Sunny Days Early Childhood Developmental Services, Inc. Manalapan, NJ	Developmental Intervention	\$90/up to hour
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The Uncommon Thread Sterling, NJ	BCBA	\$110/hour
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2655K. Approve the continuation of the South Mountain YMCA Before School Care Programs at Clinton School, Marshall School, Tuscan School and South Mountain School from September 1, 2010 through June 30, 2011.

2655L. Suspends the By-Laws of the Board of Education in connection with the procedure for the hiring of new staff from the date of the regular meeting in August until the regular meeting in September and authorize the hiring of staff during such period upon the authorization and approval of the Superintendent, subject to confirmation by the Board of Education at its next meeting.

2655M. Approves a tuition agreement with Essex County Vocational Schools for the 2010-11 school year.

Regular Education \$5,911 per student

2655N. Approves an agreement with the American Association for Physical Activity and Recreation (AAPAR) to provide a workshop for the district's physical education teachers at the rate of \$2,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655O. Accepts a donation from the South Mountain PTA for the purchase and installation of technology equipment in six classrooms in the amount of \$22,200.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-070-200-600	S MTN PTA	\$22,200
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655P. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2010 to June 30, 2011 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate not to exceed \$59,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655Q. Approves the fees for use of district facilities effective July 1, 2010:

<u>Facility</u>	<u>Cost per hour</u>
Auditorium: CHS	\$180
Middle Schools	\$150
Elementary	\$100
Gym: High School & Middle Schools	\$120
Elementary	\$100
Cafeteria	\$ 85
Pool	\$180
Classrooms/Library	\$ 50
Ritzer Field	\$ 35
Underhill Complex	\$ 75
(football field, baseball field or track)	

- Rehearsals: 75% of regular rate
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Red Cross certified lifeguard must be on duty and supplied by the user of the facility when pool is used.
- Facility use fee includes cost of one custodial worker for the duration of the scheduled event, including set up and clean up time. If additional custodians and/or additional hours beyond the time scheduled are required, the additional custodial hours will be charged at the custodial rate of \$50 per hour per custodian.
- Security guard (required for groups with more than 100 people in attendance) \$25 per hour per guard.
- Use of stage lighting/sound equipment facilities must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$50 per hour. One microphone and lectern are included with use of auditorium. The following fees will be charged for all other equipment or services used:

Stage Manager	\$50 per hour
Stage Crew Staff	\$20 per hour
Projector	\$25 per event
VCR	\$25 per event
Microphone	\$20 per event (each microphone)

Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event
Audio System	\$30 per event (requires Stage Mgr)
Stage Lighting	\$35 per event (requires Stage Mgr)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (requires Stage Mgr)

2655R. Approves application to the New Jersey State Council on the Arts Artists-in-Education Program for a one-year grant in the amount of \$6,565; and

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the grant requires a dollar for dollar match that will be provided by the Clinton PTA and the school district.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655S. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2010-11 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

2655T. Approves an agreement with North Carolina State University to perform activities as described in its proposal for a Conceptual Master Plan for Outdoor Learning Center at Seth Boyden Elementary School at a rate of \$4,997.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655U. Approves the following change order to the Mechanical Upgrades at South Orange Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Koustas Painting	1	\$8,500	0

2655V. Approves the submission of an application for 2011FY Individuals with Disabilities Education Improvement Act entitlement funds as

follows:

Part B Basic Allocation	\$1,382,711
Preschool Allocation	\$ 41,508

2655W. Approves a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex Campus Academy for the 2010-11 school year at the following annual tuition rates:

Regular Education Program	\$19,999 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2655X. Awards bid for Columbia High School Toilet Room Renovations (Phase III) project to C.M. General Contractors of Cedar Grove, New Jersey, for the lowest responsible bid of \$250,000.

2655Y. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2010-11 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$176.80.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2656. BE IT RESOLVED THAT the Board of Education approves the following class field trip to the following destination:

DESTINATION	CITY	STATE
Minority Student Achievement Network Conference at the Crowne Plaza Hotel	White Plains	NY

2657. Approves a settlement agreement, subject to final language approval by counsel, with Employee #4250 and authorizes the Board President to execute the settlement agreement.

Motion made by Mr. Laine, seconded by Mr. Gleason, to table resolution 2653.

ROLL CALL: Motion to table resolution 2653 passed; 5 yes, 0 no.
Motion 2651, 2652A-D, 2654, 2655A-Y, 2656, 2657 passed;
5 yes, 0 no.

2010-11 District Goals - Mr. Gleason

The revised draft was presented with the addition of Core Values to the opening section. Document is to be finalized by the September Board meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
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Sabine Hack
District Parent

Spoke about standardization of opportunities
for high performing students.

Marian Cutler
District Parent

Spoke about Level-Up and suggested stronger
evaluation criteria, earlier evaluation
based upon midterm results, the creation of a
way for leveling to blind the assessment to
take the discussion off of race.

NEW BUSINESS

Future Meetings - Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, September 20, 2010, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, October 18, 2010, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, November 15, 2010, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 20, 2010, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education meet in Executive Session prior to the September 20, 2010 meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education adjourn. Motion unanimously approved at 11:59 p.m.

Karla Milanette, Board Secretary