Regular Meeting South Orange-Maplewood Board of Education March 12, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on March 12, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Crawford, Mrs. Daugherty, Mr. Eastman,

Mr. Giles, Ms. Karriem, Dr. Payne-Parrish,

Mr. Wolff, Mrs. Wren-Hardin

Absent: Mr. Gleason

8 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Mrs. Daugherty

1. Director of Fine Arts, K-12, Anthony Mazzocchi announced the acceptance of 22 students into the following exceptional music programs:

The Juilliard School's Music Advancement Program (MAP) has accepted four district students into its prestigious and highly-competitive Saturday instrument-instruction program. They include: SOMS: Christina Johnson, viola; Cosimo Fabrizio, guitar and double Bass MMS: Christina Jones, cello; Matthew Williams, double bass

These four students are taught by instrumental teachers Ms. Jennifer Dodge at Maplewood Middle School and Mr. William Cook at South Orange Middle School. This is the first year Julliard has invited students from New Jersey to audition for its MAP program, which targets students from under-represented backgrounds. Students will receive private lessons from members of the NY Philharmonic Orchestra and the Juilliard faculty at Lincoln Center every Saturday for little or no cost.

Eighteen district music students were accepted to statewide Jr. Region, Regional Band, Orchestra, and Choir Festivals. Students must audition for these highly competitive spots and compete against students from public and private schools across the state. Included are:

Region Mixed Choir
Hannah Nye, CHS
Natalie Dix, CHS
Siobhan McLennon, CHS
Katie Zimmermann, CHS

Region Women's Choir Kim Pinzino, CHS

Roger Sweet, CHS Ali Pease, CHS

NJ Region I High School Orchestra
Alexis Auer, CHS, violin
Conor O'Hale, CHS, bass

Region I Symphonic Band Lee Anderson, CHS, trombone

Region I Area Band
Ryan Morey, CHS, trumpet
Blaire Milne, CHS, percussion

Region I Junior High Orchestra Max Goldner, CHS, cello Christina Johnson, SOMS, violin

Region I Junior Band
Sophia Alexander, SOMS, trombone
James Martinez, CHS, flute
Claire Evans, CHS, flute

<u>Caldwell College Honor Band</u> Matt Schilling, CHS, bass clarinet

These students are taught by music teachers Mr. Todd Van Beveren, Mr. Peter Bauer, and Ms. Jamie Bunce at Columbia High School, and Mr. Don Tighe and Mr. William Cook at South Orange Middle School.

- 2. The Columbia High School Math Team, under the direction of advisors Ms. Pam Noonan and Ms. Meghan Power, is currently in fourth place in Essex County after competing in five events against students in the New Jersey Math League. More than 50 students are involved in the competition and the Team plans to compete in four more events before the end of the school year.
- 3. A team of Columbia High School television arts students was named one of 31 finalists in The Brain Injury Association of New Jersey's "U Got Brains Champions Schools Program." The students, under the direction of Television Arts Teacher Anthony Campiglia, will receive \$1,000 from the Association to develop a concept that will be turned into a teen driving safety campaign featuring public service announcements (PSA) and a social media blitz. Students involved include seniors Erica Beni and Samantha Cohen and juniors Diana Cohen, Tess Cohen and Jonah Wolff.

The safety program, Safe Rides Mapso, that will be featured in the PSAs, was developed by Columbia junior Tess Cohen, a member of the PSA development team. It offers local teens a free, confidential, non-judgmental service that provides rides to get them home safely on Saturday nights, if they find themselves in uncomfortable and unsafe situations.

- 4. Columbia High School's literary magazine, Guildscript, was awarded the rank of Excellent in the 2011 National Council of Teachers of English (NCTE) Program to Recognize Excellence in Literary Magazines. Almost 400 schools from across the country submitted entries and 183 received the rating of Excellent. This is the second national award Guildscript has won for its 2010-11 edition. CHS Graphic Arts Teacher Cindy Malhotra and CHS English Teacher Mary Brancaccio serve as advisors to the magazine.
- 5. The Columbia High School Girls Fencing Team won the state championship by beating Montgomery High, 14-13, in the NJSIAA/Bollinger Championships at Morris Hills High School in Rockaway. It was the team's first state championship since 2008,

having won ten state championships overall.

The Columbia High School Boys Fencing Team placed second in the State championships after winning the State title for the last two years.

- 6. Columbia High School Mathematics Teacher Mark Wolfmeyer defended his dissertation on January 19 in completion of his PhD in Urban Education at the Graduate Center, City University of New York. The dissertation, The Social Network of US National Math Education, presents an inquiry into the politics of contemporary math education. Dr. Wolfmeyer has presented portions of his research at the International Group for the Psychology of Math Education 2011 conference in Ankara, Turkey and at the American Educational Studies Association 2011 conference in St Louis, Missouri. He will present at this year's American Educational Research Association conference in Vancouver. Dr. Wolfmeyer's most recent publication, In Defense of Mathematics and Its Place in Anarchist Education appears in the February 2012 issue of Educational Studies.
- 7. Two district supervisors are serving on state curriculum committees in their respective areas of expertise. Ms. Judith Hanratty, Supervisor of English Language Arts and Social Studies, K-5, was chosen to serve as a member of the state writing team for English Language Arts model curriculum, where she will align units to the Core State Standards, write student learning objectives, collaborate across grade levels and determine appropriate assessments. Mr. Gary Pankiewicz, Supervisor of English Language Arts, 6-12, was chosen to serve as a member of the state feedback team for English Language Arts model curriculum, where he will provide feedback on the following: instructional units aligned to the Core State Standards, student learning objectives and curriculum across grade levels.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of February 22, 2012 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- A new Project Adventure course is the final initiative for PEP grant. Dedication is scheduled for April 8th with training to take place later for PE teachers.
- Our Special Dance Group participated in a national high school dance event in Philadelphia.
- Mr. Cotter's AP class had a field trip to South Orange Middle School to edit papers and share information about academic life at Columbia high school.
- A video conference was held with a middle school class and a professor at the University of Chicago.
- The South Orange-Maplewood Adult School, in conjunction with the district, will offer a summer music academy this year
- 6th grade students at South Orange Middle School presented an all school assembly: Ugandan Child Soldier

 Congratulations to all involved with the high school production of West Side Story; it was attended by many, including the son of Leonard Bernstein.

Goal 2

- Landmark legislation on tenure reform being is discussed tonight.
- Educator evaluation program, TeachScape, piloted by Dr. Angelica Allen, principal of Marshall School, has received positive feedback since its introduction last month.
- Professional Development
 - o $8^{\rm th}$ grade teachers attended a differentiated instruction workshop.
 - o Following the district's multi-year plan to implement new math curriculum, all grade 2 teachers participated in a Singapore math workshop.
 - o 4th and 5th grade teachers meet monthly and focused on math in their February meeting.

Goal 3

- Live streaming of Board meetings has begun and positive feedback has been received.
- Summary of changes to middle school and high school approved last week is now available.
- To date there are seventy new families entering kindergarten in the fall; orientations are now being held in elementary schools.
- Thanks to ACHIEVE, hosts and chairs of the Night of 100 Dinners for a successful fundraising event.

Goal 4

- EI Associates continues the district assessment and is working towards an April meeting presentation.
- The district's application to participate in NJ Sustainable Schools has been approved.
- An in-district wrap-around program for fragile students is in discussion, resulting from EI Associates' review.
- Re-registration continues. Phone calls are being made to those who have not complied in hopes of limiting the number of hearings necessary. There are approximately sixty students still outstanding.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name Topic

None

DISCUSSION

2012-2013 Budget - Mrs. Schneider

Mrs. Schneider presented an update on the development of the 2012-13 Preliminary Budget.

Mr. Gleason arrived at 8:15 p.m. 9 members present

Highlights of the presentation include:

- Budget Assumptions
- Revenue sources
- Anticipated Expenses
- Major cost drivers
- Reductions in budget
- Redirect resources to maintain student achievement initiatives
- Alignment with District Goals

[Presentation on file in Board Secretary's office].

The presentation was followed by a discussion among Board members.

Proposed Teacher Effectiveness And Accountability Act for the Children of New Jersey (TEACH) Act, S1455 - Ms. deKoninck

Mrs. Daugherty introduced the topic and Ms. deKoninck explained the legislation involved. The goal of the TEACH Act is to raise student achievement by using specific feedback through teacher evaluations.

The presentation was followed by a discussion among Board members.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

2864A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Cedola,	Clerical Aide	7/1/12
Phyllis	SOM6 FTE	

2864B. APPOINTMENT

NAME	EFFECTIVE DATE	EFFECTIVE	SALARY
		DATE	
Gonzalez,	Maintenance	3/26/12	\$48,929
Angel	DIST - 1.0 FTE	6/30/12	

2864C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Evans,	T SPED	2/29/12	\$43,780
Shauna	MM - 1.0 FTE	6/30/12	
Stefko,	T SPED	2/23/12	\$43,780
Kathryn	MM - 1.0 FTE	6/30/12	
Steiner,	T Math	1/26/12	\$26,268
Michael	CHS6 FTE	6/30/12	
Wolsky,	1 st Grade Teacher	3/5/12	\$43,780
Stefanie	TUS - 1.0 FTE	6/30/12	

2864D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Nowak,	School Psychologist	9/3/12-6/30/13
Dawn	DIST - 1.0 FTE	(Unpaid Childcare
		Leave)
Spencer,	T SPED	2/7/12-4/11/12
Jourdan	JEFF	(Paid Maternity Leave)
	1.0 FTE	4/12/12-6/30/12
		(Unpaid FMLA)

2864E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Bradley,	Academic Intervention	3/16/12	+\$33,093	\$66,187
Maria	Teacher	5/22/12		
	JEFF8 FTE			
Gaskins,	School Bus Aide	2/1-29/12	\$6.74	\$242.64
Lena	DIST5 FTE	(36 hours)	(per hour)	
Goode,	School Bus Aide	2/1-29/12	\$6.65	\$152.95
Annie	DIST5 FTE	(23 hours)	(per hour)	
Robertson,	School Bus Aide	2/1-29/12	\$6.65	\$345.8
Erica	DIST5 FTE	(52 hours)	(per hour)	
Tyson,	School Bus Aide	2/1-29/12	\$6.82	\$375.10
Angela	DIST5 FTE	(55 hours)	(per hour)	

2864F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Weber,	Softball, JV/Asst. Coach	3/1/12	\$4,251
Martin	CHS - 1.0 FTE	6/30/12	

2864G. RESCIND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Rodriguez,	T Special Education	11/21/11
L'Shawn	SOM - 1.0 FTE	

2864H. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Rodriguez,	T Special Education	6/30/12
L'Shawn	SOM - 1.0 FTE	

2865A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2011-2012 SCHOOL YEAR

STATE CERTIFIED TEACHERS

NAME	INSTITUTION	DATE	DEGREE
Sharo,	Rutgers University	1970	BA
Roseann			MA

COLLEGE GRADUATE AND COUNTY SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Onyema, Chinwendu	University of Nigeria	2008	BS

NON-DEGREE SUBSTITUTE CERTIFICATE

Porter, Jeffrey
Washington, Willie

2865B. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2011-2012 SCHOOL YEAR

Name	Certification
Jacqueline Cammarata	Softball
Stephen Campos	Baseball
Cliff Smith	Softball

2865C. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2011-2012 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT	STIPEND	BACKGROUND
		YEAR		
Buechel,	Assistant	3/2012	\$4,251	Ms. Buechel is
Kelly	Girls	6/2012		beginning her 1 st season
	Lacrosse			as a lacrosse coach.
	Coach			She holds a NJ State
				Substitute Certificate.
Lieberman,	Head Tennis	3/2012	\$5,104	Mr. Leiberman is
Robert	Coach	6/2012		beginning his 2 nd season
				as a tennis coach. He
				holds a NJ State
				Substitute Certificate.
Leone,	Cheerleading	9/2012	\$3,411	Ms. Leone is beginning
Margaux	Coach	11/2012		her 1 st year as a
				cheerleading coach.
		12/2012	\$3,411	She holds a NJ State
		2/2012		Substitute Certificate.

2866. Withdrawn

- 2867A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [on file in Board Secretary's office].
- 2867B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2011-2012 school year [on file in Board Secretary's office].
- 2868. Approves class field trips to the following destinations:

Willowbrook Mall	Willowbrook	NJ
CHS Band, Choir, and Orchestra Tri	p to Hersey PA:	

Hilton Harrisburg	Harrisburg	PA
Palmyra Middle and High Schools	Palmyra	PA
Hershey High School	Hershey	PA

2869. Adopts the following books:

GRADE	TITLE/AUTHOR	PUBLISHER		
6	Boy in the Striped Pants	David Fickling Books		
	John Boyne	Division of Random		
		House		
		2006		
Background: The text aligns with the grade 6 "Courage" unit. This text presents a				
el opportuni	ity with a World War 2 historical	context that aligns		
l Studies.				
6	Bat 6	Scholastic		
	Virginia Wolff	1998		
xt aligns w	ith the grade 6 "Courage" unit. '	This text presents a		
higher reading level opportunity with a World War 2 historical context (specific to				
el opportun:	ity with a world war 2 historical	context (specific to		
	ity with a world war 2 historical that aligns with grade 6 Social S	-		
	-	-		
ment camps)t	that aligns with grade 6 Social S	tudies.		
ment camps)t	chat aligns with grade 6 Social S Of Beetles & Angels: A Boy's	tudies. Megan Tingley Books		
ment camps)t	Chat aligns with grade 6 Social S Of Beetles & Angels: A Boy's Remarkable Journey from a	tudies. Megan Tingley Books		
ment camps)t	Chat aligns with grade 6 Social S Of Beetles & Angels: A Boy's Remarkable Journey from a Refugee Camp to Harvard	tudies. Megan Tingley Books 2001		
6	ext aligns vel opportuni	Boy in the Striped Pants John Boyne ext aligns with the grade 6 "Courage" unit. el opportunity with a World War 2 historical Studies. Bat 6		

2870. Adopt the following new course:

with a world history, multicultural context.

Introduction to Band

ROLL CALL: Motion 2864A, D-H, 2865A-C, 2767A-B, 2868 passed; 9 yes, 0

no.

Motion 2864B-C, 2869, 2870 passed. YES: Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Mr. Gleason, Ms. Karriem, Dr. Payne-Parrish, Mrs. Wren-Hardin.

MOTION made by Mr. Gleason, seconded by Ms. Karriem, that the Board of Education approves resolution 2871 to support the adoption of S1455 with amendments:

 $\tt MOTION$ made by Mr. Gleason, seconded by Ms. Karriem, to amend resolution 2871 to remove the district goals and include four defining bullet points.

ROLL CALL: Amendment to Motion 2871 passed; 8 yes, 0 no, 1 abstain (Dr. Gaudelli).

MOTION made by Dr. Gaudelli, seconded by Dr. Payne-Parrish, to amend resolution 2871 to include "the Superintendent and the Board of Education" in the final approval phase.

MOTION made by Mrs. Daugherty, seconded by Dr. Payne-Parrish, to amend Dr. Gaudelli's amendment to remove "the Board of Education" in the final approval phase.

Dr. Gaudelli accepted Ms. Daugherty's motion as a friendly amendment.

2871. WHEREAS, Senator M. Teresa Ruiz has filed bill S1455 for consideration by the New Jersey legislature, and

WHEREAS, proposed S1455 would make significant positive changes to the current system of tenure and evaluation in New Jersey, and

WHEREAS, the goal of S1455 is to improve the quality of education through an evaluation system the provides specific feedback to teachers and ties teacher tenure to evaluation, and

WHEREAS, the Board's goals for 2011-2012 include a goal to push the state legislature to consider revisions to laws that guarantee tenure rights to teachers, principals and senior administrators as well as a goal to directly address improved systems for performance evaluation;

NOW, THEREFORE, be it resolved:

- a) That the South Orange and Maplewood board of education strongly supports the goals of S1455 and strongly urges the adoption of the following four amendments:
 - Include all certificated positions and all secretaries;
 (Section 6, and following, Section 29)
 - 2. Eliminate "grandfathering" of tenure; (Section 6)
 - 3. Clarify that principals, vice-principals or supervisors remain responsible for observations and evaluations; (Section 14)
 - 4. Require that the superintendent review and approve a principal's decision to remove tenure and either terminate or maintain the employment of a teacher. (Section 16)
- b) That a copy of this resolution be sent to Senator M. Teresa Ruiz, Senator Richard J. Codey, Assemblywoman Mila Jasey, Assemblyman John McKeon, the members of the Senate and Assembly Education Committees and the members of the governing bodies of Maplewood and of South Orange

ROLL CALL: Amendment to Motion 2871 passed; 6 yes, 2 no (Mr. Eastman, Mr. Gleason), 1 abstain (Mrs. Wren-Hardin).

ROLL CALL: Motion 2871 passed as amended; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Dr. Gaudellli, that the Board of Education:

2872A. Receives and accepts the following financial reports:

- 1. Board Secretary's Report dated February 29, 2012
- 2. Expense Account Adjustment Analysis dated February 29, 2012
- 3. Revenue Account Adjustment Analysis dated February 29, 2012
- 4. Check Register #371710-372015 in the amount of \$3,398,600.22

- 5. Check Register #200432 in the amount of \$869,551.99
- 6. Check Register #200433 for February payroll in the amount of \$6,032,273.20
- 7. Treasurer's Report of January 2012
- 2872B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].
- 2872C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimat ed Cost (\$'s)
Jim Memoli C.O.	IPad Workshop for School Leaders *date change 3/21 to 4/19/12 only	4/19/12	Monroe Twp,	860
Jenn Bucich S. Mtn	Rutgers Reading & Writing Conference	3/16/12	Somerset, NJ	166
Vernell Conyers S. Mtn	Rutgers Reading & Writing Conference	3/16/12	Somerset, NJ	166
Rachel Henderson S.Mtn	Rutgers Reading & Writing Conference	3/16/12	Somerset, NJ	166
Ann Bodnar Clinton	Meeting the ADD/ADHA Challenge	3/20/12	Wayne, NJ	79
Jennifer Cudmore Clinton	Meeting the ADD/ADHA Challenge	3/20/12	Wayne, NJ	79
Mara Leibowitz Clinton	Meeting the ADD/ADHA Challenge	3/20/12	Wayne, NJ	79
Shea Levin Clinton	Meeting the ADD/ADHA Challenge	3/20/12	Wayne, NJ	79
Natasha Pomares Clinton	Meeting the ADD/ADHA Challenge	3/20/12	Wayne, NJ	79
Rebecca Antunes Clinton	Ipad in your 3 rd & 4 th Grade Classroom	5/2/12	Rochelle Park, NJ	60
Deborah	Ipad in your 3 rd & 4 th	5/2/12	Rochelle	60

	T			
Blumenthal Clinton	Grade Classroom		Park, NJ	
Noah Brauner CHS	Annual Technology Conference	5/11/12	Newark, NJ	160
Karen Deas District	NABSW - A New Era of Social Justice & Civil Rights	4/3-7/12	Atlanta, GA	375
Jessica deKoninck C.O.	Anti-Bullying Conference	6/8/12	West Long Branch, NJ	180
Jean Johnson Marshall	NJSSNA Annual Conference (Nurses)	3/23- 24/12	New Brunswick, NJ	199
Maureen Magnani S. Mtn. Annex	Ipad to Support Reading & Writing	4/17/12	Union, NJ	139
Penny Petchers District	When Children Hurt	4/25/12	New Providence, NJ	115
Penny Petchers District	Motivating Disaffected, Depressed Students	5/8/12	New Providence, NJ	115
Carol Scalgione Jefferson	Compassion Fatigue (Nurses)	5/10/12	Parsippany, NJ	200
Lynn Schwartz CHS	How the Brain Forms New Habits	3/22/12	West Orange, NJ	79
Katie Simpson MMS	ELL Conference on Common Core Standards	3/22/12	Union, NJ	149
Rori Benson SOMS	Differentiated Instruction Across Content Areas	4/16 & 5/14/12	Morris Plains, NJ	22
Ella Biunno C.O.	IPad Workshop for School Leaders	4/4/12	Monroe Twp,	860
Monique Durant C.O.	IPad Workshop for School Leaders	4/4/12	Monroe Twp,	860
Cheryl Schneider C.O.	IPad Workshop for School Leaders	4/4/12	Monroe Twp,	860
Carly Buckholtz CHS	IWT: Creative Nonfiction	4/20/12	Annandale- on-the- Hudson, NY	212
Lynn Stradford CHS	Overcoming Roadblocks to Teaching Writing	4/20/12	Lakewood, NJ	68
Christine Witter CHS	ELL Conference on Common Core Standards	3/22/12	Union, NJ	149
Janice Pazmino Transporta- tion	Transporting Students with Disabilities	4/24, 5/1, 8, 15, 22, 29, June 5,/12	Parsippany, NJ	582

2872D. Approves the following list of providers for the 2011-12 school year for the services indicated:

<u>Provider</u> <u>Service</u> <u>Rate</u>
Amy Ladetsky OT \$560/per diem
Millburn, NJ

2872E. Accepts a donation in the amount of \$4,350 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$ 750.00 20-002-100-101 Municipal Alliance \$3,600.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2872F. Approves the following change order to the Mechanical Upgrades at South Orange and Maplewood Schools project:

Contractor	Change Order #	Amount	Time Extension
GDS	2	\$37,727.92	0

2872G. In accordance with the requirements of NJPL 2011 Chapter 78, the South Orange Maplewood Board of Education resolves to implement a Section 125 Medical Flexible Spending Account (FSA) program effective September 1, 2012.

BE IT FURTHER RESOLVED THAT the South Orange Maplewood Board of Education approves Colonial Life/Flex Facts, of Marlton, NJ, as the Board's FSA Administrator.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2872H. Approves the awarding of a joint contract with the Township of South Orange Village and the Township of Maplewood to Greenleaf Landscape of Eatontown, New Jersey, for the mowing of large natural turf areas for the amount of \$64,690.00. The Board of Education's share of the total bid is \$13,341.02 for 28.8 acres of the total 139.65 acres.

ROLL CALL: Motion 2872A-H passed; 9 yes, 0 no.

MOTION made by Mr. Gleason, seconded by Ms. Crawford, that the Board of Education:

2872I. Approves the Preliminary Budget for the 2012-2013 school year for submission to the Board of School Estimate in the amount of:

BUDGET TAX LEVY

General Fund Debt Service Special Revenue	\$108,837,485 3,776,445 2,301,960	101,959,453 3,489,625
TOTAL	\$114.915.890	\$105.449.078

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education establishes a maximum travel expenditure for the 2012-2013 school year not to exceed the amount of \$150,000.

BE IT FURTHER RESOLVED that the South Orange and Maplewood Board of Education authorizes the Business Administrator to submit the 2012-2013 Preliminary Budget to the County Superintendent for review and approval.

ROLL CALL: Motion 2872I passed; 9 yes, 0 no.

MOTION made by Dr. Gaudelli, seconded by Ms. Crawford, that the Board of Education:

2872J. Authorizes the transfer of funds available from completed capital projects to alternate capital projects as indicated on the attached list [on file in Board Secretary's office].

ROLL CALL: Motion 2872J passed; 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name Topic

None.

NEW BUSINESS

Future Meetings - Read by Mrs. Daugherty

The Board of School Estimate will hold a workshop on the 2012-13 proposed budget on Wednesday, March 14, 2012, at 7:00 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Closed Session on Monday, March 19, 2012, at 7:00 pm in the Superintendent's Office to discuss the evaluation of the superintendent.

The Board of School Estimate will meet on Wednesday, March 28, 2012, at 7:30 pm in the District meeting Room, 525 Academy Street, Maplewood, NJ to hold a Public Hearing on the 2012-13 Budget and to levy the 2012-13 school tax. Action will be taken.

The Board of Education will meet in Closed Session on Monday, April 23, 2012, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Ms. Crawford, seconded by Dr. Payne-Parrish, that the Board of Education meet in Executive Session prior to the April 23, 2012 Public Meeting to discuss personnel, legal, Special Ed matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education adjourn. Motion unanimously approved at 10:23 p.m.

Cheryl Schneider, Board Secretary