

Regular Meeting  
South Orange-Maplewood  
Board of Education  
February 16, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on February 16, 2011.

Board President Mark Gleason called the meeting to order at 7:33 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mrs. Daugherty, Mr. Eastman, Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mr. Wolin, Mrs. Wren-Hardin

Absent: Ms. Crawford, Mr. Laine

7 REGULAR MEMBERS AND ONE STUDENT MEMBER PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - *Read by Mr. Osborne*

1. The Columbia High School Student Council won two awards at the 85th New Jersey Association of Student Councils Winter Convention, held at The College of New Jersey. A delegation from CHS attended along with 1,700 student leaders and advisors from across the state.

The first award Columbia received was the "Top 10 Projects" award, which CHS won for the third time in four years. Ten member schools were recognized for outstanding projects and/or activities they conduct in their schools. Columbia's winning project was called the Haitian Earthquake Relief Fundraiser, which resulted in a CHS donation of \$9055.00 to Partners in Health, a leading organization in the Haitian Earthquake Relief effort. The second award, called Honor School, recognizes consecutive years that schools meet important criteria to develop and maintain a successful Student Council program. Columbia has won this award for five years. At the Convention, Columbia students also presented a workshop on how to run a Blood Drive.

The officers of Student Council include President Ben Donald, Vice President Ilana Langsam, Secretary Kayla Friedlander, Treasurer Jake Silberg, and Board of Education Representative Seth Wolin. Student Council advisors include Ms. Hannah Edelman and Ms. Beth Dalzell.

2. Director of Bands Mr. Peter Bauer announced that Columbia High School students Kip Zenowich, a senior baritone saxophonist, and Sean Hack, a junior trumpet player, have been selected as members of the 2010-2011 All North Jersey Region Wind Ensemble. Both students were selected to perform with the wind ensemble, the most prestigious band ensemble in the organization. Moreover, Kip earned the highest score among all students auditioning on baritone

saxophone and Sean earned the second highest score among all students auditioning on trumpet.

3. The Columbia Cable Network (CCN) received an award of \$1,000 and Columbia was named one of 19 Champion Schools in the state for a public service announcement created by students in the television arts program. The students, under the direction of television arts teacher Anthony Campiglia, entered the PSA in a contest co-sponsored by The Brain Injury Association of NJ and the NJ Division of Highway Traffic Safety. The contest was aimed at promoting safe driving for high school students and the CHS PSA addressed the dangers of texting and driving.

The Columbia High School literary magazine *Guildscript* was honored by The National Council of Teachers of English (NCTE), in its 2010 Program to Recognize Excellence in Student Literary Magazines. It was awarded, the top "Superior" ranking, won by only 413 school literary magazines across the nation. In Essex County, this award was garnered by only two schools, Columbia and Millburn, and by a total of only nine schools in New Jersey. This is the second national award won by Guildscript this school year.

Ms. Cindy Malhotra, graphic design teacher, and Ms. Mary Brancaccio, English teacher, are the advisors to this award-winning publication. The editors, all 2010 graduates, include literary editors Cory Myers and Julia Wolkoff, art editors Soleil Garneau and Alex Winkler and design/production editors Hillary Hersh and Tony Zhang.

4. The Columbia High School AP Physics Team, part of the Columbia High School Science League, won its section of the recent regional Science League competition. The regional group also includes Millburn, Morristown, Chatham and a number of private schools. The team members include Jesse Daugherty, Ben Drucker, August Kaplan and Jake McNamara. They are coached by Mr. Michael Morrill, CHS physics teacher. Columbia will host the third NJ Science League competition on March 17, 2011.
5. Assistant Superintendent for Curriculum and Instruction Rosetta Wilson, successfully defended her dissertation entitled "From Implementation to Continuous Improvement: A Study of Sustainable Change Efforts in Three Award-winning Elementary Schools" on Friday, January 28, 2011 at Fordham University in New York. Her doctoral degree is in educational leadership.
6. Assistant Superintendent for Administration James Memoli received a note of gratitude from the Professional Development Department at the Educational Information and Resource Center (EIRC) for his leadership role in supporting the work of the National Boards Certified Teacher Support Classes program and encouraging challenging professional development among district staff over the last several years. The EIRC assistant director of professional development praised Mr. Memoli for his diligence in making sure the needs of the EIRC and the SOMSD teachers pursuing National Boards Certification were met. "The results of our working with your teachers, who wish to pursue National Boards Certification, have been extraordinary," said the EIRC assistant director. "Six out of six teachers who took our course and went on to apply for this

certification passed the test! This has placed South Orange/Maplewood among the top five districts in the state of New Jersey with the most nationally certified staff."

7. The Columbia High School Boys Fencing Team placed first overall in the District 3 Squad Tournament and the Columbia Girls Fencing Team placed second, which will send the boys and girls sabre, foil and epee teams to the State Squad tournament. Three members of the boys' team and six members of the girls' team qualified for the State Individual championships. Those fencers include Brian Kaneshige, who placed first in foil and garnering his fourth district title, Evan Accardi, who placed fourth in epee, Andrew Kelly, who placed second in saber, Haley Hart who placed first in epee, Alex Viqueira, who placed second in sabre, Rachel Viqueira, who placed second in foil, Holly Barszcz, who placed third in sabre, Alexis Auer who placed fifth in epee, and Najiyah Clark who placed eighth in foil. The girls epee squad placed first in the district and the foil and saber squads placed second. Coaching the fencing teams are girls' coach Ibtihaj Muhammad, boys' coach Darryl White and volunteer coach Jason Kohn.
8. The Columbia High School Girls Indoor Track and Field Team won the Essex County Individual Championship title for the fourth consecutive season. The title was won after the team took first place in the 4x400-meter relay. Three team members placed first in their respective races. Olivia Baker won the 400- and 800-meter runs, Whitney Jackson won the 55-meter dash and 200-meter run and Ambur Ballew won the 55-meter hurdles.

The Columbia High School Boys Indoor Track and Field Team placed fifth overall in the same Essex County meet. Perry Mims won the 55-meter hurdle. Ms. Lisa Morgan coaches both teams.

#### APPROVAL OF MINUTES

Mr. Gleason declared the minutes of the Executive and Public Sessions of January 19, 2011 approved as presented.

#### SUPERINTENDENT'S MONTHLY PROGRESS REPORT ON DISTRICT GOALS

- If additional snow days are necessary, April 18<sup>th</sup> will be the first used.
- Professional Development: Teachers to attend workshop on the use of iPads in the classroom at Morris Union Jointure Commission and will report back. Teams from each school will participate in workshops on professional learning, professional teams, and PD360. SOMEA will provide refreshments.
- Communications: Twitter updates are on district website. A draft communications plan has been developed; a public forum for conversation on budget was held, and the third annual satisfaction survey will be distributed soon.
- Human Resources: Evaluation overhaul is progressing.
- Technology: April 1 is the target date for high speed internet to be up. Adding technology to middle schools, eliminating home economics program.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Jennifer Scates Marshall Teacher	Shared her concerns about the status of SOMEA contract.
Amy Cox-Martins District Parent	Expressed her appreciation for deleveling in 7 <sup>th</sup> grade. Her child is doing wonderfully.
Nina Davenport District Parent	Would like to see deleveling in 8 <sup>th</sup> grade.
Dedee Kinerk MMS Student	In favor of deleveling 8 <sup>th</sup> grade.
Esther Siskind District Parent	In favor of deleveling in 8 <sup>th</sup> grade. Would like to track results including racial make up of classes.
Emma Lipsky, Maise Mansfield- Greenwald, Charlotte Steisen and Sarah Mantus MMS Students	Expressed their disappointment in the loss of the Home Economics program next year. Presented a petition in favor of keeping the program.
Steve Latz Maplewood CBAC	Committee will review budget in detail and give its opinion to the township.
Sabine Hack District Parent	Supports more specific data for leveling to know if it is working before expanding deleveling.
Janis Zaveri South Orange CBAC	Appreciated Budget Forum held last week. Spoke about issues raised at the forum.
Maggie Greenwald Maplewood Resident	Spoke in favor of keeping the Home Economics program in the middle schools.

ITEMS FOR ACTION MOVED FORWARD

MOTION made by Ms. Karriem, seconded by Mrs. Daugherty, that the board of Education approves the following:

2704A. RETIREMENTS - Read by Mr. Gleason

NAME	ASSIGNMENT	EFFECTIVE DATE
Epstein, Michelle	School Nurse MM - 1.0 FTE	7/1/11
Glennon, Leslie	T Special Education SM - 1.0 FTE	7/1/11
Tesi, Joanne	Academic Intervention Teacher TUS - 1.0 FTE	7/1/11

2704B. SUSPENSION

NAME	EFFECTIVE DATE	SALARY
Employee #96	2/2/11	w/pay

2704C. APPOINTMENTS

Name	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Kelley, Adria	T Business CHS - .8 FTE	2/1/11 6/30/11	\$49,025*
Ruggiero, Lisa	Academic Intervention Teacher CLIN - .4 FTE	1/13/11 6/30/11	\$16,984*
Voehl, Adam	Assistant Business Administrator DIST - 1.0 FTE	2/7/11 6/30/11	\$89,500

2704D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

Name	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Brown, Eunice	Academic Intervention Teacher SB - 1.0 FTE	2/9/11 6/30/11	\$67,365*
Savvides, Michele	School Librarian JEFF - 1.0 FTE	2/1/11 6/30/11	\$52,016*

2704E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
D'Amico, Paul	LR - T TV Arts CHS - 1.0 FTE	9/2/10 1/28/11	9/2/10 2/2/11
Grossfield, Randi	LR - T Special Education CHS - 1.0 FTE	12/1/10 1/31/11	12/1/10 2/28/11
McDonald, Ashley	LR - 3 <sup>rd</sup> Grade Teacher JEFF - 1.0 FTE	9/2/10 1/28/11	9/2/10 2/1/11

2704F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Holmes, Lucrezia	T Health & Phys. Ed. MM 1.0 FTE	11/24/10-2/16/11 (Paid Maternity Leave) 2/17/11-4/1/11 (Unpaid Childcare Leave)
Juhlin, Sara	2 <sup>nd</sup> Grade SM 1.0 FTE	1/24/11-4/1/11 (Paid Maternity Leave) 4/4/11-6/30/11 (Unpaid FMLA)

2704G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Borkowski, Matthew	T Social Studies CHS - .2 FTE	1/3-31/11 (18 days)	\$42.66 (per day)	\$767.88

Clark, Fay	S3, Secretary/10 mos. TUS - 1.0 FTE	1/3-31/11 (18 days)	\$16.54 (per day)	\$297.72
Cohen, Scott	T Business CHS - .2 FTE	1/3-31/11 (18 days)	\$61.28 (per day)	\$1,103.04
D'Alessio, Tara	T SPED CHS - .4 FTE	1/3-31/11 (18 days)	\$161.99 (per day)	\$2,915.82
Faulkner, Clark	T Math CHS - .2 FTE	1/3-18/11 (10 days)	\$86.59 (per day)	\$865.85
Fradkin, Stephen	T Social Studies CHS - .2 FTE	1/3-31/11 (18 days)	\$61.82 (per day)	\$1,112.76
Gaines, William	T Social Studies CHS - .2 FTE	1/3-31/11 (18 days)	\$89.09 (per day)	\$1,603.62
Gaskins, Lena	School Bus Aide DIST - .5 FTE	1/3-31/11 (14 hours)	\$4.64 (per hour)	\$64.96
Gilhuley, Nicole	T Math CHS - .2 FTE	1/3-18/10 (10 days)	\$42.26 (per day)	\$422.60
Goode, Annie	School Bus Aide DIST - .5 FTE	1/3-31/11 (8 hours)	\$4.64 (per hour)	\$37.12
Leslie, Joyce	T Math CHS - .2 FTE	1/3-18/10 (10 days)	\$65.51 (per day)	\$655.10
Mastrodonato, David	T Social Studies CHS - .2 FTE	1/3-31/11 (18 days)	\$86.59 (per day)	\$1,558.62
McCormick, Phil	T Social Studies CHS - .2 FTE	1/3-31/11 (18 days)	\$42.46 (per day)	\$764.28
Pociask, John	T Math CHS - .2 FTE	1/3-18/11 (10 days)	\$67.37 (per day)	\$673.70
Robertson, Erica	School Bus Aide DIST - .5 FTE	1/3-31/11 (42 hours)	\$4.47 (per hour)	\$187.74
Ross, Brenda	S3, Secretary/10 mos. SOM - 1.0 FTE	1/10-31/11 (98 hours)	\$2.22 (per hour)	\$217.56
Van Kline, Mark	School Bus Aide DIST - .5 FTE	1/3-31/11 (20 hours)	\$4.56 (per hour)	\$91.20
Weiland, Elaine	T Math CHS - .2 FTE	1/3-18/11 (10 days)	\$48.43 (per day)	\$484.30
Wilson, Sisina	T Business CHS - 1.0 FTE	2/1/11 6/30/11	+\$8,572	\$42,860*

\* To be determined

2705A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2010-2011 SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Chiekezie, Christy	Nebraska Christian College	5/1981	BA
	Pittsburg State University	5/1982	MS
	Kansas State University	5/1986	Ph.D.
Jean-Gilles, Jenny-Ley	New York Institute of Technology	5/2010	BFA
Zaretsky, Sara	Drew University	5/2007	BA

2705B. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2010-2011 SCHOOL YEAR

Name	Hourly Rate
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Barbara Galek	\$9.00
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2705C. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS,  
SUPERVISORS AND OFFICIALS FOR THE 2010-2011 SCHOOL YEAR

Juan Bas

Michaia Brown

ROLL CALL: Motion 2704A, B, E-G, 2705A-C passed; 7 yes, 0 no.  
Motion 2704C-D passed. YES: Mrs. Daugherty, Mr. Eastman,  
Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mrs.  
Wren-Hardin.  
NO: none.

*Superintendent Osborne introduced Adam Voehl, Assistant Business  
Administrator.*

DISCUSSION

2011-12 Budget - Mr. Osborne

Mr. Osborne presented an update on the development of the 2011-12  
Preliminary Budget.

Highlights of the presentation include:

- Overview of the presentation from the January 19<sup>th</sup> meeting
- Assumptions in an uncertain economic climate - reductions to  
budget, state aid, local taxes, reduction of excess surplus, and  
reduction in expenditures
- Revenue sources
- Major cost drivers
- Reductions in budget
- Tax Impact

[Presentation on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

***Board recessed at 9:44 p.m.  
Board Reconvened at 10:00 p.m.***

Policies - Dr. Payne-Parrish

Policy 7510 Use of School Facilities: Second Reading  
Policy 1100 District Organization: First Reading  
Policy 1523 Comprehensive Equity Plan: First Reading  
Policy 2220 Adoption of Courses: First Reading  
Policy 2230 Curriculum Guides: First Reading  
Policy 2417 Pupil Intervention and Referral Services: First Reading  
Policy 2530 Resource Materials: First reading  
Policy 3244 In-Service area: First Reading  
Policy 51122 Entrance Age: First Reading

***Ms. Crawford arrived 10:33 p.m.  
8 VOTING MEMBERS PRESENT***

The presentation was followed by a discussion among Board members.

Curriculum revision Plans, 2011-12 and Beyond: Math and Other Non-ELA Subjects - Dr. Wilson

Dr. Wilson reviewed changes in the Curriculum Revision Plan that have taken place since the presentation in August 2010 [on file in Board Secretary's office].

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education:

2706A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-11 extended school year [list on file in Board Secretary's office].

2706B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2010-11 school year [list on file in Board Secretary's office].

2707. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore  
BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
OFFW	ODP	12 <sup>th</sup>
OVS0	CHS	11 <sup>th</sup>
OFFX	CHS	9 <sup>th</sup>
OCWT	SOMS	8 <sup>th</sup>
13SB	Mar	K

2708. Approves class field trips to the following destinations:

Scope Art Fair, New York, NY  
Millburn 4 Cinema, Millburn, NJ

2709. Gives administrative approval to develop the following new courses:

The Study of Shakespearean Literature  
Career Exploration

2710. Adopts the following policies as presented:

7510 Use of School Facilities

2711. WHEREAS, Student ID No. 14930 has been duly noticed and afforded



the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,  
WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on January 21, 2011 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 14930 will be suspended from January 21, 2011 through February 4, 2011 (this excludes the snow day on January 27, 2011, and placed on long-term suspension until April 8, 2011 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 14930 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending April 8, 2011.

2712A. The Board of Education receives and accepts the following financial reports:

1. Board Secretary's Report dated January 31, 2011
2. Expense Account Adjustment Analysis dated January 31, 2011
3. Revenue Account Adjustment Analysis dated January 31, 2011
4. Check Register #366347-366710 in the amount of \$3,232,778.68
5. Check Register #366711 in the amount of \$3,520.00
6. Check Register #366712 in the amount of \$442.00
7. Check Register #200389-200391 in the amount of \$1,332,345.94
8. Check Register #200392 for January payroll in the amount of \$5,829,261.09
9. Treasurer's Report for December 2010

2712B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2712C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Marv Alexander CHS	Gopher Summit Convention PEP	2/24-27/11	Las Vegas, NV	435
Judy LoBianco District	Gopher Summit Convention PEP	2/24-27/11	Las Vegas, NV	454
Judy LoBianco District	AAHPERD Convention PEP	3/30-4/2/11	San Diego, CA	1618
Jeff Lehman Cliniton	AAHPERD Convention PEP	3/30-4/2/11	San Diego, CA	1301
Noelle Stewart-Sullivan Tuscan	AAHPERD Convention PEP	3/30-4/2/11	San Diego, CA	1301
Patricia Baker C.O.	NJAPSA Workshop Sp Ed	4/11/11	Long Branch, NJ	149
Peter Bauer CHS	NJMEA State Conference Music	2/25/11	New Brunswick, NJ	130
Diane Chandler South Mountain	Autism, Asbergers Syndrom	4/6/11	Hanover, NJ	215
Scott Cohen CHS	Conference for Business Education	3/11/11	Piscataway, NJ	91
Scott Cohen CHS	NJBTEA Workshop Business Education	5/17/11	Jamesburg, NJ	104
Karen Deas District	Beyond Rhetoric - A Call for Social Action - Social Worker Association	4/19-22/11	New Orleans, LA	395
Lisa DelliSanti CHS	Navigating the Course	3/4/11	Atlantic City, NJ	167
Viola DeLuca CHS	Navigating the Course	3/4/11	Atlantic City, NJ	167
Matthew Endlich CHS	Using CBI to Teach Social Skills Sp Ed	3/16/11	Morris Plains, NJ	22
Elizabeth Fanneron CHS	Management Skills for Secretaries	2/24/11	Parsippany, NJ	214
Judy Mason CHS	Management Skills for Secretaries	2/24/11	Parsippany, NJ	214
Malikah Majeed Tuscan	NAESP 2011 Convention Principals Professional Development	4/7-10/11	Tampa, FL	1611
Patricia O'Neill Clinton	NAESP 2011 Convention Principals Professional Development	4/7-10/11	Tampa, FL	1224
Brian Osborne District	Governing Board Meeting - MSAN	3/2-3/11	Arlington, VA	457

Laurie Pham CHS	AATF - How to Develop a French Program	3/5/11	Summit, NJ	53
Catherine Politi CHS	AATF - How to Develop a French Program	3/5/11	Summit, NJ	53
Eugene Porta CHS	Serve State - Food/Safety Certification	3/5/11	Cranford, NJ	95
CarolAnn Scalgione Jefferson	The Immune System: Mind/Body Connection	3/25/11	East Hanover, NJ	90
Sisina Wilson CHS	Conference for Business Educators	3/25/11	Totowa, NJ	65
Terry Woolard CHS	Thinking Outside the Lines	3/16/11	Edison, NJ	9
Terry Woolard CHS	Social Media Marketing 2011	3/30/11	Parsippany, NJ	16
Rebecca Milligan SpEd	School Social Workers Supporting Children's Needs	4/11/11	Monroe Twp, NJ	115
Amy Deluca Marshall	Transforming the Difficult Child	4/4/11	Princeton, NJ	119
Lori Goldberg Marshall	Scaffolding Reading Comprehension	4/6/11	Newark, NJ	165
Marge LaVolpe Clinton	Scaffolding Reading Comprehension	4/6/11	Newark, NJ	165
Robin Margent Marshall	Scaffolding Reading Comprehension	4/6/11	Newark, NJ	190
Gail Salomon MMS	Scaffolding Reading Comprehension	4/6/11	Newark, NJ	190
Adrienne Wolf MMS	Scaffolding Reading Comprehension	4/6/11	Newark, NJ	0
Tina Lehn S. Mountain	Leader to Leader - Mandated 2 year program for Admin certification	10 sessions 2010-11	Monroe Twp, NJ	1403
Cathrine McDonough SOMS	Leader to Leader - Mandated 2 year program for Admin certification	10 sessions 2010-11	Monroe Twp, NJ	1405
Anna Sayanagi Music Dept	NJMEA	2/24-25/11	New Brunswick, NJ	285
Pam Noonan CHS	Pre-Calculus Conference	3/18/11	Piscataway, NJ	165
Erika Lawrence Jefferson	Co-teaching & Differentiation	3/30/11	Edison, NJ	100
Dana Rutkowski SOMS	Functional Assessment of Behavior & Intervention Plan Design	3/30/11	Union, NJ	103

2712D. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2010-2011 for a total amount of \$180,252.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
Compensatory Education	114	\$95,449.00	
Compensatory Education	20	\$15,071.00	
E.S.L.	5	\$ 4,269.00	
Transportation		\$ 0	
Total Auxiliary Services			\$114,789.00

<u>NP Handicapped Services</u>	<u>Pupils</u>	<u>State Aid</u>	
Initial Exam & Class.	21	\$23,427.00	
Initial Exam & Class.	2	\$ 2,231.00	
Initial Exam & Class.	2	\$ 2,231.00	
Initial Exam & Class.	2	\$ 2,231.00	
Annual Exam & Class.	12	\$ 3,836.00	
Corrective Speech	18	\$14,082.00	
Supplemental Instruction	27	\$18,760.00	
Supplemental Instruction	5	\$ 3,127.00	
Supplemental Instruction	5	\$ 2,432.00	
Total Handicapped Services			<u>72,357.00</u>

TOTAL 192/193 Allocation \$187,146.00

2712E. Accepts donations for the Parenting Center in amount of \$3,000  
 BE IT FURTHER RESOLVED THAT the following budget is increased  
 and the Superintendent or his designee is authorized to  
 administer it:

20-002-100-101 Municipal Alliance \$3,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent  
 and Board Secretary are authorized to execute and deliver any  
 necessary contracts and reports on behalf of the Board.

2712F. Approves the following list of providers for the 2010-11 school  
 year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
P.G. Chambers School	Medical Exam	\$195/initial, \$105 follow-up
Cedar Knolls, NJ	PT, OT, Speech Eval	\$385
	Brief Evaluation	\$285
	SIPT	\$750
	SIPT Analysis	\$285
	Augmentative/Assistive	
	Tech. Eval	\$500
	Augmentative/Assistive	
	Follow-up Consult	\$150/hour
	PT, OT, Speech	\$ 68 30 minutes
	Therapy	\$102 45 minutes
	Session	\$136 60 minutes
	Off-Site Consult	\$ 77/hour
	Special Instru/ABA	\$110/hour at home
		\$ 90/hour at center
	Equipment Clinic	\$136
	Orthotic Clinic	\$136

2712G. Extends the agreement dated December 4, 2001 with the Township  
 of Maplewood, the Township of South Orange Village and the Metro

- YMCA of the Oranges to provide an After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain, Tuscan, Maplewood Middle School and South Orange Middle School from September 1, 2011 through August 31, 2012.
- 2712H. Directs the Board Secretary to conduct a drawing of names for ballot positions of candidates for the April 27, 2011 Annual School Election. The drawing is to be held at 4:00 p.m. in the District Meeting Room, Administration Building, on Tuesday, March 8, 2011 and the results of the drawing certified to the Essex County Clerk.
- BE IT FURTHER RESOLVED THAT the Board of Education designates the hours of the April 27, 2011 election are between 2:00 p.m. and 9:00 p.m. and directs the Board Secretary to advise the Essex County Board of Elections of these hours.
- 2712I. Amends the Organizational Resolution items #4, 5 and 6 of May 3, 2010, and appoints Adam Voehl as Assistant Board Secretary and authorizes him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary; and approves Adam Voehl as a District Health and Safety Officer; and as Public Agency Compliance Officer for the school district as part of his new role as Assistant Business Administrator.
- BE IT FURTHER RESOLVED THAT the Board of Education amends the Organizational Resolution, item #21 of May 3, 2010, and appoints the firm of Brown & Brown Benefit Advisors as an insurance agent for the school district for employee benefits due to the merger of LDP Consulting Group and Grinspec Consulting into Brown & Brown.
- 2712J. Approves the following provider for the 2010-11 school year for the service indicated:
- | <u>Provider</u>                   | <u>Service</u>            | <u>Rate</u> |
|-----------------------------------|---------------------------|-------------|
| Donald Cotler, MD<br>Millburn, NJ | Drug & Alcohol Screenings | \$70/each   |
- 2712K. Approves a service agreement with the Educational Consortium for Telecommunications Savings (ECTS) for the 2011-12 School Year at a cost of 15% (capped at \$25,000) of the District's total savings for the school year. Total savings will include E-rate discounts awarded and any non-E-rate savings and discounts identified by ECTS and accepted by the District.
- 2712L. Approves an agreement with Manhattan Telecommunications Corporation and/or affiliates (collectively "MetTel") of New York, NY, to provide long distance, regional and local phone service for twenty-four months at a monthly line charge of \$18.42 per line plus minutes used (Local .08 per five minutes, Regional .069 per minute, Long Distance .069 per minute).
- 2712M. Accepts the adjusted budget for the 2010-11 school year as attached.

2712N. Approves the following provider for the 2010-11 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Janice Bunis West Orange, NJ	Speech Therapy	\$90/hour

2712O. Accepts a grant from South Orange Maplewood Education Foundation in the amount of \$600 to be used to purchase a Smart Document Camera for Columbia High School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-040-222-615	SOMEF CHS	\$600
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2712P. Awards bid for District Wide School Pedometers to School Specialty of Mount Joy, Pennsylvania, for the lowest responsible bid of:

Item	Quantity	Unit Cost	Total Cost
Walk 4 Life Neo II A	1,200	11.17	13,404.00
Walk 4 Life MVP	1,500	14.63	21,945.00
Walk 4 Life Elite A	2,000	11.86	23,720.00
5 Year Maintenance for pedometer	4,700		No charge
Extra battery for pedometer	4,700	1.06	4,982.00
1 hour training per building (8 buildings total)	8 hours	200.00	1,600.00
Bid Total			\$65,651.00

2712Q. WHEREAS, the South Orange-Maplewood Board of Education in the County of Essex, New Jersey (the "Board of Education"), in accordance with N.J.S.A. 18A:22-27, has heretofore adopted on December 20, 2010, as amended by a resolution adopted January 19, 2011, and delivered to the Board of School Estimate of South Orange-Maplewood (the "Board of School Estimate") Resolution 2699R, determining (i) to undertake the following projects (the "Improvement Projects") (a) roof replacements at Clinton Elementary School (library area), Columbia High School (sections), Jefferson Elementary School (slope area) and Tuscan Elementary School (main); (b) mechanical upgrades at Clinton Elementary School, Jefferson Elementary School and South Mountain Annex; (c) sidewalks and parking lots at Columbia High School (parking lots), Montrose School and Seth Boyden Elementary School; (d) bleacher replacement at Maplewood Middle School and (e) lights at Underhill Sports Complex, (ii) an estimate of the amount of money necessary for such purpose; and (iii) that a public hearing will be held by the Board of School

Estimate with respect to the amount of money to be raised for the Improvement Projects; and

WHEREAS, the Board of Education caused notice of public hearing with respect to the Improvement Projects to be published in accordance with N.J.S.A. 18A:22-28, and the Board of School Estimate has held a public hearing on January 26, 2011, in accordance with N.J.S.A. 18A:22-29; and

WHEREAS, the Board of School Estimate, by Resolution No. 1, adopted January 26, 2011, has fixed and has determined the amount necessary for the Improvement Projects, in accordance with N.J.S.A. 18A:30 and has certified such amount to the Board of Education and to the governing bodies of the Township of South Orange Village and the Township of Maplewood, such amount being \$4,555,753; and

WHEREAS, in accordance with N.J.S.A. 18A:24-17(b) the Chief Financial Officer of the Township of South Orange Village and the Chief Financial Officer of the Township of Maplewood have each prepared a supplemental debt statement pertaining to the Improvement Projects dated as of February 16, 2011, and each of these supplemental debt statements has been filed in the office of the appropriate municipal clerk and in the office of the Secretary of the Board of Education and a copy of each of these supplemental debt statements was filed with the Director of the Division of Local Government Services in the Department of Community Affairs on February 16, 2011; and

WHEREAS, the Board of Education deems it desirable and necessary to issue its Temporary Notes in the aggregate principal amount of \$4,555,753 (the "Temporary Notes") for the purpose of paying the financing the Improvement Projects and it is deemed advisable and in the best interests of the Board of Education to provide for the sale, form, maturity date and other matters in connection with the Temporary Notes.

NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX NEW JERSEY, AS FOLLOWS:

SECTION 1. Authority for Resolution. This resolution is adopted pursuant to N.J.S.A. 18A:24-3 for the purpose of authorizing the issuance and sale of the Temporary Notes, in anticipation of the issuance of permanent bonds of the Board of Education, to fund the costs of the Improvement Projects.

SECTION 2. Authority of Sale. In accordance with and for the purpose of raising funds to finance a portion of the cost of the Improvement Projects the Board of Education hereby determines to issue Temporary Notes in the aggregate principal amount of \$4,555,753 and the same are hereby authorized to be issued. All of said Temporary Notes shall be combined and shall constitute a single issue in the aggregate principal amount of \$4,555,753, which shall be designated "Temporary Note, Series 2011A".

SECTION 3. Details of Temporary Notes. Said Temporary Notes

shall be dated their date of issuance, shall mature one (1) year from their date of issuance, and shall bear interest at the rate of interest determined at a public sale of such Temporary Notes conducted by the Secretary of the Board of Education, after notice of the sale thereof is mailed to prospective bidders therefor. The interest on the Temporary Notes shall be payable at maturity. The Temporary Notes will be issued in the form of one certificate for the aggregate principal amount of Temporary Notes and will be payable as to both principal and interest in lawful money of the United States of America. The certificate will be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York ("DTC"), which will act as securities depository. The certificate will be on deposit with DTC. DTC will be responsible for maintaining a book-entry system for recording the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Temporary Notes on behalf of individual purchasers. Individual purchases may be made in the principal amount of \$100,000 or any integral multiple of \$1,000 in excess thereof through book entries made on the books and records of DTC and its participants.

SECTION 4. Redemption. Said Temporary Notes shall not be subject to redemption prior to maturity.

SECTION 5. Execution of Temporary Notes. The Temporary Notes shall be executed in the name of the Board of Education by the manual or facsimile signature of the President or Vice President of the Board of Education and the seal of the Board of Education shall be affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Secretary or Assistant Secretary of the Board of Education. If any officer whose signature appears on the Temporary Notes ceases to hold office before the delivery of the Temporary Notes, his or her signature shall nevertheless be valid and sufficient for all purposes. In addition, the Temporary Notes may bear the signature of, or may be signed by, such persons as at the actual time of the signing of such Temporary Notes shall be the proper officers to sign such Temporary Notes although at the date of such Temporary Notes such persons may not have been such officers.

SECTION 6. Payment of Temporary Notes and Appointment of Securities Depository. The principal of and the interest on the Temporary Notes will be paid to The Depository Trust Company, New York, New York ("DTC") by or on behalf of the Board of Education on their due date. DTC shall act as securities depository for the Temporary Notes. The ownership of one fully registered bond for each maturity of each series of Temporary Notes each in the aggregate principal amount of such maturity, will be registered in the name of Cede & Co., as nominee for DTC.

Pursuant to the book-entry only system, any person for whom a DTC Participant acquires an interest in the Temporary Notes (the "Beneficial Owner") will not receive certificated Temporary Notes and will not be the original owner thereof. Ownership



interests in the Temporary Notes may be purchased by or through DTC Participants. Each DTC Participant will receive a credit balance in the records of DTC in the amount of such DTC Participant's interest in the Temporary Notes, which will be confirmed in accordance with DTC's standard procedures. Receipt by the Beneficial Owners (through any DTC Participant) of timely payment of principal, premium, if any, and interest on the Temporary Notes, is subject to DTC making such payment to DTC Participants and such DTC Participants making payment to Beneficial Owners. Neither the Board of Education nor the Paying Agent will have any direct responsibility or obligation to such DTC Participants or the persons for whom they act as nominees for any failure of DTC to act or make any payment with respect to the Temporary Notes.

The appropriate officers of the Board of Education are hereby authorized to execute a Letter of Representation to DTC and such other documents as may be necessary or desirable in connection with DTC's services as securities depository.

DTC may determine to discontinue providing its services with respect to the Temporary Notes at any time by giving notice to the Board of Education and discharging its responsibilities with respect thereto under applicable law. Under such circumstances Board of Education shall designate a successor securities depository or deliver certificates to the beneficial owners of the Temporary Notes.

SECTION 7. Ownership of Temporary Notes. The Board of Education and any Paying Agent may treat and consider DTC as the holder and absolute owner of any Temporary Note, whether such Temporary Note shall be overdue or not, for the purpose of receiving payment of the principal of or interest thereon and for all other purposes whatsoever.

SECTION 8. Form of Temporary Notes. Subject to the provisions of this Resolution, the Temporary Notes shall be in initially the following form, with such omissions insertions, endorsements and variations as may be required by the circumstances and be required or permitted by this Resolution or as may be consistent with this Resolution and necessary or appropriate to conform to the rules and requirements of any governmental authority or any usage or requirement of law with respect thereto:

(form of Temporary Note)

\$\_\_\_\_\_ No. 2011A-1

United States of America  
State of New Jersey  
The SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION,  
IN THE COUNTY OF ESSEX, NEW JERSEY  
Temporary Note, Series 2011A

Dated Date	Interest Rate	Maturity Date	<u>CUSIP</u>
March __, 2011	_____%	March __. 2012	

Registered Owner: Cede & Co.

Principal Sum: FOUR MILLION FIVE HUNDRED FIFTY-FIVE  
THOUSAND SEVEN HUNDRED FIFTY THREE DOLLARS (\$4,555,753)

The SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX (hereinafter referred to as the "Board of Education"), a body corporate responsible for the supervision of the public schools located in the Townships of South Orange Village and Maplewood, in the County of Essex, New Jersey (the "School District"), for value received, hereby promises to pay to the Registered Owner named above, or registered assigns, the Principal Sum stated above on the Maturity Date specified above, and to pay interest on such Principal Sum from the Dated Date specified above at the Interest Rate per annum specified above, computed upon the basis of a 360 day year consisting of twelve 30 day months, for the actual number of days elapsed, payable on the Maturity Date specified above. The principal of and the interest on this temporary note will be paid to Cede & Co. as nominee of The Depository Trust Company.

This Temporary Note is the duly authorized issue of Temporary Notes of the Board of Education designated as its "Temporary Notes, Series 2011A" issued in the aggregate principal amount of \$4,555,753 under and pursuant to Title 18A, Education, of the New Jersey Statutes, and by virtue of a resolution of the Board of Education adopted on December 20, 2010, as amended by resolution adopted January 19, 2011, by public hearing conducted, and resolution adopted, by the Board of School Estimate of South Orange-Maplewood on January 26, 2011, and by resolution of the Board of Education adopted on February 16, 2011 (the "Resolution"). This Note is issued in anticipation of the issuance of permanent bonds by the Board of Education. The first Notes issued in anticipation of the issuance of permanent bonds for the purposes set forth in the Resolution is March \_\_, 2011.

This Temporary Note is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the Temporary Notes on behalf of individual purchasers.

This Temporary Note is not subject to redemption prior to maturity.

The full faith and credit of the Board of Education are hereby pledged for the punctual payment of the principal of and interest on this Temporary Note according to its terms.

In the event the Board of Education determines that it is in the best interests of the beneficial owners of the temporary notes (the actual purchasers of the temporary notes) that they be able to obtain certificated temporary notes, the Board of Education

may notify The Depository Trust Company ("DTC") of the availability of temporary note certificates. In such event, the Board will appoint a paying agent and the Board of Education will issue, transfer and exchange temporary note certificates as required by DTC and others in appropriate amounts. DTC may determine to discontinue providing its services with respect to the temporary notes at any time by giving a reasonable amount of notice in writing to the Board of Education and discharging its responsibilities with respect thereto. In the event of such determination, if the Board of Education fails to identify another qualified securities depository as successor to DTC, the Board of Education will appoint a paying agent and the Board of Education will issue and deliver replacement temporary notes in the form of fully registered certificates. Whenever DTC requests the Board of Education to do so, the Board of Education will cooperate with DTC in taking appropriate action (a) to make available on; or more separate certificates evidencing the temporary notes to any participant of DTC having temporary notes credited to its DTC account or (b) to arrange for another securities depository to maintain custody of certificates evidencing the temporary notes.

The Board of Education hereby designates this Temporary Note as a "qualified tax-exempt obligation" within the meaning of Section 265(b)(3) of the Internal Revenue Code of 1986 as amended.

It is hereby certified and recited that all conditions, acts and things required by the Constitution and statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this Temporary Note, exist, have happened and have been performed and that the amount and terms of this Temporary Note do not exceed any limitation imposed thereon by said Constitution or statutes.

IN WITNESS WHEREOF, the SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX, has caused this Temporary Note to be executed by the manual or facsimile signature of its President or Vice President, the corporate seal of the Board of Education to be hereunto affixed, imprinted, engraved or reproduced hereon and to be attested by the manual signature of the Secretary or Assistant Secretary of the Board of Education, all as of the \_\_\_\_\_ day of March, 2011.

ATTEST:

(SEAL)

\_\_\_\_\_  
(Vice) President

\_\_\_\_\_  
(Assistant) Secretary

SECTION 9. Sale of Temporary Notes. The Temporary Notes shall be sold upon sealed proposals on such date as the Secretary of the Board of Education may deem appropriate at the office of Capital Financial Advisors, Inc., 309 Fellowship Road, Suite 200, Mount Laurel, N.J., the financial advisor to the Board of Education,

in accordance with a notice of sale which Bond Counsel is hereby authorized to prepare and mail to prospective bidders. Pursuant to N.J.S.A. 18A: 24-36, the Secretary of the Board of Education is hereby delegated on behalf of the Board of Education to sell and award the Temporary Notes to the lowest bidder therefor. The results of the sale shall be made in writing and submitted to the Board of Education at its next regularly scheduled meeting following the award.

SECTION 10.       Pledge of Board of Education. The full faith and credit of the Board of Education is hereby pledged for the payment of the principal of and interest on said Temporary Notes and said Temporary Notes shall be general obligations of the Board of Education payable as to principal and interest from ad valorem taxes which may be assessed on the taxable property within said School District without limitation as to rate or amount.

SECTION 11.       Investment of Proceeds of Temporary Notes. The Board of Education will make no use of the proceeds of the Temporary Notes which would cause the Temporary Notes to be arbitrage bonds; and the Board of Education hereby imposes on itself and all officers having custody or control of the proceeds of the Temporary Notes, throughout the term of the Temporary Notes, the obligation to comply with applicable requirements of Section 148 of the Internal Revenue Code of 1996, as amended (the "Code") and Regulations Sections 1.148.0 through 1.148-11 and 1.150-0 and 1.150-1, and all other applicable regulations of the Internal Revenue Code, so that the Temporary Notes will not be or become arbitrage bonds.

SECTION 12.       Tax Covenants Relating to the Tax Reform Act of 1986. In order to maintain the exclusion from gross income for federal income tax purposes of interest on the Temporary Notes, and for no other purpose, the Board of Education covenants to comply with each applicable requirement of the Code, applicable to the Temporary Notes, and any technical corrections thereto applicable to the Temporary Notes, and the Board of Education covenants not to take any action or fail to take any action which would cause the interest on the Temporary Notes to lose the exclusion from gross income for federal income taxation purposes under Section 103 of the Code.

The Board of Education covenants and agrees with the holders of the Temporary Notes that the Board of Education shall not take any action or omit to take any action, which action or omission, if reasonably expected on the date of initial issuance and delivery of the Temporary Notes, would cause the Temporary Notes to be "private activity bonds" or "arbitrage bonds" within the meaning of Sections 141(a) and 148, respectively, of the Code, or any successor provision.

SECTION 13.       Temporary Notes not Federally Guaranteed. The Board of Education covenants that it will take no action which would cause the Temporary Notes to be federally guaranteed (within the meaning of Section 149 of the Code).

SECTION 14. Continuing Disclosure. In accordance with the provisions of Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), the Board of Education hereby authorizes the execution and delivery of a Continuing Secondary Market Disclosure Undertaking, to be prepared by Bond Counsel, with respect to the Temporary Notes, for the benefit of the holders of the Temporary Notes and the beneficial owners thereof.

SECTION 15. Determination to Issue Qualified Tax-Exempt Obligations. The Board of Education hereby designates that the Temporary Notes are qualified tax-exempt obligations (as defined in Section 265(b)(3) of the Code). The Board of Education hereby represents and certifies that it and all subordinate entities do not reasonably expect to issue more than \$10,000,000 in principal amount of tax-exempt obligations during calendar year 2011.

- 2712R. Approves an agreement with Public Consulting Group, Inc. of Boston, Massachusetts, to provide an internet-based special education tool to assist with reporting requirements pursuant to the IDEA Act, for the period of March 1, 2011 through June 30, 2011 at a rate of \$7,298.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2713. Approve an action research project by a Kean University Master's Degree Candidate pursuing a degree in Early Childhood. The study will involve administering a survey to Pre-K to grade 3 staff at Marshall and Jefferson Schools to discover the variety of methods teachers use to communicate with parents (e.g., websites, e-mail, texting, wikis or VoiceThread).

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

ROLL CALL: Motion 2706-2713 passed; 8 yes, 0 no.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Heidi Welner	Clarified how curriculum works across levels.
CHS Chemistry Teacher	Also discussed current school climate.

#### NEW BUSINESS

Mrs. Wren-Hardin thanked everyone involved for a very successful Maplewood Middle School musical.

#### Future Meetings - Read by Mr. Gleason

The Board of Education will meet in Closed Session on Monday, March 7, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel

and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session prior to the March 7, 2011 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 11:12 p.m.

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Cheryl Schneider, Board Secretary