

Regular Meeting  
South Orange-Maplewood  
Board of Education  
April 25, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 25, 2011.

Board President Mark Gleason called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Ms. Karriem (arrived at 6:40 p.m.), Dr. Payne-Parrish, Mr. Wolin, Mrs. Wren-Hardin

Absent: Mr. Laine

8 MEMBERS AND ONE STUDENT MEMBER PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - *Read by Mr. Osborne*

1. The Foreign Language Educators of New Jersey awarded a college scholarship worth \$1,000 to CHS senior Carsonie Legerme after she excelled in a written and oral French competition. Carsonie received a letter from the organization stating, "You should feel very proud of your linguistic accomplishments since you competed with other outstanding world language students throughout the state." The letter also included an invitation to attend the FLENJ Annual Conference where the winners were honored. Carsonie was accompanied to the dinner by her very proud CHS French teacher Ms. Cathi Politi.
2. The Columbia High School Chess Team won first place in the New Jersey High School Chess Championship 2011 Junior Varsity competition. The team competed against 11 others to win the tournament held at Brookdale College. The CHS team members include sophomores Neil Miller, Russell Wong, Miguel O'Malley, and Francois Sissoko. The advisor to the group is CHS special education teacher Janet Kahn. Neil won all five of his games garnering the trophy for best individual performance, and Russell won four of his five games.
3. A Montrose Learning Center student group, Tros Organics and its advisor, Inclusion Teacher Smita Dharsi, were recently invited to present their organic gardening and marketing project to the renowned scientist Dr. Jane Goodall at the Liberty Science Center. After meeting with Dr. Goodall, the students attended Dr. Goodall's lecture in the Center's IMax theatre and viewed her documentary on 50 years in the Gombe National Park. Ms. Dharsi has worked with the Tros Organics group this year to create a sustainable schoolyard

garden. The student group is partnering with the Maplewood Community Gardeners and several community businesses to spearhead a summer initiative project.

4. Columbia High School math students, individually, and the CHS Math Team received top rankings in competitions, under the direction of Ms. Pam Noonan, CHS mathematics teacher and competition advisor. More than 29 CHS students participated in the American Mathematics Competition (AMC), a record number for Columbia. CHS sophomore Adam Richardson scored in the top 2.5 percent of the nation in the AMC Tenth Grade and Below Division, and CHS senior Sarah Brauner scored in the top 5 percent in the Twelfth Grade and Below Division. The competitions serve as qualifiers for the American Invitational Mathematics Exam (AIME), and Adam and Sarah both scored high enough for acceptance. The CHS Math Team entered the New Jersey Math League Competition (NJML), a six-session event. To date, after the 5th round, Columbia is ranked third in Essex County and tenth in the state, competing against almost 200 public and private school teams. Two sophomores on the team, Jake McNamara and Adam Richardson, have near perfect scores.
5. Columbia High School Senior Jack Sorokin was selected as a finalist in the Serbin Communications 31st Annual Student Photography Contest, sponsored by Nikon, USA. Over 3500 students participated from the US, Canada, and around the world. Mr. Jon Fisher is Jack's photography teacher at CHS.
6. Ms. Judy LoBianco, Supervisor of Physical Education, Nursing Services and Health, was invited to speak at two national conventions this month. The first was the National Physical Education Convention in San Diego where she spoke to the nation's physical education supervisors on leadership in her field. The second was the National School Boards Association in San Francisco where she addressed the importance of coordinated school health.
7. Track Coach Lisa Morgan has recently received three accolades for her outstanding work as a track and field coach.
  - Coach Morgan was featured in *Coaching Management* magazine in an article called "Maximizing Individual Performance." In the article, she was lauded for leading the girls' squads to NJ State Interscholastic Association Group 4 state championships, setting state records and maximizing the performance of her athletes.
  - Coach Morgan was named National Federation of State High School Associations 2010 Sectional Coach of the Year Girls Track and Field for her "outstanding service and unselfish devotion to interscholastic activities."
  - Coach Morgan was appointment by USA Track and Field (the governing body of track and field in the United States) as the Distance Coach for the World Youth Championship Team going to France in July, 2011. She was one of only eight coaches (and the only female) to be selected out of the 1,000 coaches who applied.
8. CHS senior Brian Kaneshige, and the other three members of the USA Junior National Men's Foil Team, won the Gold Medal in the 2011 Junior Fencing World Championships in Amman, Jordan. The USA team

was victorious over the powerful Italian team in a tightly contested final gold medal bout, after earlier wins over the national teams from Ukraine, Korea, and France.

9. A number of Columbia High School winter sports teams excelled in their division. Included are:

CHS Fencing Team -

Boys Team: won State Championship for the second year in a row with a 33-match winning streak and a 15-0 record; placed 2nd place in Cetrulo Tournament and won District Championship for 2011;

Girls Team: placed 3rd in the State Tournament with a 12-2 season record; 2nd place in District Championship; won District Epee Championship; and won Santelli Sabre Championship;

Individual:

Haley Hart: State Epee Champion

Brian Kaneshige: 1st place District Foil Champion - first ever four-time winner; and 3rd place State Foil Champion

Andrew Kelly: 2<sup>nd</sup> place State and 2nd place District Sabre Champion

Alex Viqueira: 3rd place State and 2<sup>nd</sup> place District Sabre Champion

Rachel Viqueira: 2nd place District Foil Champion

Holly Barszcz: 3rd place District Sabre Champion

CHS Track Team -

Girls Team: 1<sup>st</sup> place in Cougar Classic Tournament - 1<sup>st</sup> in 1,600-meter relay, 3,200-meter relay, 800-meter sprint relay and 1,600-meter sprint relay;

Individual:

Kayann Richards: defending state Meet of Champions winner in the 100-meter hurdles. She has signed a National Letter of Intent to attend University of Miami on a full scholarship.

Olivia Baker: 1<sup>st</sup> place girls' Meet of Champions 400-meter run;

Wrestling -

Team: third straight winning season, placing third in both the Rahway Tournament and the Liberty Division;

Individual:

Co-captain Andrew Adams enjoyed 30 wins and 6 losses, tying the school record for wins in a career with 101.

Adams along with Co-Captain Alex Lopez, Khari Jarrett and Obinna Nwanonyiri all had a 20 plus win season.

Swimming -

Individual:

Priya Duvvuri broke team records in the 100-yard backstroke and 100-yard butterfly and made top 16 in the state.

Soccer -

Boys Team: qualified for the State Tournament for 15<sup>th</sup> consecutive season and made it to the Essex County Tournament; ranked #8 in NJ by *The Star-Ledger*

Individual:

Qualified for the Super Essex Conference All-Division Team - Kai Greene, Matt Gardner, Jeremy Witherspoon, Luke Horowitz, Jack Podhoretz, Sam Skoller and Connor Ewald;

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive Sessions of March 21, 2011 and April 12, 2011, and the Public Session of March 21, 2011 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

- There will be two resolutions before the Board tonight for online courses. One would give students increased access through online learning beginning in the fall, at the district's expense, and an online summer school program for credit recovery, at the student's expense.
- Twenty-three proposals for special education use of Ipads were received and are being reviewed.
- April is Autism Awareness Month. Currently the district has 83 students with autism enrolled. The first group of students in inclusion classes at Marshall School will enter middle school in the fall. The district has a partnership with Morris Union Jointure Commission that provides a consultant who interacts with district teachers.
- A proposal is being created for middle schools that would introduce a choice of electives in 7<sup>th</sup> and 8<sup>th</sup> grades.
- The Shakespeare Festival was wonderful and appreciation was extended to all involved.

Goal 2

- Summative evaluations for non-tenured staff have now been completed. The process is aligned to *Framework*.
- The district is piloting the use of Val-Ed for non-tenured principals.
- Thanks was offered to the staff members who participated in the sustainability conference at Seton Hall.
- Acknowledgement and thanks were expressed to SOMEA for sponsoring with CHS HSA, an awareness and prevention of bullying and harassment program.

Goal 3

- The strategic communications plan is in the final phase and should be available at the next Board meeting.

- Satisfaction surveys will be administered in the next few weeks.

#### Goal 4

- The latest custodial survey information is being tabulated. Custodial Services has been approved for competitive contracting and a new agreement should be brought to the Board at the next Board meeting.
- Bids have been solicited for a new auditing company.
- Higher speed internet will be available soon.

*Mr. Wolin suggested that surveys be emailed directly to students.*

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Robin Baker South Orange Resident	Shared that the transition to the high school for her daughter was superb. Those in elementary and middle schools as well as the track coach and team all shared in her success. Thanked the superintendent and Board for working to make the district as wonderful as it is.
Barbara Ray Seth Boyden & MMS Parent	Spoke about middle school leveling as relates to inclusion of special education students.
Michael Paris Maplewood Resident	Echoed same concerns and requested that the issue be addressed.

Superintendent Osborne; Dr. Barker, Director of Special Education; and Mr. Roth, Chief Information Officer; all offered details and explanations regarding these classes.

The following people spoke against the non-renewal of elementary teacher Mr. Keiser:

Mike Liquori, Heather Sylvestri, Tricia Benn, Bruce Hartley, Sabina Hack, Karen Kingsley, Jason & Felicia Storey, Karen Hamel, Don Rohan, Camille Carter, Joe Schneider, Alan Paul, Laura Tauscher, Meredith Caplan.

The following people spoke against the non-renewal of elementary teacher Ms. Farrell:

Karen Kingsley, Lisa Nicosia, Hilary Andreini, DeAnne Dixson, Camille Carter, Laura Tauscher, Meredith Caplan.

Comments regarding both teachers were that they are both excellent teachers, students are happy and learning, and parents are surprised and confused by the decision to non-renew them.

*Board President Gleason clarified the timing of non-renewal procedures that is driven by state law, and expressed his appreciation to all who spoke. He also explained that staff renewal decisions are not the Board's but lie with the administrators.*

Although Mr. Laine is not present this evening, Mr. Gleason publicly thanked him for his service on the Board since 2006.

***Board recessed at 9:50 p.m.  
Board reconvened at 10:05 p.m.***

#### DISCUSSION

##### Adopt Budget and Action by the Board of School Estimate

The Board will adopt the 2011-12 budget tonight that has been approved by the Board of School Estimate. The tax levy will be a 1.89% increase over last year.

##### Board Self Evaluation - Mr. Gleason

Mr. Gleason presented the Board goals and progress toward achievement of the goals. The presentation was followed by a brief discussion among Board members [on file in Board Secretary's office].

##### Committee Reports

##### Finance - Mrs. Wren-Hardin

It was reported that during the process of having the Board of School Estimate approve the budget, the superintendent proposed changing the budget process to work more closely with the Board of School Estimate. The finance committee will review that proposal and committee level changes.

##### Facilities and Technology - Mrs. Daugherty

- The results of the custodial service surveys were generally positive. Many comments from the high school were regarding litter and student behavior. There will be an interview panel to review custodial services proposals.
- Long Range Facility Plan will be extended to identify facility improvements to meet the needs of 21<sup>st</sup> century teaching and learning for the next twenty years. Efficiencies in energy consumption and overall greening of facilities will also be reviewed.
- There is a resolution to rescind the After School Program contract until further review.

Mr. Wolin suggested that professional learning communities be established at each school relative to "green" initiatives.

##### Outreach and Communication - Ms. Karriem

- A satisfaction survey will be distributed in May and the committee hopes to report the results in June.
- Strategic communication plan will be presented to the Board in May.
- There was no committee meeting in April so there is no update on Power School or School Messenger.

Curriculum - Ms. Crawford

No report.

Essex Regional Education Service Commission is in negotiations and ready to declare an impasse.

Policy - Dr. Payne-Parrish

No report.

Policy 2440 Summer Session - second reading will be this evening.

Ms. deKoninck explained that the district is now allowed to charge a fee in some instances for summer school and will begin doing so this summer.

Mr. Osborne commented that committees are usually created at the Organizational Meeting but this year a new way of structuring committees will be discussed.

Charter School Applications

The Board discussed the possible financial impact of charter schools in the area.

***Dr. Payne-Parrish left***

***7 MEMBERS AND ONE STUDENT MEMBER PRESENT***

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Mrs. Wren-Hardin that Resolution 2738AK Underhill Field Lighting Project be voted upon separately.

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that resolution 2738AK be tabled.

Roll call: Motion to separate Resolution 2738AK passed; 8 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education approves the following:

2729A. MEMORIAL

Robert R. Tuddles, former custodian, passed away on March 20, 2011.

The Superintendent of Schools is asked to convey our condolences

and remembrance to the family and friends of Robert R. Tuddles.

2729B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Hershey, Marian V.	T Science/Biology CHS - 1.0 FTE	7/1/11
LaConti, Meryl	T KDG MAR - 1.0 FTE	7/1/11
McGowan, Janice	Assistant Principal CHS - 1.0 FTE	8/31/11
Popp, Bernice	T Multiage 1 <sup>st</sup> /2 <sup>nd</sup> SB - 1.0 FTE	7/1/11

2729C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Evans, Cathrine	School Librarian MAR - 1.0 FTE	7/1/11
Moss, Jonathan	T Physical Education SB - 1.0 FTE	4/1/11

2729D. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Wilson, David	T Math MM - .6 FTE	3/25/11 6/30/11	\$32,621*

2729E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Handy, Krista	LR - T Health/Phys. Ed. MM - 1.0 FTE	11/18/10 4/4/11	11/18/10 4/6/11

2729F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dalzell, Beth	T SPED CHS - 1.0 FTE	2/8/11-3/11/11 (Paid Medical Leave)
DeVonish, Anne	2 <sup>nd</sup> Grade TUS - 1.0 FTE	9/1/11-6/30/12 (Unpaid Personal Leave)
Friedrich, Donna	Academic Intervention Teacher SB 1.0 FTE	2/14/11-5/5/11 (Paid Maternity Leave) 5/6/11-6/30/11 (Unpaid FMLA)
Kasbo, Anna	4 <sup>th</sup> Grade JEFF - 1.0 FTE	9/1/11-6/30/12 (Paid Sabbatical @ 70%)
Kunzman, Kelly	T Math MM - 1.0 FTE	9/1/11-6/30/12 (Paid Sabbatical @ 70%)
Murphy, Erin	T SPED MM - 1.0 FTE	4/15/11-4/29/11 (Paid Medical Leave)
Stewart,	4th Grade	9/1/11-11/4/11

Christine	JEFF - 1.0 FTE	(Unpaid Personal Leave)
Tomsey, Amy	T Science MM 1.0 FTE	3/7/11-5/20/11 (Paid Maternity Leave) 5/23/11-6/30/11 (Unpaid FMLA)
Whitaker, Thomas	T English CHS - 1.0 FTE	3/4/11-4/15/11 (Paid Medical Leave)

2729G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Borkowski, Matthew	T Social Studies CHS - .2 FTE	3/1-31/11 (23 days)	\$42.66 (per day)	\$981.18
Brancaccio, Mary	T English CHS - .2 FTE	3/1-31/11 (23 days)	\$57.83 (per day)	\$1,330.09
Calandriello, Wayne	T Health/Phys. Ed. CHS - .2 FTE	3/1-31/11 (23 days)	\$81.00 (per day)	\$1,863.00
Clark, Fay	S3, Secretary/10 mos. TUS - 1.0 FTE	3/1-31/11 (23 days)	\$16.54 (per day)	\$380.42
DeLuca, Viola	T Health/Phys. Ed. CHS - .2 FTE	3/1-31/11 (23 days)	\$89.09 (per day)	\$2,049.07
Fradkin, Stephen	T Social Studies CHS - .2 FTE	3/1-31/11 (23 days)	\$61.82 (per day)	\$1,421.86
Gaines, William	T Social Studies CHS - .2 FTE	3/1-31/11 (23 days)	\$89.09 (per day)	\$2,049.07
Gaskins, Lena	School Bus Aide DIST - .5 FTE	3/1-31/11 (8 hours)	\$4.64 (per hour)	\$37.12
Goode, Annie	School Bus Aide DIST - .5 FTE	3/1-31/11 (18 hours)	\$4.64 (per hour)	\$83.52
Johnson, Beth	T English CHS - .2 FTE	3/1-31/11 (23 days)	\$71.68 (per day)	\$1,648.64
Lombardo, Joseph	T English CHS - .2 FTE	2/7-28/11 (11 days)	\$86.59 (per day)	-\$952.49
Lombardo, Joseph	T English CHS - .2 FRTE	2/7/11 6/30/11	+\$17,317	\$103,902
MacPherson, Stephen	T English CHS - .2 FTE	3/1-31/11 (23 days)	\$86.59 (per day)	\$1,991.57
Martinez, Marie (Toni)	T Health/Phys. Ed. CHS - .2 FTE	3/1-31/11 (23 days)	\$81.00 (per day)	\$1,863.00
Mastrodonato, David	T Social Studies CHS - .2 FTE	3/1-31/11 (23 days)	\$86.59 (per day)	\$1,991.57
Mauritzen, George	T Math MM - .2 FTE	3/25-31/11 (5 days)	\$81.00 (per day)	\$405.00
McCormick, Phil	T Social Studies CHS - .2 FTE	3/1-31/11 (23 days)	\$42.46 (per day)	\$976.58
Pinhancos, Sara	T Math MM - .2 FTE	3/25-31/11 (5 days)	\$47.76 (per day)	\$238.80
Robertson, Erica	School Bus Aide DIST - .5 FTE	3/1-31/11 (26 hours)	\$4.47 (per hour)	\$116.22
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-31/11 (2 hours)	\$6.35 (per hour)	\$12.70
Van Kline, Mark	School Bus Aide DIST - .5 FTE	3/1-31/11 (30 hours)	\$4.56 (per hour)	\$136.80

\* To be determined

2730A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

STATE CERTIFIED TEACHERS

NAME	INSTITUTION	DATE	DEGREE
Avraham, Raz	Kean University	1/2011	BA
Handy, Krista	University of Delaware	5/2010	BA
Infante, Suzanne	Jersey City State College Pratt Institute Kean University	6/1974 6/1981 5/2008	BA MA MA
Petrocelli, Bernardo	Montclair State University New Jersey City University	1/1975 5/2002	BA MA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Samuel, Blessing	University of Lagos	2004	BS
Ellis, Robert	Montclair State University	1/1979	BA
Gordon, Sarah	Ithaca College	5/2006	BS
Ojefua, Ambrose	Montclair State University	8/1980	BS

2730B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

Name	Daily Rate
Raz Avraham,	\$211.30
Bernardo Petrocelli	\$157.47

2730C. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2010-2011 SCHOOL YEAR

Name	Hourly Rate
Rachel Brown	\$9.00

2730D. APPOINTMENT OF HOME IINSTRUCTOR FOR THE 2010-2011 SCHOOL YEAR

Name	Certification	Hourly Rate
Gwen Karl	Teacher of the Handicapped	\$35.00

2730E. APPOINTMENT OF VOLUNTEER FOR THE 2010-2011 SCHOOL YEAR

NAME	SPORT
Jacqueline Cammarata	Softball

2730F. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2010-2011 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Stromko, Brian	Junior Varsity Boys Lacrosse	3/2011 6/2011	\$4,251	Mr. Stromko is beginning his 1 <sup>st</sup> season as Lacrosse Coach. This will be his first year as our JV Boys Lacrosse coach.

2731. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year [list on file in Board Secretary's office].

2732. Approves class field trips to the following destinations:

Cooper Union, New York, NY  
Microsoft Training Center, New York, NY  
Cora Hartshorn Arboretum, Short Hills, NJ  
Jewish Community Center (JCC), West Orange, NJ  
Socio-Economic Four Community Tour, Maplewood,  
South Orange, Newark, Irvington, NJ

2733. Adopts the following books:

SUBJECT	GRADE(S)	TITLE/AUTHOR	PUBLISHER
English 2	10	Scout, Atticus, & Boo Mary McDonagh Murphy	Harper Collins 2010
Background Information: This is a non-fiction text compiled by a female author and the text encourages rereading, reflection, and analysis of a required text for Grade 10 students.			
Math - AP Statistics	10 - 12	Stats Modeling the World 3 <sup>rd</sup> Ed. Bock, Vellerman, De Veaux	Pearson Education, Inc. 2010
Background Information: This is a more readable book for students to use in addition to the current AP Statistics Book.			
Math - Multivariable Calculus & Introductory Linear Algebra	12	Introduction to Linear Algebra, 4 <sup>th</sup> Ed. Gilbert Strang	Wellesley- Cambridge Press 2009
Background Information: This book stands out by striking a proper balance in developing algorithmic proficiency while instilling geometric intuition for key concepts.			
Social Studies	1	Nystrom: Exploring Where and Why	Nystrom: Herff Jones Education Division 2005

SUBJECT	GRADE(S)	TITLE/AUTHOR	PUBLISHER
Background Information: This grade 1 SS curriculum follows the Kindergarten curriculum already in place this year.			

2734. Adopts the following policies as presented:

2440 Summer Session

2735. WHEREAS, Student ID No. 38686 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on March 21, 2011 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 38686 will be suspended from March 21, 2011 through April 1, 2011, and placed on a long term suspension with assignment at the Middlesex Campus Academy or Essex Campus Academy for the remainder of his/her high school career.

BE IT FURTHER RESOLVED THAT Student ID No. 38686 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent.

2736A. Approves a research project by a Ph.D. candidate at Walden University. The purpose of this project is to determine if social capital has a positive impact on the achievement of African American middle school students.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

2736B. Approves an action research project by an Associate Professor of Education at Seton Hall University to assess the effectiveness of a home repeated-reading intervention designed to boost the reading performance of second-grade students at South Mountain School who are struggling with reading.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

2737A. Gives administrative approval to develop the following new courses:

- Online Summer School:
  - Language Arts: American Literature, Creative Writing (books required), English I (aka Intro to Literature), English II (aka Literature), Journalism, Shakespeare, World Literature
  - Math: Algebra I, Algebra II, Geometry, Pre-Calculus, Probability and Statistics
  - Physical Education: Drivers Ed, Health I, Health II, Health III, Health IV
  - Science: Astronomy, Bio/Chem, Biology, Chemistry, Environmental Science, Physics
  - Social Studies: African Cultures, Economics, Human Behavior (Psychology), Sociology, US History I (to 1900), US History II (1900 to present), World History
  - World Language: French I, French II, French III, Italian I, Italian II, Italian III, Latin I, Latin II, Spanish I, Spanish I Basic, Spanish II, Spanish III
  - Electives: Accounting, Art Appreciation, Music Appreciation

[fee schedule is on file in Board Secretary's office]

2737B. Gives administrative approval to develop the following new courses:

- Visual Basic Programming
  - 11<sup>th</sup> and 12<sup>th</sup> Grades
  - Level 5 Math Students

2738A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2011
2. Expense Account Adjustment Analysis dated March 31, 2011
3. Revenue Account Adjustment Analysis dated March 31, 2011
4. Check Register #367135-367517 in the amount of \$3,484,844.43
5. Check Register #200395-200398 in the amount of \$2,589,447.18
6. Check Register #200399 for March payroll in the amount of \$5,661,728.16
7. Check Register #200400 in the amount of \$826,072.77

2738B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2738C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and  
WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Angelica Allen Marshall	ASCD Summer Conference	6/29-7/3/11	Boston, MA	2,000
Michelle Rhodes Jeff	Jed Baker - All Kids Can Succeed	4/29/11	Livingston, NJ	135
Lisa Ringler Marshall	Jed Baker - All Kids Can Succeed	4/29/11	Livingston, NJ	135
Jourdan Spencer Jefferson	Jed Baker - All Kids Can Succeed	4/29/11	Livingston, NJ	135
Tina Gomez MMS	Effective Interventions for Behavioral & Social Challenges	4/29/11	Livingston, NJ	135
Miguel Pena MMS	Effective Interventions for Behavioral & Social Challenges	4/29/11	Livingston, NJ	135
Christy Skawinski	Winners! Best Books for Children	4/29/11	Edison, NJ	184
Julia Leider CHS	NJ Writing Alliance	5/24/11	Edison, NJ	40
Wendy Lovas CHS	NJ Writing Alliance	5/24/11	Edison, NJ	40
Carly Orpurt CHS	NJ Writing Alliance	5/24/11	Edison, NJ	40
Richard Suporita CHS	NJ Writing Alliance	5/24/11	Edison, NJ	66
Lara Moskowitz Clinton	Practical, Powerful Strategies	5/9/11	East Hanover, NJ	199
Robin Ross Clinton	Practical, Powerful Strategies	5/9/11	East Hanover, NJ	199
Kathy Shelffo Clinton	Practical, Powerful Strategies	5/9/11	East Hanover, NJ	199
Chris Swan Clinton	Practical, Powerful Strategies	5/9/11	East Hanover, NJ	199
Jenna Reycraft CHS	Response to Intervention	5/10/11	East Hanover, NJ	199
Julia Leider CHS	Response to Intervention	5/10/11	East Hanover, NJ	199

Wendy Lovas CHS	Response to Intervention	5/10/11	East Hanover, NJ	199
Bridget Minogue MMS	NJTESOL Spring Conference	5/24/11	New Brunswick, NJ	184
Bea Ospina Smith MMS	NJTESOL Spring Conference	5/24/11	New Brunswick, NJ	184
Kathryn Mattson MMS	NJTESOL Spring Conference	5/25/11	New Brunswick, NJ	184
Santamaria Shoats MMS	NJTESOL Spring Conference	5/25/11	New Brunswick, NJ	184
Desiree Spriggs MMS	NJTESOL Spring Conference	5/25/11	New Brunswick, NJ	184
Manjit Basra C.O.	Webucator - Building Web Applications	5/23- 27/11	Online	2125
Paula Bethea SOMS	Anti Bullying Conference	6/9/11	Piscataway, NJ	128
Pat Hurley CHS	NJ Parent/Teen Orientation Instructor Training Workshop	5/6/11	Mullica Hill, NJ	35
Renee Joyce Marshall	NJ National Association of Social Workers	5/1-3/11	Atlantic City, NJ	468
Lucille Mungiello Tusc	Classroom Behavior Management	5/3/11	Totowa, NJ	165
Matt Endlich CHS	Vocational Rehabilitation Services & Internet Safety	5/11/11	East Orange, NJ	20
Denise Giorello- Mazulski CHS	Strategies that Work with Significant Challenging Behavior Problems of Special Education Students	5/17/11	Newark, NJ	6
Lori Neetz SOMS	Autism - Students with ASD	5/16/11	Monroe Twp, NJ	80
Melissa Butler SOMS	Reading Institute Workshop	8/8 - 12/11	NY, NY	675
Denise King South Mountain	Center for Gifted	6/21- 24/11	Williamsbur g, VA	1,283
Faye Lewis CHS	Minority Student Achievement	4/25- 27/11	Chapel Hill, NC	940
Faye Lewis CHS	Educating the African American & Hispanic Male Child	5/2-4/11	Oaklawn, IL	990
Ben Johnson Maintenance	Occupational Safety & Health Workshop	5/12/11	Monroe, NJ	128

2738D. Accept and adopt the 2011-2012 school budget as certified by the Board of School Estimate on March 30, 2011 as follows:

	<u>BUDGET</u>	<u>TAX LEVY</u>
General Fund	\$104,363,414	\$ 99,960,248
Debt Service	3,497,435	3,258,423
Special Revenue	<u>2,241,009</u>	<u>                    </u>
TOTAL	\$110,101,858	\$103,218,671

2738E. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2011 to June 30, 2012 for an administrative fee of 4.75% of the actual cost paid for transportation.

2738F. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2011 to June 30, 2012 to provide students in South Orange and Maplewood private and parochial schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

2738G. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2011 to June 30, 2012 at the following rates:

Social Assessment	\$300
Educational Evaluation	\$300
Psychological Evaluation	\$300
Speech Evaluations	\$300
Bilingual Evaluations	\$400
Additional projective tests (if needed)	\$310

2738H. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2011 to June 30, 2012 at the rate of \$40 per hour.

2738I. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2011-12 school year for the proportionate share of non-public IDEIA-B funds.

2738J. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2011 to June 30, 2012 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate of \$40 per hour, not to exceed \$59,000 for the duration of the contract.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738K. Approves an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting

special education, private school, vocational-technical school and other school students during the period of July 1, 2011 through June 30, 2012 for an administrative fee of four percent (4%) of the actual cost paid for transportation.

- 2738L. Enters into an agreement with the Educational Services Commission of Morris County for the period of July 1, 2011 to June 30, 2012 to provide professional support/non-public services at a rate of \$96 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2738M. Awards a contract to Substitute Services, Inc. for an amount not to exceed \$16,609.27 for services during the 2011-12 school year.

- 2738N. Approves application to New Jersey School Boards Association Insurance Group's NJEIF Sub fund for a 2011 Safety Grant Program grant in the amount of \$43,755.85 to be used for plant safety, building security, safety equipment and training during the 2011-12 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2738O. Approves the following list of providers for the 2010-11 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Ellen Presley North Bergen, NJ	Educational Evaluation	\$450
Karyn Bradley Bloomfield, NJ	ABA	\$45/hour
Dr. Randy Bressler Springfield, NJ	Pediatric Neuropsychological Evaluation	\$3,600
Carol Flippen Orange, NJ	OT	\$80/hour
NY State Institute for Basic Research Staten Island, NY	Neuropsychological Evaluation	\$225/hour
Concordia Learning Center At St. Joseph's School for the Blind Jersey City, NJ	Developmental Vision Instruction	\$150/hour

- 2738P. Approves an agreement with Mary James-Edwards, Educational Consultant, of Norlina, North Carolina, for an Improving School Climate and Culture workshop at a rate of \$1,500 to be held

during the 2010-11 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738Q. Rescinds resolution 2712G - Extend Agreement for After School Program - approved on February 16, 2011.

2738R. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2010-2011 for a total amount of \$180,252.00 allocated as follows:

NP Auxiliary Services	Pupils	State Aid	Allocation
Compensatory Education	114	\$95,449.00	
Compensatory Education	20	\$15,071.00	
E.S.L.	5	\$ 4,269.00	
Transportation		\$ 0	
Total Auxiliary Services			\$114,789.00

NP Handicapped Services	Pupils	State Aid	Allocation
Initial Exam & Class.	21	\$23,427.00	
Initial Exam & Class.	2	\$ 2,231.00	
Initial Exam & Class.	2	\$ 2,231.00	
Initial Exam & Class.	2	\$ 2,231.00	
<b>Initial Exam &amp; Class.</b>	<b>3</b>	<b>\$ 3,347.00</b>	
Annual Exam & Class.	12	\$ 3,836.00	
Corrective Speech	18	\$14,082.00	
Supplemental Instruction	27	\$18,760.00	
Supplemental Instruction	5	\$ 3,127.00	
Supplemental Instruction	5	\$ 2,432.00	
Total Handicapped Services			75,704.00
TOTAL 192/193 Allocation			\$187,146.00

2738S. Approves an agreement with the Everlast Climbing Industries to provide a Traverse Wall workshop for the district's physical education teachers at the rate of \$2,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738T. Renews the contract for fire alarm repairs, monitoring and inspection services for the fire alarm systems for the 2011-2012 school year, with Vanwell Electronics of North Plainfield, New Jersey, at the rate of \$14,272.00 annually for monthly monitoring and annual inspection.

2738U. Renews the contract for Annual Treatment of Underhill Baseball Field for the 2011-12 school year with Natural Green Lawn Care, of Bridgewater, New Jersey, at the rate of \$7,300.

2738V. Renews the contract for Monthly Elevator Maintenance for the 2010-11 school year to Slade Elevator, of Mountainside, New Jersey, at the rate of \$1,346.48 per month for a total of \$16,157.76.

- 2738W. Renews the contract for vehicle maintenance services for the 2011-2012 school year with Astone Fleet Services of Roselle Park, New Jersey, at the rate of \$79.00 per hour, plus the cost of parts and materials as required in the bid specifications.
- 2738X. Awards the contract for environmental testing for the 2011-12 school year to AHERA Consultants, Inc. of Oceanville, New Jersey, at a rate of \$49.50 per hour for Mechanic, plus the cost of parts and materials.
- 2738Y. Renews the contract for emergency heating, ventilation, air conditioning, and refrigeration repair services to Kelin Heating and Air Conditioning of Colonia, New Jersey, for the 2011-2012 school year at a rate of \$60.00 per hour for Mechanic and \$30.00 per hour for Mechanic's Helper, plus the cost of parts and materials.
- 2738Z. Renews the contract for General Contracting Repair Services for the 2011-2012 school year to Beeline Mechanical, Inc of Spotswood, New Jersey at a rate of \$83.10 per hour for Mechanic and \$14.60 per hour for Mechanic's Helper, plus the cost of parts and materials.
- 2738AA. Awards the bid for Special Education Consulting Services to The District Management Council of Boston, Massachusetts, for the lowest responsible bid of \$60,000.
- 2738AB. Approves the carry over of Fiscal Year 2009 Title Program funds in the amount of \$7,527.00 as listed below:

<u>Program</u>	<u>Carryover</u>
TITLE IA	\$ 586
TITLE IIA	\$3,503
TITLE IID	\$ 255
TITLE III	\$2,210
TITLE IV	<u>\$ 973</u>
Total Carryover	\$7,527

- 2738AC. Approves the carry over of Fiscal Year 2010 Title Program funds in the amount of \$82,814 as listed below:

<u>Program</u>	<u>Carryover</u>
TITLE IA	\$ 41,840
TITLE IIA	\$ 34,040
TITLE IID	\$ 2,249
TITLE III	\$ 3,331
TITLE IV	<u>\$ 1,354</u>
Total Carryover	\$ 82,814

- 2738AD. Approves an amendment to the FY 2011 No Child Left Behind application to include the following:
- The addition of Maplewood Middle School's Unified Plan for 2010 - 2011
  - The addition of Non-public Schools student count

2738AE. Approves application to the Italian American Committee on Education for a grant of \$7,891.07 to be used for the purchase of educational materials to support Italian classes at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738AF. Authorizes the transfer of \$51,162.00 from the Capital Projects Fund to the General Fund Current Expense.

2738AG. Approves a contract with Beanstalk Consulting Group of Philadelphia, Pennsylvania, to provide diversity training services for twenty employees at a rate of \$1,450 per day, not to exceed twelve days within a twelve-month period.

BE IT FURTHER RESOLVED THAT an additional cost of \$1,762.50 is for associated materials and reports for the participants.

BE IT FURTHER RESOLVED THAT the Board president, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738AH. Approves an agreement with GeoMotion of Orlando, Florida, to provide two workshops for physical education teachers at a rate of \$3,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738AI. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2011-12 school year at the following annual tuition rates:

		<u>TUITIONS</u>
<u>Westlake School:</u>	Without Therapy	\$ 44,119
	With Therapy	\$ 52,741
	Autistic (2:1)	\$ 56,601
<u>Crossroads School:</u>		\$ 63,436
<u>Lamberts Mill Academy:</u>		\$ 47,206
<u>Lamberts Mill Academy at New Pointe - Educational Component</u>		\$ 47,206
<u>Personal Aides - All (3) Three Schools:</u>		\$ 34,170

2738AJ. Approves the tuition rate of \$3,700 for students enrolled in the district's preschool program for the 2011-2012 school year, pursuant to N.J.A.C. 18A:44-4b. Tuition is payable in ten monthly installments of \$370. Failure to make monthly tuition payments will result in removal of the child from the preschool program. The students' parents or guardians shall be responsible for providing transportation to and from school.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2738AL. Awards the bid of Miscellaneous Printed Forms for the 2011-12 school year to Centurion Printing Company of Kenilworth, NJ, and for the following items:

<u>Item</u>	<u>Unit</u>	<u>Price</u>
Purchase Orders (Continuous-feed NCR-5)	Bx/600	93.50
BOE Return Address Bulk Mail Window Envelope - RSR	Bx/500	13.45
BOE Return Address Return Address Envelope #10	Bx/500	13.80
BOE Return Address Window Envelope #10-RSR	Bx/500	13.40
Dept. Special Services Return Address Envelope #10	Bx/500	12.65
Human Resources Return Address Envelope #10	Bx/500	13.80
Human Resources Return Address Window Envelope #10	Bx/500	13.45
Dept.of Transportation RA Bulk Mail #10-RSR	Bx/500	13.40
Dept.of Transportation RA Bulk Mail Window-RSR	Bx/500	14.85
Dept. of Media & Tech Return Address Envelope #10	Bx/500	13.40
Television Arts Program - RA Envelope #10	Bx/500	13.40
Permenant Record of Cert. Personnel (2 sided) card	Each	.20
Application for School Use of Property (NCR-4)	Each	.2785
Request for Absence Authorization & Reimbursement	Each	.081
Applic. for Approval of Ed. Courses (Teachers)	Each	.24
Incomplete Personnel Records (NCR-2)	Each	.27
Application for Approval of Courses (Support Staff)	Each	.187
Tuition Reimbursement Request	Each	.16
M20 Student Med. Emerg. Card w/scan lines (yellow)	Each	.034
Temporary Excuse from Physical Education (pad 100)	Pad	2.97
Pass to Nurse (peach)	Each	.076
S26 Report Card Envelopes (gold)	Each	.089
Guidance Folders (card stock)	Each	.22
S37 Emergency Information Card with scan lines (white)	Each	.0319
Clinton School Emergency Directory Card (white)	Each	.11
Clinton School Emergency Directory Card (pink)	Each	.11
Marshall School Emergency Information Card	Each	.0585
Tuscan School Emergency Information Card	Each	.0685
#10 White Envelopes with School Return Address		
• Columbia High School	Box	12.25
• Maplewood Middle School	Box	12.25
• South Orange Middle	Box	12.94
• Clinton Elementary	Box	12.94
• Jefferson Elementary	Box	12.94
• Marshall Elementary	Box	12.94
• Seth Boyden Demonstration	Box	12.94
• South Mountain Elementary	Box	12.94
• South Mountain Annex	Box	12.94
• Tuscan Elementary	Box	12.94
#10 White Window Envelopes with School RA CHS	Box	13.25
• Maplewood Middle School	Box	13.25
Pupil Permit	Pad	.98
Record of Material Loaned card	Each	.048
Tardiness	Pad	.67
MMS Report Envelope Tyvek	Each	.328

MMS Request for Check (NCR-2)	Each	.096
Receipt for Payment of Fines (NCR-3)	Each	.15
SHS-18 Driver Education Theory Certificate (Blue)	Each	.08
SHS-53 CHS Book Card (sheets 8 ½ x 5 ½)	Each	.029
SHS-64 CHS Registration Card	Each	.0395
SHS-70 CHS Student Participation in Edu. Excursion	Each	.04385
Discipline Referral Form (NCR-4)	Each	.09785
CHS Request for Support From Dean (NCR-4)	Each	.101
White Hall Pass Pads (NCR-2)	Pad	.9735

2738AM. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to enter into Cooperative Pricing agreements; and

WHEREAS, the Educational Services Commission of Morris County has offered voluntary participation in a Cooperative Pricing System known as the "Educational Cooperative Pricing System" for the purchase of work, materials and supplies; and

WHEREAS, the Board of Education of South Orange and Maplewood within the County of Essex, New Jersey, desires to participate in the Educational Cooperative Pricing System;

NOW, THEREFORE BE IT RESOLVED, on April 25, 2011, that the Board of Education approves participation in the Educational Services Commission of Morris County for the period of April 25, 2011 through March 31, 2012 at a cost of \$1,950.00, and

BE IT FURTHER RESOLVED that pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Superintendent and/or his designee is hereby authorized to enter into a Cooperative Pricing Agreement with the Educational Services Commission of Morris County. The Educational Services Commission of Morris County shall be responsible for complying with the provisions of the *Local Public Contracts Law* (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

BE IT FURTHER RESOLVED that this resolution shall take effect immediately upon passage.

2738AN. Appoints the law firm of Parker McCay for the purpose of representing the board in the appeal of the matter of Pollack at a billing rate of \$165 per hour for attorney and \$155 for associate, not to exceed \$7,000.

2738AO. Enters into an agreement with Essex Regional Educational Services Commission for Occupational and Physical Therapy Services for the 2011-12 school year at a rate of \$97 per hour. These rates include provision of assessment, treatment, and consulting services.

2739. Approves a settlement agreement for special education student #14954, and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 2729 A-C, E-G, 2730A-F, 2731, 2732, 2733, 2735, 3736A-B, 2738A-AJ, AL-AO, 2739 passed; 7 yes, 0 no.

Motion 2729D, 2734, 2737A-B passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Ms. Karriem, Mrs. Wren-Hardin. NO: none.

MOTION made by Ms. Karriem, seconded by Mrs. Wren-Hardin, that the Board of Education:

2740. Authorizes Beth Daugherty, First Vice-President of the Board, to testify on its behalf at the hearing before the Maplewood Board of Adjustment concerning the application by Ali Enterprises for a second commercial use (presently identified as a "7-Eleven") on a portion of the site occupied by the Shell Station at the corner of Valley Street and Parker Avenue, directly across from Columbia High School, and to formally present to the Board of Adjustment a letter dated February 2, 2011 as amended April 25, 2011 which is incorporated into this resolution by reference.

ROLL CALL: Motion 2740 passed; 7 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

***Board recessed at 11:50 p.m.  
Board reconvened at 12:25 a.m.***

***Ms. Crawford left  
6 MEMBERS PRESENT***

MOTION made by Ms. Karriem, seconded by Mrs. Daugherty that the Board of Education:

2738AK. Reject all bids for the Underhill Field Track and Football Field Reconstruction Contract #2. The lowest bid substantially exceeds the Board of Education's appropriation for the services and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for these services at a later date.

ROLL CALL: Motion 2738AK passed; 5 yes, 1 no (Mr. Gleason).

NEW BUSINESS

It was recommended to the Education Liaison Committee that it address how CBAC's are formed and what role they play.

Future Meetings - Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, May 2, 2011, at 6:30 pm, in the Superintendent's office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, May16, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, The Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, June 20, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education recess into executive session. Motion unanimously approved at 11:50 p.m.

MOTION made by Mrs. Daugherty, seconded by Ms. Karriem, that the Board of Education meet in Executive Session prior to the May 2, 2011 Public Meeting to discuss personnel and legal matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wren-Hardin, seconded by Mrs. Daugherty, that the Board of Education adjourn. Motion unanimously approved at 12:30 a.m.

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Cheryl Schneider, Board Secretary