

Special Meeting
South Orange-Maplewood
Board of Education
May 23, 2011

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 23, 2011.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman,
Mr. Giles, Mr. Gleason (arrived at 7:47 pm),
Dr. Payne-Parrish (arrived at 8:00 pm),
Mrs. Wren-Hardin

Absent: Dr. Gaudelli, Ms. Karriem, Mr. Wolin

7 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION

Mrs. Daugherty recognized Richard Laine and presented him with a plaque for his five years of service on the Board of Education.

DISCUSSION

SOMEA Agreement - Mr. Laine

Mr. Laine, former Chair of the SOMEA Negotiations Committee, joined the Board at the table to give an overview of the teachers' contract agreement. Highlights are:

- Salary guide changes
- State mandated 1.5% of salary to go towards health care
- National Board Certification incentive

He thanked the Board members and staff for all the time over the last 2½ years that was put into negotiations, and the union members who participated in the process, and all who kept negotiations at the table and not in the classroom.

South Orange Middle School Principal

Mr. Osborne introduced Mr. Joseph Ugliodoro, explained the hiring process and highlighted Mr. Ugliodoro's qualifications.

Mr. Ugliodoro thanked Mr. Osborne and the Board, and looks forward to working with the Board, administration, staff and students of South Orange Middle School.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Paula Bethea,
Hannah Edelman,
Suzanne Ryan
SOMEA Representatives

Noted that the agreement was passed by 97.1% of voting membership, and that they are satisfied that it is the best deal at the time, and look forward to working together to make our school district a top district, and to building trust and forge better relationship with the Board.

Mrs. Daugherty spoke for the Board in sharing the wish to become a model school district.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mr. Gleason, that the Board of Education:

2760. Hereby ratifies and accepts the Memorandum of Agreement between South Orange-Maplewood Board of Education and the South Orange-Maplewood Education Associations (SOMEA) covering the terms and conditions of employment for the 2009-2010, 2010-11, 2011,12, and the 2012-13 school years and adopts the salary guides generated by the agreement.

ROLL CALL: Motion 2760 passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

MOTION made by Ms Crawford, seconded by Mr. Gleason, that the Board of Education:

2761. Approve the following personnel fiscal resolution:

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Ugliodoro, Joseph	Principal SOM - 1.0 FTE	7/1/11 6/30/12	\$129,737

ROLL CALL: Motion 2761 passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Future Meetings - Read by Mr. Gleason

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education will meet in Public Session at its annual retreat on Saturday, June 18, 2011, at the Columbia High School Library, 17 Parker Avenue, Maplewood, New Jersey at 8:00 a.m. No action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session prior to the June 20, 2011 Public Meeting to discuss personnel and legal matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mr. Gleason, that the Board of Education adjourn. Motion unanimously approved at 8:15 p.m.

Cheryl Schneider, Board Secretary