

Regular Meeting
South Orange-Maplewood
Board of Education
May 16, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 16, 2011.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman,
Dr. Gaudelli, Mr. Giles, Mr. Gleason,
Ms. Karriem, Dr. Payne-Parrish, Mr. Wolin,
Mrs. Wren-Hardin

Absent: none.

9 MEMBERS AND ONE STUDENT MEMBER PRESENT

PLEDGE OF ALLEGIANCE

RECOGNITION OF STUDENT REPRESENTATIVE

Mrs. Daugherty recognized Seth Wolin and presented him with a certificate of recognition for two years of service on the Board of Education as the student representative.

Mrs. Daugherty read the memorial and retirements that will be approved in the Action portion of the meeting.

BOARD RECOGNITION - Read by Mr. Osborne

1. Columbia High School senior Jacob Silberg was one of 141 high school seniors nationwide to be selected as a 2011 U.S. Presidential Scholar. The recent announcement was made by U.S. Secretary of Education Arne Duncan.

U.S. Presidential Scholars include one young man and one young woman from each state, the District of Columbia and Puerto Rico, and from U.S. families living abroad, as well as 15 chosen at-large and 20 Presidential Scholars in the Arts. The White House Commission on Presidential Scholars appointed by the President selected the scholars based on their academic success, artistic excellence, essays, school evaluations and transcripts, as well as evidence of community service, leadership, and demonstrated commitment to high ideals.

More than 3,000 candidates qualified on the basis of outstanding performance on the College Board SAT and ACT exams, or by nomination through the nationwide YoungArts™ competition conducted by the

National Foundation for Advancement in the Arts.

U.S. Presidential Scholars were asked to select his or her most inspiring and challenging teacher to receive a Teacher Recognition Award. Jake selected Dr. Scott Stornetta, his math teacher. The two will attend a ceremony where they will be honored for their accomplishments in Washington D.C., from June 18-21.

Jake will attend Harvard University in the fall.

2. The Columbia High School Robotics Club built and programmed a robot that was named second best in the world on Saturday, April 30, at the 2011 FIRST Tech Challenge World Championship Tournament in St. Louis, Missouri. The robot was designed and built by the CHS 11-member team, under the guidance of CHS physics teacher Allan Tumolillo.

In its first year, the team won the New Jersey State championship and then went on to compete with the 128 best teams worldwide at the four-day event in St. Louis. Members of the team include Adam Richardson, president, Kathleen Pineda, Daniel Kison, Ben Reis, Kyle Robago Banjo, Ivana Thornton, Willem Lefevre, Eric Greene, Josh Greene, Haymant Ramkissoon and Stowe Hammarberg.

3. The Columbia High School student newspaper, *The Columbian*, was awarded First Place with Special Merit by the American Scholastic Press Association. This national award was given to a publication that scored over 950 (out of 1000) points and, in the opinion of the reviewer, was an outstanding overall example of a scholastic publication in format, content, and presentation. Alex Winkler, CHS '10 Art Editor for the newspaper, also received an Outstanding Art Award.

The newspaper received full point scores for content coverage and creativity. Content coverage includes student interest and school life features, main philosophy, original material, investigative reporting, and community awareness. It was noted that the artwork "adds to and directly affects the developed story" and the "illustrations [are] sharply drawn." In addition, "the design, layout, and general plan [are] consistent from issue to issue."

Editors-in-Chief were Emma Gilheany, CHS '10, and Olivia Karten, CHS '10. Design Editors were Hillary Hersh, CHS '10, Jenna Mercadante, CHS '10, and Tony Zhang, CHS '10. Art Editor was Alex Winkler, CHS '10, and Photo Editor was Soleil Garneau, CHS '10. Advisors to *The Columbian* are Cindy Malhotra, graphics teacher, and Jan McGrane, journalism teacher.

4. The Paper Mill Playhouse 16th Annual Rising Star Awards program announced that Columbia High School's All-school Musical, *The Drowsy Chaperone*, received a number of final nominations and honorable mentions in its 2011 statewide competition.

Awards include:

- Outstanding Performance by an Actor in a Supporting Role: Tyler Pease as "Robert Martin"
- Outstanding Performance by an Actress in a Supporting Role: Alex Henderson as "The Drowsy Chaperone"
- Outstanding Performance by an Orchestra: CHS Pit Orchestra, led by Mr. Peter Bauer
- Outstanding Overall Production of a Musical, Honorable Mention
- Outstanding Performance by an Actress in a Leading Role, Honorable Mention: Austin Bommer as "Janet Van de Graff"
- Outstanding Achievement by a Teacher or Outside Director, Honorable Mention: Mr. Robert Cohen
- Outstanding Achievement in Music Direction, Honorable Mention: Ms. Jamie Bunce and Mr. Peter Bauer
- Outstanding Lighting Achievement, Honorable Mention: Ms. Tara Abbondante
- Outstanding Hair and Make-up Achievement, Honorable Mention: Ms. Karen Fabbo
- Student Achievement Award nominees:
 - o Jacob Schmitz, Stage Manager
 - o Dan Weiss, Sound Crew/Special Effects Stage Crew,
 - o Lighting, Set and Sound

The awards, presented by the Investors Savings Bank Foundation, were created in 1996 to encourage and reward exceptional accomplishments in the production of high school musical theatre. The Rising Star Award Corps of Evaluators see shows at all 100 entered schools. The students will receive their awards at the Rising Star Awards Gala in June.

5. Four Columbia High School Chorus members, under the direction of Choral teacher Jamie Bunce, have been selected to sing in the prestigious All-State Chorus. Jake Rothenberg, Charlie Sachs, and Roger Sweet will perform with the Mixed Chorus in Atlantic City, at the New Jersey Education Association Convention, under the direction of Dr. David Fryling of Hofstra University and Katie Zimmermann will perform with the Women's Chorus, at the New Jersey Music Educators Association Conference, in February under the direction of Dr. Janet Galván from Ithaca College.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of April 25, 2011, and May 2, 2011 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

- Elementary school push-in enrichment program will be expanded to include 4th and 5th grades at all elementary schools.
- Restructure at the middle schools will provide limited opportunities for electives.
- We are learning from level-up in the middle schools. More students are being recommended for level 4 in 8th grade. There will be changes made in the 2012-13 and 2013-14 school years but

they are not before the Board tonight. We will continue to look for more and better ways to reach all students. There are no structural changes to the 8th grade for next year being presented tonight.

Goal 2

- We were encouraged by the pool of candidates for the South Orange Middle School principal position. Thanks to all who participated in the interview process.
- We have begun a pilot program using Val-Ed for administrative non-tenured staff and have received positive feedback so far.
- There is a meeting next week for staff interested in seeking national board teacher certification.

Goal 3

- A draft Communication Plan has been sent to the Board for their review. The Board of Education and the Superintendent can be followed on Twitter.
- The district has held some well-attended events related to curriculum focused on mathematics, experimenting with Ipod Touches, and a Parenting Center sponsored session on the Achievement Gap presented by elementary principals Tina Lehn and Susan Grierson.

Goal 4

- Capital Financial Advisors is pursuing refinancing Bonds.
- We have gotten approval to procure custodial services through competitive contracting. Custodial services surveys were reviewed and the information was used during the interview process.
- The new contract awarded for waste management includes a component for recycling.
- Plans for summer work on facilities are being finalized.
- Comments on the charter school applications will be submitted to the Department of Education.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Suzanne Roghanchi District Parent	Spoke in favor of the special education inclusion program but cautioned all parents to become educated about the program and the students in it.
Rusty Reeves District Parent	Spoke about differentiated instruction and the experience his child has had with it.
Juani Tantillo Tuscan Parent	Shared her concerns with the condition of the portable buildings.
Catherine Evans Nationally Certified Teacher	Shared her decision not to return to the district next year due to what she feels is a lack of support for new teachers.

Jennifer Meusel District Parent	Expressed her concern with her child's class size of 30 and differentiated instruction.
Donna Smith District Parent	Shared her appreciation for not de-leveling 8 th grade next year.
Hannah Edelman District Teacher	Announced the CHS Hall of Fame induction ceremony will take place on May 31.
Jutta Gassner District Resident	Spoke about the application for the Mandarin-immersion charter school in the area. She encouraged teaching of foreign language beginning in kindergarten.
Grant Thieroff 6 th Grade Student	Spoke about his love for learning, and his disappointment about not learning as much as he would like because of deleveling. He and others are not being challenged.
Sue Ellen Leighs District Parent	Spoke in favor of deleveling and thanked her child's teachers for positive experiences.
Steve Latz District Resident	Regarding the leveling debate, suggested a consensus be sought and then brought to the superintendent. Also spoke about school climate in which he found the elementary to be good, middle school improving, and high school in need of improvement.

DISCUSSION

SOMEA - Mrs. Daugherty

Mrs. Daugherty announced that a memorandum of agreement between the Board of Education and South Orange Maplewood Education Association has been signed. The teachers need to have two meetings prior to ratification, which can hopefully happen at the special meeting on May 23, 2011.

Charter School Update - Mrs. Daugherty

Mrs. Daugherty gave an introduction and then Superintendent Osborne gave an update on what has transpired since the last Board meeting. It is estimated that every six or seven students who attend a charter school at \$12,000 would be the cost of a teacher, but since students would come from throughout the district, it would not eliminate a class. He expressed concerns about the commitment of the charter school to our ELL and special needs students.

Since the target achievement rates of QSAC are lower than the aggregate achievement scores of the district, we question a real need for the schools.

Ms. DeKoninck reviewed the contents of the applications. The district would be responsible for transportation of students to the charter school.

The presentation was followed by a discussion among Board members.

Board recessed at 9:38 p.m.
Board reconvened at 9:47 p.m.

Middle School Update

Mr. Osborne noted that an update on the middle schools was added to the agenda in response to public inquiries. He gave an update to explain structural changes that have been made recently with scheduling, and introduced Jeff Truppo, principal of Maplewood Middle School.

Mr. Truppo's power point presentation focused on the following proposed enhancements to the related arts program:

- A change from the current 5 class "mini" model in 7th and 8th grade to four classes, each one quarter long.
 - 7th and 8th graders would have the option to select two electives
 - Musical Theatre and Feature Writing 2 would be two new courses introduced in 8th grade
- [The presentation is on file in the Board Secretary's office.]

Mr. Kirk Smith, South Orange Middle School principal, commented that the 6th grade structure change scheduled for September at SOMS will mirror the program at MMS.

Mr. Roth, CIO, gave a presentation on the preliminary performance analysis in the middle schools with the following highlights:

- Grade 6 schedules were restructured this school year to increase instructional time by approximately 25% in math, language arts, social studies and science. According to the data, students are earning higher grades since the change.
 - Grade 7 course placement was changed whereby all students recommended for level 3 courses in language arts, science and social studies were placed in level 4 classes. These very preliminary findings showed that 55-58% of those students earned an A or B in the level 4 classes.
- [The presentation is on file in the Board Secretary's office.]

The presentations were followed by a discussion among Board members.

ELA Enrichment - Dr. Wilson

The "push in" model expanded to grades 4 and 5 has been successful. Tuscan School kept the previous model this year, but it is recommended that implementation of the push-in model for all students in grades 4 and 5 district-wide begin in 2011-12. This does not include math at this time.

Board of Education Retreat

This year's retreat is planned for June 18th from 8 am until noon. The focus will be effective committee work and setting Board goals.

ITEMS FOR ACTION

MOTION made by Dr. Payne-Parrish, seconded by Ms. Crawford, that the Board of Education:

2744A. MEMORIAL - Read by Mrs. Daugherty

Approve the following Memorial:

Thelma Sickles, retired secretary, passed away on May 4, 2011.

The Superintendent of Schools is asked to convey our condolences and remembrance to the family and friends of Thelma Sickles.

2744B. RETIREMENTS - Read by Mrs. Daugherty

NAME	ASSIGNMENT	EFFECTIVE DATE
Blazure, Gail	T Home Economics SOM - 1.0 FTE	7/1/11
Bressman, Gail	T Math CHS - 1.0 FTE	7/1/11
Cardillo, Lois	Speech/Language Specialist DIST - 1.0 FTE	7/1/11
Deeds, Shirley	T Home Economics MM - 1.0 FTE	7/1/11
Johnson, Meta	2 nd Grade CLIN - 1.0 FTE	7/1/11
Dr. Streicher, Stanley	T Science/Chemistry CHS - 1.0 FTE	8/1/11
Taylor, T. Charles	T Physical Education CHS - 1.0 FTE	7/1/11

2744C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Gomer, Debra	Supervisor of World Languages/ELL, K-12 DIST - 1.0 FTE	7/1/11
Kim, DanBi	T Kindergarten MAR - 1.0 FTE	7/1/11

2744D. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Kopec, Violetta	School Psychologist DIST 1.0 FTE	3/25/11-5/27/11 (Paid Maternity Leave) 5/27/11-6/30/11 (Paid Sick Days)

2744E. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Banning, Asher	Safety Patrol TUS - .33 FTE	5/1/11 6/30/11	\$2,257.33
Fischetti, Christine	Safety Patrol TUS - .33 FTE	5/1/11 6/30/11	-\$2,257.33

2744F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Betcher, Susan	School Social Worker DIST .2 FTE	3/25/11 4/29/11 (21 days)	\$81.00 (per day)	\$1,701
Borkowski, Matthew	T Social Studies CHS - .2 FTE	10/1/10 6/30/11	+\$8,532	\$51,192
Brancaccio, Mary	T English CHS - .2 FTE	4/1-29/11 (16 days)	\$57.83 (per day)	\$925.28
Cadorete, Catherine	Clerical Aide SB 1.0 FTE	9/1/10 4/29/11 (22.5 hrs)	\$7.99 (per hour)	\$179.78
Calandriello, Wayne	T Health/Phys. Ed. CHS - .2 FTE	4/1-27/11 (14 days)	\$81.00 (per day)	\$1,134
Clark, Fay	S3, Secretary/10 mos. TUS - 1.0 FTE	4/1-29/11 (16 days)	\$16.54 (per day)	\$264.64
DeLuca, Viola	T Health/Phys. Ed. CHS - .2 FTE	4/1-29/11 (16 days)	\$89.09 (per day)	\$1,425.44
Fradkin, Stephen	T Social Studies CHS - .2 FTE	10/1/10 6/30/11	+\$12,363	\$74,179
Gaines, William	T Social Studies CHS - .2 FTE	10/1/10 6/30/11	+\$17,317	\$106,402
Gaskins, Lena	School Bus Aide DIST - .5 FTE	4/1-29/11 (18 hours)	\$4.64 (per hour)	\$83.52
Hollis, Nathan	LDTC DIST .2 FTE	3/25/11 4/29/11 (21 days)	\$78.74 (per day)	\$1,653.43
Johnson, Beth	T English CHS - .2 FTE	4/1-29/11 (16 days)	\$71.68 (per day)	\$1,146.88
Lemos, Gonzalo	T Spanish CHS - 1.2 FTE	4/8/11 6/30/11	+\$12,256	\$73,537
Lopez, Rocio	T Spanish CHS - 1.2 FTE	4/11/11 6/30/11	+\$10,846	\$65,077
MacPherson, Stephen	T English CHS - .2 FTE	4/1-29/11 (16 days)	\$86.59 (per day)	\$1,385.44
Martinez, Marie (Toni)	T Health/Phys. Ed. CHS - .2 FTE	4/1-29/11 (16 days)	\$81.00 (per day)	\$1,296
Mastrodonato, David	T Social Studies CHS - .2 FTE	10/1/10 6/30/11	+\$17,317	\$103,902
Mauritzen, George	T Math MM - .2 FTE	4/1-29/11 (16 days)	\$81.00 (per day)	\$1,296
McCormick, Phil	T Social Studies CHS - .2 FTE	10/1/10 6/30/11	+\$8,492	\$50,952
McDonough, Catherine	Assistant Principal SOM - 1.0 FTE	7/1/10 6/30/11	+\$500	\$103,114

Meischenguiser, Laura	T Spanish CHS - .8 FTE	4/8/11 6/30/11	+\$9,011	\$36,045
Pinhancos, Sara	T Math MM - .2 FTE	4/1-29/11 (16 days)	\$47.76 (per day)	\$764.16
Robertson, Erica	School Bus Aide DIST - .5 FTE	4/1-29/11 (19 hours)	\$4.47 (per hour)	\$84.93
Van Kline, Mark	School Bus Aide DIST - .5 FTE	4/1-29/11 (8 hours)	\$4.56 (per hour)	\$36.48

2744G. REAPPOINTMENT OF ALL OF OTHER STAFF

See Attached List No. 2 [on file in Board Secretary's office].

2745A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Fantacone, Samantha	Montclair State University	1/2011	BA
Kobylarz, Francesca	Barnard College- Columbia University	5/1986	BA
Lincoln, Franklin	Pennsylvania State University	12/2007	BA
Van Wert, Cynthia	Muhlenberg College	5/2005	BA
Weiland, Jesse	University of Delaware	8/2010	BS

NON-DEGREE SUBSTITUTE CERTIFICATE

Adewumi, Rachael

2745B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR
PAID AT AN DAILY RATE OF \$100

Robert Ellis

2745C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2010-2011 SCHOOL
YEAR

Name	Hourly Rate
Trebitz, Debra	\$10.00

2745D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2010-2011 SCHOOL YEAR

NAME	CERTIFICATION	HOURLY RATE
Katherine Dodd	Teacher of Art	\$35.00
Dr. John Jeffries	Teacher of Social Studies Teacher of the Handicapped	\$35.00
Mike Novemsky	Teacher of Physical Science	\$35.00

2746A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-2011 school year [on file in Board Secretary's office].

2746B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 extended school year [on file in Board Secretary's office].

2746C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [on file in Board Secretary's office].

2747. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
0FJO	CHS	11 th
0U41	CHS	11 th
13ZU	CHS	11 th
141R	CHS	10 th
1360	CHS	10 th
1363	CHS	10 th
0FJP	CHS	9 th
12Z6	CHS	9 th
132H	CHS	9 th
132J	MMS	7 th
13R4	CLIN	1 st
0LQD	ODP	10 th

2748. Approves class field trips to the following destination:

New Jersey Manufacturer's Insurance Company, West Trenton, NJ

2749A. WHEREAS, Student ID No. 11035 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student and the parent was advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student and the parent do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on April 29, 2011 and that said behavior

constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 11035 will be suspended from April 29, 2011 through May 12, 2011, and placed on long-term suspension for the remainder of the 2010-11 academic year with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 11035 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property and/or around the perimeter of Columbia High School and loss of privileges (Senior Prom - June 21, 2011) or at any other school function (not including Commencement Exercises - June 23, 2011) without prior approval of the Superintendent during the period April 29, 2011 through and including, June 23, 2011.

- 2749B. WHEREAS, Student ID No. 51816 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the parent was advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student and the parent do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and,

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on April 28, 2011 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 51816 effective April 29, 2011 will be suspended for 45 days, receive home instruction and must attend with parent any visits scheduled by the Child Study Team for alternative placement.

BE IT FURTHER RESOLVED THAT Student ID No. 51816 will be excluded from participating in all extracurricular school activities and is not permitted on any school property or any school function without my prior approval during this period.

- 2750A. Approves a settlement agreement for special education student #50481, and authorizes the Board President to execute the settlement agreement.

- 2750B. Approves a settlement agreement for special education student #16104, and authorizes the Board President to execute the settlement agreement.

2751. Approve a research proposal by the National Center For Restructuring Education, Schools, & Teaching (NCREST) in conjunction with The New Jersey Network of Superintendents. The purpose of this proposal is to conduct case studies to explore more deeply how the Network activities may influence the superintendents' work in their districts.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to

deliver any necessary information and/or reports on behalf of the Board.

2752A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 29, 2011
2. Expense Account Adjustment Analysis dated April 29, 2011
3. Revenue Account Adjustment Analysis dated April 29, 2011
4. Check Register #367518-367810 in the amount of \$3,106,187.97
5. Check Register #200401 for April payroll in the amount of \$5,759,648.56
6. Check Register #200402 in the amount of \$158,366.25

2752B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2752C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Marv Alexander CHS	NASPSA Annual Conference	6/8-11/11	Burlington, VT	874
Mary Brancaccio CHS	Advanced Placement Teacher Institute	8/1-5/11	Madison, NJ	879
Ann Crowther CHS	Advanced Placement Teacher Institute	8/1-5/11	Madison, NJ	879
Noah Brauner CHS	Synergis University	5/16-17/11	Breinigsville, PA	246
Jessica deKoninck C.O.	NJSBA Spring School Law Forum	6/7/11	Monroe Twp, NJ	179
Jessica deKoninck C.O.	Annual Education Policy & School Law Seminar	6/10/11	Lincroft, NJ	29
Jennifer Giordano CHS	NJACAC Annual Conference	6/6-7/11	Long Branch, NJ	283

Heidi Hawryluk Jefferson	Project Adventure Comprehensive Challenge Course Skills Institute	6/6-11/11	Beverly, MA	2003
Rich Tait South Muntain	Project Adventure Comprehensive Challenge Course Skills Institute	6/6-11/11	Beverly, MA	1999
Joseph Lucchetta CHS	AP Calculus AB Summer Course	7/18-22/11	Watertown, CT	1174
Sam Maietta CHS	NJACAC Annual Conference	6/6-7/11	Long Branch, NJ	225
Cathy McDonough SOMS	NJ Anti Bullying Conference	6/9/11	Piscataway, NJ	143
Ria Favia Clinton	Dartfish Training Workshop (Technology in P.E.)	5/19, 20/11	Randalls Island, NY	600
Jordyn Freede Clinton	Dartfish Training Workshop P.E.	5/19, 20/11	Randalls Island, NY	615
Robert Shannon SOMS	Dartfish Training Workshop P.E.	5/19/11	Randalls Island, NY	286
Tamar Herman Seth Boyden	Reading/Writing Institutes	8/8-12, 15-19/11	NYC	1534
Suzanne Vine Seth Boyden	Reading/Writing Institutes	8/8-12, 15-19/11	NYC	1534
Eva Marin WL	AP Literature Summer Course	7/18-22/11	Watertown, CT	1174
Tiffany Leone Seth Boyden	Responsive Classroom	7/18-22/11	Brooklyn, NY	858

2752D. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2011-12 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

2752E. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2011-12 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

2752F. Approve the following list of providers for the 2010-11 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Mackenzie Lynch Bloomfield, NJ	ABA	\$45/hour
Speech Therapeutics (Janice Bunis) West Orange, NJ	Speech Therapy	\$90/hour

2752G. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

2752H. Approve submission of a renewal application for the Alternative High School Program at Montrose School for the 2011-2012 school year to the County Superintendent of Schools, pursuant to N.J.A.C. 6A: 16-8.1.

2752I. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Lynne Crawford has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

2752J. Awards the contract for plumbing repair services for the 2011-2012 school year to Magic Touch Construction Company, Inc. of Keyport, New Jersey at a rate of \$76.40 per hour for Mechanic and \$41.50 per hour for Mechanic's Helper plus the cost of parts and materials.

- 2752K. Awards the contract for grounds care for the 2010-2011 school year with D'Onofrio & Son, Inc. of Maplewood, NJ, at the cost of \$45,900 for the year.
- 2752L. Awards the contract for emergency electrical repair services for the 2011-2012 school year with Redmann Electric Company of Wycoff, New Jersey, at the rate of \$73.60 per hour for Mechanic and \$25.76 for Mechanic's Helper, plus the cost of parts and materials.
- 2752M. Awards the contract for Integrated Pest Management Services for the 2011-2012 school year to Alliance Commercial Pest Control, Inc. of Tinton Falls, New Jersey at the rate of \$10,695.84 per year.
- 2752N. Does not require the following out-of-district schools to charge the families of our district students attending these schools during the 2011-12 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

The Arc Kohler School
Mountainside, NJ

Concordia Learning Center at
St. Joseph's School for the Blind
Jersey City, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above schools.

- 2752O. Awards the bid for photocopier paper supplies for the 2011-12 school year to Central Lewmar of Clifton, New Jersey, for the lowest responsible bid as follows:

<u>Type of Paper</u>	<u>Cost per Ream</u>
8 ½ x 11 white	\$2.78
8 ½ x 11 all colors	\$3.64
8 ½ x 14 white	\$3.79
8 1/2 x 14 color	\$5.93
11 x 17 white	\$5.96
110 lb. buff index card stock	\$6.58
110 lb. white index card stock	\$6.18
110 lb. yellow index card stock	\$6.56
110 lb. brite hue index card stock	\$5.93

- 2752P. Accepts a donation from the South Mountain PTA in the amount of \$1,099 to purchase a portable indoor/outdoor public address and music system to be used at South Mountain School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-070-200-600	South Mountain	\$1,099.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent

and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2752Q. Accepts a donation from the South Mountain PTA in the amount of \$28,815.42 to upgrade the auditorium sound and light systems at South Mountain School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-070-200-600	South Mountain	\$28,815.42
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2752R. Approves the carry over of Fiscal Year 2010 Federal Individuals with Disabilities Education Improvement Act, (IDEIA) Part B Basic funds in the amount of \$80,173.00 as listed below:

<u>Program</u>	<u>Carryover</u>
IDEIA Basic (public)	\$29,607
IDEIA Basic (non-public)	<u>\$50,566</u>
Total Carryover	\$80,173

- 2752S. Approves an agreement with Hank Speerstra Fitness & Consulting to provide training on heart rate monitors, P.E. manager software and Tri-Fit interactive assessment system workshop for the district's physical education teachers at the rate of \$6,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2752T. Accepts a donation from Synergy Systems - Light, Sound & Video, LLC of Holmdel, New Jersey, of various audio/visual equipment valued at \$12,450 to be used throughout the district.

- 2752U. Renews the contract for uniformed security services for the 2011-12 school year with Bowles Corporate Services of Clifton, New Jersey in the amount of \$324,595.00 plus additional services as needed at hourly rates as per fee schedule.

- 2752V. Renews the contract for computer maintenance for the 2011-12 school year to Synergy Systems - Light, Sound & Video, LLC. of Holmdel, New Jersey, at a rate of \$41.61 per hour plus the cost of parts and materials.

- 2752W. Renews the contract for video distribution repair for the 2011-12 school year with Synergy Systems - Light, Sound & Video, LLC. of Holmdel, New Jersey, at a rate of \$46.44 per hour plus the cost of parts and materials.

- 2752X. Awards the contract for the re-roofing Program (Phase I) to Arch Concept Construction, Inc. for the lowest responsible bid of \$1,445,000.
- 2752Y. Awards the contract for the District Parking Lot Improvements Project to Jo-Med Contracting Corporation for the lowest responsible base bid of \$98,000 and alternate bid of \$15,000 for a total of \$113,000.
- 2752Z. Awards the contract for custodial services for the period of July 1, 2011 to June 30, 2012 with Aramark Management Services of Philadelphia, Pennsylvania, in the amount of \$2,978,483.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, as follows:

Rate for additional weekday service	\$24.01 per hour
Rate for additional weekend service	\$24.01 per hour
Additional Night Custodian, including salaries, taxes and benefits	\$30,287.12 per year
Additional Night Custodian with Black Seal, including salaries, taxes and benefits	\$45,731.00 per year
Additional Day Custodian with Black Seal, including salaries, taxes and benefits	\$45,731.00 per year
Additional Custodial Supervisor, including salaries, taxes and benefits	\$43,906.00 per year
Additional Head Custodian, including salaries, taxes and benefits	\$45,731.00 per year

- 2752AA. WHEREAS, the Board of Education is required to appoint an independent auditor to perform an audit for the fiscal year 2010-2011 and to do such other duties in connection therewith as may be required by law; and

NOW, THEREFORE BE IT RESOLVED, that Andrew G. Hodulik, C.P.A. and Robert S. Morrison, C.P.A. of the firm Hodulik & Morrison, P.A. be appointed as the independent auditor for the school district in accordance with regulations established by the New Jersey State Board of Education, at a rate of \$58,000.

- 2752AB. Accepts a donation from Amanda Klimek of Hackensack, New Jersey, of a cyclorama valued at \$1,200 to be used at Columbia High School.
- 2752AC. Renews contract for Annual Treatment of Underhill Baseball Field for the 2011-12 school year to Natural Green Lawn Care, of Bridgewater, New Jersey, at a rate of \$7,300.
- 2752AD. Awards the contract for refuse removal at all district facilities for the 2011-2012 school year with Waste Management of New Jersey, Inc. of Ewing, New Jersey, at an annual cost of \$103,176.
- 2752AE. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2011-12 school year on a net per diem bulk basis of \$395,127.00. The per diem route cost is as follows:

School/Route	10-11 SY		Renewal Number	11-12 SY		Inc/ Annual (180 days) Dec Amt (Max)
	Per Diem Route	Cost		Per Diem Route	Cost	
Jefferson/11	\$121.37		Renewal #10	\$122.86	1.23%	\$22,114.80
Marshall/21	121.37		Renewal #10	122.86	1.23%	22,114.80
Jefferson/12	121.37		Renewal #10	122.86	1.23%	22,114.80
Marshall/22	121.37		Renewal #10	122.86	1.23%	22,114.80
Jefferson/14	121.37		Renewal #10	122.86	1.23%	22,114.80
Marshall/23	121.37		Renewal #10	122.86	1.23%	22,114.80
Jefferson/15	121.37		Renewal #10	122.86	1.23%	22,114.80
Seth Boyden/1	191.97		Renewal # 4	194.33	1.23%	34,979.40
So Mountain/34	121.37		Renewal #10	122.86	1.23%	22,114.80
Seth Boyden/2	191.97		Renewal # 4	194.33	1.23%	34,979.40
So Mountain/35	147.55		Renewal #10	149.36	1.23%	26,884.80
Seth Boyden/3	191.97		Renewal # 4	194.33	1.23%	34,979.40
Clinton/ESL CL	119.70		Renewal # 1	121.17	1.23%	21,810.60
Marshall/24	119.70		Renewal # 1	121.17	1.23%	21,810.60
SoMtn/SMSHUTL	115.00		Renewal # 1	116.41	1.23%	20,953.80
Marshall/25	<u>119.70</u>		Renewal # 1	<u>121.17</u>	1.23%	<u>21,810.60</u>
	\$2,168.52			\$2,195.15		\$395,127.00

2752AF. Approves the renewal of the contract for the Athletic Teams transportation for the 2011-2012 school year to Jimmy's Transportation, Inc. Irvington, New Jersey, at the rate of \$253.37 per trip within a 50-mile radius up to three hours; \$60.32 per hour thereafter.

2752AG. WHEREAS, the South Orange-Maplewood Board of Education in the County of Essex, New Jersey (the "Board of Education"), in accordance with N.J.S.A. 18A:22-61.4, desires to authorize and issue refunding bonds to refund a portion of some or all of the Board of Education's School Bonds, Series 2002 and to provide for the principal, premium and interest of the Prior Bonds to be refunded and to pay the costs of issuing such Refunding Bonds in order to effect an interest cost savings for the Board of Education;

NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX NEW JERSEY, AS FOLLOWS:

Section 1. This resolution is adopted pursuant to N.J.S.A. 18A:22-61.4 for the purpose of authorizing the issuance and sale of permanent bonds of the Board of Education, to advance refund \$6,472,000 aggregate principal amount outstanding of the Board of Education's School Bonds, Series 2002 (the "Prior

Bonds") and to fund a portion of the costs of issuance thereof. The South Orange-Maplewood Board of Education in the County of Essex, New Jersey, is hereby authorized to issue School Bonds in an aggregate principal amount not to exceed \$7,000,000 for the refunding of all or a portion of the principal of, premium and interest on, the Prior Bonds of the Board of Education. The payment of the principal of the Prior Bonds and the refunding payments to be made on the Prior Bonds shall be from the proceeds of the principal of the Refunding Bonds hereinafter described, which proceeds shall be deposited into a dedicated escrow account and invested in United States Treasury obligations pending the application thereof to the payment of the Prior Bonds.

Section 2. An aggregate amount not exceeding \$100,000 for items of expenses listed in and permitted under Sections 40A:2-51(b) and 40A:2-53(a) of the Local Bond Law, has been included in the aggregate principal amount of Refunding Bonds authorized herein.

Section 3. In order to finance the costs of refunding and funding all or a portion of some or all of the Prior Bonds in the aggregate principal amounts stated in Section 1 hereof, negotiable refunding bonds, to be designated "Refunding School Bonds, Series 2011 of the South Orange-Maplewood Board of Education in the County of Essex, New Jersey," (the "Refunding Bonds") are hereby authorized to be issued in the aggregate principal amount not to exceed \$7,000,000 pursuant to the School Bond Law of New Jersey (N.J.S.A. 18A:24-1, et seq.) and the Local Bond Law of New Jersey (N.J.S.A. 40A: 2-1, et seq.). The Refunding Bonds shall be issued for such periods and with such terms as approved by the Local Finance Board in the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey (the "Local Finance Board") consistent with the applicable provisions of the foregoing statutes of the State of New Jersey. The actual principal amount of each maturity of Refunding Bonds to be issued (in the aggregate not to exceed the amount set forth in this Section 3 above) shall be determined by the Local Finance Board or the Director of the Division of Local Government Services in the Department of Community Affairs of the State of New Jersey (the "Director"). The Refunding Bonds shall bear interest at a rate or rates per annum as may be hereafter determined within the limitations prescribed by law. The Refunding Bonds shall be sold at public sale at such price or prices consistent with the requirements of the School Bond Law and the Local Bond Law. All matters with respect to the Refunding Bonds not determined by this ordinance shall be determined by resolutions to be hereafter adopted by the Board of Education.

Section 4. The School Business Administrator of the Board of Education is hereby authorized to determine all details relating to the issuance of the Refunding Bonds and such details shall be submitted and approved by the Local Finance Board or the Director. The School Business Administrator of the Board of Education is further authorized to determine the terms of the sale and award of the Bonds to the lowest bidder therefor in accordance with N.J.S.A. 40A:2-34 and to assure the exclusion of the interest payable with respect to the tax-

exempt Refunding Bonds and the continued exclusion of interest payable on the tax-exempt Prior Bonds pursuant to Sections 103, 141 to 150 of the Internal Revenue Code of 1986, as amended, together with the applicable Treasury Regulations, promulgated pursuant thereto in proposed temporary or final form. The School Business Administrator shall report the results of the public sale in writing to the Board of Education at its next meeting following the sale. The Board of Education reserves the right to determine by resolution the manner and terms of sale of the Refunding Bonds, if the Refunding Bonds are not sold at competitive sale.

Section 5. A certified copy of this refunding bond ordinance as adopted on first reading shall be filed with the Director prior to final adoption, together with a complete statement in the form prescribed by the Director and signed by the School Business Administrator of the Board of Education as to the indebtedness to be financed by the issuance of the Refunding Bonds authorized herein.

Section 6. The supplemental Debt Statement required by the Local Bond Law has been duly prepared and filed in the office of the Clerk of the Board of Education and a complete executed duplicate thereof has been filed in the office of the Director. Such statement shows that the gross debt of the Board of Education as defined in the Local Bond Law is increased by the authorization of the debt provided in this refunding bond ordinance by an amount not to exceed \$7,000,000 with a maximum deduction from the debt due to the refunding of the Prior Bonds, (i.e. \$6,472,000). The obligations authorized herein will be within all debt limitations prescribed by the School Bond Law. Upon issuance of the Refunding Bonds and determination of the final amount thereof, if less than the \$7,000,000 authorized hereby, an amended Supplemental Debt Statement shall be made and filed, along with any other required filings, and this Board shall, by resolution, approve the cancellation of such amount authorized hereby, which has not been issued.

Section 7. The full faith and credit of the Board of Education are hereby pledged to the punctual payment of the principal of and interest on the obligations authorized by this bond ordinance.

Section 8. This bond ordinance shall take effect 20 days after the date of final adoption hereof, as provided by the School Bond Law (N.J.S.A 18A 24-65), provided that the consent of the Local Finance Board has been endorsed upon a certified copy of this ordinance as finally adopted.

2752AH. WHEREAS, the School District of South Orange and Maplewood, New Jersey desires to make application to the Local Finance Board for its review and/or approval of the issuance of refunding bonds for the refunding of the Series 2002 School Bonds of the South Orange-Maplewood Board of Education in the County of Essex, New Jersey pursuant to the School Bond Law, N.J.S.A 18A:24-61.4; and

WHEREAS, the School District of South Orange and Maplewood, New Jersey believes that:

- (a) it is in the public interest to accomplish such purpose;
- (b) said purpose or improvements are for the health, wealth, convenience or betterment of the inhabitants of the local unit or units;
- (c) the amounts to be expended for said purpose or improvements are not unreasonable or exorbitant;
- (d) the proposal is an efficient and feasible means of providing services for the needs of the inhabitants of the local unit or units and will not create an undue financial burden to be placed upon the local unit or units.

NOW THEREFORE, BE IT RESOLVED BY the School District of South Orange and Maplewood, New Jersey as follows:

Section 1. The application to the Local Finance Board required under N.J.S.A. 18A:24-61.4 for the issuance of bonds for the refunding of the Series 2002 School Bonds of the School District of South Orange and Maplewood pursuant to N.J.S.A. 18A:24-61.1 is hereby approved, and the Board of Education's Bond Counsel and its Business Administrator, along with other representatives of the Board of Education, are hereby authorized to prepare such application and to represent the School District in matters pertaining thereto.

Section 2. The Secretary to the Board of Education is hereby directed to prepare and file a copy of the proposed project with the Local Finance Board as part of such application.

Section 3. The Local Finance Board is hereby respectfully requested to consider such application and to record its findings, recommendations and/or approvals as provided by N.J.S.A. 18A:24-61.7.

2752AI. Renews the contract for Monthly Elevator Maintenance for the 2011-12 school year to Slade Elevator, of Mountainside, New Jersey, at the rate of \$1,213.74 per month for a total of \$14,564.97.

2752AJ. Renews the contract for General Contracting Repair Services for the 2011-2012 school year to Beeline Mechanical, Inc of Spotswood, New Jersey at a rate of \$74.91 per hour for Mechanic and \$13.15 per hour for Mechanic's Helper, plus the cost of parts and materials.

MOTION made by Ms. Crawford, seconded by Mr. Gleason, to amend Resolution 2744A to include T. Charles Taylor's retirement as of July 1, 2011.

ROLL CALL: Motion to amend 2744A passed; 9 yes, 0 no.
 Motion 2744A passed as amended; 9 yes, 0 no.
 Motion 2744B-F, 2745A-D, 2746A-C, 2747, 2748, 2749A-B, 2750A-B, 2751, 2752A-AI passed; 9 yes, 0 no.
 Motion 2744G passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

2753. Withdrawn

MOTION made by Dr. Gaudelli, seconded by Mrs. Wren-Hardin, that the Board of Education:

2754. Approve the expansion of the "push-in" English Language Arts Enrichment Program from the 4th grade at Jefferson, Seth Boyden and Clinton Schools and 4th and 5th grades at South Mountain School to 4th and 5th grades at all schools.

ROLL CALL: Motion 2754 passed; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education:

2755. Approve the creation of three 6th grade teams and the elimination of the 6th Grade Transition Program.

2756. Approve the 7th and 8th grade Elective Choice Program as proposed.

ROLL CALL: Motion 2755, 2756 passed; 9 yes, 0 no.

MOTION made by Dr. Payne-Parrish, seconded by Ms. Crawford, that the Board of Education approves the following:

2757. Whereas, in accordance with N.J.S.A. 18A:36A-4(2)(c) two notices of applications for charter schools have been submitted to the Board of Education for its review; the application for the Rita L. Owens Charter School and the application for the Hua Mei Charter School. It is the recommendation of the Board of Education of the South Orange - Maplewood School District that the Commissioner of Education reject both applications. The Board directs the Superintendent to submit a detailed statement of reasons in support of its recommendations along with this resolution to Christopher Cerf, Acting Commissioner of Education, with copies to the Mayor and governing body of Maplewood and to the Village President and trustees of South Orange, to Assemblywoman Mila Jasey, Assemblyman John McKeon, Senator Richard Codey and the chairpersons of the New Jersey Senate and Assembly education, budget and appropriation committees.

ROLL CALL: Motion 2757 passed; 8 yes, 1 no (Mr. Gleason).

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education:

2758. Hold a special Board of Education meeting on May 23, 2011 for the purpose of taking action on the following:

- proposed agreement between the South Orange-Maplewood Board of Education and the South Orange-Maplewood Education Association;
- recommendation for the approval of the appointment of the principal of South Orange Middle School; and
- recognition of a Board Member whose term ended in May 2011.

ROLL CALL: Motion 2758 passed; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education:

2759. Support the NJSBA Resolution No. A of May 14, 2011 [on file in Board Secretary's office].

ROLL CALL: Motion 2759 passed; 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

Peggy Tally spoke in favor of deleveling for 7th grade but not for 8th because 8th grade is more important.

The following people spoke in favor of deleveling in middle school: Julie Petrow-Cohen, Esther Siskind, Nina Davenport, Jeff Mantus, Lillian Nash, Kate McCaffrey, and Paige Contrentino, and Elham Yassin.

Kadra Said, Jeanine Redd, Austin Haeberle spoke in favor of leveling up in 8th grade.

Ruth Lowenkron spoke against Charter Schools because they serve so few students, and in favor of deleveling.

NEW BUSINESS

Future Meetings - *Read by Ms. Daugherty*

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education meet in Executive Session prior to the May 23, 2011 Public Meeting to discuss personnel matters, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education adjourn. Motion unanimously approved at 11:48 p.m.

Cheryl Schneider, Board Secretary