

Regular Meeting  
South Orange-Maplewood  
Board of Education  
March 21, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on March 21, 2011.

Board President Mark Gleason called the meeting to order at 7:47 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Ms. Karriem, Mr. Laine, Mr. Wolin, Mrs. Wren-Hardin

Absent: Dr. Payne-Parrish

8 MEMBERS AND ONE STUDENT MEMBER PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - *Read by Mr. Osborne*

1. The Prudential Spirit of Community Awards named Columbia High School senior Jake Silberg as one of six New Jersey students to receive the Distinguished Finalist award for impressive community service activities. More than 5,000 Local Honorees were judged for the top honors. Jake raised more than \$5,000 as a triathlete to support the Leukemia and Lymphoma Society. Jacob, a survivor of Burkitt's lymphoma, also mentors newly diagnosed patients, has lobbied Congress in support of cancer funding, leads Columbia's Relay for Life team and founded "Jake's Cakes Against Cancer," a series of pancake breakfasts he hosts for families staying at the Ronald McDonald House.
2. The Columbia High School Robotics Club won the State Championship FIRST Tech Challenge Tournament in only its second competition since forming earlier this school year. The team now qualifies for the world championship tournament in St. Louis, MO, in April. The CHS Club, with Mr. Allan Tumolillo as its advisor, is supported by a grant from the Qualcomm Corporation and the Achieve Foundation. Members include Kyle Rabago Banjo, Eric Greene, Josh Greene, Stowe Hammarberg, Daniel Kison, Willem Lefevre, Kathleen Pineda, Haymant Ramkissoon, Ben Reis, Adam Richardson and Ivana Thornton.
3. The 2011 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named two Columbia High School students, Benjamin Donald and William Vaughan, as Finalists in the National Achievement Scholarship Competition. They were each awarded scholarships worth \$2,500. In its 48<sup>th</sup> year, the National Achievement Scholarship Program named just over 1,600 Black high school seniors as Semifinalists based on scores achieved on the

PSAT, taken in the students' junior year. Of those students 1,300 were selected as Finalists.

4. Maplewood Middle School seventh grader Idris Pickett was one of ten winners in a national contest in Scholastic Scope magazine that suggested solutions for coping with invasive species. A student in Mr. Charles Schneekloth's English Language Arts class, Idris addressed the problem of pythons invading the Everglades. His solution suggested bringing other animals to the Everglades that are predators to pythons. The magazine and the competition were introduced to the class as part of the newly revised English Language Arts curriculum.
5. South Orange Middle School sixth graders Grace Hut and Ruby Zinner received Honorable Mentions for letters they wrote for submission to the *New Jersey Center for the Book/Library of Congress Letters About Literature* national competition. Only sixteen students received this honor in the fourth- through sixth-grade category out of the 2,500 entries submitted. The letters were submitted to the competition by South Orange Middle School language arts teacher Angela Forero. A statewide reception for the winners will be held in May at Princeton University.
6. South Mountain fifth grader Ruth Finkelman wrote a poem about a sculpture she created that was accepted for publication in an anthology, *A Celebration of Poets*. Enrichment teacher Denise King and classroom teacher Robin Gutkin took all fifth graders on a field trip to the South Mountain Reservation to create sculptures based on the nature sculptures of artist Andy Goldsworthy. The class then wrote poems about the sculptures and Ruth's was submitted by her parents to the publishing company for consideration. The acceptance letter stated "Only the best poems are selected for this honor. Being published represents a lot of talent, hard work and dedication from teachers and students."
7. Columbia High School world language teacher Ramon Robles successfully defended his dissertation entitled "Youth Engagement: A Study of the Impact of Students' Beliefs and Attitudes towards Civic Participation" on March 9, 2011 at The Graduate School and University Center: City University of New York. His doctoral degree is in Urban Education.

BOARD ACKNOWLEDGEMENT - Read by Mr. Gleason

The Board of Education acknowledges and extends its thanks and appreciation to:

- Dr. Lilly, Principal of Columbia High School, Maplewood, NJ, for her donation to the District of an Optoma EP-759 DLP/LCD Projector valued at \$2,000.00.
- Mrs. B. Popowski of Maplewood, NJ, for her donation of four air conditions valued at \$1000.00.

APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of March 7, 2011 approved as presented.

#### SUPERINTENDENT'S MONTHLY PROGRESS REPORT ON DISTRICT GOALS

##### Goal 1

- Examples of infusion in technology - Ipod Touches with math applications in elementary schools is being piloted
- Soliciting proposals for use of Ipads in special education classes
- Reviewing the possibility of charging a fee for summer courses
- Researching a partnership with Essex Regional Educational Services Commission for online credit
- Researching possibly offering summer school classes to surrounding districts at full cost

A member of the original Broadway cast of "The Drowsy Chaperone" came to speak with students of the Columbia High School production.

The district is working on implementing changes to the new state law on bullying and harassment.

##### Goal 2

- On track with completion rates of evaluations

##### Goal 3

- Today's School program was taped on ELA program.
- Tomorrow night will be the screening of "Race to Nowhere"
- Working to finalize the communications plan

##### Goal 4

- Partnering with ACHIEVE on the Columbia High School auditorium restoration project
- Competitive contracting for custodial services was approved by the State which will allow the district to take quality into account and not only the cost to the lowest bidder.
- Customer satisfaction surveys are on the website.

While contract talks between the Administration and South Orange Maplewood Education Association continue, all staff is expected to show professionalism; students should not be used to communicate messages.

*Mr. Gleason read the names of district retirees to be voted on in action portion of meeting and thanked them for their years of service to the district.*

#### HEARING OF INDIVIDUALS AND DELEGATIONS

##### Name

##### Topic

Elizabeth Harris, director,  
and cast members from SOMS

Sung songs from the show "Annie" and  
encouraged the public to attend.

Michael Salvado, Anne  
Turalski and Dr. Judith  
Stark (SHU)  
Maplewood Green Team

Gave a powerpoint presentation regarding  
ways for facilities and curriculum to  
become more "green." Working in  
cooperation with Seton Hall.

Suzanne Turner and  
Debbie Turvey  
District Parents

Hope to see negotiations between the  
administration and teachers' union  
settled at a reasonable level and urged  
that students be kept out of it.

Sharon Huetz  
District Parent

Asked that people be mindful of the  
language used to describe special  
education.

Emma Lipsky, Maisie  
Mansfield-Greenwald,  
Charlotte Steiner  
MMS Students

Spoke in favor of keeping the Home  
Economics program at the middle schools.

Janis Zaveri  
South Orange Resident

Spoke about cutting costs in health care  
and other areas and about negotiations.

*Mr. Gleason responded to inaccuracies in the last comment regarding  
teachers' pensions, health care costs and negotiations.*

Jeff Kaesshaefer  
South Mountain P.E.  
Teacher

Spoke about the merits of the district's  
P.E. program and PEP grant, and proposed  
cuts and additions in personnel next  
year.

*Superintendent Osborne - Explained that "additional" administrators are  
replacements of current staff and do not increase headcount.*

Howard Petruziello

Commented that teachers removing  
children's work from school bulletin  
boards during this period of negotiations  
does not impact what happens in the  
classroom.

Meredith Caplan  
Maplewood Resident

Urged both sides to negotiate with the  
best interests of children in mind.

*Mr. Gleason addressed the remarks with assurances that the Board is  
committed to what's best for the students, and they are continuing to  
meet to find a compromise that rewards teachers and yet can be handled  
by the taxpayers.*

**Board recessed at 8:53 p.m.  
Board reconvened at 9:00 p.m.**

#### DISCUSSION

Middle School Technology Curriculum - Dr. Wilson

Mr. Osborne introduced Dr. Wilson who reported that there are three new  
courses in technology being introduced and recommended for adoption

with a goal of being technology literate by 8<sup>th</sup> grade using the following plan:

- 6<sup>th</sup> grade - Technology in finance and banking (to be reinforced in 10<sup>th</sup> grade) which will include development of a budget using spreadsheet software, creating a financial plan, as well as writing a standard letter and persuasive essay.
- 7<sup>th</sup> grade - Ethical use of technology, web applications and program language (offered as elective in high school) which will include web authoring tools, web 2.0 applications such as Blogs, Twitter and Wikis, HTML and Java coding as well as research and proper citing.
- 8<sup>th</sup> grade - Computer Aided Drafting and Design (CADD) (also offered as an elective in high school) which will include completing a 3D sketch, writing a research paper on educational technology, creating a slide show presentation, and developing public speaking skills.

The presentation was followed by a discussion among Board members.

#### Policies

Policy 2440 Summer Session: First Reading  
Policy 1100 District Organization: Second Reading  
Policy 1523 Comprehensive Equity Plan: Second Reading  
Policy 2220 Adoption of Courses: Second Reading  
Policy 2230 Curriculum Guides: Second Reading  
Policy 2417 Pupil Intervention and Referral Services: Second Reading  
Policy 2530 Resource Materials: Second reading  
Policy 3244 In-Service area: Second Reading  
Policy 5112 Entrance Age: Second Reading

#### Summer School Policy -

Legislature changed the law September 9, 2010, so the district was not eligible previously, but now can charge for summer school for remedial or advanced courses. District is to set fee with a waiver for those qualified to receive free or reduced lunch.

More information will be available at next month's meeting after the Policy Committee reviews the policy.

The presentation was followed by a discussion among Board members.

Policy 7230 Corporate Sponsorship - There was a brief discussion among board members.

Mr. Gleason spoke about support of current Senate Bill 2043 and Assembly Bill 2960 that would restore "Last Best Offer" in the public school district collective bargaining process. After a brief discussion among Board members, it was decided to bring forth a resolution in the Action portion of meeting.

#### ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education:

2716A. RETIREMENTS - Read by Mr. Gleason

NAME	ASSIGNMENT	EFFECTIVE DATE
DeSarno, Carole	Academic Intervention Teacher SB - 1.0 FTE	7/1/11
Graziano, Loretta	T Spanish/Italian CHS - 1.0 FTE	7/1/11
Mandel, Janet	T Special Education CHS - 1.0 FTE	7/1/11

2716B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Moss, Jonathan	T Physical Education SB - 1.0 FTE	4/25/11
Otsuka, Rachel	T Math MM - 1.0 FTE	7/1/11
Ribardo-Nester, Carolyn	T Special Education SB - 1.0 FTE	7/1/11
Rubenstein, Valerie	T 2 SM - 1.0 FTE	7/1/11

2716C. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Garcia-Pedrosa, Allison	T 2 SB - 1.0 FTE	1/13/11-3/16/11 (Paid Maternity Leave)
Graziano, Loretta	T Spanish/Italian CHS - 1.0 FTE	4/18/11-6/30/11 (Unpaid FMLA)

2716D. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Borkowski, Matthew	T Social Studies CHS - .2 FTE	2/1-28/11 (15 days)	\$42.66 (per day)	\$639.90
Brancaccio, Mary	T English CHS - .2 FTE	2/7-28/11 (11 days)	\$57.83 (per day)	\$636.13
Calandriello, Wayne	T Health/Phys. Ed. CHS - .2 FTE	2/14-28/11 (6 days)	\$81.00 (per day)	\$486.00
Clark, Fay	S3, Secretary/10 mos. TUS - 1.0 FTE	2/1-28/11 (15 days)	\$16.54 (per day)	\$248.10
DeLuca, Viola	T Health/Phys. Ed. CHS - .2 FTE	2/14-28/11 (6 days)	\$89.09 (per day)	\$534.54
Fradkin, Stephen	T Social Studies CHS - .2 FTE	2/1-28/11 (15 days)	\$61.82 (per day)	\$927.30
Gaines, William	T Social Studies CHS - .2 FTE	2/1-28/11 (15 days)	\$89.09 (per day)	\$1,336.35
Gaskins, Lena	School Bus Aide DIST - .5 FTE	2/1-28/11 (4 hours)	\$4.64 (per hour)	\$18.56
Goode, Annie	School Bus Aide DIST - .5 FTE	2/1-28/11 (6 hours)	\$4.64 (per hour)	\$27.84

Hess, Marianne	Assistant Principal TUS 1.0 FTE	8/1/10 3/31/11 4/1/11 6/30/11	+\$2,500	\$87,216
Johnson, Beth	T English CHS - .2 FTE	2/7-28/11 (11 days)	\$71.68 (per day)	\$788.48
Lombardo, Joseph	T English CHS - .2 FTE	2/7-28/11 (11 days)	\$86.59 (per day)	\$952.49
MacPherson, Stephen	T English CHS - .2 FTE	2/7-28/11 (11 days)	\$86.59 (per day)	\$952.49
Martinez, Marie (Toni)	T Health/Phys. Ed. CHS - .2 FTE	2/14-28/11 (6 days)	\$81.00 (per day)	\$486.00
Mastrodonato, David	T Social Studies CHS - .2 FTE	2/1-28/11 (15 days)	\$86.59 (per day)	\$1,298.85
McCormick, Phil	T Social Studies CHS - .2 FTE	2/1-28/11 (15 days)	\$42.46 (per day)	\$636.90
Murphy, Sharon	T SPED CHS 1.08 FTE	3/7/11 4/8/11 (25 days)	\$27.87 (per day)	\$696.75
Robertson, Erica	School Bus Aide DIST - .5 FTE	2/1-28/11 (14 hours)	\$4.47 (per hour)	\$62.58
Sandoli, Sandra	Academic Intervention Teacher MAR - .4 FTE	3/8/11 6/30/11	+\$6,128	\$24,512
Tyson, Angela	School Bus Aide DIST - .8 FTE	2/1-28/11 (4 hours)	\$6.35 (per hour)	\$25.40
Van Kline, Mark	School Bus Aide DIST - .5 FTE	2/1-28/11 (8 hours)	\$4.56 (per hour)	\$36.48

2716E. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Borkowski, Matthew	Tennis, JV Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$3,411
Busichio, Larry	Baseball, Varsity Head Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$5,969
Cicenia, Louis	Softball, Varsity Head Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$5,969
Dempsey, Marguerite	Girls Lacrosse, Varsity Head Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$5,969
Enyeart, Joshua	Boys Lacrosse, Freshman Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$3,411
Fischetti, Joseph	Baseball, JV Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$4,251
Gilhuley, Nicole	Girls Track, Asst. Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$4,251
Keegan, William	Boys Track, Varsity Co-Head Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$5,110
Maietta, Sam	Baseball, Freshman Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$3,411
Meade, Meghan	Girls Lacrosse, Asst. Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$4,251

Pew, Caroline	Girls Lacrosse, JV Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$4,251
Rodriguez, L'Shawn	Softball, Asst. Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$4,251
Seaman, William	Boys Track, Varsity Co-Head Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$5,110
Sutherland, Robert	Boys Lacrosse, Asst. Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$4,251
Witty, Dean	Boys Lacrosse, Varsity Head Coach CHS - 1.0 FTE	3/1/11 6/30/11	\$5,969

\* To be determined

2717A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

STATE CERTIFIED TEACHERS

NAME	INSTITUTION	DATE	DEGREE
Applegren, Michael	Seton Hall University Seton Hall University	5/2006 5/2008	BA MA
Davis, Chelsea	Kean University	12/2010	BA
Long, Annette	Newark State College	6/1975	BA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Lochard, Jean	New Jersey Institute of Technology	5/2008	BS
Robins, Beth	Tulane University	5/1989	BA
Segun, Olubunmi	University of Ado-Ekiti	2003	BS

NON-DEGREE SUBSTITUTE TEACHER

Townsend, Ti Nisha
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2717B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

Name	Daily Rate
Applegren, Michael	\$256.46
Grossfield, Randi	\$240.57
Wright, Glenn	\$238.77

2717C. APPOINTMENT OF VOLUNTEERS FOR THE 2010-2011 SCHOOL YEAR

NAME	SPORT
Becht, Matthew	Baseball
Cicenia, Anthony	Baseball



Royster, Jermaine	Baseball
White, Bryan	Baseball

2717D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2010-2011 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Behrens, Peter	Freshman Girls Lacrosse Coach	3/2011 6/2011	\$3,411	Mr. Behrens is beginning his 1 <sup>st</sup> year as an Lacrosse Coach. He is presently employed by Nutley Public Schools.
Foye, Christopher	Asst. Softball Coach	3/2011 6/2011	\$4,251	Mr. Foye is beginning his 1 <sup>st</sup> year as the Asst. Softball Coach. He is presently employed by the South Orange Fire Department.
Fraioli, Thomas	Head Tennis Coach	3/2011 6/2011	\$5,104	Mr. Fraioli is beginning her 6 <sup>th</sup> year as the Tennis Coach. He holds a State Substitute Certificate.
Morgan, Lisa	Girls Outdoor Track Head Coach	3/2011 6/2011	\$5, 969	Ms. Morgan is beginning her 6 <sup>th</sup> year as a Track Coach. She holds a State Substitute Certificate.
Provenzano Michael	Boys Lacrosse Asst. Coach	3/2011 6/2011	\$4, 251	Mr. Provenzano is beginning his 10 <sup>th</sup> year as a Lacrosse Coach. He also holds a State Substitute Certificate.
Stamnes, Kaja	Girls Lacrosse Asst. Coach	3/2011 6/2011	\$4,251	Ms. Stamnes is beginning her 2 <sup>nd</sup> season as a Girls Lacrosse Coach. She holds a State Substitute Certificate.

2718. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year.

2719. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
0AHI	CHS	10 <sup>th</sup>
0G4I	CHS	10 <sup>TH</sup>
0G4K	MMS	8 <sup>TH</sup>
0G4M	ODP	7 <sup>TH</sup>
0UE3	CLIN	2 <sup>ND</sup>

2720. Approves class field trips to the following destinations:

Essex County Police Academy, Cedar Grove, NJ  
 West Point Academy, Highland Falls, NY  
 University of Pennsylvania, Philadelphia, PA  
 Jones Arena, St. Louis, MO  
 Drury Plaza Hotel at the Arch, St. Louis, MO

2721. Adopts the following book:

SUBJECT	GRADE(S)	TITLE/AUTHOR	PUBLISHER
English 1 and 2	9 and 10	Peoples Education Skill book for AP English Bound: Skills for Pre-AP and Honors English Literature  Stephen Heller and Seven Fox	Peoples Education, 2010

2722. Gives administrative approval to develop the following new courses:

Resolution 2722A	Technology in Banking and Finance
Resolution 2722B	Technology and Social Responsibility
Resolution 2722C	Technology and Computer Aided Design

2723. Approves the submittal of the state mandated 2011-12 District Professional Development Plan on or before April 15, 2011.

2724. Adopts the following policies as presented:

1100 District Organizations  
 1523 Comprehensive Equity Plan  
 2220 Adoption of Courses  
 2230 Curriculum Guides  
 2417 Pupil Intervention and Referral Services  
 2530 Resource Materials  
 3244 In-Service Area  
 5112 Entrance Age

2725A. Approve an action research project by the Harvard University Committee on the Use of Human Subjects. The purpose of this research is to better understand superintendents' experiences as participants in a Superintendents' Instructional Rounds Network and to learn how, if at all, participation in the network shapes superintendents' instructional leadership practices.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

2725B. Approve an action research project by the Health, Emotion and Behavior Laboratory at Yale University. The purpose of this project is to conduct research with high-school teachers, staff, and administrators to inform the development of an emotional literacy program.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

ROLL CALL: Motion 2716A-E, 2717A-D, 2718, 2719 2720, 2721, 2723, 2725A-B passed; 8 yes, 0 no.

Motion 2722, 2724 passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Ms. Karriem, Mr. Laine, Mrs. Wren-Hardin. NO: none.

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education:

2726A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated February 28, 2011
2. Expense Account Adjustment Analysis dated February 28, 2011
3. Revenue Account Adjustment Analysis dated February 28, 2011
4. Check Register # 366713-367134 in the amount of \$3,543,823.51
5. Check Register #200393 in the amount of \$829,645.19
6. Check Register #200394 for February payroll in the amount of \$5,729,673.91
7. Treasurer's Report for January 2011

2726B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2726C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Judy LoBianco District	AAHPERD Convention PEP	3/30-4/2/11	San Diego, CA	1,460*
Jeff Lehman Clinton	AAHPERD Convention PEP	3/30-4/2/11	San Diego, CA	1,680*
Noelle Stewart-Sullivan Tuscan	AAHPERD Convention PEP	3/30-4/2/11	San Diego, CA	1,812*
Candice Beattys District	NCSM	4/10-13/11	Indianapolis, IN	1610
Bea Ospina-Smith MMS	NCSM	4/10-13/11	Indianapolis, IN	1468
Chris Beattys SOMS	NCTM	4/13-16/11	Indianapolis, IN	1200
John Wackerman MMS	NCTM	4/13-16/11	Indianapolis, IN	1200
Karen Deas District	Beyond Rhetoric - A Call for Social Action - Social Worker Association	4/19-22/11	New Orleans, LA	*460
Joanna Baglioni S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	109
Kristina Ellenbogen S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	109
Rebecca Maier S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	109
Christine Paul S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	109
Julianne Philip S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	109
Serena Watkinson S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	**109
Debbie Wright S. Mtn	Transforming the Difficult Child	4/6/11	NY, NY	**109
Arlene Aguirre Clinton	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	149
Marlene Cutrufello	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	184

Clinton				
Kate Fearon Clinton	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	149
Elizabeth Frascella Clinton	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	184
Meg Hanley Clinton	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	149
Helena Nolan Clinton	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	184
Chris Swan Clinton	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	184
Christine Witter CHS	NJTESOL Spring Conference ELL	5/24/11	New Brunswick, NJ	184
Debra Gomer District	NJTESOL Spring Conference ELL	5/24 & 25/11	New Brunswick, NJ	297
Debra Gomer District	ESL Curriculum Development Process	4/4/11	Edison, NJ	14
Francel Michel Clinton	NJTESOL	5/24/11	Somerset, NJ	65
Carla Dos Santos SOMS	How to Dramatically Improve Your Students Foreign Language Proficiency	5/2/11	New Brunswick, NJ	199
Debra Myers SOMS	How to Dramatically Improve Your Students Foreign Language Proficiency	5/2/11	New Brunswick, NJ	199
Miguel Pena MMS	How to Dramatically Improve Your Students Foreign Language Proficiency	5/2/11	New Brunswick, NJ	199
Ana Reyes SOMS	How to Dramatically Improve Your Students Foreign Language Proficiency	5/2/11	New Brunswick, NJ	199
Laura Meischen-guiser CHS	How to Dramatically Improve Your Students Foreign Language Proficiency	5/3/11	East Hanover, NJ	199
Roberta Baltn Tuscan	"Winners" Library/Media	4/29/11	Edison, NJ	179
Kathy Bohm CHS	ALC Spring Conference Learning Consultants	4/29/11	Iselin, NJ	90
Alex Freitas CHS	ALC Spring Conference Learning Consultants	4/29/11	Iselin, NJ	90
Fran Cristalli SOMS	Anti-Bullying Conference	6/9/11	Piscataway, NJ	99
Matthew Endlich	Job Development for Students with Disabilities	4/7, 5/11/11	Morris Plains, NJ	22

CHS				
Judith Hanratty District	Common Core Standards	4/11/11	Monroe, NJ	147
Mara Leibowitz Clinton	Measuring Academic Achievement	4/1/11	Madison, NJ	60
Faye Lewis CHS	American Educational Research Association	4/7-9/11	New Orleans, LA	1393
Julianne Porter District	Pediatric Mini Medical School  All workshops held in the evening	3/28, 4/4, 4/11, 4/20, 4/25, 5/3	Summit, NJ	50
Janice Pazmino Transportation	NJSTS North Meeting	4/8/11	Denville, NJ	24
Phoebe Schwinder Seth Boyden	National Association of School Social Workers	4/11/11	Monroe, NJ	134
Laurence Seltzer MMS	Total Physical Response Storytelling Strategies	4/7/11	East Hanover, NJ	199
Allan Tumolillo CHS	First Tech World Championship	4/27-30/11	St. Louis, MO	1970
Rosetta Wilson C. O.	Deeper Understanding of Math/ELA	4/5, 4/11/11	Monroe, NJ	294
Terry Woolard District	Technology Education	4/6/11	Somerset, NJ	208
Bernadine Smith SOMS	The Administrative Assistant	6/14/11	Edison, NJ	***219
Lisa Weber M&T	The Administrative Assistant	6/14/11	Edison, NJ	***199
Barbara Bracey Tuscan	Winners - A Closer Look at the Year's 100 Best Books	4/29/11	Edison, NJ	179
Christine Witter CHS	ESL Curriculum Development Process for Grades 6-12	4/11/11	Hamilton, NJ	53
Jessica deKoninck C.O.	2011 Administrative Law Forum	4/27/11	New Brunswick, NJ	160
Keysha Knight SOMS	The Conference for Women	5/3/11	Princeton, NJ	188
Michael Drechsel Clinton	Smartboard Science/Social Studies	4/12/11	Rochelle Park, NJ	121
Michael	Tech. Implementation for	4/29/11	Rochelle	81

Drechsel Clinton	Struggling Readers		Park, NJ	
Joseph Ferriero Clinton	Smartboard Science/Social Studies	4/12/11	Rochelle Park, NJ	121
Yolande Fleming Clinton	Smartboard Science/Social Studies	4/14/11	Rochelle Park, NJ	121
Yolande Fleming Clinton	Internet Safety	5/20/11	Rochelle Park, NJ	46
Natasha Pomares Clinton	Smartboard Science/Social Studies	4/12/11	Rochelle Park, NJ	121
Natasha Pomares Clinton	Tech. Implementation for Struggling Readers	4/29/11	Rochelle Park, NJ	81

- \* This amends the estimated amount previously approved  
 \*\* Pending County Superintendent approval  
 \*\*\* Previously approved - date and location only have changed

2726D. Approves an Interlocal agreement with the Township of Maplewood and the Township of South Orange Village for the provision of local cable television services pursuant to N.J.S.A. 40:8A-1, et seq.

2726E. Accepts donations for the Parenting Center in amount of \$4,040.99.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-002-100-101      Municipal Alliance      \$4,040.99

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2726F. Approve the following list of providers for the 2010-11 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Montclair State University Corinne Catalano Montclair, NJ	Educational Consultation	\$160
Gordon Presley North Bergen, NJ	Psychological Evaluation	\$400
Michael Selbst Somerset, NJ	Functional Behavior Assessment & Behavior Intervention Plan	\$240/hour

Melissa Alexander  
Randolph, NJ

Adaptive P.E. Consulting  
Services

\$100/hour

2726G. WHEREAS, 18A:18A-3 permits a board of education to authorize its purchasing agent to award contracts that do not exceed in a contract year the annual limit as established by the Governor, and;

WHEREAS, Cheryl Schneider possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.;

NOW THEREFORE BE IT RESOLVED, that the governing body hereby appoints Cheryl Schneider as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education.

2726H. WITHDRAWN

2726I. Approves a tuition agreement with the Cranford Public School District for each district resident student referred to the Essex Cranford Achievement Program for the 2010-11 school year at the following annual tuition rate:

Regular Education Program	\$43,900 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2726J. Approves an application to PSE&G to strengthen science instruction and improve academic performance through the integration of Education for Sustainability at Jefferson Elementary School for a PSEG-ANJEE Learners in sustainability grant in the amount of \$7,500; and

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the grant requires matching funds that will be provided by the Jefferson School PTA and the school district for a total match of \$11,000. The school district would be responsible only for the cost of substitute teachers and for providing bus transportation for students to the South Mountain Reservation; and

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2726K. Approves the following change order to the Toilet Room Renovation Phase III project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
CM General Contractor	1	\$9,087.00	0



2726L. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2011 to June 30, 2012 to provide Paraprofessional Services at a rate of \$23.50 per hour for each instructional classroom aide assigned to the district plus a per diem charge of \$7 for each paraprofessional assigned to diaper duty.

ROLL CALL: Motion 2726A-B, D-H, J-L passed; 8 yes, 0 no.  
Motion 2726C and 2726I passed; 7 yes, 1 no (Ms. Crawford).

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education:

2727. WHEREAS, Student ID No. 18855 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,  
WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on March 10, 2011 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 18855 will be suspended from March 10, 2011 through March 23, 2011, and placed a 45-day long term suspension pending placement at an alternative program.

BE IT FURTHER RESOLVED THAT Student ID No. 18855 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period March 10, 2011 and March 23, 2011.

ROLL CALL: Motion 2726A-G, I-L passed; 8 yes, 0 no.

MOTION made by Mr. Gleason, seconded by Mrs. Daugherty, that the Board of Education:

2728. Approves the following:

WHEREAS, "Last best offer," a concept prevalent in public sector labor law throughout the nation, enables a public employer to implement fair and adequate conditions of employment when contract negotiations have been fully exhausted, and

WHEREAS, the concept of "last best offer" existed in New Jersey public school district collective bargaining from 1968 through 2003, and

WHEREAS, during that period, the existence of "last, best offer" gave unions an incentive to bargain in earnest, while providing

local boards of education with an effective counterbalance to threats of job actions, and

WHEREAS, the absence of "last best offer" has been a factor in the increasing number of school district negotiations that have come to impasse, requiring mediation and fact-finding and

WHEREAS, New Jersey public school districts must work within a 2 percent tax levy growth cap in developing their budgets for 2011-2012, and

WHEREAS, approximately 65% of the South Orange-Maplewood School District's budgeted expenditures is comprised of employee salary and benefits, and

WHEREAS, The Governor has identified restoration of "last best offer" as a strategy to help local school districts control cots.

NOW, THEREFORE, BE IT RESOLVED THAT the South Orange-Maplewood Board of Education petitions, the New Jersey State Senate and General Assembly to approve legislation (S-2043 and A-2960) repealing the 2003 elimination of "last best offer" in public school labor negotiations; and

BE IT FURTHER RESOLVED THAT this resolution be delivered to Senate President Stephen M. Sweeney, Assembly Speak Sheila Y. Oliver, the 27<sup>th</sup> Legislative District's representatives in the State Senate and General Assembly, and the members of the Senate and Assembly Labor Committees; and

BE IT FURTHER RESOLVED THAT a copy of this resolution be sent to Governor Chris Christie, Acting Commissioner of Education Christopher D. Cerf, the New Jersey School Boards Association and the Essex County School Boards Association.

ROLL CALL: Motion 2728 passed; 7 yes, 0 no, 1 abstain (Mr. Giles)

It was suggested that the Finance Committee discuss imposing a limit on the number of staff members who attend a particular conference.

An update on paraprofessionals found that overall the district is satisfied with their services and has been in discussion with Essex Regional Educational Services Commission regarding turnover.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Johanna Wright SOMS P.E. Teacher	Spoke about corporate sponsorship.
Morgan Hillis Marshall Parent	Spoke in response and disagreement to an earlier comment made that removing students' work from bulletin boards has no impact. To her and many students it was important. She asked that the Administration work to prevent any

further behavior such as this.

NEW BUSINESS

It was recommended to the Education Liaison Committee that it address how CBAC's are formed and what role they play.

Future Meetings - *Read by Mr. Gleason*

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session prior to the April 25, 2011 Public Meeting to discuss personnel, legal matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Daugherty, that the Board of Education adjourn. Motion unanimously approved at 10:33 p.m.

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Cheryl Schneider, Board Secretary