

Regular Meeting
South Orange-Maplewood
Board of Education
October 17, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on October 17, 2011.

Board President Elizabeth Daugherty called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman,
Dr. Gaudelli, Mr. Giles, Mr. Gleason,
Ms. Karriem, Dr. Payne-Parrish, Mr. Wolff,
Mrs. Wren-Hardin

Absent: None.

9 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

Mrs. Daugherty read memorial and retirement.

BOARD RECOGNITION - Read by Mrs. Daugherty

1. The Columbia High School Guidance Department is pleased to announce its new Student of the Month Program. The October Students of the Month include juniors Annie Newberry and Nathanael Tazewell. The following explains why they were selected:

An intelligent and motivated young lady, Annie has completed coursework in Mandarin at the Confucius Institute of the Michigan Virtual High School. This past summer she received a full scholarship to attend the New York China Institute's High School Summer Study in China program. Annie enjoyed living with a local family and experiencing the culture first hand. She is becoming fluent in Mandarin, which she hopes will help her in her career choices. Annie is also a member of Wind Ensemble and the JV Girls Lacrosse team. Her guidance counselor is Nancy Tenenbaum.

Nathanael was accepted to the Kenyon Writer's Review Workshop in Ohio, a highly competitive summer writing program for students. At the workshop program, he took three courses per day (meeting for an hour and a half each), taught by Kenyon professors. The courses covered everything from general writing techniques to genre sessions, where the participants practiced writing short stories in all genres. Nate loved writing Science Fiction. Now back at Columbia, Nate is an improved writer and is incorporating what he learned into his school work. His guidance counselor is Falynn Bleiberg.

2. A film created by seniors Ethan Oberman and Elizabeth Epstein was shown at the 2011 Woodstock Film Festival in September. The film, *Sedated Seat*, was selected to be viewed in the teen program category. Their CHS film teacher is Mr. Boris Gavrilovic.
3. Ms. Pat Hurley, Columbia physical education teacher, was selected as a presenter at this year's NJEA Teacher's Convention in Atlantic City. She will present a workshop entitled "LGBTQ (Lesbian, Gay, Bisexual, Transgender, Questioning): What Does it All Mean?"
4. Columbia High School Social Studies Teacher Melissa Cooper recently earned her Ph.D. in history from Rutgers University. Her area of concentration was in African- American history and African Diaspora history.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of September 19, 2011 and the Executive Session of October 10, 2011 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

The Board meeting is being shown on Fios in Maplewood, but not on Comcast. It is being recorded for future airing.

Goal 1

- With another record-breaking year, achievement and merit finalist students will be recognized next month.
- Math curriculum was approved last month and the goal is to have it in place for next year.
- Elective programs for high school language arts are to be brought forward in November.
- 5th grade instrumental program has 95% participation and new 7th and 8th grade fine arts elective program is in place.
- The push-in math enrichment pilot program is underway and has gotten off to a smooth start.

Goal 2

Staff development

- Full-day staff training on October 21 was offered.
- Pay for performance for ASCA members is on the agenda for approval.

Goal 3

- There will be a new section on the district website where the public can access the Board's annual agenda, committee agendas and notes.
- The Gradebook function of Power School will be implemented for the secondary schools after the first quarter.
- A partnership has been formed between South Orange Performing Arts Center and the Fine Arts Department.

- The first annual Parent Academy was held at SOMS that provided workshops for parents
- Judy Levy's 23 years of service was acknowledged as her retirement nears. She will work part time starting November 1, 2011 to help with the transition of the new Communications Coordinator when hired.

Goal 4

- Opportunities review with the District Management Council is off to a good start. A report will be provided in January.
- Re-registration for the 10th grade will take place; all parents must respond to demonstrate residency.
- A resolution to enter into an agreement to install solar panels at South Orange Middle and Clinton schools is on the agenda.
- A request to allocate additional state aid to cover costs related to the power outage at Columbia High School in September is on the agenda.

Review of Year 1 Results for 7th Grade Level Up and 6th Grade Reorganization - Mr. Roth

Dr. Osborne introduced the topic and Mr. Roth who explained the Grade 6 Rotating Core Student Outcomes Analysis [power point presentation on file in Board Secretary's office]. Highlights include the following:

- Instruction time in math, science, social studies and language arts was increased by 25% in September 2010 in an effort to improve student performance.
- The percent of students earning D's and F's in 2010-11 in math and language arts decreased as compared to 2009-10.
- The percent of students earning A's and B's increased as compared to 2009-10.
- Conclusions: Grade 6 student performance improved due to increased instructional time, professional development, and curriculum modifications.

A second presentation on Grade 7 Level-Up Student Outcome Analysis was done by Mr. Roth [power point presentation on file in Board Secretary's office]. Highlights include the following:

- In September 2010 7th grade language arts, science and social studies students who had been recommended for level 3 were placed in level 4.
Goals: To benefit from higher level placement for Level 3 students and to maintain rigor of coursework for level 4 students.
- Grade 8 level 4 placement for students recommended for level 3 courses and placed in level 4 courses increased substantially.
Conclusions: Students recommended for level 3 benefitted from the increased rigor and the instruction for level 4 remained challenging.

After the presentations, Mr. Roth turned the program over to Dr. Wilson to present a qualitative review.

Dr. Wilson's power point presentation [on file in Board Secretary's office] included the following highlights:

- Student work was comparable in the level of rigor
- Evidence in consistency in lesson planning reflected a comparable level of rigor and increased differentiation from 2009-10 - 2010-11.
- Professional development involved differentiation and teachers incorporated some aspect of it in their classrooms, increased professional communication among teachers lessened teacher isolation.
- Four areas were reviewed:
 - Level of rigor and expectation - level remained the same for all students.
 - Quality of Task - Lessons were strengthened through collaboration among teachers and guidance from supervisors.
 - Student Outcome - Remained consistent in social studies and science. Increased rigor resulted in a decline in student outcomes in language arts.
 - Differentiation - Teachers participated in 6 days of professional development in differentiated learning and will have 4 more this year.
 - Supervisors and building administrators attended and then facilitated group discussion with teachers.

Middle school teachers Kathy Hester, Danielle Levine, Mark Gold, and Elissa Devaris, Guidance Counselor Kevin Smith and Maplewood Middle School Mr. Jeff Truppo, continued the presentation with first-hand accounts of student experiences.

The presentation was followed by a discussion among Board members. Comments included:

- Teachers were thanked for taking initiatives and putting them into practice.
- Data driven evaluation of this program is appreciated; students' progress needs to be followed.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Christine Fabrizio District Parent	Commented on new anti-bullying regulations as relates to a situation involving her child.
<i>Dr. Osborne complimented Ms. Fabrizio on her statement and asked Ms. deKoninck to speak to the anti-bullying law.</i>	
Rusty Reeves Member of G.O.A.L.	Spoke about NJASK scores and takes position against deleveling in 8 th grade.
Suzanne Turner & Mary Ellen Dawkins District Parents	Invited everyone to attend Leap To Success event sponsored by the parenting center.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

2802A. MEMORIAL

Kelly Durkin Kunzman, math teacher at Maplewood Middle School, passed away on September 22, 2011.

The Superintendent of Schools is asked to convey our condolences and remembrance to the family and friends of Kelly Kunzman.

2802B. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Dubinski, Allison	Academic Intervention Teacher CLIN .4 FTE	10/6/11 6/30/12	\$19,789
Schiavo, Lynn	T Special Education CHS 1.0 FTE	11/14/11 6/30/12	\$61,256

2802C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Wolsky, Stefanie	T KDG TUS 1.0 FTE	9/26/11 2/29/12	\$43,780

2802D. CHANGE OF ASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Frikker, Kevin	LR T Math MM 1.0 FTE	T Math MM 1.0 FTE	9/22/11 6/30/12

2802E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Albretsen, Daniel	T Phys. Ed. SMA 1.0 FTE	9/12/11 10/7/11	+\$26,268	\$43,780
Costa, Jose	T SPED CHS 1.08 FTE	9/1/11 6/30/12	+\$3,502	\$47,282
Gaskins, Lena	School Bus Aide DIST .5 FTE	9/1-30/11 (8 hours)	\$6.74 (per hour)	\$53.92
Goode, Annie	School Bus Aide DIST .5 FTE	9/1-30/11 (8 hours)	\$6.65 (per hour)	\$53.20

Hopkins, M. Christine	S4/12, Secretary CHS 1.0 FTE	9/1-30/11 (133 hours)	\$9.16 (per hour)	\$1,218.28
Jagdeep, Sujatha	T SPED CHS 1.08 FTE	9/1/11 6/30/12	+\$4,251	\$57,384
Rivera II, Angel	5 th Grade JEFF 1.0 FTE	9/1/11 6/30/12	+\$3,589	\$55,596
Robertson, Erica	School Bus Aide DIST .5 FTE	9/1-30/11 (23 hours)	\$6.65 (per hour)	\$152.95
Tyson, Angela	School Bus Aide DIST .5 FTE	9/1-30/11 (2 hours)	\$6.82 (per hour)	\$13.64

2802F. 2011-12 STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Daur, Sharon	GAIA CHS - 1.0 FTE	9/1/11 6/30/12	\$3,323
Ortega, Yuridalva	GAIA CHS - .5 FTE	9/1/11 6/30/12	-\$1,661.50

2802G. APPROVE JOB DESCRIPTION (see attached)

NEW Stipend: After School Tutorial (Elementary and Middle School)
Director of Strategic Communication

2802H. 2010-2011 ASCA MERIT PAY FOR PERFORMANCE

The amounts are not by themselves an indication of performance; rather, the amounts are a calculation based upon performance and base pay.

NAME	AMOUNT
Allen, Angelica	\$1,620.16
Beane, Kimberly	\$1,513.58
Beattys, Candice	\$1,513.58
Brown, Louis	\$1,958.10
Curtin, David	\$1,460.12
Giordano, Jennifer	\$1,361.90
Giorello-Moczulski, Denise	\$1,589.26
Gomer, Debra	\$1,276.02
Grierson, Susan	\$2,549.76
Hanratty, Judith	\$1,874.28
Healy, Michael	\$1,689.97
Hess, Marianne	\$1,202.97
Horn, Raquel	\$1,299.03
Jennings, James	\$1,388.88

Lehn, Augustina	\$2,292.90
Levin, Alan	\$1,513.58
Lewis, Faye	\$1,424.73
Lilly, Lovie	\$1,842.49
LoBianco, Judy	\$1,276.02
Majeed, Malikah	\$1,885.76
Mazzocchi, Anthony	\$1,063.36
McDonough, Catherine	\$1,215.29
McGowan, Janice	\$1,689.97
O'Neill, Patricia	\$1,589.79
Pankiewicz, Gary	\$1,679.05
Patterson-Samuels, Bonita	\$1,748.31
Preston, Christopher	\$ 893.26
Quiles, Mark	\$1,885.76
Rideau, Ella	\$1,589.26
Ridley, Karla	\$1,432.29
Smith, Kirk	\$1,028.06
Truppo, Jeffrey	\$2,455.92
Woolard, Terry	\$1,381.35

2802I. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Levy, Judith	Communications Coordinator DIST - 1.0 FTE	8/31/12

2802J. SALARY ADJUSTMENT AND REAPPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Levy, Judith	Communications Coordinator DIST .5 FTE	11/1/11 to 8/31/12	-\$41,240.50	\$41,240.50

ROLL CALL: Motion 2802A, D-J passed; 9 yes, 0 no.
Motion 2802B-C passed. YES: Ms. Crawford, Mrs. Daugherty,
Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms.
Karriem, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

DISCUSSION

School Calendar 2012-13

Feedback is being received and will be used to make an informed
decision at a later date.

Discussion among Board members followed.

Board Goals

Mrs. Daugherty described goals and indicated changes from the previous year.

Board members made further suggestions for changes to be made.

Harassment, Intimidation & Bullying - Ms. deKoninck

Ms. deKoninck gave an overview of activity since inception. The district is actively implementing the new law by passing multiple policies, putting the form on the district website, offering staff and parent training, and creating safety teams in each building. There have been over sixty cases of HIB reported in the past month, many of which have been found not to be bullying. The law is complicated and requires a great deal of manpower at the outset. Incidents will not remain in the student's record unless it involves suspension or serious infraction. The mandated reporting to the Board will be shared, being mindful of keeping certain information confidential.

The presentation was followed by a discussion among Board members.

Dr. Osborne thanked Ms. deKoninck for all the work she and her staff has done on this.

Board Committee Updates

Policy & Monitoring - Mrs. Daugherty

Committee notes will be shared with the full Board and with the public. State of the District report will continue to be aligned with District goals. This will result in a smaller report and related appendices this year due to fewer and less complex indicators called for in the 2010-11 District goals.

Facilities, Finance & Technology - Mr. Eastman

Report focused on the budget calendar and timing of state aid. The detailed budget will be presented after state aid amounts are announced.

CHS Update - Jonah Wolff

- The Student Council is holding a blood drive on October 28th in partnership with the Blood Center of NJ. The drive is open to the community.
- The Columbia High School Student Council is heading to The College of NJ for the first meeting of the State Student Council.
- November 4th is the Homecoming football game and November 5th is Homecoming.

Annual Report on Violence and Vandalism - Mr. Roth

Mr. Roth presented the data as reported to the New Jersey Department of Education. It was reported that the district had ninety-three incidents

last year, which is seventeen more than the prior year [power point presentation on file in Board Secretary's office].

Policies - Ms. deKoninck

Policy 0142 Board Member Qualifications, Prohibited Acts - first reading.

Policy 5600 - second reading

ITEMS FOR ACTION

Motion made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

2803A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Deeds, Shirley	Rutgers University	5/1973	BS

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Greenwald, Brittney	Binghamton University	5/2011	BA
Kasdan, Ilena	University of Pennsylvania	12/1998	BS/BA
Muccia, Robert	New Jersey City University	5/2011	BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Donatelli, Sarah

2803B. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$160.00

Jenace Hyman Ilena Kasdan

2803C. APPOINTMENT OF SUBSTITUTE LIBRARIAN FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$90.00

Susan Kitzen

2803D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2011-2012 SCHOOL YEAR PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Brenda Brown	Teacher of the Handicapped

2803E. APPOINTMENT OF ATHLETIC EVENT TICKET SELLER, TICKET TAKERS,
SUPERVISORS AND OFFICIALS FOR THE 2011-2012 SCHOOLYEAR

Allan Tumolillo Bryan White

2803F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2011-2012 SCHOOL
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Giannaci, Mark	Football Asst. Coach	7/1/11 12/1/11	\$5,969	Mr. Giannaci is beginning his 1 st season as an Asst. Football coach. He also holds a NJ State Substitute Certificate.

2803G. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL
YEAR

TEACHER CERTIFIED

LAST NAME	FIRST NAME	DEGREE	CERTIFICATION
Dell	Larry	BA	Educational Media Specialist
Kazenel	Janet	BSW/MSW	School Social Worker/CE-Elementary
Rees	Sheila	BS/M.Ed.	T Vocational Arts/Dance/T Home Economics/Nursery School

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

LAST NAME	FIRST NAME	DEGREE
Freso	Latoya	B.S.

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Scott Valentine
Tetla Watt-Barriffe

2803H. REAPPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2011-2012
SCHOOL YEAR

Muktar Yusuff

2804. WHEREAS, in accordance with law hearings were afforded with
regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students
identified below, the parents or guardians are not domiciled
within the District or the children are not kept in the home of
another person domiciled within the school district pursuant to
the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or
removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
13282	CHS	11 TH
28825	CHS	10 TH
16635	CHS	9 TH
15590	CHS	9 TH
39464	CHS	9 TH
16733	CHS	9 TH
18773	MMS	6 TH
20809	SOMS	6 TH
29026	JEFF	4 th

2805A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 extended school year [list on file in Board Secretary's office].

2805B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [list on file in Board Secretary's office].

2805C. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [list on file in Board Secretary's office].

2806. Approves class field trips to the following destinations:

Mayfair Farms	West Orange	NJ
Cranford City Hall	Cranford	NJ
Liberty Hall House	Union	NJ

2807. Pursuant to Policy 0155, for the 2011-2012 school year, the Board of Education charges the Excellence & Equity Committee to facilitate the monitoring of the district's efforts to achieve excellence and equity across the district by providing students with rigorous academic opportunities that prepare them for college and career readiness and ensure that academic outcomes are not correlated to demographics.

To accomplish this, the Excellence and Equity Committee will:

- Work with the superintendent to prepare for a review by the full Board information about curriculum, instructional programs assessment, professional development student achievement and academic placement;
- Facilitate the Board's review of the District's curriculum revision model and plan for long and short term issues and a schedule of review;
- Work with the superintendent to evaluate current curriculum and practices to identify areas of opportunity for greater student involvement and improved student access to be reviewed by the full Board;
- Facilitate the Board's monitoring of curriculum implementation and assist the Board to identify what the BOE would like included in a specific monitoring report and a timeframe in

which they should be presented to the full Board to monitor progress toward district's goals;

- Accept and address other business referred to the Committee by the Board.

2808. Adopts both Policy 5600 Code of Conduct and the district Code of Conduct referenced therein.

2809A. Approves a settlement agreement for special education student #13939, and authorizes the Board President to execute the settlement agreement.

2809B. Approves a settlement agreement for special education student #25264, and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 2803A-H, 2804, 2805A-C, 2806, 2807, 2809A-B passed;
9 yes, 0 no.
Motion 2808 passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.

MOTION made by Dr. Gaudelli, seconded by Ms. Crawford, that the Board of Education:

2810A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated September 30, 2011
2. Expense Account Adjustment Analysis dated September 30, 2011
3. Revenue Account Adjustment Analysis dated September 30, 2011
4. Check Register #369832-369384 in the amount of \$22,139.54
5. Check Register #369835-370236 in the amount of \$3,952,269.07
6. Check Register #370237 in the amount of \$253,150.00
7. Check Register #200415-200416 in the amount of \$1,988,719.17
8. Check Register #200417 for September payroll in the amount of \$8,150,338.79
9. Treasurer's Report of July and August 2011

2800B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2810C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Judith Hanratty District	IPad Workshop	1/18/12	Monroe, NJ	825
Gary Pankiewicz District	IPad Workshop	1/18/12	Monroe, NJ	825
Roberta Balin Tuscan	NJASL Fall Conference	12/2/11	Long Branch, NJ	100
Jennier Diegnan Jefferson	NJASL Fall Conference	12/2-3/11	Long Branch, NJ	85
Michele Pozner CHS	NJASL Fall Conference	12/2-3/11	Long Branch, NJ	187
Renee Joyce SpEd District	Bullying & Special Needs Children	10/21/11	Piscataway, NJ	140
Paula Miller SOMS	Improving Social & Communication Skills - Autism	10/28 & 12/1/11	Morris Plains, NJ	0
Don Tighe SOMS	Weekend Wind Conducting Symposium	11/19-20/11	Montclair, NJ	213
Dom Tancredi CHS	The New AP Exam for Italian	10/21/11	Montclair, NJ	60
Jon Campbell CHS	AP Govt/Politics	11/8/11	Brooklyn, NY	180
Caroline Pew SOMS	NJ Council for Social Studies Annual Conference	10/27/11	Piscataway, NJ	65
Caroline Pew SOMS	NCSS Annual Conference	12/1-4/11	Washington, DC	1025
Kathleen McCort SOMS	NCSS Annual Conference	12/1-4/11	Washington, DC	1081
Kathleen McCort SOMS	NJCSS Workshop	10/27/11	Piscataway, NJ	65
Peter Bauer CHS	MSU Conducting Symposium	11/19-20/11	Montclair, NJ	200
Bonnie DiBlasio SOMS	Special Education Workshop	12/6/11	Somerset, NJ	140
Johanna Wright SOMS	Planned Parenthood Sex Ed Conference	12/7-9/11	Somerset, NJ	275
Jen Giordano CHS	NJACAC Fall Kick-Off	11/1/11	Monmouth, NJ	40
Sisina Wilson CHS	JumpStart Coalition Conference	11/4-6/11	Washington, DC	415
Suzanne Ng S. Mtn	NJASL Annual Fall Conference (Librarians)	12/2-3/11	Long Branch, NJ	165
Trisha Fagan Tuscan	NJASL Annual Fall Conference (Librarians)	12/2/11	Long Branch, NJ	60

Janine Guida Poutre Marshall	NJASL Annual Fall Conference (Librarians)	12/2-3/11	Long Branch, NJ	114
Teresa Quick CHS	NJASL Annual Fall Conference (Librarians)	12/2-3/11	Long Branch, NJ	213
Nicole Griffin Clinton	Ipad Use in Education	12/13/11	New Providence, NJ	110
Nicole Griffin Clinton	Autism & Sensory Processing Disorders	11/18/11	Saddle Brook, NJ	159
Janice Marchak Jefferson	Autism & Sensory Processing Disorders	11/18/11	Saddle Brook, NJ	159
Ann Korczynski Jefferson	Autism & Sensory Processing Disorders	11/18/11	Saddle Brook, NJ	159
Victoria Schodowski Marshall	Autism & Sensory Processing Disorders	11/16/11	Long Branch, NJ	159
Tracy Howard Marshall	Autism & Sensory Processing Disorders	11/16/11	Long Branch, NJ	159
Michael Wojcio Marshall	Autism & Sensory Processing Disorders	11/16/11	Long Branch, NJ	159
Michael Wojcio Marshall	IPad as an Instructional Tool	11/1/11	Union, NJ	139
Allyson Konzelman Marshall	IPad as an Instructional Tool	11/1/11	Union, NJ	139
Randi Grossfeld CHS	Inquiry to Science	11/18/11	East Brunswick, NJ	140
Joe Ugliandolo SOMS	Authorspeak 2011	11/1-3/11	Indianapolis, IN	1744
Jeff Truppo MMS	Authorspeak 2011	11/1-3/11	Indianapolis, IN	1744

2810D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Lynne Crawford	ERESC Meetings	10/20, 11/17, 12/15/11 1/26, 2/23, 3/22, 4/26, 5/24, 6/7, 6/19/12	Fairfield, NJ	\$375

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work

responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2810E. Approve the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Jenna Costello Palisades Park, NJ	ABA	\$55/hour
Patience Moore Montclair, NJ	Mindfulness Training	\$50/hour
Pacific Interpreters, Inc. Portland, OR	Telephone Interpreting	\$1.45/minute
Judith A. Ferraro Speech-Lang. Therapy Upper Saddle River, NJ	Speech/Language	\$90/hour

2810F. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2011-12 school year [list on file in Board Secretary's office].

2810G. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2011 extended school year [list on file in Board Secretary's office].

2810H. Agrees to enter into a contract with the Township of Maplewood for the 2011-12 school year to provide nursing services to non-public schools located in South Orange and Maplewood at an amount not to exceed the flow through state funding received for these services.

2810I. Accepts the district's Comprehensive Maintenance Plan for the 2011-12 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

2810J. Accepts Fiscal Year 2012 Federal Individuals with Disabilities Education Improvement Act (IDEIA), Part B grant award in the amount of \$1,439,768 of which \$1,347,037 is for the Part B-Basic entitlement and \$41,243 is for Part B-Preschool to be expended between September 1, 2011 and August 31, 2012; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized

to administer the funds as follows:

<u>IDEA BASIC</u>	<u>Entitlement</u>
Public IDEA-B Basic	
20-250-100-500 Tuition	\$1,347,037
Non-Public IDEA-B Basic	
20-250-200-300 Prof & Tech Services	\$ 51,488
TOTAL IDEA-B, BASIC	\$1,398,525
 <u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	
20-253-100-500 Tuition	\$ 41,243
Non-Public IDEA Preschool	\$ 0
TOTAL IDEA PRESCHOOL	\$ 41,243
 TOTAL IDEA-B COMBINED	 \$1,439,768

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2810K. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2011-2012 for a total amount of \$176,823.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	64	\$54,101.00	
*Compensatory Education	995.33	75	\$63,400.00	
*E.S.L.	1,015.00	0	\$ 0	
Transportation	0	0		
Total Auxiliary Services				\$117,501.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	
*Initial Exam & Class.	\$1,326.17	16	\$18,021.00	
*Annual Exam & Class.	380.00	16	\$ 5,164.00	
*Corrective Speech	930.00	8	\$ 6,319.00	
*Corrective Speech	930.00	4	\$ 3,160.00	
*Supplemental Instruction	826.00	28	\$ 9,643.00	
*Supplemental Instruction	826.00	10	\$ 7,015.00	

Total Handicapped Services 59,322.00

TOTAL 192/193 Allocation \$176,823.00

* Prorated at 84.93%

2810L. Accepts a donation from the Maplewood Girls Lacrosse Team in the amount of \$8,400 to be used towards the purchase of new uniforms.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Sports	\$8,400.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810M. Accepts a grant from the Italian American Committee on Education in the amount of \$702.68 to be used for the purchase of educational materials to support Italian classes at Columbia High School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-023-100-610	CHS	Italian Classes	\$702.68
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810N. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$1,343.00 for the facility maintenance software program, School Dude.

BE IT FURTHER RESOLVED THAT the following budget is created and the Superintendent or his designee is authorized to administer it:

20-035-200-890	NJSBAIG	\$1,343.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810O. Accepts a donation in the amount of \$525 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$525
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810P. Approve the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Comprehensive Orthopedics PA Millburn, NJ	Football orthopedic doctor to be present at football Games	\$5,000

- 2810Q. Approves an agreement with the National Association for Sport and Physical Education (NASPE) to provide a workshop for the district's physical education teachers at the rate of \$2,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810R. Award a contract to OnForce Solar, Inc. of Fort Lee, New Jersey to: a.) provide, operate and maintain two (2) Solar Photovoltaic Power Generation Systems at no cost to the district, and to (b.) provide a fifteen (15) year Power Purchase Agreement (PPA) which allows the district to purchase renewable energy from the systems for \$.085/kW (with a 2.5% annual escalation). The systems are to be located on the roofs of South Orange Middle School and Clinton Elementary School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the use of a contract term limit exception, whose term may not exceed fifteen (15) years as per N.J.S.A. 18A:18A-4.2 and N.J.S.A. 18A:18A-4.5, and is subject to the availability and appropriation annually of sufficient funds as may be required to meet the extended obligation.

BE IT FURTHER RESOLVED THAT the Board of Education authorizes OnForce Solar, Inc. to prepare and submit Schematic Plans to the New Jersey Department of Education for the solar photovoltaic power generation systems.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts on behalf of the Board.

- 2810S. Amends the Long Range Facility Plan to include a solar photovoltaic power generation system at the South Orange Middle School and the Clinton Elementary School.

- 2810T. Approves an agreement with Flaghouse, Inc. to provide a CATCH Training Program workshop for the district's recess lunch monitors at the rate of \$1,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810U. Approves an agreement with Flaghouse, Inc. to provide three CATCH Training Program workshops for Clinton School teachers at the total rate of \$4,600.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2810V. Approves an agreement with New Jersey Performing Arts Center of Newark, New Jersey to conduct a *Dancing Classrooms* Residency at Seth Boyden School during the 2011-12 school year at a rate of \$9,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2810W. Accepts a grant from the After School Program in the amount of \$1,000 to be used towards an Artist in Residence ballroom/social dance program at Seth Boyden Elementary School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-034-200-890	After School Program	\$1,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2810X. Accepts a donation from Seth Boyden School PTA in the amount of \$5,000 to be used towards the Artist in Residence ballroom/social dance program at Seth Boyden Elementary School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden School	\$5,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2810Y. Approve the services of Haitz Electric, Element Architects and Kelin Electric on a time and material basis to effect a permanent repair to the damaged electrical service at Columbia High School in response to the emergency/life safety condition resulting from the electrical power outage and to replace damaged equipment related to the emergency/life safety condition resulting from the power surge to Columbia High School.

2810Z. Approves an agreement with Xerox Corporation of Woodbridge, New Jersey for a 60-month lease for a Xerox 4595CP copy machine at a monthly lease cost of \$502.58 for an annual cost of \$6,030.96, plus the cost of \$.0060 per page for maintenance and supplies (excludes paper and staples).

2810AA. WHEREAS, the South Orange Maplewood School District was notified of an additional state aid in the amount of \$1,060,789 available for us in the 2011-2012 school year; and,

WHEREAS, the Board of Education must approve the appropriation of additional state aid funds to the 2011-2012 budget; and,

WHEREAS, the Board of Education has determined to use a portion of these funds to increase the 2011-2012 budget;

THEREFORE, BE IT RESOLVED THAT, the South Orange Maplewood Board of Education approve the acceptance and allocation of \$627,200 of additional state aid to the 2011-2012 school year budget as follows:

Account line	Description	Amount Additional
11-0xx-218-104	Salaries of Other Professional Staff - Guidance	\$ 168,000
11-0xx-218-6xx	Supplies and Materials	\$ 1,200
11-0xx-261-4xx	Cleaning, Repair and Maintenance Services	\$ 428,000
11-0xx-230-3xx	Architectural/Engineering Services	\$ 30,000

2810AB. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for a 60-month lease for Savin (9) 9240SP, (3) 9080C, (2) 9080SP, (1) 9090SP, (3) 9080, (2) 9090, (1) 9240SP Digital Imaging System copy machines.

The total combined monthly lease cost of \$6,308.00 for an annual combined cost of \$75,696.00 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

2810AC. Awards a contract for Common Area Lighting - South Orange Sites to Jacob's Construction Co., Inc., for the lowest responsible prime bid of \$243,000 and Alternates #1 through #3 of \$103,230.

ROLL CALL: Motion 2810A-C, E-AC passed; 9 yes, 0 no.

Motion 2810D passed; 8 yes, 0 no, 1 abstain (Ms. Crawford).

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education:

2811. Approves the following district goals:

1. Review 2010-11 District Goals and amend them for 2011-12 and 2012-13, including milestones for both 2011-12 and 2012-13.
2. Complete a thorough and objective annual evaluation of the superintendent, using the format developed by the Board in March 2008 that closely aligns evaluation to achievement of District Goals.
 - a. Conduct four quarterly evaluation sessions with the superintendent in order to deliver ongoing feedback and produce the final annual evaluation.
3. Approve a 2012-13 budget that aligns spending with District Goals; is compliant with District Goal 4, Objective A, Indicator 1; and is responsive to taxpayer burden. Gain passage by the Board of School Estimate of a tax levy sufficient to fully support the approved 2012-13 budget.
4. Determine a list of priority capital improvements that extend and enhance the facility improvements under the Long-Range Facilities Plan that is now winding down (2001-2015). Approve, and gain approval from the Board of School Estimate for a bond issuance to support these priority capital improvements.
5. Support the development of a capital plan that extends to 2025.
6. Implement regular meetings between representatives of the Board of Education, South Orange-Maplewood Education Association (SOMEA), and District Administration to facilitate open communication that will further the attainment of District goals.

7. Develop in partnership with the Superintendent an annual Board agenda, including clear expectations and timing for monitoring reports to the Board that demonstrate measurable levels of progress on 2011-12 milestones.
8. Improve Board communications with the public.
 - a. Improve transparency of Board and committee work by posting committee work plans, agendas and meeting notes on the District website.
 - b. Improve timeliness of Board response to public inquiries.
9. Effectively advocate at the state level on policy and legislative issues of concern to the district, joining with other districts and the New Jersey School Boards Association to make a concerted effort to influence key decisions by the governor and the legislature.
 - a. Push the state legislature to consider revisions to laws that guarantee tenure rights to teachers, principals and senior administrators.
 - b. Provide input to the governor's advisory committee on the teacher evaluation pilot program.
10. Participate in professional development to improve best practices in school board governance.

ROLL CALL: Motion 2811 passed; 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Sabine Hack District Parent	Commented on the 7 th grade level presentation.
Marianne Cutler District Parent	Would be interested to hear student feedback and from other teachers about experiences with leveling-up.

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, November 21, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, December 19, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education meet in Executive Session prior to the November 21, 2011 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education adjourn. Motion unanimously approved at 10:36 p.m.

Cheryl Schneider, Board Secretary