

Regular Meeting  
South Orange-Maplewood  
Board of Education  
January 18, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 18, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman,  
Mr. Giles, Ms. Karriem, Dr. Payne-Parrish,  
Mr. Wolff, Mrs. Wren-Hardin

Absent: Dr. Gaudelli (arrived at 8:11 p.m.),  
Mr. Gleason (arrived at 9:50 p.m.)

7 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Read by Mrs. Daugherty

The Board of Education acknowledges and extends its thanks and appreciation to:

- Centerline Capital Group, for donating a supply of mailing envelopes, padded envelopes, letter size folders, telephone message pads, and messenger receipts pads, valued at approximately \$4,600. The envelopes and other supplies will be used by the schools and other administrative offices in the district. We thank Centerline Capital Group for their generosity.

BOARD RECOGNITION - Read by Mrs. Daugherty

1. Columbia High School students won five of the nine major film awards and one Special Mention at the Montclair International Film Festival. The students received their awards at a ceremony on January 12. All of the students' classes are taught by Columbia High School film and animation teacher Mr. Boris Gavrilovic. The following awards were won:

- Second Place Overall - William Sokoloski, for *The Beast*
- Best Animation - Marian Ambito for *Amateur Night*
- Best Storyline - Emily Schnorr for *Picnic*
- Most Original - Anna Brancaccio for *Robospeedman 2000*
- Most Creative - Ethan Oberman, Annie Epstein and Nial Ng for *Sedated Seat*
- Special Mention - William Sokoloski for *Blob Wars*

2. Columbia High School senior Melanie Barnett was published in the "Voices" section of the January 2, 2012 edition of the *New York Times Upfront Magazine*. She wrote a column about her experience as an adopted Chinese American. A number of district Language Arts teachers in both middle and high school are using Melanie's story as part of their reading assignments in their classes.
3. Columbia High School sophomore Cameron MacIntosh, a percussionist taught by Columbia Band Director Peter Bauer, was selected to participate in the 2012 Grammy Camp - Jazz Band. The Grammy Camp, sponsored by the Grammy Awards, invites 30 of the best high school jazz musicians from across the country to Los Angeles to play and record an album and also attend the February Grammy week festivities, all expenses paid. The student musicians have the opportunity to perform with Grammy winners and nominees at jazz venues and Grammy events, including the official post-Grammy celebration.
4. Columbia High School senior Elena Riecke had her junior research paper accepted by and published in *The Concord Review*, a quarterly journal that publishes outstanding historical essays from high school students. Elena wrote about the Fred Harvey Company and the "Harvey Girls." In a letter written to Elena by *The Concord Review* founder Will Fitzhugh, he said that her paper would be used by history teachers internationally to provide their students with an exemplary example of good historical writing.
5. District Supervisor of English Language Arts 6-12 Gary Pankiewicz was part of a group of teachers who received the "Writing Program Excellence Award" from The National Council Teachers of English's Conference on College Composition and Communication. Mr. Pankiewicz received this honor as a member of the Montclair State University's faculty, where he teaches College Writing I and II in the University's First Year Writing Program. "I'm very proud of my work at Montclair State University, and I feel it informs my work in English Language Arts in the South Orange-Maplewood Schools."

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of December 19, 2011, and Public Session of January 11, 2012 approved as presented.

#### ITEMS FOR ACTION MOVED FORWARD

Motion made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

#### 2839A. MEMORIALS - Read by Ms. Crawford

BE IT RESOLVED that the Board of Education approve the following memorials:

Thomas J. Astone, retired maintenance worker, passed away on January 8, 2012; and Susan Blumenfield, math teacher at Columbia High School, passed away on January 5, 2012. Ellen Crecca, retired elementary teacher, passed away on January 13, 2012.

The Superintendent of Schools is asked to convey our condolences and remembrance to the family and friends of Thomas Astone, Susan Blumenfield, and Ellen Crecca.

*Superintendent Osborne recommended Suzanne Turner for the position of Director of Strategic Communications, described the selection process and introduced Ms. Turner.*

#### 2839B. APPOINTMENTS

NAME	EFFECTIVE DATE	EFFECTIVE DATE	SALARY
Conlon, Alyssa	T Special Education/INC JEFF - 1.0 FTE	1/13/12 6/30/12	\$49,472
Dubinski, Alison	AIT .8 FTE/School Social Worker.2 FTE CLIN - 1.0 FTE	1/17/12 6/30/12	\$49,472
Ellis, Susan	T Special Education SOM - 1.0 FTE	3/19/12 6/30/12	\$80,425
Mathew, Jasmine	T Special Education CLIN - 1.0 FTE	2/6/12 6/30/12	\$49,472
Timberlake, Karen	Academic Intervention Teacher SM - .4 FTE	1/13/12 6/30/12	\$24,332
Turner, Suzanne	Director of Strategic Communication DIST - 1.0 FTE	2/1/12 6/30/12	\$77,000

ROLL CALL: Motion 2839A passed; 7 yes, 0 no.  
Motion 2839B passed. YES: Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Mr. Giles, Ms. Karriem, Dr. Payne-Parrish,  
Mrs. Wren Hardin. NO: none.

*Ms. Turner thanked the Board for the opportunity and said that she is looking forward to working with the community.*

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Dr. Osborne expressed his appreciation to all involved with the Music and Art Showcase, and to a group of local architects who worked with elementary students on creating models of South Orange and Maplewood. Their creation will be exhibited at the Baird Center. He also expressed his thanks to all who attended last week's State of the District address and Board meeting for taking the opportunity to learn about the upcoming middle school International Baccalaureate Program.

There will be a very preliminary budget presentation on tonight's agenda.

Reminder about the 10<sup>th</sup> Grade Re-registration. The district is starting proceedings against those who have not re-registered to date.

There is no update on the Charter School application yet.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Jessie Wendt District Parent	Suggested that the assessment process for math placement should be re-evaluated and this would be a good time to do it along with the other changes in middle schools.
Janet Kazener Middle School Parent	Her son who attends Maplewood Middle School is excited to hear about deleveling.
Matthew Luhrman Marshall Parent	Spoke on behalf of a number of parents whose children are in Ms. White's kindergarten class. They feel that notification process could have been better.
Steve Latz Maplewood Resident	Generally he supports the middle school proposal, but he suggests that a few revisions be made.
Daniel Symonds CHS Alumnus	Directing his comments to those who favor levels, he states that the classrooms already have students with different abilities, and teachers address those. He feels that the current leveling system does not provide opportunity for improvement for all students.

#### DISCUSSION

##### Academic Placement Recommendations - Dr. Osborne

The topic was introduced by Dr. Osborne and presented by Dr. Lovie Lilly, principal of Columbia High School, Chris Preston, Supervisor of Social Studies 6-12; Al Levin, Supervisor of Science 6-12; and Gary Pankiewicz, Supervisor of English Language Arts 6-12.

***Dr. Gaudelli arrived at 8:11 p.m.  
8 voting members present***

Highlights of the presentation include:

- Proposal seeks to correct placement based on data and to support struggling students and help increase access for higher level work.
- Coursework is very rigorous and the proposal provides extra support for students to meet the rigor.
- All English Language Arts (ELA) electives will be mixed level
- Maintain ELA AP courses in grades 11 and 12.
- Maintain current course requirements for all students including research papers in grade 11 Social Studies.
- Supplemental readings are staples in Social Studies classes, and will continue to be used as means for assessing students.
- Collapse levels and create one Social Studies level course in each grade with continued AP courses available.
- The proposal introduces a course for English Language Learner students. Coupled with ELA support, the course would allow for support in Social Studies while continuing to address common core standards for literacy.

- In Science, the proposal centers on 9<sup>th</sup> grade biology offering 2 levels - biology and honors biology - and maintains the existing ELL biology course.
- There are no additional proposals for grades 10 and 11.

The presentation was followed by a discussion among Board members.

***Board recessed 9:23 p.m.  
Board reconvened 9:43 p.m.***

#### DISCUSSION

##### 2012-13 Preliminary Budget

Introduced by Dr. Osborne.

***Mr. Gleason arrived at 9:50 p.m.  
9 voting members present***

Mrs. Schneider presented a power point presentation on the 2012-13 preliminary budget.

Highlights of the presentation are as follows:

- Alignment of budget to district goals and strategy
- Comparative spending
- Historical revenue trends
- Redirect resources to impact student achievement
- Estimated Tax Impact
- Budget Calendar

[power point presentation is on file in Board Secretary's office].

##### District Management Council

Report was introduced by Dr. Osborne.

Dr. Barker presented a power point presentation on their findings.

Highlights of the presentation are as follows:

- Review focused on the academic achievement of students and the cost effectiveness of limited financial resources
- Goal is to help move the district to the next level of performance for struggling students
- Compared current district practices to best practices
- Identified 7 strengths and 6 interrelated opportunities to increase student achievement and reduce costs

[power point presentation is on file in Board Secretary's office]

Presentation was followed by discussion among Board members.

##### Awards for Excellence and Innovation in Teaching - Mr. Memoli

Mr. Memoli described the development of criteria for award. Nominees should be those whose work has been innovative and who have been an especially important influence on the lives of young people and on the

school(s) in which they have taught, and who consistently demonstrate the ability to inspire a love of learning in students of all backgrounds and abilities. Each of the 9 district schools chooses one teacher who will receive the Innovation and Excellence Award from their school and then the school forwards that award recipient's name to the District Selection Committee who will award one of them with the District Innovation and Excellence in Teaching award.

The draft included eligibility criteria, selection timeline and instructions for the selection of award winners.

The presentation was followed by a discussion among Board members.

#### COMMITTEE REPORTS

##### Policy and Monitoring - Mrs. Daugherty

- The committee has been discussing Read 180 and the Excellence in Teaching Award.

##### Finance, Facilities & Technology - Mr. Eastman

- Reviewed the recent Board of School Estimate meeting
- Spoke about EI Associates' ideas for Columbia High School including repurposing the pool for art studios and new aquatic center

##### Excellence & Equality - Mrs. Wren-Hardin

No report.

##### Community Engagement & Outreach - Dr. Gaudelli

- Held a Middle School Proposal forum and another is upcoming in February

##### Global Educational Innovation Task Force - Mr. Gleason and Mr. Eastman

- Hope to release the committee's report in February to receive community feedback in time for the next goal development process.

##### Policies - Ms. deKoninck

Policy 5200 Attendance - Second Reading

Policy 5519 Dating Violence at School - Second Reading

Policy 8505 School Nutrition - Second Reading

#### ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education approves the following:

##### 2839C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Timpson,	T KDG	1/12/12	\$77,878
Stacey	SM - 1.0 FTE	6/30/12	

##### 2839D. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Buchich, Jennifer	LR 2 <sup>nd</sup> Grade Teacher SM - 1.0 FTE	2 <sup>nd</sup> Grade Teacher SM - 1.0 FTE	1/12/12 6/30/12

2839E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Whaley, Marquitta	Data Entry Manager CHS - 1.0 FTE	1/3/12-1/31/12 (Paid Medical Leave)

2839F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Albretsen, Dan	T Phys. Ed. SMA - .1 FTE	9/1-9/11 (6 days)	\$21.89 (per day)	\$131.34
	T Phys. Ed. SMA - .5 FTE	10/10/11 6/30/12	+\$4,378	\$21,890
Cadorette, Catherine	Clerical Aide DIST - .5 FTE	10/19- 12/7/11 (35 hours)	\$8.47 (hour)	\$296.45
Gaskins, Lena	School Bus Aide DIST .5 FTE	11/1/11 12/30/11 (18 hours)	\$6.74 (per hour)	\$121.32
Goode, Annie	School Bus Aide DIST - .5 FTE	12/1-30/11 (8 hours)	\$6.65 (per hour)	\$53.20
Hopkins, M. Christine	S4/12, Secretary CHS - 1.0 FTE	12/1-30/11 (63 hours)	\$9.16 (per hour)	\$577.08
Michels, Raymond	T Math CHS - 1.2 FTE	1/30/12 6/30/12	\$10,754	\$64,526
Noonan, Pamela	T Math CHS - 1.2 FTE	11/28/11 1/27/12	+\$12,706	\$76,236
Robertson, Erica	School Bus Aide DIST - .5 FTE	12/1-30/11 (33 hours)	\$6.65 (per hour)	\$219.45

2839G. TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
White, Julie	T Kindergarten MAR - 1.0 FTE	1/19/12

2840A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012  
SCHOOL YEAR

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Lerner, Alexandria	College at Oneonta State University of New York	12/2011	BS
Salvante, Johanna	Seton Hall University	5/2007	BS
Sands, Lynn	East Stroudsburg University Wilkes University	12/1993 5/2000	BS MS

Tine, Patricia	Cornell University	5/1976	BFA
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2840B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$100

Shirley Deeds

2840C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2011-2012 SCHOOL YEAR PAID AT A DAILY RATE OF \$160

Kyndell Pierce

2840D. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2011-2012 SCHOOL YEAR PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Jenna Reycraft	Teacher of Social Studies Teacher of Students w/Disabilities

2840E. APPOINTMENT OF STIPEND POSITION FOR THE 2011-2012 SCHOOL YEAR

Name	Assignment	Stipend
Patricia Tine	Set Painting	\$1,889.34

2840F. APPOINTMENT OF VOLUNTEER COACH FOR THE 2011-2012 SCHOOL YEAR

Name	Sport
James Lambert	Fencing

2841. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
20981	CHS	11 <sup>th</sup>
14066	CHS	12 <sup>th</sup>

2842. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year.

2843. Approves class field trips to the following destinations:



Fun Time America	Clifton	NJ
Children's Museum of Manhattan	New York	NY
Enrico Caruso Museum of America	Brooklyn	NY

- 2844A. Adopt the new Computer Fundamentals (MSFT) (software needed)  
Online course of study for 2012.
- 2844B. Adopt the new Computer Literacy Online course of study for 2012.
- 2844C. Adopt the new Game Design Online course of study for 2012.
- 2844D. Adopt the new Programming I: VISUAL BASIC.NET (software needed)  
Online course of study for 2012.
- 2844E. Adopt the new Programming II: JAVA (software needed)  
Online course of study for 2012.
- 2844F. Adopt the new Web Design (software needed) Online course of study  
for 2012.

2845. Adopt the following new course of study for 2012:

Special/Advanced Drama

2846. Adopt the following Policies:

- 5519 Dating Violence in School
- 8505 School Nutrition
- 5200 Attendance

2847. Approves a settlement agreement for special education student #50082, and authorizes the Board President to execute the settlement agreement.

2848. Approves an action research project by a staff member pursuing her doctoral degree at Nova Southeastern University. Her research includes assessing Columbia High School's supplemental mathematics program to determine to what extent the program is improving the mathematics skills of the students at risk for failure on the NJ High School Proficiency Assessment.

BE IF FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

2849. Amends the school calendar for the 2012-13 school year as presented.

ROLL CALL: Motion 2839E-F, 2840A-F, 2841, 2842, 2843, 2847, 2848, 2849 passed; 9 yes, 0 no.  
Motion 2839C-D, G, 2844A-F, 2845, 2846 passed. YES:  
Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles,  
Ms. Karriem, Dr. Payne-Parrish, Mrs. Wren Hardin. NO:  
none.

MOTION made by Dr. Gaudelli, seconded by Ms. Crawford, that the Board of Education approves the following:

2850A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated December 30, 2011
2. Expense Account Adjustment Analysis dated December 30, 2011
3. Revenue Account Adjustment Analysis dated December 30, 2011
4. Check Register #371008-371310 in the amount of \$3,686,788.46
5. Check Register #371311-371312 in the amount of \$25,003.05
6. Check Register #200425 in the amount of \$823,556.40
7. Check Register #200426 for December payroll in the amount of \$6,270,793.59
8. Treasurer's Report of November 2011

2850B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2850C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Melissa Cooper CHS	Organization of American Historians (presenter)	4/18-22/12	Milwaukee, WI	0
Melissa Cooper CHS	Small Island Research Initiative International Conference (presenter)	6/6-7/12	Nova Scotia, Canada	0
Jennifer Giordano CHS	Naviance Summer Institute	7/6-15/12	Phoenix, AZ	1720
Catherine McDonough SOMS	Advanced iPad Training	2/22/12	Monroe, NJ	171
Brian Osborne C.O.	MSAN	2/27-28/12	Chicago, IL	948
Janice Pazmino Transportation	NJSTS Conference & Equipment Show	3/26, 27/12	Atlantic City, NJ	380

Barbara Tsioni SOMS	Using the iPad to Support Reading & Writing Instruction	3/28/12	Union, NJ	139
Marv Alexander CHS	Gopher Summit Convention	2/9-11/12	New Orleans, LA	1037
Judy LoBianco District	Gopher Summit Convention	2/9-12/12	New Orleans, LA	1301
Heidi Hawryluk CHS	Project Adventure Program Management	2/22-25/12	Beverly, MA	1108
Judy LoBianco	NJASPERD Conference	3/5-6/12	Long Branch, NJ	110
Marguerite Dempsey MMS	NJASPERD Conference	3/5-6/12	Long Branch, NJ	110
Marci Grosholz Marshall	NJASPERD Conference	3/6/12	Long Branch, NJ	96
Lucrezia Holmes MMS	NJASPERD Conference	3/5-6/12	Long Branch, NJ	151
Jeff Kaesshaefer S. Mtn	NJASPERD Conference	3/5-6/12	Long Branch, NJ	175
Allyson Rhatican Jefferson	NJASPERD Conference	3/5-6/12	Long Branch, NJ	180
Donna Wagner Marshall	NJASPERD Conference	3/5/12	Long Branch, NJ	99
Laura Kruglinski Jefferson	NAEA National Convention (Art)	3/1,2,3,4/12	NY, NY	212
Thomas Booth SOMS	NJMEA Conference (Music)	2/23,24,25/12	New Brunswick, NJ	150
Jennifer Dodge MMS	NJMEA Conference (Music)	2/23,24,25/12	New Brunswick, NJ	150
Peter Bauer CHS	NJMEA Conference (Music)	2/23,24,25/12	New Brunswick, NJ	150
Claire VanTine Tuscan	NJMEA Conference (Music)	2/23,24/25/12	New Brunswick, NJ	150
Tina Lehn S.Mtn	Advanced iPad Workshop	2/22/12	Monroe Twp, NJ	181
Cheryl Schneider C.O.	NJASBO Federal Program Audits and Close-out Procedures Workshop	2/7/12	Rockaway, NJ	91
Cheryl Schneider C.O.	NJSBA Labor Relations - Analyzing & Constructing Salary Guides	2/11/12	Monroe Twp, NJ	232
Pat Barker C.O.	NJAPSA Winter Conference	2/3/12	Long Branch, NJ	149

Susan Grierson Jefferson	Advanced iPad Workshop	2/22/12	Monroe Twp, NJ	170
Elizabeth Mehl Clinton	Rutgers Reading/Writing Conference	3/16/12	Somerset, NJ	150

2850D. Approve the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
A+ Tutoring Services New Milford, NJ	In-home Tutoring	\$75/hour
Community Technical Assistance, Inc. East Orange, NJ	Individual Tutoring Small Group Tutoring	\$76/hour \$62/hour
Convenient Education Services West Orange, NJ	Tutoring	\$60/hour
Essex Tutoring, LLC Upper Montclair, NJ	In-home Tutoring	\$55/hour
Preferred Tutoring Bloomfield, NJ	Tutoring	\$50/hour
Sylvan Learning Center of Nutley Nutley, NJ	Tutoring	\$46/hour

2850E. Approves the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Joanna Reyes Ridgewood, NJ	ABA Therapy	\$50/hr
Bayada Nurses, Inc. North Brunswick, NJ	Nursing Services	\$52.50 RN \$42.50 LPN

2850F. Accepts donations in the amount of \$3,891 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$3,891

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2850G. Accepts a donation in the amount of \$998 to be used by the Columbia High School Educational Media & Technology Department for the purchase of two iPads.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-040-222-615      CHS Library      \$998.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2850H. Pursuant to N.J.S.A. 18A-4.1(j), the Board of Education authorizes the use of competitive contracting as the term is defined by law to procure corporate sponsorship. The competitive contracting process will be administered by the School Business Administrator, who is a qualified purchasing agent.

2850I. Approves the following change order to the Security Gates at South Orange and Maplewood Schools project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Cypreco	3	\$11,906	16 days
	4	\$15,379	

2850J. Authorizes a joint bid with the Township of South Orange Village and the Township of Maplewood for the mowing of large natural turf fields and playgrounds.

BE IT FURTHER RESOLVED THAT the Township of South Orange Village shall be the lead agency with regard to this bid process.

BE IT FURTHER RESOLVED THAT the Board of Education must approve the final bid before the award of contract to the lowest responsible bidder.

2850K. Accepts a donation from the Marshall PTA of the following items to be used at Marshall Elementary School:

- 16 ELMO document cameras and 8 projectors valued at \$13,416.
- 21 AV carts valued at \$2,526.93
- 24 iPad2's valued at \$11,576.
- 1 Bretford PowerSynch cart valued at \$2,599.95

Total value of donated items is \$30,118.88

2850L. Approves the 2012 Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc. of Ocean, NJ. Cost of services is as follows:

DOT Drug Testing	\$ 68.00 per test
DOT Alcohol Testing	\$ 39.00 per test
DOT Support Services	\$515.00 per annum
Mobile Unite Shy Bladder Fee	\$25 per hour

Substance Abuse Professional Services	\$525.00 per case
DOT Policy	\$175.00 per hour
Training & Education	\$475.00 per session
Emergency Response Services	\$135.00 first hour, \$55.00 per half hour
Background Verification	Price list on file
Litigation Support	\$175.00 per hour portal to portal

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2850M. The Board of Education appoints Perry Lattiboudere, Esq. of Adams, Stern, Gutierrez & Lattiboudere, LLC The Legal Center, of Newark, New Jersey, for legal services relative to an investigation at a rate of \$160 per hour for legal counsel and \$90 for paralegal.

2850N. WHEREAS, the South Orange-Maplewood Board of Education, in the County of Essex, New Jersey (the "Board of Education"), in accordance with N.J.S.A. 18A:22-27, has heretofore adopted on December 19, 2011 and delivered to the Board of School Estimate of South Orange-Maplewood (the "Board of School Estimate") Resolution No. 2837AE determining (1) to undertake the capital projects (the "Improvement Projects") and to incur the costs associated therewith as are set forth on the attached Schedule A; (2) an estimate of the amount of money necessary for such purposes, and (3) that a public hearing will be held by the Board of School Estimate with respect to the amount of money to be raised for the Improvement Projects; and

WHEREAS, the Board of Education caused notice of public hearing to be published in accordance with N.J.S.A. 18A:22-28, and the Board of School Estimate held a public hearing on January 5, 2012 in accordance with N.J.S.A. 18A:22-29; and

WHEREAS, the Board of School Estimate, by resolution adopted January 5, 2012, has fixed and has determined the amount necessary for the Improvement Projects in accordance with the provisions of N.J.S.A. 18A:22-30 and has certified such amount to the Board of Education and to the governing bodies of the Township of South Orange Village and the Township of Maplewood, such amount being \$15,622,671; and

WHEREAS, the Board of School Estimate, in accordance with N.J.S.A. 18A: 24-51, by resolution adopted as aforesaid, has determined that \$1,765,143 of the proceeds of prior school bonds, which have been on hand more than one year, are not necessary for certain of the purposes for which such bonds were issued and that such proceeds are required for the Improvement Projects; and

WHEREAS, in accordance with N.J.S.A. 18A:24-17(b), the Chief Financial Officer of the Township of South Orange Village and the Chief Financial Officer of the Township of Maplewood have each prepared a supplemental debt statement dated as of the date

of adoption of this resolution, and each of these supplemental debt statements has been filed in the office of the appropriate municipal clerk and in the office of the Secretary of the Board of Education, and a copy of each of these supplemental debt statements has been filed with the Director of the Division of Local Government Services in the Department of Community Affairs as of the date of adoption of this resolution; and

WHEREAS, the Board of Education desires, in accordance with N.J.S.A. 18A:24-10(b) and 18A:24-12(a), to authorize the issuance of bonds of the school district to finance a portion of the cost of the Improvement Projects.

NOW, THEREFORE, BE IT RESOLVED by the South Orange-Maplewood Board of Education, in the County of Essex, New Jersey (by a vote of not less than a majority of the full membership), as follows:

Section 1. The Board of Education hereby approves the following proposal.

PROPOSAL

The South Orange-Maplewood Board of Education, in the County of Essex, is authorized: (1) to undertake the Improvement Projects; (2) to expend for all of the foregoing an amount not exceeding \$15,622,671; and (3) to issue bonds of the South Orange-Maplewood Board of Education, in the County of Essex, for said purposes in the aggregate principal amount of up to and including \$13,858,000.

Section 2. In order to provide for the foregoing proposal, the Board of Education hereby authorizes the issuance of bonds in an amount not exceeding \$13,858,000. It is reasonably believed that the local share of the \$15,622,671 of costs to be borne by the Board of Education for the Improvement Projects will be from \$13,858,000 to be funded through the issuance of the school bonds authorized herein and from other available funds, including remaining proceeds of prior school bond issues as set forth in Section 3 hereof.

Section 3. In order to provide for the foregoing proposal, the Board of Education hereby appropriates the sum of \$1,765,143 from the remaining proceeds of the Board of Education's School Bonds, Series 2005 (\$49,069) and from the remaining proceeds of the Board of Education's School Bonds, Series 2008 (\$1,667,005). The capital improvements for which such funds were raised are hereby determined to have been completed or to have been abandoned.

Section 4. Any bond issued pursuant to this resolution shall be a general obligation of the school district. The full faith and credit of the school district are hereby pledged to the punctual payment of the principal of and the interest on the bonds. Unless another provision for payment is made, an amount sufficient for such payment shall be inserted into the budget and a tax sufficient to provide for such payment shall be levied and collected.

Section 5. This resolution shall take effect immediately.

SCHEDULE A ATTACHED

28500. WHEREAS, the South Orange-Maplewood Board of Education in the County of Essex, New Jersey (the "Board of Education"), in accordance with N.J.S.A. 18A:24-10(b) and 18A:24-12(a), has this date adopted a Resolution entitled "RESOLUTION AUTHORIZING THE ISSUANCE OF BONDS OF THE SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX, NEW JERSEY, IN THE AGGREGATE PRINCIPAL AMOUNT OF \$13,858,000" (the "Bond Resolution"), in order to finance the cost of the Improvement Projects as defined in such Resolution.

WHEREAS, the Board of Education deems it desirable and necessary to issue School Bonds in the aggregate principal amount of up to \$13,858,000 for the purposes and from the sources set forth in the Bond Resolution and it is deemed advisable and in the best interests of the Board of Education to provide for the sale, form and other matters in connection with the Bonds.

NOW, THEREFORE, BE IT RESOLVED BY THE SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX NEW JERSEY (BY A VOTE OF NOT LESS THAN A MAJORITY OF THE FULL MEMBERSHIP), AS FOLLOWS:

SECTION 1. Authority for Resolution. This resolution is also adopted pursuant to N.J.S.A. 18A:24-12, in conjunction with the Bond Resolution, for the purpose of authorizing the issuance and sale of School Bonds of the Board of Education in the aggregate principal amount of up to \$13,858,000. In the event of any inconsistency between this Resolution and the Bond Resolution, the Bond Resolution shall be deemed to have been amended to the extent of such inconsistency and this Resolution shall be deemed to control.

SECTION 2. Combination of Bonds; Authority of Sale. In accordance with and to provide for the costs of the various Improvement Projects and to pay the costs of issuing such School Bonds, there are to be issued School Bonds of the Board of Education in the aggregate principal amount of up to \$13,858,000. All of said Bonds shall constitute a single issue and shall be designated "School Bonds, Series 2012".

SECTION 3. Details of Bonds. The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee of DTC, which will act as Securities Depository. The certificates will be on deposit with The Depository Trust Company. The Depository Trust Company will be responsible for maintaining a book entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records recording the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of \$5,000 or any multiple thereof (provided that such minimum amount of the Bonds in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in the denomination of \$1,000 or any integral multiple thereof) through book entries made on the books and records of The



Depository Trust Company and its participants. The Bonds will bear interest payable semiannually on the Interest Payment Dates set forth below until maturity at a rate per annum, expressed in a multiple of 1/8 or 1/20 of 1% as proposed by the successful bidder in accordance with the Notice of Sale authorized herein. The principal of and the interest on the Bonds will be paid to the Securities Depository by the Board of Education on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the fifteenth day next preceding the respective Interest Payment Date or such earlier dates as may be required by The Depository Trust Company (the "Record Dates" for the Bonds).

The following matters are hereby determined with respect to the Bonds:

Dated Date of Bonds: Date of Delivery  
Interest Payment Dates: Commencing September 1, 2012 and  
each March 1 and September 1 thereafter  
until maturity on March 1, 2032 or  
earlier redemption of the Bonds.  
Place of Payment: Cede & Co., New York, New York

SECTION 4. Redemption. The Bonds maturing prior to March 1, 2023 are not subject to redemption prior to their stated maturities. The Bonds maturing on or after March 1, 2023 are redeemable at the option of the Board of Education in whole or in part, on any date on or after March 1, 2022, at par, plus unpaid accrued interest to the date fixed for redemption.

SECTION 5. Payment of Bonds. The principal of and interest on the Bonds will be paid to DTC on each due date and each interest payment date.

SECTION 6. Execution of Bonds. The Bonds shall be executed in the name of the Board of Education by the manual or facsimile signature of the President or any Vice President of the Board of Education and the seal of the Board of Education shall be affixed, imprinted, engraved or reproduced thereon and attested by the manual signature of the Secretary or Assistant Secretary of the Board of Education. If any officer whose signature appears on the Bonds ceases to hold office before the delivery of the Bonds, as the case may be, his or her signature shall nevertheless be valid and sufficient for all purposes. In addition, the Bonds may bear the signature of, or may be signed by, such persons as at the actual time of the signing of such Bonds, as the case may be, shall be the proper officers to sign such Bonds although at the date of such Bonds, as the case may be, such persons may not have been such officers.

SECTION 7. Appointment of Securities Depository. The Depository Trust Company, New York, New York ("DTC"), shall act as securities depository for the Bonds. The ownership of one fully registered bond for each maturity of the Bonds each in the aggregate principal amount of such maturity, will be registered in the name of Cede & Co., as nominee for DTC.

Pursuant to the book-entry only system, any person for whom a DTC Participant acquires an interest in the Bonds (the "Beneficial Owner") will not receive certificated Bonds and will not be the original owner thereof. Ownership interests in the Bonds may be purchased by or through DTC Participants. Each DTC Participant will receive a credit balance in the records of DTC in the amount of such DTC Participant's interest in the Bonds, as the case may be, which will be confirmed in accordance with DTC's standard procedures. Receipt by the Beneficial Owners (through any DTC Participant) of timely payment of principal, premium, if any, and interest on the Bonds, is subject to DTC making such payment to DTC Participants and such DTC Participants making payment to Beneficial Owners. Neither the Board of Education nor any Paying Agent will have any direct responsibility or obligation to such DTC Participants or the persons for whom they act as nominees for any failure of DTC to act or make any payment with respect to the Bonds.

The appropriate officers of the Board of Education are hereby authorized to execute Letters of Representation to DTC and such other documents as may be necessary or desirable in connection with DTC's services as securities depository.

DTC may determine to discontinue providing its services with respect to the Bonds at any time by giving notice to the Board of Education and discharging its responsibilities with respect thereto under applicable law. Under such circumstances the Board of Education shall designate a successor securities depository or deliver certificates to the beneficial owners of the Bonds, as the case may be.

SECTION 8. Ownership of Bonds. The Board of Education and any Paying Agent may treat and consider DTC as the holder and absolute owner of any Bond, whether such Bond shall be overdue or not, for the purpose of receiving payment of the principal of or interest thereon and for all other purposes whatsoever.

SECTION 9. Form of Bonds. Subject to the provisions of this Resolution, the Bonds shall be in initially the following form, with such omissions insertions, endorsements and variations as may be required by the circumstances and be required or permitted by this Resolution or as may be consistent with this Resolution and necessary or appropriate to conform to the rules and requirements of any governmental authority or any usage or requirement of law with respect thereto:

(Form of Bond)

\$

No. 2012-1

United States of America  
State of New Jersey  
SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION,  
IN THE COUNTY OF ESSEX, NEW JERSEY  
SCHOOL BOND, SERIES 2012

Dated Date                      Interest Rate                      Maturity Date

CUSIP

March \_\_, 2012

\_\_\_\_%

March 1, 20\_\_

Registered Owner: Cede & Co.

Principal Sum: \_\_\_\_\_ DOLLARS  
(\$\_\_\_\_\_)

The SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX (hereinafter referred to as the "Board of Education"), a body corporate responsible for the supervision of the public schools located in the Townships of South Orange Village and Maplewood, in the County of Essex, New Jersey (the "School District"), for value received, hereby promises to pay to the Registered Owner named above, or registered assigns, the Principal Sum stated above on the Maturity Date specified above, and to pay interest on such Principal Sum from the Dated Date specified above until the Maturity Date specified above, at the Interest Rate per annum specified above, on the first day of each March and September, commencing September 1, 2012. The principal of and the interest on this Bond will be paid to Cede & Co. as nominee of The Depository Trust Company.

This Bond is the duly authorized issue of School Bonds of the Board of Education designated as its "School Bonds, Series 2012" issued in the aggregate principal amount of \$13,858,000 under and pursuant to Title 18A, Education, of the New Jersey Statutes, and by virtue of a Bond Resolution of the Board of Education and a Resolution as to the form and sale of the Bonds, both adopted on January 18, 2012 (the "Resolutions").

This Bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers.

The Bonds maturing prior to March 1, 2023 are not subject to redemption prior to their stated maturities. The Bonds maturing on or after March 1, 2023 are redeemable at the option of the Board of Education in whole or in part, on any date on or after March 1, 2022, upon notice of redemption given by the Board of Education by first class mail, postage prepaid, to the registered owner of any Bond to be redeemed at the address shown on the registration books of the Board of Education not less than thirty (30) days nor more than sixty (60) days prior to the redemption date; provided, however, that failure to mail or to receive such notice, or any defect therein, shall not affect the validity of the proceedings for redemption. The Bonds subject to redemption shall be redeemed at 100% of the principal amount to be redeemed, plus accrued interest to the date fixed for redemption.

If the Board of Education determines to redeem a portion of the Bonds prior to maturity, such Bonds shall be redeemed in any order determined by the Board of Education, and within any maturity, by lot.

The full faith and credit of the Board of Education are hereby pledged for the punctual payment of the principal of and interest on this Bond according to its terms.

In the event the Board of Education determines that it is in the best interests of the beneficial owners of the Bonds (the actual purchasers of the Bonds) that they be able to obtain certificated Bonds, the Board of Education may notify The Depository Trust Company ("DTC") of the availability of Bond certificates. In such event, the Board of Education will appoint a paying agent and the Board of Education will issue, transfer and exchange Bond certificates as required by DTC and others in appropriate amounts. DTC may determine to discontinue providing its services with respect to the Bonds at any time by giving a reasonable amount of notice in writing to the Board of Education and discharging its responsibilities with respect thereto. In the event of such determination, if the Board of Education fails to identify another qualified securities depository as successor to DTC, the Board of Education will appoint a paying agent and the Board of Education will issue and deliver replacement Bonds in the form of fully registered certificates. Whenever DTC requests the Board of Education to do so, the Board of Education will cooperate with DTC in taking appropriate action (a) to make available one or more separate certificates evidencing the Bonds to any participant of DTC having Bonds credited to its DTC account or (b) to arrange for another securities depository to maintain custody of certificates evidencing the Bonds.

It is hereby certified and recited that all conditions, acts and things required by the Constitution and statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this Bond, exist, have happened and have been performed and that the amount and terms of this Bond do not exceed any limitation imposed thereon by said Constitution or statutes.

IN WITNESS WHEREOF, the SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION, IN THE COUNTY OF ESSEX, has caused this Bond to be executed by the manual or facsimile signature of its President or Vice President, the corporate seal of the Board of Education to be hereunto affixed, imprinted, engraved or reproduced hereon and to be attested by the manual signature of the Secretary or Assistant Secretary of the Board of Education, all as of the \_\_\_\_ day of March, 2012.

ATTEST:

\_\_\_\_\_  
(SEAL)

\_\_\_\_\_  
(Vice) President

\_\_\_\_\_  
(Assistant) Secretary

(End of Form of Bond)

SECTION 10. Sale of Bonds. The Bonds shall be sold in accordance with the Notice of Sale annexed hereto. The Secretary or Assistant Secretary of the Board of Education is hereby directed to arrange for the publication of a Notice of Sale conforming to the provisions in the form provided herein, such publication to be not less than seven days prior to the date of sale, in the News Record, which is a newspaper

published in the county and having a substantial circulation in the School District, and on Grant Street Group's MuniAuction website, which is an electronic information service carrying municipal bond notices and devoted primarily to financial news or the subject of state and municipal bonds, pursuant to N.J.S.A. 18A:24-36. Pursuant to N.J.S.A. 18A:24-36, the Business Administrator of the Board of Education is hereby delegated on behalf of the Board of Education to sell and award the Bonds as provided in the Notice of Sale. In accordance with N.J.S.A. 18A:24-61.9, the Business Administrator shall report the terms of the Bonds authorized herein at the next regularly scheduled meeting of the Board of Education following the sale and award of the Bonds. The Notice of Sale shall be substantially in the form annexed hereto, with such additions, deletions and omissions as may be necessary for the Board of Education to market the Bonds in accordance with the requirements of The Depository Trust Company and Grant Street Group, the electronic bid system provider.

SECTION 11. Pledge of Board of Education. The full faith and credit of the Board of Education is hereby pledged for the payment of the principal of and interest on said Bonds and said Bonds shall be general obligations of the Board of Education payable as to principal and interest from ad valorem taxes which may be assessed on the taxable property within said School District without limitation as to rate or amount.

SECTION 12. Bond Insurance. The Business Administrator is authorized and empowered to take all action necessary to obtain municipal bond insurance for the issuance of the Bonds, if in the discretion of the Business Administrator it is deemed advantageous to obtain municipal bond insurance.

SECTION 13. Investment of Proceeds of Bonds. The Board of Education will make no use of the proceeds of the Bonds which would cause the Bonds to be arbitrage bonds; and the Board of Education hereby imposes on itself and all officers having custody or control of the proceeds of the Bonds, throughout the term of the Bonds, the obligation to comply with applicable requirements of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and Regulations Sections 1.148.0 through 1.148-11 and 1.150-0 and 1.150-1, and all other applicable regulations of the Internal Revenue Code, so that the Bonds will not be or become arbitrage bonds.

SECTION 14. Tax Covenants Relating to the Tax Reform Act of 1986. In order to maintain the exclusion from gross income for federal income tax purposes of interest on the Bonds, and for no other purpose, the Board of Education covenants to comply with each applicable requirement of the Code, applicable to the Bonds, and any technical corrections thereto applicable to the Bonds, and the Board of Education covenants not to take any action or fail to take any action which would cause the interest on the Bonds to lose the exclusion from gross income for federal income taxation purposes under Section 103 of the Code.

The Board of Education covenants and agrees with the holders of the Bonds that the Board of Education shall not take any action or omit to take any action, which action or omission, if reasonably expected on the date of initial issuance and delivery of the Bonds, would cause the Bonds to be "private activity bonds" or "arbitrage bonds" within the

meaning of Sections 141(a) and 148, respectively, of the Code, or any successor provision.

SECTION 15. Bonds Not Federally Guaranteed. The Board of Education covenants that it will take no action which would cause the Bonds to be federally guaranteed (within the meaning of Section 149 of the Code).

SECTION 16. Continuing Disclosure. The Secretary of the Board of Education is hereby authorized to execute and deliver to the successful bidder for the Bonds an undertaking to provide secondary market disclosure in accordance with Rule 15c2-12 promulgated by the Securities Exchange Commission.

SECTION 17. Official Statement. Wolff & Samson PC, the Bond Counsel for the Board of Education, and/or the Business Administrator are authorized to arrange for the printing of the Bonds and the printing of the Official Statement to be prepared by the Bond Counsel and the Business Administrator and to arrange for the electronic distribution of the Preliminary Official Statements on behalf of the Board of Education to those financial institutions that customarily submit bids for such Bonds. The President and the Secretary and/or Assistant Secretary are authorized to execute the Official Statement and any certificates necessary in connection with the distribution of the Official Statement.

SECTION 18. All Necessary Action. On behalf of the Board of Education, the appropriate representatives of the Board of Education are authorized and directed to take all steps which are necessary or convenient to effectuate the terms of the Bond Resolution and the terms of this Resolution with respect to the issuance, sale and delivery of the Bonds, including, without limitation, the preparation and distribution of a preliminary official statement and final official statement, the preparation, execution and delivery of the Bonds in definitive form and the execution and delivery of all documents deemed necessary by Bond Counsel, and the Underwriter. The Board of Education is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with a bond insurer, if bond insurance is deemed by the Business Administrator with the guidance of the Underwriter, as may be necessary in order to provide that the School Bonds will be insured by such bond insurer and to satisfy any obligation undertaken in connection therewith. The Board of Education is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York, as may be necessary in order to provide that the School Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

SECTION 20. Effective Date. This resolution shall take effect immediately.

ROLL CALL: Motion 2850A-0 passed; 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name                      Topic

None.

NEW BUSINESS

Dr. Osborne announced that internet streaming of Board meetings is being tested during this meeting. If it is successful, we will be linked on the website for the next Board meeting.

Ms. Crawford had a question about the chlorine in the high school pool. Mrs. Schneider responded that it is being tested.

Future Meetings - *Read by Mrs. Daugherty*

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education meet in Executive Session on January 23, 2012. No action will be taken. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education meet in Executive Session prior to the February 22, 2012 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education adjourn. Motion unanimously approved at 11:18 p.m.

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Cheryl Schneider, Board Secretary