

Regular Meeting  
South Orange-Maplewood  
Board of Education  
November 15, 2010

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 15, 2010.

Board President Mark Gleason called the meeting to order at 7:32 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mrs. Daugherty, Mr. Eastman,  
Mr. Giles, Mr. Gleason, Ms. Karriem, Mr. Laine,  
Dr. Payne-Parrish, Mr. Wolin, Mrs. Wren-Hardin

Absent: Ms. Crawford

8 REGULAR MEMBERS AND ONE STUDENT MEMBER PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - *Read by Mr. Osborne*

1. The National College Board has announced that a total of 122 current Columbia High School students and 2010 graduates have received Advanced Placement (AP) Scholar Awards for the number of AP courses completed and the high scores received on the AP Exams taken at the end of the course. This is a record number of AP Scholar awards won by Columbia students.

The test is scored on a five-point scale with 5 being the highest grade. The College Board AP Program offers students the opportunity to take challenging college-level courses while still in high school and, when the student enters college, receive actual college credit and advanced placement. About 18 percent of the 1.7 million students in almost 16,000 secondary schools worldwide who took AP Exams performed at a high enough level to merit such recognition.

In 2010, Columbia students took 652 AP Exams as compared to 1998 when only 296 AP Exams were taken.

National AP Scholar

Three Columbia students, William Barkalow\*, Geoffrey Marino\* and Carlyn Messinger\*, all 2010 graduates, were awarded this honor after earning an AP Exam grade average of 4 on all AP Exams taken and grades of 4 or 5 on eight or more of these exams.

AP Scholar with Distinction

Fifty-one Columbia students qualified for this award by earning an AP Exam grade average of at least 3.5 on all AP Exams taken and grades of 3 or higher on five or more Exams. Included are:

Laura Acevedo*	Sabrina Andrews*	William Barkalow*
Jeffrey Barszcz*	Madeleine Brancaccio*	Ryan Chang*
Matthew DaSilva*	Benjamin Donald	Katherine Donatelli*
Benjamin Drucker	Priya Duvvuri	Sara Ellis*
Leah Garber*	Matthew Gibson*	Hannah Gleason
Robert Gottlieb*	James Hurley*	Jonathan Kaplowitz*
Olivia Karten*	Megan Kashtan*	Claire Kerns-McCoy*
Grace Lambert*	Geoffrey Marino*	Christopher Mark*
Ellen McGrath*	Owen Mee*	Carlyn Messinger*
Russell Milne*	Elise Mitchell*	Kaitlin Morey*
Juan Munoz*	Cory Myers*	Ashlin Orr*
Ethan Panzer	Samuel Pawlyk*	Tyler Pease
Jennifer Podel*	Lauren Powers*	Falcon Reese*
Erin Reynolds*	Olivia Rubino-Finn*	Jacob Silberg
Christopher Smith*	Christopher Solecki*	Rebecca Wenokor*
Rebecca Wilkening*	Madeline Williams*	Andrew Yolleck*
Tony Zhang*	Scott Zimmer*	Joseph Zwetchkenbaum*

#### AP Scholar with Honor

Twenty-six Columbia students qualified for this award by earning an AP Exam grade average of at least 3.25 on all AP Exams taken and grades of 3 or higher on four or more Exams. Included are:

Sarah Brauner	Ginevra Czech*	Emma Farrow*
Nicolo Ferranti*	Emma Gilheany*	Kathryn Goodman
Caroline Hall-Eastman	Kayla Hawkins*	Abisola Kusimo*
Sara Lopez*	Lucy Nelson	Matthew Nelson*
Frankie Nwafili	William Nzioka	Guillermo Ortiz*
Meredith Pitkoff	Alex Rosenfelder*	Jeremy Rubenstein*
Ruby Scalara*	Sophia Schneiderman*	Gregory Smith*
Melanie Smith*	William Smith*	William Srebrenick*
Kenneth Ukaigwe*	Daniel Weiss	

#### AP Scholar

Forty-five Columbia students qualified for this award by completing three or more AP Exams with grades of 3 or higher. Included are:

Claire Anderson*	Emily Baer*	Brian Basili*
Julia Ben-Asher*	Eric Bennet*	Whitney Braunstein
Paul Conrad*	Jesse Daugherty	Venkatesh Duvvuri*
Caroline Ehinger*	Grace Feinman-Riordan	Emily Fendler*
Alaine Francis-Tavarez	Isabelle Friedman*	Gabriela Garcia
Soleil Garneau*	Elijah Graves*	Luca Heineman*
Brian Kaneshige	August Kaplan	James Kelly*
Nathan Kennan*	Roy Kennan*	Jackson Klein*
Jake Lasofsky*	Austin Little	Zoe Madonna
Allison Mousseau*	Brooke Norman*	Shanika Osbourne*
Alexander Mell-Taylor*	Aanuoluwapo Oyefesobi	Jack Podhoretz
Nicholas Porter*	Eva Sachs*	Shorna Sailsman*
Jeremy Schatten*	Jacob Schmitz	Henry Scott*
Francois Sissoko	Lila Tally*	Olivia Tarplin*
William Tutino	Quincy Walker*	Seth Wolin

(\*Denotes June, 2010 graduates)

2. Columbia High School sophomore Daniel Kison, won the "best claymation award" at the Reel Teens Film Festival held over three

days at the Hunter Movie Theater in the Village of Hunter, NY. This international festival is open to teenagers from around the world and included entries from Argentina, Croatia and Israel. Daniel's teacher is Mr. Boris Gavrilovic.

3. The Columbia High School Special Dance Company, under the direction of dance instructor Kandice Point-Du-Jour, was invited to perform at the Burgdorff Cultural Center at a community event called "Two Towns Dance In." It was sponsored by the South Orange/Maplewood Community Coalition on Race and also included two locally-based dance companies.
4. Jefferson Elementary School was awarded a grant by The New Jersey State Parent Information and Resource Center (NJPIRC) to enhance the school's parent involvement efforts. The grant was written by Principal Susan Grierson and the Jefferson PTA
5. Supervisor of Health, Physical Education and Nursing Services Judy LoBianco was recently featured in an article called "To Each Their Own" in a national publication called *Strategies, A Journal for Physical and Sport Educators*. The article explained how students in this district are participating in individually-oriented PE activities made possible by electronic tools. Students are using Polar heart rate monitors, beginning in grade four, and integrated health assessment systems in high school to help them monitor their own physical performance and progress.
6. South Mountain School Principal Tina Lehn was invited to be a panelist at a conference held by the Columbia School of Journalism. The audience had to apply to be accepted to attend and consisted of 50 working journalists, who usually cover education. The topic of the conference was "Persistence of the Racial Achievement Gap," moderated by NPR journalist Nancy Solomon. Ms. Lehn spoke on the topic "A View from the Trenches: The Challenges of Diverse Classrooms," and was joined on the panel by noted educators Ronald Ferguson, Gloria Ladson-Billings, Annette Lareau, and Claude Steele.

#### APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive Session of October 11, 2010, and Executive and Public Sessions of October 18, 2010 approved as presented.

#### SUPERINTENDENT'S MONTHLY PROGRESS REPORT ON DISTRICT GOALS

Mr. Osborne provided an update on activities currently underway toward district goals as follows:

##### Goal 1

- A detailed report on state AP test scores using growth model by internal sections was given.
- A report on the results of Read 180 academic intervention was given. Quantitative results are what we wanted to see. Thanks to those supporting the initiative.
- Curriculum for grades K-10 is now on the district website.

- Elementary curriculum presentations for parents.
- Substantial work on anti-bullying has been initiated.

#### Goal 2

- Merit pay for ASCA members will align adult pay with student outcome. 2009-10 student outcomes and evaluations are being used.
- Smart Board Users Conference was held at Columbia High School and 68 of the 201 participants were our district teachers.
- Continuing overhaul of evaluation system is taking place. Time intensive process.

#### Goal 3

- The district is now tweeting; activities can be followed on Twitter.
- School Messenger is increasingly being used to keep the school community informed.
- Parent-Teacher conferences were held with at least 90% participation in all grades at all schools.
- Parent Portal is open for secondary students. Grades are being posted there.
- Achieve Foundation has new leadership with Jeaniene Brownlee as the new Volunteer Tutor Program Coordinator.

#### Goal 4

- State changed the timeline for the 2009-10 audit this year. It will be presented at the December meeting.
- Karla Milanette announced her retirement. The process for posting a replacement was described.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Thea Okin Achieve Foundation Chair of Auditorium Restoration project	On behalf of the Achieve Foundation presented a check for \$15,000 to fund an architect feasibility study to inform how best to use combined funds to restore the auditorium. The Take a Seat campaign was explained.
John DeVita District Teacher	Thanked the district for curriculum changes. Reported that the Step Up program and other initiatives are beginning to have a positive effect. Academic excellence is not only hoped for but expected.
Crystal Glynn Kindergarten Parent	Feels that the Board of Education email is not working effectively as she did not get a response to an email she sent.
Sabina Hack Parent of 4 students	Has three areas of concern: new language arts program does not have standardized enriched element; differentiated math instruction does

not allow accelerated children to move more quickly; and the new spelling program standards are too low.

#### DISCUSSION

##### Initial 2011-12 Baseline Data Analysis - Ms. Milanette

Business Administrator, Karla Milanette described the budget process by presenting a summary of the data used to develop the 2011-12 budget including Enrollment Projections, Low Income Students, Transported Students, Salaries and Benefits, School Facilities, Comprehensive Annual Financial Report (audit) and Management Discussion and Analysis, General Fund Free Balance Status and Budget Calendar and Priorities [report is posted on the district website].

##### Current Enrollment - Ms. Schneider

Assistant Business Administrator, Cheryl Schneider presented an update of enrollment and the outcome of the district's redistricting effort. Space continues to be tight at the elementary level, however, redistricting that affected Tuscan and South Mountain schools allowed the district to avoid the expense of creating additional classrooms. It is anticipated that in 2013-14 there will be a large increase at the middle school level when the present-day elementary students have moved to higher grades.

##### Analysis of Variability of Student Performance and Report on Advanced Placement Results - Mr. Roth

Chief Information Officer, Paul Roth presented an analysis of AP test scores that focused on participation and results by school year, measuring student learning outcomes considering district resources and growth models [power point presentation is on file in Board Secretary's office].

##### 2011-12 School Calendar - Mr. Osborne

Superintendent Osborne presented four options for the 2011-12 school calendar. The presentation was followed by a discussion among Board members.

#### COMMITTEE REPORTS

Updates were given by the Chairs of the Policy, Curriculum, Finance, Facilities, and Engagement and Outreach committees.

***Board recessed at 9:41 p.m.  
Board reconvened at 9:49 p.m.***

#### ITEMS FOR ACTION

MOTION made by Dr. Payne-Parrish, seconded by Mrs. Daugherty, that the Board of Education approves the following:

##### 2675A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Milanette, Karla	School Business Administrator/Board Secretary DIST - 1.0 FTE	1/1/11

2675B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Bott, Maura	T KDG SM - 1.0 FTE	12/31/10

2675C. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee #3025	10/28/10	w/pay

2675D. APPOINTMENTS

Name	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bekkedahl, Alison	T Spanish (Elem) DIST - 1.0 FTE	11/1/10 6/30/11	\$78,735*
Ellenbogen, Kristina	Academic Intervention Teacher SM - .4 FTE	11/15/10 6/30/11	\$16,984*
Sandoli, Sandra	Academic Intervention Teacher MAR - .3 FTE	10/28/10 6/30/11	\$18,384*

2675E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

Name	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Leocata, Mary	5 <sup>th</sup> Grade TUS - 1.0 FTE	11/1/10 6/30/11	\$57,825*
Roberts, Sharon	3 <sup>rd</sup> Grade TUS - 1.0 FTE	11/1/10 12/8/10	\$42,260*

2675F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bolstad, Erin	T SPED MAR 1.0 FTE	10/14/10-12/7/10 (Paid Maternity Leave) 12/8/10-2/17/11 (Unpaid Family Leave)
Pomares, Natasha	3 <sup>rd</sup> Grade CLIN - 1.0 FTE	9/29/10-12/14/10 (Paid Maternity Leave)

2675G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Borkowski, Matthew	T Social Studies CHS - .2 FTE	10/1-29/10 (20 days)	\$42.66 (per day)	\$853.20
Cohen, Scott	T Business CHS - .2 FTE	10/12- 29/10	\$61.28 (per day)	\$796.64

		(13 days)		
D'Alessio, Tara	T SPED CHS - .4 FTE	10/12- 29/10 (13 days)	\$161.99 (per day)	\$2,105.87
Fradkin, Stephen	T Social Studies CHS - .2 FTE	10/1-29/10 (20 days)	\$61.82 (per day)	\$1,236.40
Gaines, William	T Social Studies CHS - .2 FTE	10/1-29/10 (20 days)	\$89.09 (per day)	\$1,781.80
Gaskins, Lena	School Bus Aide DIST - .5 FTE	10/1-29/10 (2 hours)	\$4.64 (per hour)	\$9.28
Gilhuley, Nicole	T Math CHS - .2 FTE	10/15- 29/10 (10 days)	\$42.26 (per day)	\$422.60
Goode, Annie	School Bus Aide DIST - .5 FTE	10/1-29/10 (18 hours)	\$4.64 (per hour)	\$83.52
Leslie, Joyce	T Math CHS - .4 FTE	10/15- 19/10 (10 days)	\$131.02 (per day)	\$1,310.20
Mastrodonato, David	T Social Studies CHS - .2 FTE	10/1-29/10 (20 days)	\$86.59 (per day)	\$1,731.80
McCormick, Phil	T Social Studies CHS - .2 FTE	10/1-29/10 (20 days)	\$42.46 (per day)	\$849.20
Pociask, John	T Math CHS - .2 FTE	10/15- 29/10 (10 days)	\$67.37 (per day)	\$673.70
Robertson, Erica	School Bus Aide DIST - .5 FTE	10/1-29/10 (28 hours)	\$4.47 (per hour)	\$125.16
Tyson, Angela	School Bus Aide DIST - .8 FTE	10/1-29/10 (1 hour)	\$6.35 (per hour)	\$6.35
Van Kline, Mark	School Bus Aide DIST - .5 FTE	10/1-29/10 (22 hours)	\$4.56 (per hour)	\$100.32
Weiland, Elaine	T Math CHS - .2 FTE	10/15- 29/10 (10 days)	\$48.43 (per day)	\$484.30

2675H. 2009-2010 ASCA MERIT PAY FOR PERFORMANCE

The amounts are not by themselves an indication of performance; rather, the amounts are a calculation based upon performance and base pay.

NAME	AMOUNT
Allen, Angelica	\$4,463.79
Beane, Kimberly	\$3,549.83
Beattys, Candice	\$3,922.02
Brown, Louis	\$3,735.52
Curtin, David	\$2,849.98
Giordano, Jennifer	\$3,528.98
Gomer, Debra	\$2,992.68
Grierson, Susan	\$4,463.79
Hanratty, Judith	\$3,281.26
Healy, Michael	\$3,991.22
Horn, Raquel	\$3,074.94

Jennings, James	\$3,166.30
Lehn, Augustina	\$4,014.12
Levin, Alan	\$3,301.70
Louis, Faye	\$3,364.80
Lilly, Lovie	\$3,596.32
LoBianco, Judy	\$3,515.64
Majeed, Malikah	\$3,799.79
McDonough, Catherine	\$3,268.62
McGowan, Janice	\$3,991.22
Moczulski-Giorello, Denise	\$3,466.78
O'Neill, Patricia	\$3,763.20
Pankiewicz, Gary	\$3,086.02
Preston, Christopher	\$3,301.70
Quiles, Mark	\$4,463.79
Rideau, Ella	\$4,378.65
Ridley, Karla	\$3,852.27
Santoro, Nicholas	\$3,549.83
Smith, Kirk	\$3,971.29
Truppo, Jeffrey	\$4,685.22
Woolard, Terry	\$3,239.70

2675I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Daur, Sharon	GAIA CHS - 1.0 FTE	9/2/10 6/30/11	\$3,323
Drechsel, Michael	Freshman, Boys Basketball CHS - 1.0 FTE	12/1/10 2/28/11	\$3,411
Keegan, William	Coach, Boys Indoor Track CHS - .5 FTE	12/1/10 2/28/11	\$2,552
Orpurt, Carly	Coach, Boy/Girls Swimming CHS - 1.66 FTE	12/1/10 2/28/11	\$6,839.36
Ortega, Yuridalva	GAIA CHS - .5 FTE	9/2/10 6/30/11	-\$1,661.50
Prybylek, Danielle	Coach, Boys/Girls Swimming CHS - .33 FTE	12/1/10 2/28/11	\$3,368.64
Salguero, Carlos	Freshman, Girls Basketball CHS - 1.0 FTE	12/1/10 2/28/11	\$3,411
Seaman, William	Coach, Boys Indoor Track CHS - .5 FTE	12/1/10 2/28/11	\$2,552
Wright, Jasmine	Asst. Coach, Girls Basketball CHS - 1.0 FTE	12/1/10 2/28/11	\$5,104
Wright, Johanna	Coach, Varsity Girls Basketball CHS - 1.0 FTE	12/1/10 2/28/11	\$7,174



2675J. APPROVE JOB DESCRIPTION

School Business Administrator/Board Secretary [on file in Board Secretary's office].

\* To be determined

2676A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Agboola, Rahmatallah	University of Lagos	1992	BA
Bertrand, John	Plattsburgh State University	5/1992	BA
Boyer, Marcus	University of New Mexico	6/1967	BA
DiPietro, Juliann	University of Connecticut	5/2010	BFA
Rabinowitz, Robin	Chatham College Rutgers University	5/1972 5/1993	BA MS
Vena, Jane	Montclair State University	5/2009	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Brevard, Marc	Seton Hall University	1/1985	BA
Bixler, Cally	Rutgers University	5/2009	BA
Celestin- Raphael, Muriel	Kean University Spartan Health Sciences University	5/1996 12/2004	BA MD
Einhaus, James	Northern Illinois University	5/2010	BS
Fagbohun, Oluwole	University of Ilorin	2000	BS
Glassman, Sarah	Earlham College	12/2009	BA
Jato, Grace	Obafemi Awolowo University	1999	BA
Manning, Natasha	College of St. Elizabeth Columbia University	5/2003 5/2005	BA MA
Marion, Ann	Cornell University	6/1975	BFA
McDuffie, Wanda	Rutgers University	5/1982	BA
Onukogu, Ezinne	Rutgers University	10/2010	BS
Siddons, Michelle	Colgate University	5/1998	BA
Sterling, Daniel	Stockton College	5/2010	BA

Young, Michanda	Temple University	1/2006	BA
Yusuff, Muktar	New Jersey City University	8/2009	BS

NON-DEGREE SUBSTITUTE CERTIFICATE

Abbondante, Tara
Elyze-Vital, Varnie
Frydman, Jacqueline
Nwafor, Uchenna
Randall, Kenrick
Wolsky, Stefanie

2676B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2010-2011 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Yusuff, Muktar

2676C. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2010-2011 SCHOOL YEAR PAID AT A HOURLY RATE OF \$9.00

Joyce Griffin

Kareem Brown

2676D. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2010-2011 SCHOOL YEAR

Name	Daily Rate
Ianetti, Elaine	\$170

2676E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2010-2011 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Bowen, Luther	Assistant Football Coach	7/1/10 12/1/10	\$5,969	Mr. Bowen is beginning his 4 <sup>th</sup> season as an Asst. Football Coach. He also holds a NJ Substitute Teacher Certificate.
Rolek, Elizabeth	JV Field Hockey	7/1/10 12/1/10	\$4,251	Ms. Rolek is beginning her 1 <sup>st</sup> season as a JV Field Hockey Coach. She also holds a NJ Substitute Teacher Certificate.

2676F. APPOINTMENT OF ATHLETIC EVENT TICKET SELLER, TICKET TAKER, SUPERVISOR AND OFFICIAL FOR THE 2010-2011 SCHOOL YEAR

Sam Maietta

2677A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-

2011 extended school year [list on file in Board Secretary's office.

2677B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year [list on file in Board Secretary's office].

2678. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
OVS0	CHS	11 <sup>th</sup>
0MPY	CHS	10 <sup>th</sup>
13U9	CHS	9 <sup>th</sup>
13UV	CHS	9 <sup>th</sup>
0MPW	CHS	9 <sup>th</sup>
0N88	SOMS	8 <sup>th</sup>
0FVG	MMS	7 <sup>th</sup>
0MPX	JEFF	3 <sup>rd</sup>
0FZY	SB	3 <sup>rd</sup>

2679. Withdrawn

2680. Be it resolved that the Board of Education approves a settlement agreement for special education student #19788, and authorizes the Board President to execute the settlement agreement.

2681. BE IT RESOLVED THAT the Board of Education amends Resolution 2674 of October 18, 2010 and sets the following as its primary goals with respect to governance and representation during the 2010-11 school year:

1. Review 2009-10 District Goals and amend them for 2010-11, including milestones for 2010-11. [completed Sept. 20, 2010]
2. Complete a thorough and objective annual evaluation of the superintendent, using the format developed by the Board in March 2008 that closely aligns evaluation to achievement of District Goals.
  - a. Conduct four quarterly evaluation sessions with the superintendent in order to deliver ongoing feedback and produce the final annual evaluation.
3. Approve a 2011-12 budget that aligns spending with District Goals, is responsive to taxpayer burden and stays within the

state tax cap, and that wins passage from the Board of School Estimate.

4. Determine a list of priority capital improvements that extend and enhance the facility improvements achieved under the Long-Range Facilities Plan that is now winding down (2001-2015). Approve, and gain approval from the Board of School Estimate for, a bond issuance to support these priority capital improvements.
5. Determine the scope and budget required to extend the Long-Range Facilities Plan by identifying capital projects to be initiated over the next 20 years.
6. Approve a ~~2009-2012~~ contract with the South Orange-Maplewood Education Association (SOMEA) that is supportive of District Goals and responsive to taxpayer burden.
7. Approve a ~~2010-2013~~ contract with the South Orange-Maplewood local of the Association of Supervisors, Coordinators and Administrators (ASCA) that is supportive of District Goals and responsive to taxpayer burden.
8. Develop in partnership with the superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2010-11 milestones.
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
  - a. Push the state legislature to consider revisions to laws that guarantee tenure rights to all principals and senior administrators.
  - b. Provide input to the governor's planned task force on teacher and leader evaluation.

2682A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 29, 2010
2. Expense Account Adjustment Analysis dated October 29, 2010
3. Revenue Account Adjustment Analysis dated October 29, 2010
4. Check Register # 365289-365660 in the amount of \$3,072,151.51
5. Check Register #200381 and 200383 in the amount of \$1,364,860.95
6. Check Register #200382 for October payroll in the amount of \$5,611,034.99
7. Treasurer's Report for September 2010.

2682B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2682C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously

approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Jasmine Bloch District	Midwest Band Clinic - Instrumental Music	12/15-17/10	Chicago, IL	\$50
Judi Cohen CHS	Mean Girls-Bullying	1/14/11	Atlantic City, NJ	129
Matt Endlich CHS	Foundations of Community Based Instruction - Special Services	12/1/10	East Orange, NJ	16
Angela Forero SOMS	Units of Study Across the Year in Upper Grades	11/17/10	Newark, NJ	199
Patricia Giese MMS	NJASL - Education Media & Technology	12/3/10	Long Branch, NJ	198
Jennifer Giordano CHS	Mean Girls - Bullying	1/14/11	Atlantic City, NJ	172
Denise Giorello-Moczulski Montrose	Foundations of Community Based Instruction	12/1/10	East Orange, NJ	15
Loretta Graziano District	ACTFL Convention 2010 - World Languages	11/18-19/10	Boston, MA	550
Judith Hanratty District	Best Practices in Literacy	12/8/10 & 3/1/11	Kenilworth, NJ	375
Sarah Konzelman Tuscan	Special Ed/Math Conference	12/2/10	Jamesburg, NJ	150
Laura Meischenguiser CHS	Strengthen Your Foreign Language Instruction	11/22/10	Newark, NJ	199
Janice Pazmino Transportation	Contractor and Driver Handbook	11/18/10	Denville, NJ	24
Janice Pazmino Transportation	NJSTS General Meeting - Transportation	12/3/10	Columbus, NJ	40
Eugene Porta CHS	Foundations of Community Based Instruction - Sp Ed	12/1/10	East Orange, NJ	11
Eugene Porta CHS	Job Coaching	1/21/11	East Orange, NJ	11

Eugene Porta CHS	Best Practices	1/27/11	East Orange, NJ	11
Eugene Porta CHS	Social Skills	3/16/11	Morris Plains, NJ	22
Eugene Porta CHS	Career Exploration	5/11/11	Morris Plains, NJ	22
Teresa Quick CHS	NJASL - Education Media & Technology	12/3- 4/10	Long Branch, NJ	199
Ana Reyes Tuscan	Mathematics Education	12/2/10	Jamesburg, NJ	150
Gail Salomon Special Ed	Units of Study in Upper Grade Reading	11/17/10	Secaucus, NJ	219
Charles Schneekluth MMS	Literacy & NJASK	12/8 & 9/10	Kenilworth, NJ	375
Lynn Schwartz CHS	Hot Topics in Adolescence - Nursing	12/2/10	Hackensack, NJ	96
Cheryl Schneider C.O.	Duties of the Board Secretary	12/14/10	Rockaway, NJ	100
Judith Hanratty District	NJ Holistic Scoring Rubric	12/15/10	Kenilworth, NJ	75
Denise Giorello- Moczulski Montrose	CBI Mini Conference	1/21/11	East Orange, NJ	15
Arlene Aguirre Clinton	Beyond Labels Promising Practices to Support ELLs Across MSAN Districts	12/7 & 8/10	Amherst, MA	568
Kate Fearon Clinton	Beyond Labels Promising Practices to Support ELLs Across MSAN Districts	12/7 & 8/10	Amherst, MA	568
Meg Hanley Clinton	Beyond Labels Promising Practices to Support ELLs Across MSAN Districts	12/7 & 8/10	Amherst, MA	568
Katie Simpson MMS	Beyond Labels Promising Practices to Support ELLs Across MSAN Districts	12/7 & 8/10	Amherst, MA	568
Chris Witter CHS	Beyond Labels Promising Practices to Support ELLs Across MSAN Districts	12/7 & 8/10	Amherst, MA	568
3 Bus Drivers	School Bus Driver/Aide/School Personnel Training workshop	12/1/10	Hopatcong, NJ	\$15 (\$5 each)

2682D. Accepts Fiscal Year 2011 Federal Individuals with Disabilities Education Act (IDEA), Part B grant award in the amount of \$1,424,219 of which \$1,382,711 is for the Part B-Basic entitlement and \$41,508 is for Part B-Preschool to be expended

between September 1, 2010 and August 31, 2011; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>Entitlement</u>
Public IDEA-B Basic	
20-250-100-300 Purchased Instructional Services	\$ 143,903
20-250-100-500 Tuition	1,000,000
20-250-100-600 Instructional Supplies	200,000
Non-Public IDEA-B Basic	
20-250-200-300 Prof & Tech Services	38,808
TOTAL IDEA-B, BASIC	<u>\$1,382,711</u>

<u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	
20-253-100-300 Purchased Instructional Services	\$ 41,508
Non-Public IDEA Preschool	0
TOTAL IDEA PRESCHOOL	<u>41,508</u>

TOTAL IDEA-B COMBINED \$1,424,219

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2682E. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2010-2011 for a total amount of \$178,021.00 allocated as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	114	\$95,449.00	
<b>*Compensatory Education</b>		<b>20</b>	<b>\$15,071.00</b>	
*E.S.L.	\$1,015.00	5	\$ 4,269.00	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				<u>\$114,789.00</u>

NP Handicapped Services	Rate/Pupil	Pupils	State Aid	
*Initial Exam & Class.	\$ 1,326.17	21	\$23,427.00	
*Annual Exam & Class.	\$380.00	12	\$ 3,836.00	
*Corrective Speech	\$930.00	18	\$14,082.00	
*Supplemental Instruction	\$826.00	27	\$18,760.00	
<b>*Supplemental Instruction</b>		<b>5</b>	<b>\$ 3,127.00</b>	
Total Handicapped Services				<u>63,232.00</u>

TOTAL 192/193 Allocation \$178,021.00

\* Prorated at 84.12%

2682F. Approves a tuition agreement with the Park Ridge Board of Education for each district resident student referred to the Park Ridge High School for the 2010-11 school year at the following annual tuition rate:

Regular Education Program	\$13,396 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682G. Accepts a donation from the Seth Boyden School PTA in the amount of \$3,000 to be used to hire a knitter/fiber artist to lead its recess knitting program.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-060-200-600	Seth Boyden Knitting	\$3,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682H. Accepts a donation from the Columbia High School Music Parents

Association in the amount of \$4,988 to be used to purchase seventy-five Wenger student musician chairs for Columbia High School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-048-200-890	CHS Music Dept	\$4,988.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682I. Accepts an anonymous donation in the amount of \$2,498 to be used to purchase two basketball hoops for the South Mountain Annex physical education program

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-091-200-890	South Mountain P.E.	\$2,498.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682J. Accepts a donation in the amount of \$820 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-002-100-101	Parenting Center Municipal Alliance	\$820.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682K. Amends resolution 2614AB and approves the tuition rate of \$3,700 for students enrolled in the district's preschool program for the 2010-2011 school year, pursuant to N.J.A.C. 18A:44-4b. Tuition is payable in ten monthly installments of \$370. Failure to make monthly tuition payments will result in removal of the child from the preschool program. The students' parents or guardians shall be responsible for providing transportation to and from school.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682L. Approve the following list of providers for the 2010-11 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Oxford Consulting Services Manalapan, NJ	ABA	\$95/hour

- 2682M. Accepts a donation of a portable outdoor sound system from the Marshall School PTA at a value of \$1,441.06.
- 2682N. Approves an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$9,576 for the period of January 1, 2011 to June 30, 2011.
- 2682O. Subject to approval by the Division of Local Governmental Services pursuant to N.J.S.A. 18A:18A-4.1(k), the Board of Education authorizes the use of competitive contracting as the term is defined by law to procure the services of a custodial management company. The competitive contracting process will be administered by the School Business Administrator, who is a qualified purchasing agent.
- 2682P. Amends the contract for lunch monitoring services for the 2010-11 school year with Pomptonian Food Service of Fairfield, New Jersey, for the amount of \$654,478 per year, to include the addition of three lunch monitors to cover increased enrollment over last year at the elementary school buildings.
- 2682Q. Renews a contract to Great Activities Publishing Company of Durham, North Carolina, to conduct the evaluation of the physical education project as required by the Carol M. White PEP grant, at a rate of \$17,500, for the 2010-11 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any

necessary contracts and reports on behalf of the Board.

- 2682R. Accepts a donation from the Achieve Foundation in the amount of \$15,000 to be used for the Columbia High School auditorium restoration project.

BE IT FURTHER RESOLVED THAT the following budget is created and the Superintendent or his designee is authorized to administer it:

20-076-200-890	CHS Auditorium	\$15,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682S. Approves participation in an Artist-in-Residence program which includes the hiring of Kari Capone of Maplewood, New Jersey, a knitter/fiber artist who will lead Seth Boyden's Recess Knitting Program at a rate of \$9,000 for the 2010-11 school year.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a \$6,000 match provided by the school district in addition to the \$3,000 donation made by the Seth Boyden PTA.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2682T. Accepts a donation from the Mountain family of South Orange, of a 2006 Workhorse Utility Master 20' step van, VIN#5B4KP02U463415508 valued at \$9,900, to be used by the Music Department at Columbia High School.

2683. Withdrawn

ROLL CALL: Motion 2675A, B, F, G, I, J, 2676A-F, 2677A-B, 2678, 2680, 2681, 2682A-Q, S-T passed; 7 yes, 0 no.  
Motion 2675C-E, H passed. YES: Mrs. Daugherty, Mr. Eastman, Mr. Gleason, Ms. Karriem, Mr. Laine, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.  
Motion 2682R passed; 6 yes, 0 no, 1 abstain (Mr. Gleason).

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None.

#### NEW BUSINESS

Mr. Laine suggested the Board discuss and comment on Governor Christie's recommended cap on the salary of superintendents. After the discussion, Mr. Laine offered to draft a letter from the Board opposing the cap.

Mr. Eastman provided an update on the Board's administrative tenure lobbying effort.

Mr. Wolin, student representative, presented a Student Council update suggesting that a monthly forum be held with students and administrators to improve communication on issues such as hall sweeps to which the students are opposed.

ANNOUNCEMENT BY MRS. MILANETTE - ASBESTOS MANAGEMENT PLAN

Mrs. Milanette read the Annual Asbestos Management Statement as required by law [statement on file in Board Secretary's office].

Future Meetings - Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, December 20, 2010, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Public Session on Wednesday, January 12, 2011, at 7:00 pm in the library at Columbia High School, 17 Parker Avenue, Maplewood, NJ, to present the State of the District address by the Superintendent.

The Board of Education will meet in Closed Session on Wednesday, January 19, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the closed Session, the board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Karriem, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session prior to the December 20 Public Meeting to discuss personnel and legal matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Daugherty, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 10:25 p.m.

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Karla Milanette, Board Secretary