

Regular Meeting  
South Orange-Maplewood  
Board of Education  
November 21, 2011

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 21, 2011.

Board President Elizabeth Daugherty called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli,  
Mr. Giles, Mr. Gleason, Ms. Karriem,  
Dr. Payne-Parrish, Mr. Wolff,  
Mrs. Wren-Hardin

Absent: Ms. Crawford

8 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Mrs. Daugherty

1. The National Merit Scholarship Corporation announced that four Columbia High School students have been named Semifinalists in the 2012 National Merit Scholarship Program. They include:

Teddy Lavon	Quinn Squyres
Benjamin Reis	Patricia Wong

These scholastically talented students have an opportunity to continue in the competition and vie for Merit Scholarship awards offered in the spring.

In this 57th year of the Merit competition, approximately 16,000 Semifinalists were selected out of the 1.5 million juniors who entered. Students attained Semifinalist status by scoring exceptionally high on the 2010 Preliminary SAT (PSAT), taken at the beginning of their junior year. New Jersey's cut-off to become a Semifinalist is the second highest in the country.

New Jersey has approximately 500 public and 150 private high schools and less than 22 percent of these schools had any Merit Scholar Semifinalists at all. Only 28 percent of the schools with Merit Scholar Semifinalists had four or more students who attained this achievement.

2. The National Merit Scholarship Corporation awarded Letters of Commendation to 22 Columbia High School seniors in the 2012 Merit Program. These students, along with 34,000 seniors across the country, were recognized for their exceptional academic promise and

the high scores they received on the PSAT, taken in their junior year. Included are:

Dorian Capps	John Daugherty	Maria DiPasquale
Colin Durney	Elizabeth Epstein	Amy French
Camille Gagnier	Miriam Garber	Stowe Hammarberg
Celia Joyce	Hunter Klein	Hannah Lind
Laura Marino	Alexander Mark	Jessica Matalon
Maya Peers-Nitzberg	Dylan Reichman	Elena Riecke
Lauren Upadhyay	Rachel Viqueira	Henry Willshire
Mark Yearick		

3. The 2012 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named one Columbia High School students as a Semifinalist in the National Achievement Scholarship Competition. In its 49th year, just over 1,600 Black high school seniors were named Semifinalists and will have the opportunity to vie for 800 scholarships. Only two percent of all high schools in New Jersey had any Achievement Scholar Semifinalists. This special recognition is based on the very high scores achieved on the PSAT, students take as juniors.

The semifinalist is:

Jahaan Scipio

4. The 2012 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named two Columbia High School seniors as Outstanding Participants Referred to U.S. Colleges and Universities. These students scored in the top three percent of the more than 160,000 Black high school juniors who took the 2010 PSAT. Included are:

Khari-Elijah Jarrett Taiwo Sokan

5. Columbia High School senior Maya Peers-Nitzberg was selected by the National Council of Teachers of English (NCTE) to receive a 2011 NCTE Achievement Award in Writing. As one of only 10 students in New Jersey and 520 from across the country, Maya was honored for her excellence in writing. Columbia also was recognized and commended for excellence in its English Language Arts instructional program. Maya was nominated for this award by her teacher Mr. Joe Lombardo. The supervisor of the English Language Arts Department is Mr. Gary Pankiewicz.
6. Columbia High School instrumentalists, bassist Maggie Woodruff and trumpeter Sean Hack, and choristers, tenor Charles Sachs and bass Roger Sweet, performed two concerts this November with the New Jersey All-State Orchestra and Chorus. Among the highest honors a New Jersey high school music student can achieve, the All-State Orchestra and Chorus is composed of 450 of the best musicians in the state. To be accepted, each student has to pass a rigorous and highly competitive audition process. The students performed at the NJEA convention in Atlantic City and, a week later, at New Jersey Performing Arts Center in Newark. These students are taught by Choral Director Jamie Bunce, Band Director Peter Bauer, and Orchestra Director Todd Van Beveren.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of October 17, 2011 approved as presented.

#### ANNOUNCEMENT BY MRS. DAUGHERTY - ASBESTOS MANAGEMENT PLAN

Mrs. Daugherty read the Annual Asbestos Management Statement as required by law [statement on file in Board Secretary's office].

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Superintendent Osborne read a statement regarding last week's Student Council volleyball fundraiser game where controversial uniforms were worn by one team.

#### Goal 1

- Presentations about the college success rate of our graduates and AP courses and results are on the agenda for this evening.
- The district is moving forward with Singapore Mathematics for implementation next fall.
- District Management Council has done a review of the Special Education program and shared their findings with stakeholders. A report will be available at the January meeting.

#### Goal 2

- The NJ Department of Education submitted a waiver to the federal government for No Child Left Behind to incorporate a teacher evaluation system.
- A Teaching Excellence awards program is being developed in partnership with SOMEA.

#### Goal 3

- A section of the website focuses on the work done by various Board committees - their purpose, agendas and minutes will be posted.

#### Goal 4

- Facilities Condition Assessment - Contract is on the agenda tonight for approval.
- Re-registration of grade 10 students to ensure they are properly domiciled in the district which ensures proper use of resources.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Robert Lieberman CHS Varsity Girls Tennis Coach	The team has shown improvement over last year and he wanted to express his pride in the team for how they conducted themselves on and off the court.

Jeff Bennett District Resident	Spoke about Level up analysis.
Thomas Borello South Orange Resident	Spoke about NJASK scores.
Rusty Reeves District Resident	Spoke about 6 <sup>th</sup> grade deleveling and the achievement gap.
Andrea Marino Maplewood Resident	Spoke about 7 <sup>th</sup> grade level up analysis and feels it has not met the needs of students at both ends of the spectrum.
Meg Adams South Orange District	Believes that the current system is not rigorous for our students.
Amy Dahn District Resident	Suggests there are other ways to address challenges students face and closing the achievement gap rather than deleveling.
Donna Smith District Parent	The Special BOE meeting to address Grade 7 Level Up is in conflict with the AP forum. She asks that one or the other date be changed.
Dylan Henningburg CHS Student	Spoke about controversial uniforms worn by a volleyball team that he described as offensive and feels that there are similar issues that should be addressed.
Gus Henningburg District Parent and Former Student	Expressed his hope that the Administration will address the situation of the offensive uniforms and similar issues.
Aidan Hill CHS Student	Feels the uniforms were intentional and is disappointed that there were no consequences for the students.
Dylan Reichman CHS Student	Feels the students involved are not racist and he feels their apologies were sincere.
Dan Fabrizio District Parent	Spoke about the district's new Harassment, Intimidation and Bullying (HIB) policy and parental notification procedures.
Todd Scalgione CHS Student	Is of the opinion that the controversial uniforms were not humorous as the letter from the administration suggested.
Lexi Hellerman CHS Student	Feels the consequences given to the volleyball team were not appropriate.
Jane Carter District Parent	Suggested administration needs to communicate with teachers and schools to see what is happening.

***Board recessed 8:45 p.m.  
Board reconvened 8:55 p.m.***

#### DISCUSSION

##### 2010-11 Fiscal Year Auditor's Report - Mr. Robert Morrison

Mrs. Schneider introduced Robert Morrison, auditor from the firm of Hodulik & Morrison, who presented the findings of the annual audit. He also commented that this was a very good first-time audit with a new company, and commended the district for accurate record keeping and compliance.

The presentation was followed by a brief discussion among Board members.

##### School Calendar

Board members discussed the 2012-13 school calendar being proposed today.

##### College Success & AP Results

Dr. Osborne introduced the discussion of what we can do in-district to better prepare students for college success. He introduced Mr. Roth who gave a power point presentation that highlighted the following:

- What today's students need to be ready for college and career
- Skills and academic behavior that are vital for preparation
- How letter grades relate to GPA
- The elementary, middle and high school academic experience of students earning college degrees
- District findings are in line with research that identified indicators as a pathway to success
- Students participation in AP courses and exams

[report is posted on the district website and on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

##### Initial 2012-13 Baseline Data Analysis - Mrs. Schneider

Business Administrator, Cheryl Schneider described the budget process by presenting a summary of the data used to develop the 2012-13 budget including Enrollment Projections, Low Income Students, Transported Students, Salaries and Benefits, School Facilities, Comprehensive Annual Financial Report (audit) and Management Discussion and Analysis, General Fund Free Balance Status and Budget Calendar and Priorities [report is posted on the district website].

##### Committee Reports

Updates were given by the Chairs of the Finance, Facilities & Technology, Engagement & Outreach, Excellence & Equity, and Policy & Monitoring committees. The Board affirmed the need to keep the State of the District report aligned with the District Goals for the

preceding year. However, it was requested that graduation rate data always be included regardless if called for in the District Goals.

***Mr. Jonah Wolff left at 10:38 p.m.  
8 Board members present***

Capital Improvements - Mrs. Schneider

Mrs. Schneider presented a summary of the proposed capital improvements. Members discussed the proposed projects and had the opportunity to ask questions for clarification [report is posted on the district website].

Harassment, Intimidation and Bullying - Ms. deKoninck

An update was given as required.

Ms. deKoninck also explained the policies that are on the agenda this evening.

ITEMS FOR ACTION

Motion made by Dr. Payne-Parrish, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

2814A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Caviness, Linda	T French CHS - 1.0 FTE	1/1/12
Ridley, Karla	Assistant Principal MM - 1.0 FTE	1/1/12

2814B. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Darbouze, Paul	School Psychologist DIST - 1.0 FTE	11/2/11 6/30/12	\$52,886

2814C. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Rodriguez, L'Shawn	T Special Education SOM - 1.0 FTE	11/21/11

2814D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Graham, Angela	T 5 SB 1.0 FTE	9/14/11-11/17/11 (Paid Maternity Leave) 11/18/11-2/20/12 (Unpaid Family Leave) 2/21/12-6/30/12 (Unpaid Childcare Leave)

Michalowski, Rebecca	T KDG TUS 1.0 FTE	9/26/11-11/17/11 (Paid Maternity Leave) 11/18/11-2/20/12 (Unpaid FMLA)
Solas, Kelli	T 3 CLIN 1.0 FTE	9/26/11-12/1/11 (Paid Maternity Leave) 12/2/11-3/5/11 (Unpaid FMLA)

2814E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bender, Frank	T Physical Education CHS - .2 FTE	11/14- 18/11 (5 days)	\$111.50 (per day)	\$557.50
Ettinger, Nancy	T Health/Phys. Ed. CHS - 1.2 FTE	11/21/11 1/27/12	+\$16,792	\$102,752
Gaskins, Lena	School Bus Aide DIST - .5 FTE	101-31/11 (10 hours)	\$6.74 (per hour)	\$67.40
Goode, Annie	School Bus Aide DIST - .5 FTE	10/1-31/11 (10 hours)	\$6.65 (per hour)	\$66.50
Grasso, Linda	T SPED CHS - 1.2 FTE	11/7/11 6/30/12	+\$14,888	\$89,330
Hopkins, M. Christine	S4/12, Secretary CHS - 1.0 FTE	10/1-31/11 (136.5 hours)	\$9.16 (per hour)	\$1,250.34
Khan, Raana	T French CHS - 1.2 FTE	10/24/11 6/30/12	+\$16,792	\$100,752
Martinez, Marie (Toni)	T Health/Phys. Ed. CHS - 1.2 FTE	11/14/11 1/27/12	+\$16,792	\$102,752
Pham, Laurie	T French CHS - 1.0 FTE	10/24/11 6/30/12	+\$28,096	\$70,239
Politi, Catherine	T French/Spanish CHS - 1.2 FTE	10/24/11 6/30/12	+\$16,792	\$106,039
Prybylek, Danielle	T SPED MM - 1.2 FTE	11/2/11 6/30/12	+\$9,940.60	\$59,644
Robertson, Erica	School Bus Aide DIST - .5 FTE	10/1-31/11 (28 hours)	\$6.65 (per hour)	\$186.20
Tyson, Angela	School Bus Aide DIST - .5 FTE	10/1-31/11 (12 hours)	\$6.82 (per hour)	\$81.84

2814F. 2011-12 STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Banning, Asher	Safety Patrol TUS - .66 FTE	9/1/11 10/18/11	\$2,257.33
Borenstein, Jessica	JV Soccer, Girls CHS - 1.0 FTE	9/1/11 11/30/11	\$4,251
Buckholtz, Carly	Varsity, Boys/Girls Swimming Coach CHS - .66 FTE	12/1/11 2/29/12	\$6,839

Drechsel, Michael	Freshman, Boys Basketball Coach CHS - 1.0 FTE	12/1/11 2/29/12	\$3,411
Fischetti, Christine	Safety Patrol TUS - .66 FTE	10/19/11 6/30/12	\$2,257.33
Keegan, William	Varsity, Boys Indoor Track CHS - .5 FTE	12/1/11 2/29/11	\$2,552
Murphy, Erin	Yearbook MM - 1.0 FTE	9/1/11 6/30/12	\$2,834
Prybylek, Danielle	Varsity, Boys/Girls Swimming Coach CHS - .33 FTE	12/1/11 2/29/12	\$3,369
Seaman, William	Varsity, Boys Indoor Track CHS - .5 FTE	12/1/11 2/29/12	\$2,552
Wilson, Sisina	FBLA CHS - 1.0 FTE	10/17/11 6/30/12	\$2,705
Wright, Jasmine	Asst. Varsity, Girls Basketball Coach CHS - 1.0 FTE	12/1/11 2/29/12	\$5,104
Wright, Johanna	Varsity, Girls Basketball Coach CHS - 1.0 FTE	12/1/11 2/29/12	\$7,174

2814G. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
DuFault, Nicole	T English/READ 180 CHS - .8 FTE	9/1/11 6/30/12	\$46,516
Friedrich, Donna	Academic Intervention Teacher SB - .5 FTE	9/1/11 6/30/12	\$37,665
Ruggiero, Lisa	Academic Intervention Teacher CLIN - .4 FTE	9/1/11 6/30/12	\$17,512

2814H. RESIGNATION AND RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Pollack, Renee	Principal on Special Assignment DIST - 1.0 FTE	12/31/12

2814I. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Pollack, Renee	Principal on Special Assignment DIST - 1.0 FTE	12/1/11 6/30/12	\$152,595

2815A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR

STATE CERTIFIED TEACHER



NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
Kole, Audrey	Rutgers University	1966	BA	\$63.53
Patton, Jacquelyn	Montclair State University	1989	BA	\$219.92
Podhoretz, Judah Ber	Rutgers University Rutgers University	5/1968 6/1971	BA MA	\$436.05
Woodruff, Lynn	Kean University	1/2001	BA	

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Alverna, Dukenson	Kean University	5/2003	BA
Harrington, Christie	University of New York (Fredonia)	5/1975	BA
McDuffie, Wanda	Rutgers University	5/1982	BA

NON-DEGREE SUBSTITUTE CERTIFICATE

Nwafor, Uchenna
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2815B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2011-2012 SCHOOL YEAR  
PAID AT A DAILY RATE OF \$100.00

Wanda McDuffie

2815C. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2011-2012 SCHOOL YEAR  
PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Jane Dell	Teacher of the Handicapped

2815D. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2011-2012 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Frankoski, Nina	Junior Varsity Field Hockey Coach	7/1/11 11/1/11	\$4,251	Ms. Frankoski is beginning her 1 <sup>st</sup> season as a J.V. Field Hockey coach. She also holds a NJ State Substitute Certificate.

2816. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of

another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
50574	CHS	11 <sup>th</sup>
51819	CHS	9 <sup>th</sup>
40184	MMS	8 <sup>th</sup>
51709	SOMS	7 <sup>th</sup>
50595	SB	2 <sup>nd</sup>
52637	SB	1 <sup>st</sup>
52628	SB	k

2817A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 extended school year [on file in Board Secretary's office].

2817B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [on file in Board Secretary's office].

2818. Adopt the English Language Arts Grades 11 and 12 Curriculum.

2819. Approves the school calendar for the 2012-13 school year as presented.

2820. Approves the Update to Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for 2011-2012 pursuant to N.J.A.C. 6A:16-6.2.

2821. Adopt Policy 0142 Board Member Qualifications, Prohibited Acts and Code of Ethics.

2822. Approves a settlement agreement with Employee #3487 and authorizes the Board President to execute the settlement agreement.

2823. WHEREAS, in accordance with N.J.S.A. 18A:36A-4(2)(c) a notices of an application for the Hua Mei charter school has been submitted to the Board of Education for its review. It is the recommendation of the Board of Education of the South Orange - Maplewood School District that the Commissioner of Education reject the application. The Board relies on the statement of reasons set forth by Superintendent Brian Osborne in his letter dated May 26, 2011 concerning the previous application for the Hua Mei charter school and further directs the Superintendent to submit a detailed statement of reasons in support of its recommendations concerning this application along with this resolution to Christopher Cerf, Acting Commissioner of Education, with copies to the Mayor and governing body of Maplewood and to the Village President and trustees of South Orange, to Assemblywoman Mila Jasey, Assemblyman John McKeon, Senator Richard Codey, Dr. Anthony P. Cavanna, Superintendent of the West Orange School District and the chairpersons of the New Jersey

Senate and Assembly education, budget and appropriation committees.

2824. Authorizes the Board Secretary to give permission to the New Jersey School Boards Association Insurance Group (NJSBAIG) to accept a settlement with Employee #4100 at its sole expense, under appropriate circumstances.

ROLL CALL: Motion 2814A, D-F, H, 2815A-D, 2816, 2817A-B, 2818, 2819, 2820, 2821, 2822, 2824, passed, 8 yes, 0 no.  
Motion 2814 B, G, I passed. YES: Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mrs. Wren-Hardin. NO: none.  
Motion 2823 passed, 7 yes, 1 no (Mr. Gleason).

MOTION made by Ms. Karriem, seconded by Mrs. Wren-Hardin, that the Board of Education:

2885A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2011
2. Expense Account Adjustment Analysis dated October 31, 2011
3. Revenue Account Adjustment Analysis dated October 31, 2011
4. Check Register #370238-370633 in the amount of \$3,698,492.32
5. Check Register #200419 for October payroll in the amount of \$5,970,990.35
6. Treasurer's Report of September 2011

2825B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2825C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Malikah Majeed Tuscan	IPad Workshop	12/1/11	Monroe, NJ	856
Cathy McDonough SOMS	IPad Workshop	12/1/11	Monroe, NJ	850
Pat Geise MMS	NJASL School Libraries Equitable Access	12/2-3/11	Long Branch, NJ	222

Mary Sciaino Seth Boyden	NJASL School Libraries Equitable Access	12/2- 3/11	Long Branch, NJ	155
Sarah Konzelman Tuscan	Association of Math Teachers Annual Conference	12/6/11	Somerset, NJ	137
Dana Rutkowski SOMS	Association of Math Teachers Annual Conference	12/6/11	Somerset, NJ	132
Beth Wislinski Tuscan	Association of Math Teachers Annual Conference	12/6/11	Somerset, NJ	158
Heather Merrigan Marshall	Unpacking & Understanding the New Math	12/8/11	Edison, NJ	125
Skye Zaccane Marshall	Unpacking & Understanding the New Math	12/8/11	Edison, NJ	125
Sarah Konzelman Tuscan	IPad as a Writing Tool	12/8/11	Rochelle Park, NJ	71
Matt Robinson Tuscan	IPad as a Writing Tool	12/8/11	Rochelle Park, NJ	73
Maura Sackett Tuscan	IPad as a Writing Tool	12/8/11	Rochelle Park, NJ	73
Beth Wislinski Tuscan	IPad as a Writing Tool	12/8/11	Rochelle Park, NJ	73
Lisa DelliSanti CHS	CFLE National Sex Ed Conference	12/8/11	Somerset, NJ	175
Toni Martinez CHS	CFLE National Sex Ed Conference	12/8/11	Somerset, NJ	183
Linda Abella SOMS	Getting Assessment Right	12/8/11	Parsippany, NJ	150
Jennifer Dalton CHS	IPad in Education	12/13/11	New Providence, NJ	140
Debra Gomer CHS	Digital Storytelling	12/9/11 & 2/10/12	Monroe Twp, NJ	304
Keysha Knight SOMS	Managing Emotions & Thriving Under Pressure	12/2/11	Freehold, NJ	174
Caralyn Wilson C.O.	Schoolwires Centricity Workshop	11/21/11	W. Long Branch, NJ	233
Tina Gomez MMS	Making the Best Use of Cutting Edge Technology in the Classroom	1/6/12	Parsippany, NJ	215
Miguel Pena MMS	Making the Best Use of Cutting Edge Technology in the Classroom	1/6/12	Parsippany, NJ	215
Laurence Seltzer MMS	Making the Best Use of Cutting Edge Technology	1/6/12	Parsippany, NJ	215

	in the Classroom			
Melissa Butler SOMS	Teaching Analytical Research Skills	11/21/11	NY, NY	75
Melissa Butler SOMS	Mastering Conventions Need Not be Painful	1/10/12	NY, NY	75
Melissa Butler SOMS	Harness Classroom Technology	2/2/12	NY, NY	75
Diane Grant SOMS	Classroom Reset 2012 Innovations in Teaching & Learning	1/5/12	Montclair, NJ	45
Jenna Reycraft CHS	Working Effectively with Difficult, Defiant and Noncompliant Students	1/4/12	Newark, NJ	225
Hellanna Ridall CHS	Working Effectively with Difficult, Defiant and Noncompliant Students	1/4/12	Newark, NJ	236
Chris Preston District	Annual Social Studies Conference	11/30-12/4/11	Washington, D.C.	1512
Rosetta Wilson C.O.	Train the Trainer	12/9/11	Teaneck, NJ	299
Matt Endlich CHS	HIB in Educational Settings	12/9/11	Montclair, NJ	125
Jen Giordano CHS	HIB in Educational Settings	12/9/11	Montclair, NJ	90
Amy Litkey Jefferson	HIB in Educational Settings	12/9/11	Montclair, NJ	125
Stephanie Scinto CHS	HIB in Educational Settings	12/9/11	Montclair, NJ	90
Jen Dalton CHS	Smart Board Basics K-12	12/6/11	New Providence, NJ	140
Robin Patton CHS	Smart Board Basics K-12	12/6/11	New Providence, NJ	110
Robin Patton CHS	IPad Use in Education	12/13/11	New Providence, NJ	110
Kim Boryeskne Tuscan	Co-Teaching that Works	1/11/12	Parsippany, NJ	236
Christine Fischetti Tuscan	Co-Teaching that Works	1/11/12	Parsippany, NJ	225
Judith Hanratty District	Aligning NJASK Test Prep with Core Instruction	12/8/11	Kenilworth, NJ	185
Kristie Thomas CHS	NJCHE Annual Conference - History	12/2/11	Princeton, NJ	96
Pam Gallof CHS	Motivating Your Underachieving Learners	12/5/11	Newark, NJ	215
Pam Gallof CHS	Strategies to Maximize Learning for Students with Autism & Asperger	1/23/12	Newark, NJ	225
Jess Krasel SOMS	Teaching Strategies in the Community	12/9/11 & 1/9/12	Trenton, NJ	22

Lori Neetz SOMS	Teaching Strategies in the Community	12/9/11 & 1/9/12	Trenton, NJ	22
Jess Krasel SOMS	Foundations of CBI	11/22/11	Trenton, NJ	11
Lori Neetz SOMS	Foundations of CBI	11/22/11	Trenton, NJ	11
Heiei Hawryluk CHS	Engaging Activities for Social & Emotional Learning	12/10- 11/11	Beverly, MA	791
Rich Tait South Mountain	Engaging Activities for Social & Emotional Learning	12/10- 11/11	Beverly, MA	791

2825D. Adopt the 2011-12 *Purchasing Manual* and the *Standard Operating Procedure Manual* [on file in Board Secretary's office].

2825E. Amends Resolution 2791G and approves a contract with Staff Development Workshops, Inc. of Lakewood, New Jersey to provide one additional day for a total of eleven days of professional services related to writing instruction for teachers of grades 2- 5 at a rate of \$1,700 per workshop for a total of \$18,700 for the 2011-12 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825F. Amends Resolution 2791H and approves a contract with Staff Development Workshops, Inc. of Lakewood, New Jersey to provide an additional day for a total of eleven days of professional services related to writing instruction for teachers of Grades K-1 at a rate of \$1,300 per workshop for a total of \$14,300 for the 2011-12 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825G. Amends Resolution 2791D and approves a contract with New Directions for Excellence of Glen Rock, New Jersey to provide an additional day for a total of twenty-three days of reading instruction professional services for teachers of grades 1-2 at a rate of \$1,300 per day for a total of \$29,900 for the 2011-2012 school year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825H. Consistent with its resolution number, 2814C, terminating employee #2849, authorizes payment of sixty days' salary, as required by law, in the amount of \$14,047.80.

2825I. Awards a contract for Common Area Lighting - Maplewood Sites to Sal Electric Co., Inc., for the lowest responsible prime bid of

\$566,355 and Alternates #1 through #5, #7 and #8 of \$129,405.

2825J. Approves the following change order to the Mechanical Upgrades at South Orange Maplewood School Sites project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
GDS	1	\$0	7 weeks

2825K. Approves the following change order to the Re-roofing Program (Phase I) Clinton, Jefferson, Tuscan and Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Arch Concept	1	\$0	48 days
	2	\$53,380	3 weeks

2825L. Appoints Clarke Caton Hintz of Trenton, New Jersey as the architectural firm for Phase II of the Columbia High School Auditorium Restoration Project at a cost of \$20,600.00 plus reimbursables.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825M. Authorizes Clarke Caton Hintz to prepare and submit Schematic Plans for the Restoration of Columbia High School Auditorium.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825N. Amends the Long Range Facility Plan to include the Restoration of Columbia High School Auditorium.

2825O. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2011 to June 30, 2012.

2825P. Approves a tuition agreement with the Park Ridge Board of Education for each district resident student referred to the Park Ridge High School for the 2011-12 school year at the following annual tuition rate:

Regular Education Program	\$14,065 per year
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825Q. Approves the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Bergen County Technical Schools/Special Services Rochelle Park, NJ	Assistive Technology Equipment Rental Augmentative/Alternative Communication	\$1,656/yr \$ 905/yr \$ 690/yr
Ghislene Meanu Elizabeth, NJ	Psychological Eval	\$1,500
Stephanie Repetti Hoboken, NJ	ABA	\$50/hour
Michelle Zube Edison, NJ	ABA	\$50/hour

2825R. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from November 28, 2011 to March 15, 2012 at the rate of \$9,900.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825S. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2011-2012 for a total amount of \$191,621.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$ 995.33	64	\$54,101.00	
*Compensatory Education	\$ 995.33	75	\$63,400.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$117,501.00

<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>
*Initial Exam & Class.	\$1,326.17	16	\$18,021.00
<b>*Initial Exam &amp; Class.</b>	<b>\$1,326.17</b>	<b>5</b>	<b>\$ 5,632.00</b>
*Annual Exam & Class.	\$380.00	16	\$ 5,164.00
*Corrective Speech	\$930.00	8	\$ 6,319.00
*Corrective Speech	\$930.00	4	\$ 3,160.00
<b>*Corrective Speech</b>	<b>\$930.00</b>	<b>5</b>	<b>\$ 3,554.00</b>
*Supplemental Instruction	\$826.00	28	\$19,643.00
*Supplemental Instruction	\$826.00	10	\$ 7,015.00
<b>*Supplemental Instruction</b>	<b>\$826.00</b>	<b>10</b>	<b>\$ 5,612.00</b>

Total Handicapped Services	\$ 74,120.00
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TOTAL 192/193 Allocation \$191,621.00  
\* Prorated at 84.93%

2825T. Accepts a donation from the Maplewood Girls Lacrosse Team in the amount of \$2,100.70 to be used towards the purchase of new uniforms.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Sports	\$2,100.70
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825U. Accepts a donation in the amount of \$800 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$800
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825V. Renews a contract to Great Activities Publishing Company of Durham, North Carolina, to conduct the evaluation of the physical education project as required by the Carol M. White PEP grant, at a rate of \$17,500, for the 2011-12 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825W. Awards a contract for Facilities Condition Assessment to EI Associates of Cedar Knolls, NJ for the lowest responsible bid of \$98,000, plus the following hourly rates for additional services:

Technical Support	\$45/hour
CAD Drafter, Scheduler	55
Engineering/Architectural Designer	65
Architect, Engineer	85
Project Architect, Project Engineer, Estimator	95
Project Manager, Manager - Estimating,	110
Sr. Project Engineer/Architect	
Section Chief, Senior Project Manager	125
Principal	155

2825X. Renews the membership agreement with The Morris County Cooperative Pricing Council, which is administered by Randolph Township as Lead Agency, for a period of five years from October

1, 2011 through September 30, 2016, at a cost of \$1,250.00 for the 2011-12 school year.

BE IT FURTHER RESOLVED THAT pursuant to the provisions of N.J.S.A. 40A:11-11(5), the Superintendent and/or his designee is hereby authorized to enter into a Cooperative Pricing Agreement with the Educational Services Commission of Morris County. The Educational Services Commission of Morris County shall be responsible for complying with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.) and all other provisions of the revised statutes of the State of New Jersey.

BE IT FURTHER RESOLVED THAT this resolution shall take effect immediately upon passage.

- 2825Y. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$43,755.85 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-035-200-890	NJSBAIG	\$43,755.85
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 2825Z. Accepts the district's Comprehensive Annual Financial Report for the fiscal year ending June 30, 2011.

- 2825AA. Accepts the Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ended June 30, 2011 as prepared by Hodulik & Morrison, Certified Public Accountants.

- 2825AB. Accepts and approves the Audit Recommendations and Corrective Action Plan as follows:

### SECTION III - FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE FINDINGS

#### FEDERAL AWARDS AND STATE AWARDS

##### 11-01 EXTRAORDINARY AID

Criteria: Compliance with State Department of Education requirements for Allowable Costs.

*All costs incurred per pupil should be consolidated to facilitate a complete reporting of all eligible costs of the services provided*

- 2825AC. Approves an amendment to the FY 2012 Individuals with Disabilities Education Improvement Act application to include the following:

<u>IDEA BASIC</u>	<u>Entitlement</u>
Public IDEA-B Basic	
20-250-100-300 Instruction Purchased Services	\$ 50,000
20-250-100-500 Tuition	\$1,247,037
20-250-100-600 Instructional Supplies	50,000
Non-Public IDEA-B Basic	
20-250-200-300 Prof & Tech Services	\$ 51,488
TOTAL IDEA-B, BASIC	\$1,398,525

2825AD. Approves participation in an Artist-in-Residence program which includes the hiring of Kathleen Clayton of Matawan, New Jersey, a knitter/fiber artist who will lead Seth Boyden's Recess Knitting Program at a rate of \$9,000 for the 2011-12 school year.

BE IT FURTHER RESOLVED THAT the Board of Education acknowledges that the program requires a \$6,000 match provided by the school district in addition to the \$3,000 donation made by the Seth Boyden PTA.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2825AE. Approves the following change order to the Security Gates at Columbia High School, South Orange Middle School and Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Cypreco Industries	1	\$63,716.00	0

ROLL CALL: Motion 2825A-AE passed, 8 yes, 0 no.

Motion made by Mrs. Daugherty, seconded by Mr. Gleason, that the Board of Education:

2826. Amends the 2011-12 School District Calendar to change December 22 from a half day to a full day and December 23 from closed to a half day.

ROLL CALL: Motion 2826 was defeated, 3 yes, 5 no (Mr. Eastman, Dr. Gaudelli, Mr. Giles, Dr. Payne-Parrish, Mrs. Wren-Hardin).

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Tom Borello South Orange Resident	With regards to the conflict with the Special Board of Education meeting and CHS AP forum, suggested that if the date is changed, it should be announced to the whole school community and not just middle school families.

#### NEW BUSINESS

Mr. Gleason spoke about the new Harassment, Intimidation and Bullying law and the need to amend the unfunded mandate bill.

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in a Special BOE Meeting on Wednesday, December 7, 2011 in the South Orange Middle School little theater, 70 Ridgewood Road, South Orange, NJ. The Special BOE meeting is to engage the public in a discussion about their concerns and interests regarding the results of middle school restructuring as they relate to future academic placement recommendations. A panel of administrators and teachers will join Board members to answer questions from the public. No action will be taken.

The Board of Education will meet in Closed Session on Monday, December 19, 2011, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Wednesday, January 18, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Dr. Gaudelli, seconded by Mr. Gleason, that the Board of Education meet in Executive Session prior to the December 19, 2011 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Dr. Gaudelli, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 11:35 p.m.

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Cheryl Schneider, Board Secretary